



THE UNIVERSITY OF VERMONT
CAREER CENTER

Class of 2024 Undergraduate Career Outcomes Report

Administered and

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Class of 2024 Undergraduate Career Outcomes Report

University Highlights

- Unique graduating undergraduates in 2023-24: 2,395
- Number of degrees granted: 2,765
- Knowledge rate: 50.8%
- Success rate: 93.9%
- Employment rate: 76.5%
- Continuing Education rate: 17.4%
- Average Salary: \$55,792
- Median Salary: \$50,259
- About 92% of employed graduates reported they are satisfied with their position
- About 87% of employed graduates indicated their position is related to their field
- About 95% of employed graduates reported their position is related to their career goals

What is a Knowledge Rate?

According to the National Association of Colleges and Employers (NACE), knowledge rates in Career Outcomes surveys are defined as ‘the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates’ post-graduation career activities¹. At UVM, we use a post-graduation outcomes survey to capture most of our graduates’ information as well as additional knowledge from reputable sources which capture the same information that the survey asks. The knowledge rate refers to the percentage of all UVM Undergraduate Degree Earners in a given class year for whom we have post-grad outcomes information, regardless of whether the information was obtained through the survey or through additional sources. The amount of information from each type of source is carefully documented and shown in the tables below.

Knowledge Rate Sources:

Undergraduate survey (available from June 1 to December 31, 2024)

National Clearinghouse database

UVM PeopleSoft database

Staff, Faculty, and Family submissions

Web searches (e.g., LinkedIn)

¹ <https://www.nacweb.org/uploadedfiles/pages/advocacy/first-destination-survey-standards-and-protocols.pdf>

Methodology

Purpose:

The UVM Career Outcomes survey follows the NACE First-Destination survey standards and protocols while specialized to reflect the unique aspects of The University of Vermont. The survey is designed to show current and prospective students the employment and continuing education activities of UVM's graduates as well as to assist colleges and administrators in understanding areas of growth and improvement. This is a joint effort between the Career Center, Academic Affairs and Student Success, and the Office of Institutional Research and Assessment.

Data Collection:

The Career Outcomes data are collected within six months of undergraduate students' graduation using the Qualtrics survey software. The graduates are contacted via email and prompted to take the survey and can update their status as their plans change. Multiple email reminders are sent out during the data collection period.

Additionally, information on graduates who haven't responded to the survey is collected via other reliable sources and tracked for auditing purposes. The knowledge sources include information from the National Student Clearinghouse, UVM PeopleSoft systems, Unit/Department submissions, Web Searches (e.g., LinkedIn, Facebook, UVM connect), and in some cases, phone calls to the students. Note that if a student later responds to the survey, that first-person response is the information that would be kept and prioritized over the additional knowledge rate collection information. This follows the post-graduation collection processes outlined by NACE, the National Association of Colleges & Employers.

Once the data collection period is over, the data is cleaned and analyzed in January.

Representativeness

The survey respondents are compared to the non-respondent graduates to gain a sense of the representativeness of the sample. This is broken down by cumulative GPA Information, Sex, Race/Ethnicity, and Residency (In-State vs. Out of State). For further detail please see **Error! Reference source not found..**

Definitions:

- The success rate are students who are working full-time, working part-time, participating in a volunteer or service program, serving in the US military, and matriculating into continuing education divided by total number of responses to the survey
- Mean salary includes only graduates who are employed full time by an organization (i.e. other types such as freelance work are excluded).
- Honors College Scholars-Students who completed all of their studies as part of the honors college-are included in the unit breakdowns but as a separate category after the colleges and university totals. The honors college indicators are based on institutional data and not based on students' responses about their involvement in the honors college

Important Note about Duplicate Degrees:

The number of grads from the colleges will not sum to the university total in some cases, as the university total reflects unique individuals, and the college numbers reflect students unique to that college who received a degree from that college (i.e., a student may have received a degree from CAS and another from GSB, so that student is counted once in the university total, but twice for the colleges).

Additionally, the number of graduates in each major cluster may not sum to the college totals, as the college totals count the unique number of graduates within each college, but the major clusters may include duplicates within the same college but different clusters. For example, a student may have received two degrees in CAS: one in the Arts major cluster and one in the Social Science major cluster. That student would be counted once for CAS overall, but twice for the clusters as the degrees fit into two separate cluster categories.

