

## **UVM Staff Council Monthly Meeting Minutes**

**October 7, 2025**

**12:05- 2:00 PM**

**Chittenden Bank Room - Davis**

Please note that the content below is a summary;  
for the full context, the video recording of the meeting must  
be referenced, available on the [Staff Council website](#).

**Members Present:** Jennifer Jorgenson, Bob Bolyard, Sam Chambers, Chelsea Lynn Chu, Richard Cohen, Corinne Cooper, Hannah Day, Samantha Dickey, Monika Donlevy, Amanda Duling, Skye Ellicock, Maureen Jennings, Cindy Lee, John Lovelette, Katherine McGinn Hall, Karyn McGovern, Jennifer “JP” Payne, Lucie Pecor, Jon Reisenweaver, Billy Rison, Jess Romanelli, Perri Schodorf, Susan Sobczak, Jake M. Spiegler, Douglas Stewart

**Staff:** Alan Shashok, Staff Council Administrator

**Guest:** Katherine Shepard, Dean College of Education and Social Service  
Sarah Heath, Director Career Center  
Amanda Clayton, Executive Director of Facilities Management  
Eric Berliner, Director of Physical Plant  
Kellie Campbell, Chief Information Officer  
Linda Schadler, Interim Provost and Senior Vice President

**Call to Order:** Jennifer called the meeting to order at 12:05 PM

**Approval of Minutes:** September 2025 minutes were approved.

**Public Comments:** None

### **Strategic Planning Initiative**

Dean Shepard and Sarah Heath provided an overview of the program including the initial pillars being used as a guide, timeline, campus listening session plans, the plan’s purpose and mission. Note: Samantha Dickey, Staff Council Vice President, serves as a member of the planning committee.

### **Facilities Management**

Amanda Clayton and Eric Berliner addressed the topics and issues raised by the Personal and Professional Development, Occupational Environment Committee (PPDOE). They provided insight into facilities management, the various zones, how best to raise issues and tools to request attention to needs.

### **Catamount LEAP**

Kellie Campbell, CIO and Linda Schadler, Interim Provost and Senior VP, provided a high level overview of Catamount LEAP which is a multi-year, digital transformation initiative to elevate student and employee experiences, streamline operations, and align with institutional goals. There were a few questions regarding AI as well as the potential reduction of staff due to AI or efficiency initiatives. It was stressed that the program has no intention of seeking staff reductions, in fact, the hope is it frees staff from mundane, repetitive or duplicative duties so they may engage in more meaningful work.

**Officer's Report**

Jennifer reviewed the notes as submitted. Jennifer also provided an update on a letter of introduction sent to the new Vice President of Finance and Administration, Alicia Estey, also informed the Compensation, Benefits and Budget Committee so they may do the same for their committee. Additional report out on volunteerism initiative and the College Street shuttle findings.

**Council Member Concerns and Comments**

Reminder of the Staff Appreciation BBQ coming up as well as CatChat.

**Meeting Adjourned:** The meeting was adjourned at 2:00 PM