

## UVM's Code of Conduct and Ethical Standards

# THE *CODE*

[go.uvm.edu/conductethics](http://go.uvm.edu/conductethics)

### Our Common Ground

We aspire to be a community that values:



### Creating a Respectful Campus Environment

Excellence should be inclusive of the entire UVM community. Treat each other fairly and with respect. Do not discriminate.

### Privacy and Security of Confidential Information

We all have an obligation to safeguard all of the non-public, personal, protected, confidential and/or sensitive information that we have been entrusted with.



### Conflicts of Interest and Conflicts of Commitment

We all must avoid ethical, legal, and financial conflicts of interest and conflicts of commitment that may interfere with our ability to perform our jobs.

### Protecting University Assets and Appropriate Use of University Resources

We all must ensure that University resources are not wasted, are not personally used or otherwise used inappropriately.



### Accuracy in Recordkeeping

Ensuring the accuracy and timeliness of our records and reports is the obligation of all employees. This includes information submitted on timesheets and expense reports.

***UVM strictly prohibits retaliation against anyone who reports in good faith.***

## Relationships with Vendor and Other Third Parties In Business Transactions

Personnel are expected to deal fairly with vendors and other third parties with whom UVM conducts business.



### Research

Ethics are fundamental to all academic research. Researchers must be aware of the ethical standards governing their work and must avoid even the appearance of impropriety.

### Freedom of Expression

We must balance our dedication to free expression and facilitation of ideas with our need to ensure University endorsement is not improperly attributed.



### Creating a Safe and Healthy Campus

If you ever feel unsafe or if you see or hear about unsafe conditions, let someone know. If you ever feel that you are in immediate danger, call 9-1-1.

### Questions or Concerns?

HelpLine: [www.uvm.edu/compliance/helpline](http://www.uvm.edu/compliance/helpline)  
Toll-Free: 800-461-9330  
Text: (802) 441-6649  
Email: [compliance@uvm.edu](mailto:compliance@uvm.edu)  
Phone: (802) 656-3086



## UVM's Code of Conduct and Ethical Standards



## UVM's Compliance and Ethics Reporting & HelpLine

***UVM strictly prohibits retaliation against anyone who reports in good faith.***