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Table 1 – Knowledge Rates for Class of 2024

College/School & Major Cluster	Total # of Graduates	# of Graduates with Known Outcomes	# of Graduates with Unknown Outcomes	Knowledge Rate
University Total (Unique)	2395	1216	1179	50.8%
Agriculture & Life Sciences	329	145	184	44.1%
Agriculture	95	34	61	35.8%
CALS-Other	115	57	58	49.6%
Life Sciences	119	54	65	45.4%
Arts & Sciences	973	427	546	43.9%
Arts	84	35	49	41.7%
CAS-Other	12	7	5	58.3%
Humanities	120	55	65	45.8%
Interdisciplinary	59	27	32	45.8%
Languages	28	14	14	50.0%
Natural Science and Math	262	117	145	44.7%
Social Science	419	181	238	43.2%
Business (Grossman)	202	162	40	80.2%
Education & Social Services	180	86	94	47.8%
Education	133	68	65	51.1%
Social Services	47	18	29	38.3%
Engineering & Mathematical Sciences	296	148	148	50.0%
Computer Science	89	46	43	51.7%
Engineering	184	88	96	47.8%
Math/Statistics	29	16	13	55.2%
Environment & Natural Resources (Rubenstein)	199	131	68	65.8%
Nursing and Health Sciences	239	133	106	55.6%
Health Sciences	126	65	61	51.6%
Nursing	113	68	45	60.2%
Participated in Honors College	298	147	151	49.3%
Honors College Scholar	124	61	63	49.2%

Table 2 – Class of 2024 Success Rate, Employment Rate, and Continuing Education Rate

College/School & Major Cluster	# of Graduates¹	Success Rate	Employment Rate²	Continuing Education Rate
University Total (Unique)	1215	93.9%	76.5%	17.4%
Agriculture & Life Sciences	145	97.2%	80.7%	16.6%
Agriculture	34	97.1%	73.5%	23.5%
CALS-Other	57	96.5%	87.7%	8.8%
Life Sciences	54	98.1%	77.8%	20.4%
Arts & Sciences	426	90.4%	71.8%	18.5%
Arts	35	94.3%	77.1%	17.1%
CAS-Other	7	100.0%	85.7%	14.3%
Humanities	54	92.6%	70.4%	22.2%
Interdisciplinary	27	88.9%	59.3%	29.6%
Languages	14	100.0%	85.7%	14.3%
Natural Science and Math	117	89.7%	70.1%	19.7%
Social Science	181	88.4%	71.8%	16.6%
Business (Grossman)	162	93.2%	77.2%	16.0%
Education & Social Services	86	95.3%	67.4%	27.9%
Education	68	97.1%	66.2%	30.9%
Social Services	18	88.9%	72.2%	16.7%
Engineering & Mathematical Sciences	148	98.6%	79.1%	19.6%
Computer Science	46	95.7%	76.1%	19.6%
Engineering	88	100.0%	81.8%	18.2%
Math/Statistics	16	100.0%	68.8%	31.3%
Environment & Natural Resources (Rubenstein)	131	93.1%	88.5%	4.6%
Nursing and Health Sciences	133	96.2%	75.9%	20.3%
Health Sciences	65	95.4%	53.8%	41.5%
Nursing	68	97.1%	97.1%	0.0%
Participated in Honors College	147	94.6%	73.5%	21.1%
Honors College Scholar	61	95.1%	65.6%	29.5%

1: Excludes graduates who are not seeking employment or continuing education

2: The employment rate includes graduates who are employed full time, part time, serving in the military, or volunteering full time in a service organization (e.g. Peace Corps)

Table 3 – Class of 2024 Satisfaction

College/School & Major Cluster	% indicating field of employment is somewhat or closely related to their field of study*	% indicating field of employment is somewhat or closely related to their career goals*	% satisfied or very satisfied with their position*	% indicating UVM offered excellent or good opportunities to prepare for work or graduate study
University Total	87.1%	95.2%	92.0%	47.0%
Agriculture & Life Sciences	94.4%	100.0%	94.7%	60.0%
Agriculture	100.0%	100.0%	100.0%	100.0%
CALS-Other	87.5%	92.9%	87.5%	30.0%
Life Sciences	100.0%	90.9%	100.0%	64.3%
Arts & Sciences	75.0%	88.3%	90.0%	43.5%
Arts	0.0%	100.0%	66.7%	33.3%
CAS-Other	-	-	-	-
Humanities	66.7%	72.7%	100.0%	35.3%
Interdisciplinary	100.0%	100.0%	100.0%	14.3%
Languages	25.0%	50.0%	75.0%	25.0%
Natural Science and Math	95.0%	96.3%	95.0%	48.4%
Social Science	79.2%	93.9%	87.5%	51.1%
Business (Grossman)	100.0%	100.0%	100.0%	55.6%
Education & Social Services	91.7%	100.0%	83.3%	35.0%
Education	88.9%	100.0%	77.8%	50.0%
Social Services	100.0%	100.0%	100.0%	0.0%
Engineering & Mathematical Sciences	93.1%	100.0%	89.7%	45.2%
Computer Science	100.0%	85.7%	100.0%	55.6%
Engineering	95.0%	100.0%	95.0%	45.0%
Math/Statistics	50.0%	66.7%	0.0%	0.0%
Environment & Natural Resources (Rubenstein)	84.6%	96.2%	88.5%	41.7%
Nursing and Health Sciences	96.7%	96.7%	100.0%	64.5%
Health Sciences	85.7%	100.0%	100.0%	75.0%
Nursing	100.0%	100.0%	100.0%	57.9%
Participated in Honors College	90.0%	93.5%	100.0%	47.6%
Honors College Scholar	100.0%	100.0%	100.0%	52.0%

