Division of Safety and Compliance

Michael Schirling, Chief Safety & Compliance Officer

University of Vermont

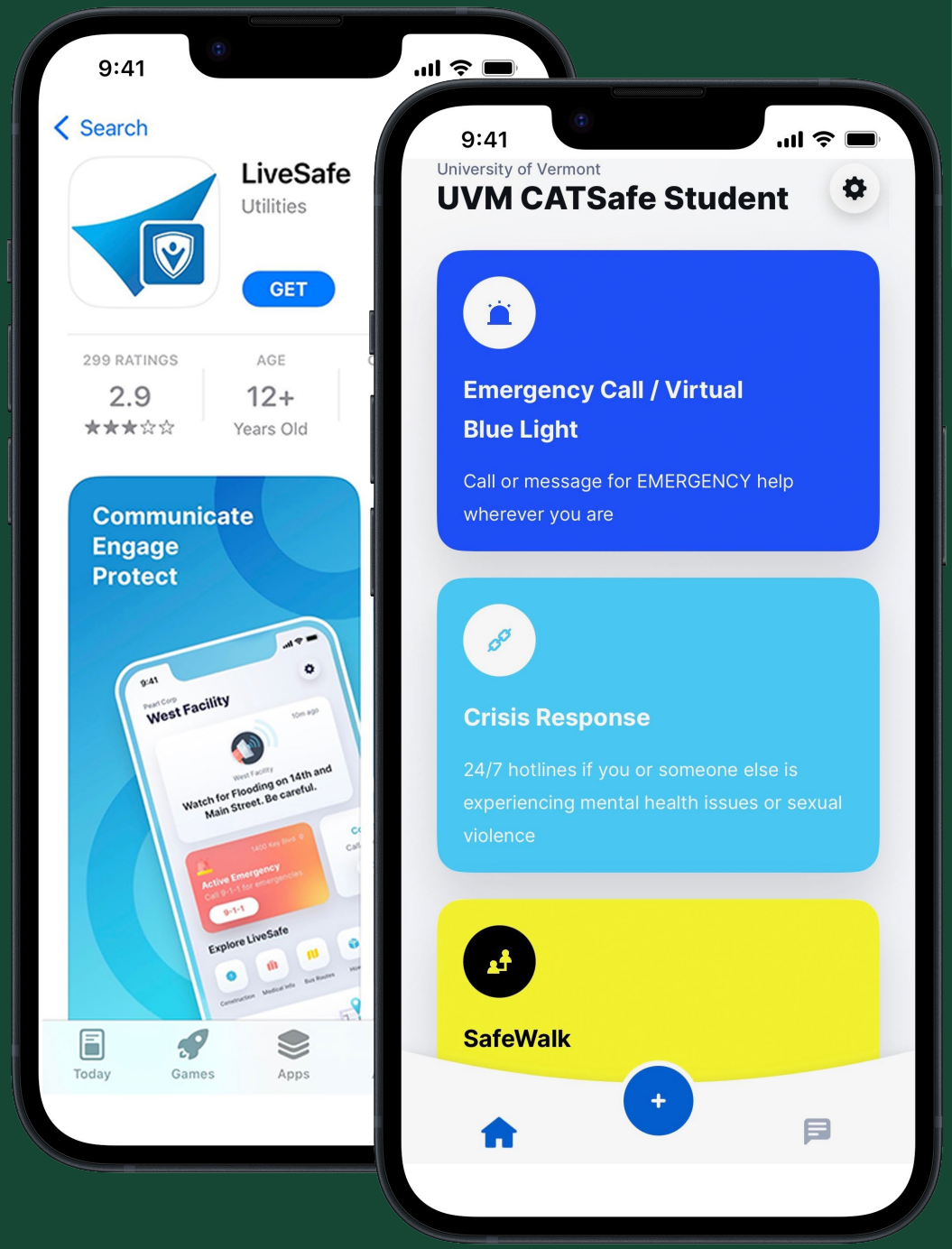
Download CATSafe App

(LiveSafe)

go.uvm.edu/catsafe

Employee QR

University of Vermont



Today's Flow

- Division of Safety & Compliance Overview
- Key Campus Safety & Security Initiatives
- Responding to Active Threats
- Safety Week
- Q&A

