**VOLUNTEER PATHWAY APPOINTMENT (Non-salaried)**

**Appointment titles and durations for Clinical, Education, and Research Faculty on the Volunteer Pathway are as follows:**

**Volunteer Clinical Pathway:**

Clinical Instructors who are residents or fellows (term is full duration of the residency or fellowship)

Clinical Instructors (who are not residents or fellows), Clinical Assistant Professor, Clinical Associate Professor and Clinical Professor: All three-year terms

**Volunteer Education Pathway:**

Education Instructor, Educator Assistant Professor, Educator Associate Professor and Educator Professor: All three-year terms

**Volunteer Research Pathway:**

Research Assistant Professor, Research Associate Professor, Research Professor: All three-year terms

**Notes**

**For Affiliate-Site Volunteer Faculty (Not working in VT):** You can remove the oath language paragraph (it is optional to remove it)

DATE

NAME

ADDRESS

ADDRESS

Dear SALUTATION:

We are pleased to offer you an appointment as\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ in the Volunteer Pathway in the Department of \_\_\_\_\_\_\_\_\_\_\_\_ at The Robert Larner, M.D. College of Medicine at The University of Vermont. Your academic appointment will begin (e.g. July 1, 2011) and end (e.g. June 30, 2015), and be without salary.

In addition to the terms and conditions stated in this letter of appointment, faculty are subject to Departmental, College and University policies, including policies appearing in the Larner College of Medicine Faculty Handbook. Faculty resources, including links to the Handbook and other guiding documents, are available on the Larner College of Medicine Office for Faculty website at [Office for Faculty | The University of Vermont](https://www.uvm.edu/larnermed/officeforfaculty), and you can link directly to the Handbook online at: <https://www.uvm.edu/provost/university-manual-collective-bargaining-agreements-faculty-handbooks>.

Our Larner College of Medicine community upholds the highest standards of professionalism as we follow our passion for lifelong learning and improvement. We demonstrate professionalism through integrity, accountability, compassion, altruism, and social responsibility. We honor the trust our society has placed in us as stewards of the art and science of medicine, relying on cultural humility, kindness, and respect to guide our daily interactions. We expect all members of our community to embrace these principles of professionalism as we strive to conduct and support patient care, research, and education that are second to none.

Members of the University of Vermont community embrace and advance the values of Our Common Ground, which can be found online at: <https://www.uvm.edu/president/our-common-ground>

Vermont state statute requires all U.S. citizens in faculty positions at publicly-funded universities to subscribe to an oath to support the U.S Constitution, the Vermont Constitution, and all state and federal laws. Your position may include formal and/or informal instructional responsibilities. If you are a U.S. citizen, your signature on this appointment letter serves as your attestation to this oath.

If your decision is to accept the position as stated above, please indicate your acceptance by signing a copy of the appointment letter and returning it to the Chair within 10 days of your receipt of this letter.

We look forward to welcoming you to the faculty of the Larner College of Medicine and the University of Vermont.

Sincerely,

CHAIR SIGNATURE BLOCK

Richard L. Page, M.D.

Dean

**Acceptance:**

I accept the offer as stated above.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date Signature