* Includes only those who selected full-time employment

Table 4 – Career Outcomes by College/School & Major Cluster (Counts)

College/School & Major Cluster	Total # of Graduates with Known Outcomes	Working full-time¹	Working part-time²	Working, Unknown FTPT	Participating in a volunteer or service program³	Serving in the U.S. Military	Matriculating in a program of continuing education	Seeking employment (Still Looking)	Not seeking employment or continuing education
University Total (Unique)	1216	228	55	628	11	7	212	74	1
Agriculture & Life Sciences	145	23	4	86	4	0	24	4	0
Agriculture	34	3	0	22	0	0	8	1	0
CALS-Other	57	9	1	38	2	0	5	2	0
Life Sciences	54	11	3	26	2	0	11	1	0
Arts & Sciences	427	78	24	196	5	3	79	41	1
Arts	35	3	3	20	1	0	6	2	0
CAS-Other	7	0	1	5	0	0	1	0	0
Humanities	55	10	5	23	0	0	12	4	1
Interdisciplinary	27	3	2	10	0	1	8	3	0
Languages	14	5	0	7	0	0	2	0	0
Natural Science and Math	117	26	6	47	1	2	23	12	0
Social Science	181	34	7	86	3	0	30	21	0
Business (Grossman)	162	16	3	104	0	2	26	11	0
Education & Social Services	86	12	0	44	2	0	24	4	0
Education	68	9	0	35	1	0	21	2	0
Social Services	18	3	0	9	1	0	3	2	0
Engineering & Mathematical Sciences	148	41	17	58	0	1	29	2	0
Computer Science	46	12	4	19	0	0	9	2	0
Engineering	88	26	12	33	0	1	16	0	0
Math/Statistics	16	3	2	6	0	0	5	0	0
Environment & Natural Resources (Rubenstein)	131	27	8	81	0	0	6	9	0
Nursing and Health Sciences	133	35	0	65	0	1	27	5	0
Health Sciences	65	10	0	25	0	0	27	3	0
Nursing	68	25	0	40	0	1	0	2	0
Participated in Honors College	147	35	11	59	2	1	31	8	0
Honors College Scholar	61	17	4	17	1	1	18	3	0

1: Working on average 30 hours or more per week

2: Working on average less than 30 hours per week

3: Programs such Peace Corps, City Year

Table 5 – Career Outcomes by College/School & Major Cluster (Percentages)