University of Vermont

Division Overview

The Division of Safety & Compliance is charged with providing core public safety functions through:

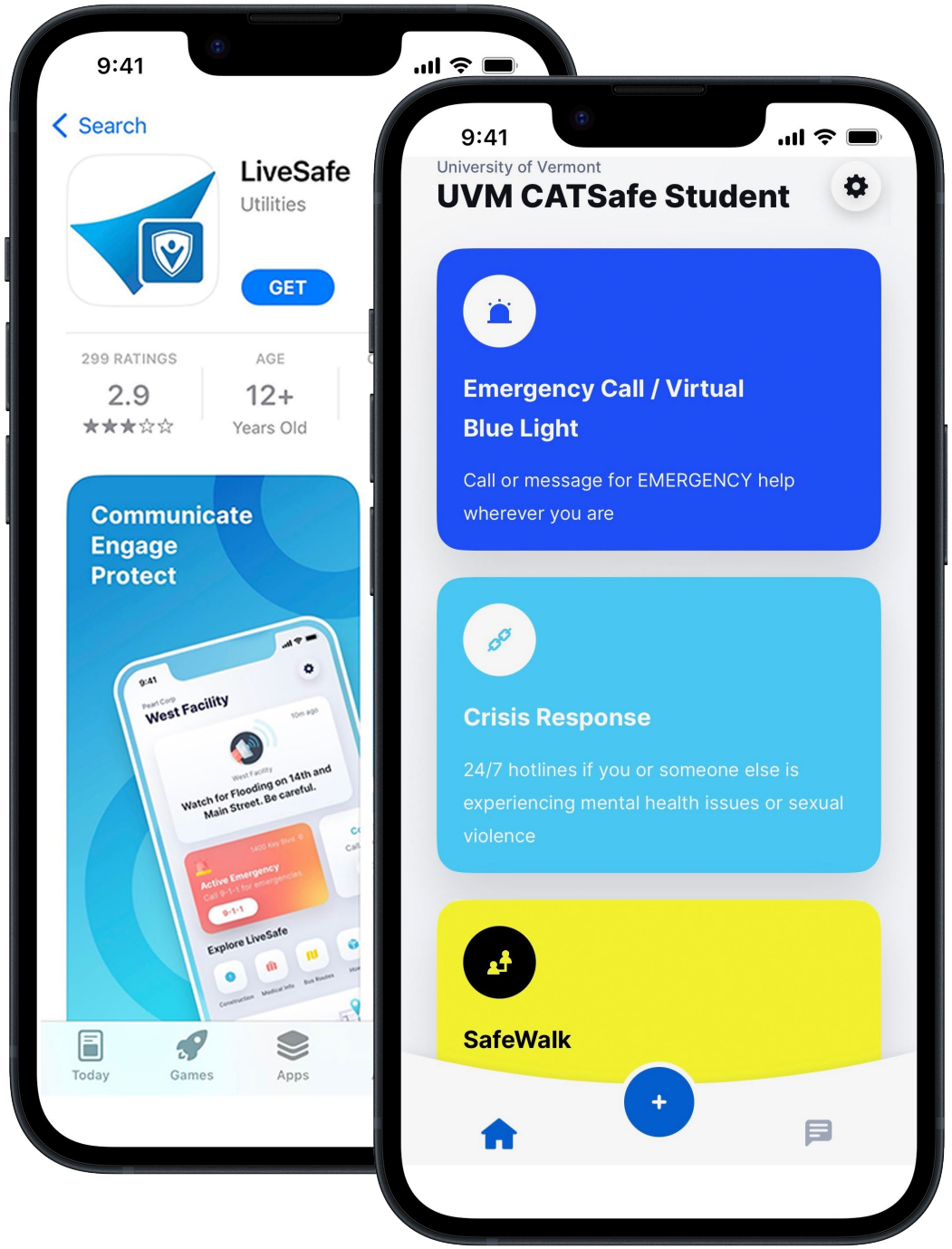
1. **Police services**
2. **Emergency management & fire safety**
3. **Environmental health & safety**
4. **Risk management**
5. **Compliance** (ethics oversight & policies)
6. **CatCard** (electronic access controls)

