

UVM Reporter Training

Emily McCarthy, Title IX Coordinator & EO Investigator

Who is and who is not a UVM reporter?

Certain employees are UVM Reporters

Confidential Employees Include:

- UVM healthcare and mental healthcare providers in CHWB, and EAP employees
- HOPE Works
- Provide non-identifiable incident data to UVM's Clery Act Coordinator
- All confidential employees should share
 - Title IX Office contact info
 - How to make a complaint
 - Title IX Office may offer support measures
 - Title IX Office provides options for investigation and alternative resolutions

When to file a Clery Report

- If you learn about an alleged crime, submit a Clery Act report on the UVM Reporting website.
- There are specific crimes that are included in our Clery statistics, but you should report any alleged crimes you become aware of.
- Required reports include any incidents that happen on or around UVM Campus, at UVM events, or locations where UVM is renting space.

When to file an Equal Opportunity Report

- Disclosures of sexual misconduct, relationship violence, stalking, sexual harassment, etc.
- Disclosures of discrimination or harassment based on sex, gender, gender identity, sexual orientation, etc.
- Disclosures made both on and off campus
- Disclosures made about incidents over breaks and prior to becoming a UVM affiliate
- Disclosures made by students, staff, and faculty
- Amorous Relationships with Students

Pregnancy Related Disclosures

- Pregnancy and related conditions include pregnancy, childbirth, termination of pregnancy, lactation, and related medical conditions.
- For students:
 - Student Accessibility Services contact information
 - Student's right to request support measures
- For staff:
 - Can make requests through ADA (Equal Opportunity)

How to Report

- In an emergency, to report a crime in progress, or for immediate assistance from first responders, [call 911.](#)
- In all other cases, visit uvm.edu/report and select the appropriate reporting form

Other reports: Academic Integrity, CARE, Compliance & Ethics

What happens when a report is made?

- Evaluate for Safety
- Offer Support
- Provide Information about Options