College/School & Major Cluster	Total # of Graduates with Known Outcomes	Working full-time ¹	Working part-time ²	Working, Unknown FTPT	Participating in a volunteer or service program ³	Serving in the U.S. Military	Matriculating in a program of continuing education	Seeking employment (Still Looking)	Not seeking employment or continuing education
University Total (Unique)	1216	18.8%	4.5%	51.6%	0.9%	0.6%	17.4%	6.1%	0.1%
Agriculture & Life Sciences	145	15.9%	2.8%	59.3%	2.8%	0.0%	16.6%	2.8%	0.0%
Agriculture	34	8.8%	0.0%	64.7%	0.0%	0.0%	23.5%	2.9%	0.0%
CALS-Other	57	15.8%	1.8%	66.7%	3.5%	0.0%	8.8%	3.5%	0.0%
Life Sciences	54	20.4%	5.6%	48.1%	3.7%	0.0%	20.4%	1.9%	0.0%
Arts & Sciences	427	18.3%	5.6%	45.9%	1.2%	0.7%	18.5%	9.6%	0.2%
Arts	35	8.6%	8.6%	57.1%	2.9%	0.0%	17.1%	5.7%	0.0%
CAS-Other	7	0.0%	14.3%	71.4%	0.0%	0.0%	14.3%	0.0%	0.0%
Humanities	55	18.2%	9.1%	41.8%	0.0%	0.0%	21.8%	7.3%	1.8%
Interdisciplinary	27	11.1%	7.4%	37.0%	0.0%	3.7%	29.6%	11.1%	0.0%
Languages	14	35.7%	0.0%	50.0%	0.0%	0.0%	14.3%	0.0%	0.0%
Natural Science and Math	117	22.2%	5.1%	40.2%	0.9%	1.7%	19.7%	10.3%	0.0%
Social Science	181	18.8%	3.9%	47.5%	1.7%	0.0%	16.6%	11.6%	0.0%
Business (Grossman)	162	9.9%	1.9%	64.2%	0.0%	1.2%	16.0%	6.8%	0.0%
Education & Social Services	86	14.0%	0.0%	51.2%	2.3%	0.0%	27.9%	4.7%	0.0%
Education	68	13.2%	0.0%	51.5%	1.5%	0.0%	30.9%	2.9%	0.0%
Social Services	18	16.7%	0.0%	50.0%	5.6%	0.0%	16.7%	11.1%	0.0%
Engineering & Mathematical Sciences	148	27.7%	11.5%	39.2%	0.0%	0.7%	19.6%	1.4%	0.0%
Computer Science	46	26.1%	8.7%	41.3%	0.0%	0.0%	19.6%	4.3%	0.0%
Engineering	88	29.5%	13.6%	37.5%	0.0%	1.1%	18.2%	0.0%	0.0%
Math/Statistics	16	18.8%	12.5%	37.5%	0.0%	0.0%	31.3%	0.0%	0.0%
Environment & Natural Resources (Rubenstein)	131	20.6%	6.1%	61.8%	0.0%	0.0%	4.6%	6.9%	0.0%
Nursing and Health Sciences	133	26.3%	0.0%	48.9%	0.0%	0.8%	20.3%	3.8%	0.0%
Health Sciences	65	15.4%	0.0%	38.5%	0.0%	0.0%	41.5%	4.6%	0.0%
Nursing	68	36.8%	0.0%	58.8%	0.0%	1.5%	0.0%	2.9%	0.0%
Participated in Honors College	147	23.8%	7.5%	40.1%	1.4%	0.7%	21.1%	5.4%	0.0%
Honors College Scholar	61	27.9%	6.6%	27.9%	1.6%	1.6%	29.5%	4.9%	0.0%

1: Working on average 30 hours or more per week

2: Working on average less than 30 hours per week

3: Programs such Peace Corps, City Year

Table 6 – Employment Type by College/School & Major Cluster

College/School & Major Cluster	Total Employed (PT+FT)	Entrepreneur	Temporary/ Contract Work Assignment	Freelance	Postgraduate Internship/ Fellowship	Organization & Other
University Total (Unique)	900	0.7%	6.2%	1.8%	0.9%	90.4%
Agriculture & Life Sciences	112	0.9%	3.6%	0.9%	0.0%	94.7%
Agriculture	24	4.2%	0.0%	0.0%	0.0%	95.8%
CALS-Other	48	0.0%	6.3%	2.1%	0.0%	91.7%
Life Sciences	40	0.0%	2.5%	0.0%	0.0%	97.5%
Arts & Sciences	297	0.3%	8.4%	2.4%	1.0%	87.9%
Arts	26	0.0%	11.5%	11.5%	0.0%	76.9%
CAS-Other	6	0.0%	16.7%	0.0%	0.0%	83.3%
Humanities	37	0.0%	13.5%	0.0%	2.7%	83.8%
Interdisciplinary	15	0.0%	13.3%	6.7%	0.0%	80.0%
Languages	12	0.0%	0.0%	0.0%	0.0%	100.0%
Natural Science and Math	79	0.0%	5.1%	2.5%	0.0%	92.4%
Social Science	127	0.8%	8.7%	0.8%	1.6%	88.2%
Business (Grossman)	122	0.0%	2.5%	1.6%	0.0%	95.9%
Education & Social Services	51	2.0%	3.9%	0.0%	2.0%	92.1%
Education	39	0.0%	5.1%	0.0%	2.6%	92.3%
Social Services	12	8.3%	0.0%	0.0%	0.0%	91.7%
Engineering & Mathematical Sciences	115	0.0%	3.5%	0.9%	0.0%	95.7%
Computer Science	35	0.0%	2.9%	2.9%	0.0%	94.3%
Engineering	71	0.0%	2.8%	0.0%	0.0%	97.2%
Math/Statistics	10	0.0%	10.0%	0.0%	0.0%	90.0%
Environment & Natural Resources (Rubenstein)	116	0.9%	15.5%	3.4%	2.6%	71.6%
Nursing and Health Sciences	98	2.0%	0.0%	1.0%	1.0%	95.9%
Health Sciences	35	5.7%	0.0%	2.9%	2.9%	88.6%
Nursing	63	0.0%	0.0%	0.0%	0.0%	100.0%
Participated in Honors College	105	0.0%	5.7%	3.8%	0.0%	90.5%
Honors College Scholar	38	0.0%	5.3%	0.0%	0.0%	94.7%

