

AN Overview of UVM

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Our Common Ground
<https://www.uvm.edu/president/our-common-ground>

The Mission of the University of Vermont



To create, evaluate, share, and apply knowledge and to prepare students to be accountable leaders who will bring to their work dedication to the global community, a grasp of complexity, effective problem-solving and communication skills, and an enduring commitment to learning and ethical conduct.

The Vision of the University of Vermont

To be among the nation's premier research universities, preeminent in our comprehensive commitment to liberal education, environment, health, and public service.

Attained R1 status in early 2025.



UVM Strategic

1. President-Vision for UVM, Reference today's keynote speech:

1. Ensuring Student, staff and faculty Success
2. Investing in our distinctive research and pedagogical strengths
3. Fulfilling our land grant mission

2. Provost & Senior Vice President: The Provost's Office is responsible for several strategic initiatives related to the University's academic mission.

<https://www.uvm.edu/provost/priorities-and-initiatives>

3. Deans, Vice Presidents, Vice Provosts, and Chairs: Know your vice-provosts, vice presidents, and Deans and their strategic initiatives and priorities for faculty and your academic unit.

Our Common Ground

What core values are emphasized in UVM's Our Common Ground?

- **RESPECT:** We respect each other. We listen to each other, encourage each other and care about each other. We are strengthened by our diverse perspectives.
- **INTEGRITY:** We value fairness, straightforward conduct, adherence to the facts, and sincerity. We acknowledge when things have not turned out the way we had hoped. As stewards of the University of Vermont, we are honest and ethical in all responsibilities entrusted to us.
- **INNOVATION:** We want to be at the forefront of change and believe that the best way to lead is to learn from our successes and mistakes and continue to grow. We are forward-looking and break new ground in addressing important community and societal needs.
- **OPENNESS:** We encourage the open exchange of information and ideas from all quarters of the community. We believe that through collaboration and participation, each of us has an important role in determining the direction and well-being of our community.
- **JUSTICE:** As a just community, we unite against all forms of injustice, including, but not limited to, racism. We reject bigotry, oppression, degradation, and harassment, and we challenge injustice toward any member of our community.
- **RESPONSIBILITY:** We are personally and collectively responsible for our words and deeds. We stand together to uphold our common ground.

Comprehensive Faculty Mentoring Program

New Faculty Reception with President Marlene Tromp, Provost, Vice Provosts, Vice Presidents, Deans, Department Chairs, etc. at the Englesby House, 112 South Williams Street, Burlington on Tuesday, August 19th, 4.30-5.30 pm.