University of Vermont

CATSafe App (LiveSafe)

UVMs two-way communication platform and safety tool kit.

- **Anonymously report with pictures/videos**
- **Emergency messaging and calling**
- **SafeWalk** (peer-to-peer virtual escort)
- **Access safety & emergency resources**



University of Vermont

University of Vermont

Campus Security Cameras

The University maintains an expanding system of closed-circuit cameras designed to enhance safety and security, provide deterrence, and enable investigations of incidents that occur.

Cameras are not used for live surveillance unless information exists to believe that an incident or event will occur or there is ongoing criminal conduct (e.g., surveilling the security of the bike storage facility on main campus).

CatAlert

UVM's rapid emergency notification system.

CatAlert's helps keep UVM's community informed and updated during emergency situations by providing timely actionable information through a variety of modes:

- **Text message**
- **Phone Call**
- **Email**
- **Digital Displays on Campus**

University of Vermont

University of Vermont

Cat ECare

Cat ECare program consists of lifesaving equipment at AED stations around campus.

- **Automated External Defibrillators** (AEDs)
- **Bleeding control kits**
- **Narcan®** (Nasal opioid overdose treatment)

The program includes comprehensive training in CPR/AED use, bleeding control and Narcan.

See CatSafe for a map of AED locations.

Training: uvm.edu/emergency/cat-ecare-training

Threat Recognition Toolkit

Recognizing warning signs and intervening early when behavior of concern arises is essential to campus safety. Each of us plays a role in that recognition. We have created a web-based toolkit to aid in equipping our community with the knowledge necessary to recognize and report concerning behavior, threats, or other issues:

uvm.edu/threatrecognition

University of Vermont

Unified Campus Reporting

uvm.edu/report

See something, Say something

Report because you CARE

Early identification of concerns enables early intervention to more effectively address issues.

Reporting reduces risks and behaviors that are threatening or significantly disruptive to the learning, living, and working environment.

University of Vermont

Vermont Violence Prevention Project (VVPP)

1. Healthy Campuses and Workplaces Symposium – September 16th
   (registration deadline September 6th)

2. Violence Prevention Toolkit – 11 videos

3. Communities Acting to Refer and Engage (C.A.R.E.) Training

4. Community Threat Assessment Training and LMS Course

uvm.edu/vvpp

University of Vermont

Active Threat Response

Run Hide Fight

University of Vermont

University of Vermont

Download CATSafe @ go.uvm.edu/catsafe

or via custom audience QRCode

Student

Employee

Visitor

University of Vermont

Compliance Services

Tessa Lucey, Director

University of Vermont

Code of Conduct & Data Privacy

Date: Tuesday, August 20, 2024

Presented by: Tessa Lucey, Director of Compliance Services & Chief Privacy Officer, Division of Safety & Compliance

University of Vermont

Mission

“The Office of Compliance and Privacy Services supports the visions, goals and aims of the University of Vermont through working in partnership with University and Academic leadership to exercise due diligence to prevent and detect criminal conduct; and otherwise promote an organizational culture that ***encourages ethical conduct*** and a ***commitment to compliance with the law***. The Office oversees UVM’s compliance and ethics program which is designed, implemented, and enforced so that the program is generally ***effective in preventing and detecting criminal conduct***.