* Includes only those who selected full-time employment

Table 7 – Compensation by College/School & Major Cluster

College/School & Major Cluster	Total # of Graduates Reporting a Salary	Salary*				Bonus*		
		Mean	25tile	50tile	75tile	%	Mean	Median
University Total (Unique)	184	\$55,792	\$42,452	\$50,259	\$68,000	22.8%	\$5,774	\$4,500
Agriculture & Life Sciences	19	\$45,970	\$39,293	\$45,000	\$48,000	0.0%	—	—
Agriculture	3	\$35,333	\$28,000	\$32,000	\$46,000	0.0%	—	—
CALS-Other	6	\$48,903	\$41,200	\$46,950	\$54,440	0.0%	—	—
Life Sciences	10	\$47,400	\$38,969	\$44,000	\$47,880	0.0%	—	—
Arts & Sciences	65	\$45,857	\$40,000	\$45,006	\$50,529	16.9%	\$2,545	\$2,000
Arts	3	\$39,813	\$37,440	\$40,000	\$42,000	0.0%	—	—
CAS-Other	-	-	-	-	-	0.0%	—	—
Humanities	8	\$47,680	\$47,100	\$49,440	\$50,013	0.0%	—	—
Interdisciplinary	3	\$41,667	\$37,000	\$40,000	\$48,000	33.3%	\$6,000	\$6,000
Languages	4	\$48,735	\$37,585	\$52,750	\$55,870	0.0%	—	—
Natural Science and Math	24	\$44,731	\$37,750	\$43,534	\$50,810	16.7%	\$2,250	\$2,000
Social Science	25	\$48,253	\$41,800	\$48,000	\$52,000	24.0%	\$2,167	\$2,000
Business (Grossman)	15	\$71,968	\$60,000	\$67,500	\$77,000	33.3%	\$8,400	\$5,000
Education & Social Services	10	\$45,664	\$42,000	\$45,000	\$48,750	30.0%	\$2,333	\$2,000
Education	7	\$46,714	\$42,000	\$45,000	\$51,000	14.3%	\$3,000	\$3,000
Social Services	3	\$43,213	\$42,000	\$42,640	\$45,000	66.7%	\$2,000	\$2,000
Engineering & Mathematical Sciences	35	\$68,060	\$60,000	\$70,000	\$76,000	25.7%	\$2,722	\$2,000
Computer Science	10	\$68,650	\$50,500	\$72,500	\$80,500	20.0%	\$3,250	\$3,250
Engineering	23	\$68,490	\$63,000	\$70,000	\$73,000	30.4%	\$2,571	\$2,000
Math/Statistics	2	\$60,160	\$60,000	\$60,160	\$60,320	0.0%	—	—
Environment & Natural Resources (Rubenstein)	17	\$48,036	\$39,981	\$47,000	\$56,500	17.6%	\$5,000	\$5,000
Nursing and Health Sciences	27	\$61,342	\$40,000	\$68,000	\$75,03	44.4%	\$10,917	\$10,000
Health Sciences	7	\$52,613	\$38,000	\$40,000	\$67,000	28.6%	\$4,500	\$4,500
Nursing	20	\$78,200	\$68,000	\$75,000	\$80,840	50.0%	\$12,200	\$10,000
Participated in Honors College	28	\$56,099	\$43,000	\$53,500	\$69,500	14.3%	\$3,500	\$4,500
Honors College Scholar	15	\$57,953	\$43,000	\$65,000	\$71,000	13.3%	\$3,500	\$4,500

*Salary and Bonus includes only students who are working full-time or unknown-time for an organization/employer.

Interpretation Note: The counts in this table refer to the total number of graduates who are employed full-time and provided information about the location of their work. Of the 777 graduates university-wide, 325 stayed in Vermont. This is a net gain of 197 new residents (325-128) to the state of Vermont.

Table 8 – Employment Location by College/School & Major Cluster

College/School & Major Cluster	All*		Vermonters		Non-Vermonters	
	N	% Stay in VT	N	% Stay in VT	N	% Stay in VT
University Total (Unique)	777	41.8%	128	67.4%	197	33.4%
Agriculture & Life Sciences	91	50.5%	15	62.5%	31	46.3%
Agriculture	20	45.0%	1	33.3%	8	47.1%
CALS-Other	39	61.5%	12	80.0%	12	50.0%
Life Sciences	32	40.6%	2	33.3%	11	42.3%
Arts & Sciences	249	42.3%	34	68.0%	72	35.9%
Arts	20	30.0%	2	40.0%	4	26.7%
CAS-Other	5	40.0%	1	100.0%	1	25.0%
Humanities	29	44.8%	5	62.5%	8	38.1%
Interdisciplinary	12	50.0%	4	100.0%	2	25.0%
Languages	11	54.5%	1	100.0%	5	50.0%
Natural Science and Math	68	38.2%	10	71.4%	16	29.6%
Social Science	109	45.0%	12	63.2%	37	41.1%
Business (Grossman)	109	21.1%	13	48.1%	10	12.2%
Education & Social Services	44	54.5%	9	81.8%	15	45.5%
Education	32	46.9%	6	85.7%	9	36.0%
Social Services	12	75.0%	3	75.0%	6	75.0%
Engineering & Mathematical Sciences	89	51.7%	28	80.0%	18	33.3%
Computer Science	28	75.0%	14	93.3%	7	53.8%
Engineering	53	39.6%	12	70.6%	9	25.0%
Math/Statistics	8	50.0%	2	66.7%	2	40.0%
Environment & Natural Resources (Rubenstein)	108	40.7%	12	75.0%	32	34.8%
Nursing and Health Sciences	97	41.2%	18	64.3%	22	31.9%
Health Sciences	33	36.4%	5	62.5%	7	28.0%
Nursing	64	43.8%	13	65.0%	15	34.1%
Participated in Honors College	86	44.2%	12	70.6%	26	37.7%
Honors College Scholar	31	45.2%	7	77.8%	7	31.8%

* Does not include people who have unknown location

Table 9 – Salaries by Vermont and non-Vermont Locations of Full-time Employees

College/School & Major Cluster	# of FT/UT Employed Grads who shared Location & Salary Info	Mean Salary ¹	Average Salary for those staying in Vermont ²	Average Salary for those not staying in Vermont ³
University Total (Unique)	181	\$55,487.60	\$51,290.46	\$60,022.43
Agriculture & Life Sciences	19	\$45,969.61	\$49,675.25	\$41,852.22
Agriculture	3	\$35,333.33	\$32,000.00	\$37,000.00
CALS-Other	6	\$48,903.33	\$50,684.00	\$40,000.00
Life Sciences	10	\$47,400.25	\$52,833.13	\$43,778.33
Arts & Sciences	65	\$45,856.77	\$43,954.37	\$49,106.70
Arts	3	\$39,813.33	\$37,440.00	\$41,000.00
Humanities	8	\$47,679.79	\$48,963.50	\$45,540.27
Interdisciplinary	3	\$41,666.67	\$41,666.67	--
Languages	4	\$48,735.00	\$52,750.00	\$44,720.00
Natural Science and Math	24	\$44,731.17	\$42,349.85	\$47,545.45
Social Science	25	\$48,252.94	\$43,712.42	\$59,928.57
Business (Grossman)	14	\$72,286.87	\$63,254.05	\$75,900.00
Education & Social Services	10	\$45,664.00	\$44,258.00	\$46,800.00
Education	7	\$46,714.29	\$46,500.00	\$46,800.00
Social Services	3	\$43,213.33	\$43,213.33	—
Engineering & Mathematical Sciences	34	\$68,002.72	\$62,593.28	\$72,811.11
Computer Science	10	\$68,650.00	\$66,187.50	\$78,500.00
Engineering	22	\$68,421.48	\$58,810.36	\$72,906.67
Math/Statistics	2	\$60,160.00	\$60,320.00	\$60,000.00
Environment & Natural Resources (Rubenstein)	17	\$48,035.65	\$52,164.56	\$43,390.63
Nursing and Health Sciences	26	\$71,049.53	\$62,857.71	\$78,071.10
Health Sciences	7	\$52,613.21	\$37,097.50	\$64,250.00
Nursing	19	\$77,841.86	\$71,444.44	\$83,599.54
Participated in Honors College	28	\$56,098.73	\$54,281.53	\$58,521.67
Honors College Scholar	15	\$57,952.67	\$52,041.43	\$63,125.00