University of Vermont

Code of Conduct & Ethical Standards (The *CODE)*

UVM's Compliance Program is built upon The Code…

which is all about UVM's values stated in

Our Common Ground

UVM's Code of Conduct and Ethical Standards

THE *CODE*

go.uvm.edu/codeofconduct

Our Common Ground

We aspire to be a community that values:

RESPECT · INTEGRITY · JUSTICE · RESPONSIBILITY · INNOVATION · OPENNESS · UVM

Creating a Respectful Campus Environment

Excellence should be inclusive of the entire UVM community. Treat each other fairly and with respect. Do not discriminate.

Privacy and Security of Confidential Information

We all have an obligation to safeguard all of the non-public, personal, protected, confidential and/or sensitive information that we have been entrusted with.

Conflicts of Interest and Conflicts of Commitment

We all must avoid ethical, legal, and financial conflicts of interest and conflicts of commitment that may interfere with our ability to perform our jobs.

Protecting University Assets and Appropriate Use of University Resources

We all must ensure that University resources are not wasted, are not personally used or otherwise used inappropriately.

Accuracy in Recordkeeping

Ensuring the accuracy and timeliness of our records and reports is the obligation of all employees. This includes information submitted on timesheets and expense reports.

UVM strictly prohibits retaliation against anyone who reports in good faith.

Relationships with Vendor and Other Third Parties In Business Transactions

Personnel are expected to deal fairly with vendors and other third parties with whom UVM conducts business.

Research

Ethics are fundamental to all academic research. Researchers must be aware of the ethical standards governing their work and must avoid even the appearance of impropriety.

Freedom of Expression

We must balance our dedication to free expression and facilitation of ideas with our need to ensure University endorsement is not improperly attributed.

Creating a Safe and Healthy Campus

If you ever feel unsafe or if you see or hear about unsafe condictions, let someone know. If you ever feel that you are in immediate danger, call 9-1-1.

Questions or Concerns?

HelpLine: www.uvm.edu/compliance/helpline
Toll-Free: 800-461-9330
Text: (802) 441-6649
Email: compliance@uvm.edu
Phone: (802) 656-3086

UVM's Code of Conduct and Ethical Standards

UVM's Compliance and Ethics Reporting & HelpLine

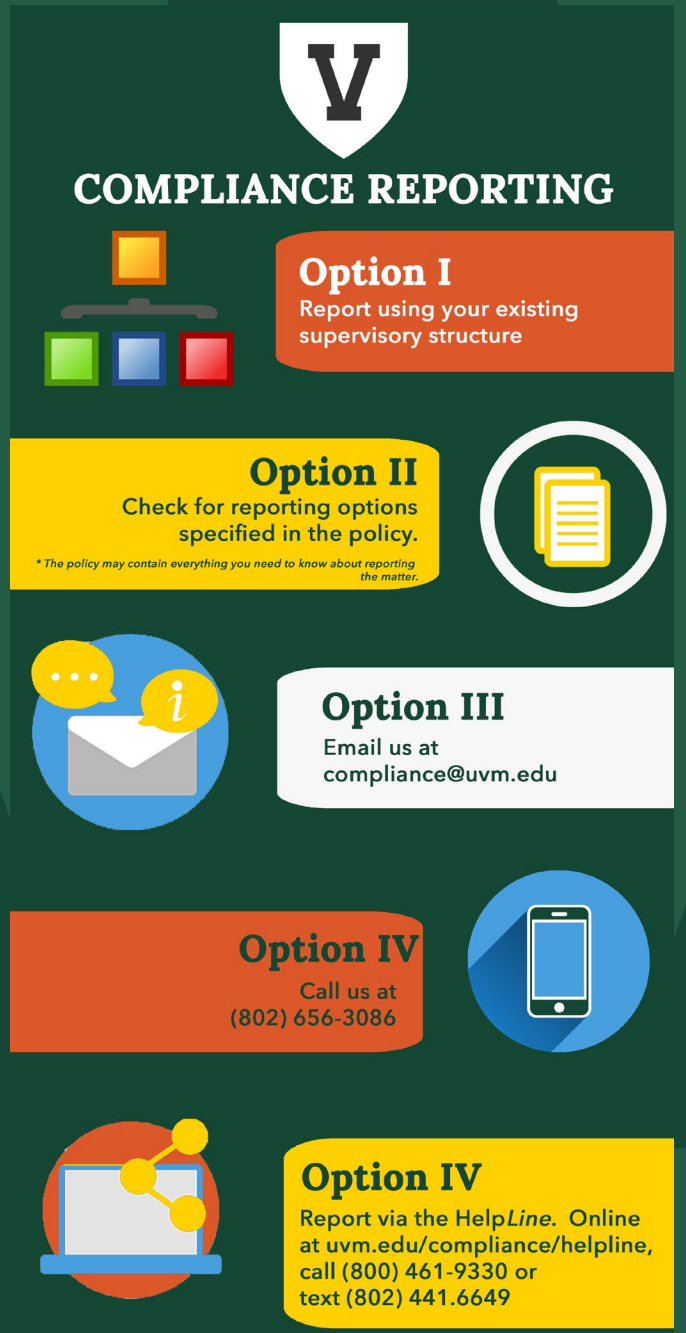
UVM strictly prohibits retaliation against anyone who reports in good faith.