1: Salary information from 184 respondents-Overall

2: Salary information from 78 respondents-Provided Location, Staying in VT

3: Salary information from 100 respondents-Provided Location, Not Staying in VT

Table 10 – Top Employers

Company Name	N
University of Vermont	77
University of Vermont Medical Center	33
Brigham and Women's Hospital	6
Beta Technologies	5
Fidelity Investments	5
Howard Center	5
Massachusetts General Hospital	5
National Life Group	5
Dartmouth Hitchcock Medical Center	4
EHS Support	4

Table 11 – Continuing Education: Degrees Pursued by College/School & Major Cluster

	# of Grads Pursuing Continuing Ed.	Advanced Certificate	Associates	Bachelors	Doctoral Degree	Doctorate in Veterinary Medicine	Law School (JD or Juris Doctorate)	Medical Doctorate	Dental School (e.g., DDS)	Masters	Other	Unspecified
University Total (Unique)	202	2.0%	0.0%	0.5%	4.5%	2.0%	1.0%	2.0%	0.5%	70.3%	1.0%	16.3%
Agriculture & Life Sciences	23	8.7%	0.0%	0.0%	0.0%	17.4%	0.0%	0.0%	0.0%	47.8%	4.3%	21.7%
Agriculture	8	0.0%	0.0%	0.0%	0.0%	37.5%	0.0%	0.0%	0.0%	0.0%	4.2%	50.0%
CALS-Other	4	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%
Life Sciences	11	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%	0.0%	81.8%	0.0%	9.1%
Arts & Sciences	74	0.0%	0.0%	1.4%	5.4%	0.0%	1.4%	0.0%	1.4%	74.3%	0.0%	16.2%
Arts	6	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%
CAS-Other	1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
Humanities	11	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	81.8%	0.0%	18.2%
Interdisciplinary	8	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	75.0%	0.0%	12.5%
Languages	2	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Natural Science and Math	22	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%	0.0%	4.5%	68.2%	0.0%	18.2%
Social Science	27	0.0%	0.0%	0.0%	7.4%	0.0%	3.7%	0.0%	0.0%	85.2%	0.0%	3.7%
Business (Grossman)	26	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	92.3%	0.0%	3.8%
Education & Social Services	24	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	54.2%	4.2%	41.7%
Education	21	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	47.6%	4.8%	47.6%
Social Services	3	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
Engineering & Mathematical Sciences	27	0.0%	0.0%	0.0%	7.4%	0.0%	0.0%	0.0%	0.0%	85.2%	0.0%	7.4%
Computer Science	9	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	88.9%	0.0%	0.0%
Engineering	14	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	78.6%	0.0%	14.3%
Math/Statistics	5	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
Environment & Natural Resources (Rubenstein)	4	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	50.0%	0.0%	25.0%
Nursing and Health Sciences	27	3.7%	0.0%	0.0%	14.8%	0.0%	0.0%	14.8%	0.0%	59.3%	0.0%	7.4%
Health Sciences	27	3.7%	0.0%	0.0%	14.8%	0.0%	0.0%	14.8%	0.0%	59.3%	0.0%	7.4%
Nursing	0	—	—	—	—	—	—	—	—	—	—	—
Participated in Honors College	30	0.0%	0.0%	0.0%	6.7%	10.0%	3.3%	3.3%	0.0%	73.3%	0.0%	3.3%
Honors College Scholar	18	0.0%	0.0%	0.0%	11.1%	11.1%	5.6%	5.6%	0.0%	61.1%	0.0%	5.6%

Table 12 – Top-Receiving Institutions

Institution Name	N
University of Vermont	150
Merrimack College	3
MGH Institute of Health Professions	2
Sacred Heart University	2
American University	1
BCCN Berlin	1
Bentley	1
Boise State University	1
Boston College	1
Carnegie Mellon University	1

Appendix A: CALS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Agriculture:
 - ARE- Agricultural & Resource Entrep
 - ASCI- Animal Science
 - BOT- Botany
 - ECAG- Ecological Agriculture
 - PBIO- Plant Biology
 - PSS- Plant & Soil Science
 - SLH- Sustainable Landscape Hort
 - UFLH- Urban For & Land Hort
- CALS-Other
 - CDAE- Cmty Dev & Apld Econ
 - CEN- Community Entrepreneurship
 - CID- Community & International Dev
 - ENV5- Environmental Studies
 - PCOM- Public Communication
 - SELF- Self-Designed
- Life Sciences
 - BICM-Biochemistry
 - BIOC-Biochemical Science
 - BISC-Biological Science
 - BSCI-Biological Sciences
 - DF-Dairy Foods
 - DIET-Dietetics
 - DNFS-Dietetics, Nutrition & Food Sci
 - ENSC-Environmental Sciences
 - FCSE-Family & Consumer Sciences Ed
 - FS-Food Systems
 - MGEN-Molecular Genetics
 - MICR-Microbiology
 - MMG-Micro & Molec Genetics
 - NFS-Nutrition & Food Sciences
 - NUSC-Nutritional Sciences

Appendix B: CAS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Arts
 - AHST-Art History
 - ART-Art
 - DNCE - Dance
 - MUS-Music
 - SART-Studio Art
 - THE-Theatre
- CAS-Other
 - ID-Individually Designed
- Humanities
 - CLAS-Classical Civilization
 - ENGL-English
 - FTS – Film & Television Studies
 - HST-History
 - PHIL-Philosophy
 - REL-Religion
- Interdisciplinary
 - AISA-AIS: Asian Studies
 - AISC-AIS: Canadian Studies
 - AISE-AIS: European Studies
 - AISL-AIS: Latin American Studies
 - AISR-AIS: Russia/E European Studies
 - GRSA-GRS: Asian Studies
 - GRSC-GRS: Canadian Studies
 - GRSE-GRS: European Studies
 - GRSG-Global Studies
 - GRSK-GRS: Latin Amer & Carib Stdies
 - GRSL-GRS: Latin American Studies
 - GRSR-GRS: Russia/E European Studies
 - GSWS-Gndr, Sexuality, & Wms Stdies
 - ISAS-IS - Asian Studies
 - ISC-IS - Canadian Studies
 - ISE-IS - European Studies
 - ISLA-IS - Latin America
 - WGST-Women's and Gender Studies
 - WSTU-Women's Studies

CAS Cluster Classifications, Continued

- Languages
 - CHIN-Chinese
 - FREN-French
 - GERM-German
 - GRK-Greek
 - ITST-Italian Studies
 - JAPN-Japanese
 - LAT-Latin
 - LING-Linguistics
 - RUSS-Russian
 - SPAN-Spanish
- Natural Science and Math
 - BICM-Biochemistry
 - BIOL-Biology
 - BISC-Biological Science
 - BOT-Botany
 - CHEM-Chemistry
 - CS-Computer Science
 - ENSC-Environmental Sciences
 - GEOL-Geology
 - MATH-Mathematics
 - NEUR-Neuroscience
 - PBIO-Plant Biology
 - PHYS-Physics
 - ZOOL-Zoology
- Social Science
 - ANTH-Anthropology
 - ECON-Economics
 - ENVS-Environmental Studies
 - GEOG-Geography
 - POLS-Political Science
 - PSYC-Psychology
 - PSYS-Psychological Science
 - SOC-Sociology

Appendix C: CESS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Education
 - ARTE-Art Education
 - ECP-Early Childhood Preschl
 - ECSP-Early Childhood Special Educ
 - EDML-Middle Level Education
 - ELK6-Elementary Educ K-6
 - FCSE-Family & Consumer Sciences Ed
 - ID-Individually Designed
 - MUSE-Music Education
 - PE-Physical Education K-12
 - SE-Secondary Educ
 - SEE-Secondary Educ English
 - SEL-Secondary Educ Language
 - SEM-Secondary Educ Math
 - SES-Secondary Educ Science
 - SESS-Secondary Educ Soc Sci
- Social Services
 - HDFS-Human Dev & Family Studies
 - SWSS-Social Work

Appendix D: CEMS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Computer Science
 - CS-Computer Science
 - CSIS-Computer Sci & Info Systems
 - DS-Data Science
- Engineering
 - BIOM-Biomedical Engineering
 - CE-Civil Engineering
 - CEE-Civil & Environmental Engr
 - EE-Electrical Engineering
 - EENV-Environmental Engineering
 - EMGT-Engineering Management
 - ENGR-Engineering
 - ME-Mechanical Engineering
- Math/Statistics
 - MATH-Mathematics
 - STAT-Statistics

Appendix E:
CNHS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Health Sciences
 - AT-Athletic Training Education
 - BMED-Biomedical Technology
 - CSD-Comm Sciences & Disorders
 - DHYG-Dental Hygiene
 - EMS-Exercise and Movement Sciences
 - HSCI-Health Sciences
 - MEDT-Medical Technology
 - MLS-Medical Laboratory Sciences
 - MRS-Medical Radiation Sciences
 - NMT-Nuclear Medicine Technology
 - PT-Physical Therapy
 - RADT-Radiation Therapy
 - RT-Radiologic Technology
- Nursing
 - NAT-Alternate Track - VT RN
 - PRNU-Professional Nursing