Compliance Reporting

1. Existing supervisory structure*
2. As specified in policy
3. Office of Compliance Services
4. The Compliance & Ethics Reporting and Helpline

** Not designed to circumvent existing chains of command.*

University of Vermont



UVM'S CODE OF CONDUCT AND ETHICAL STANDARDS

COMPLIANCE AND ETHICS

IT'S EVERYONE'S RESPONSIBILITY!

If you are aware of violations to federal or state regulations, University policy or if something doesn't seem right, let us know.

Some examples (non-exhaustive list) include:

- **Misuse of a Purchasing Card**
- **Unauthorized use of UVM resources**
- **Conflicts of Interest/ Commitment or Nepotism**
- **Mishandling or unauthorizes sharing of personal or protected data**
- **And more…**

THE HELPLINE
A resource to seek guidance on expected ethical conduct and other compliance matters. All reports are handled confidentially and discreetly. Anonymous reports are accepted.

TO REPORT AN INCIDENT :

FOR MORE INFORMATION:

UVM's Code of Conduct and Ethical Behavior can be found here:

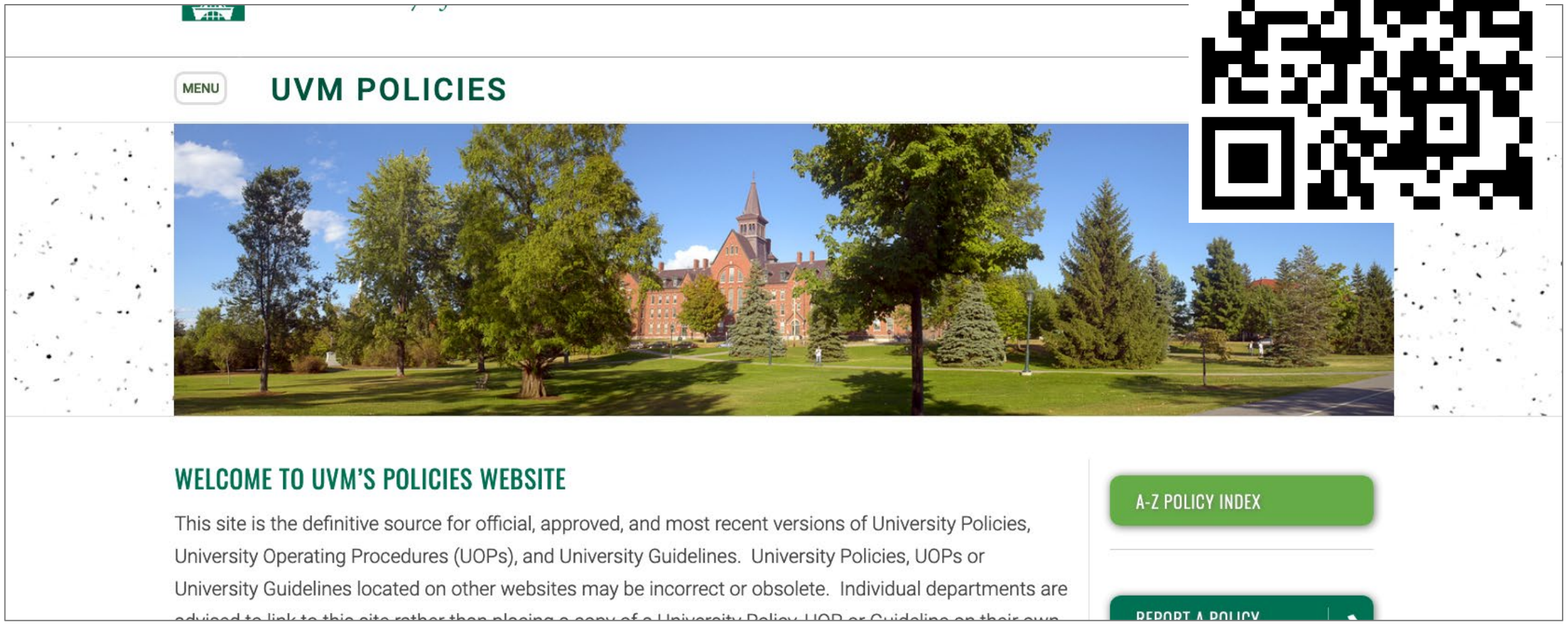
go.uvm.edu/codeofconduct

University of Vermont

The *HELP*LINE

- Toll-Free 800.461.9330
- Text 802.441.6649
- *www.uvm.edu/compliance/helpline*

Institutional Policies



University of Vermont

UVM's Privacy Program

- All types of data: electronic, paper, recorded.
- Personal, regulated, sensitive, proprietary, confidential – it's all ***Non-Public Protected Data*** or **NPPD**.
- Common types:
  - Student Records
  - Employee Information
  - Research Data
  - Financial Information

University of Vermont

UVM's Privacy Program

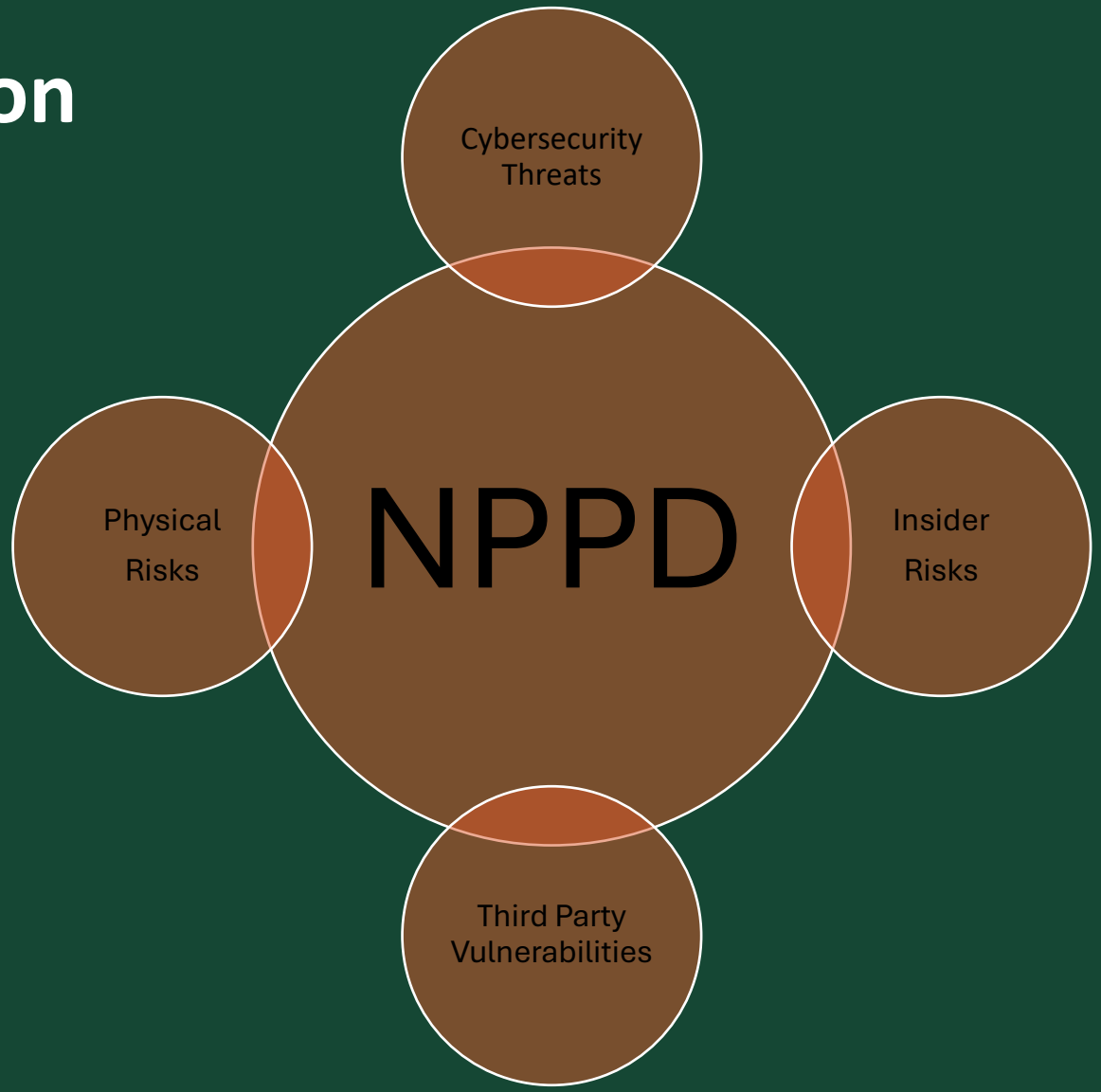
- **Regulations:**
  - FERPA
  - HIPAA
  - GLBA
  - State Laws
  - International Laws
- **Other:**
  - Federal Awarding Agency Requirements
  - Contracts/Agreements
  - The Right Thing To Do…

University of Vermont

Challenges in Higher Education

- VALUE IS IN THE DATA!
- Technology vs. People
- How does AI play into all of this?

- If IT security is the lock on your door, privacy is whether you choose to lock it.



University of Vermont

Remember the basics…

- If you don’t need it, don’t access, use, or disclose it.
- If you DO need it, make sure that you’re authorized.
- Don’t share your login credentials.
- Never click on a link unless you trust the source or have verified that it is legit.
- Never click on your DUO or give your DUO code to anyone. NOBODY here will ask you for that.
- Don’t prop open or hold doors to secure areas for others.

University of Vermont

Remember the basics…

- If you are asked for sensitive information, login credentials, financial information or anything personal, don't just give it out because you received an email. VERIFY the source and if unsure, contact ETS.
- Don't print or download information and share it with others unless you are authorized or have permission.
- Senior leadership will never send you an email asking that you do them "a favor".

University of Vermont

Other Programs We Administer

Conflict of Interest and Conflict of Commitment

Public Records

Enterprise Risk Management

University of Vermont

We’re all walking the same path…

… We all need to do our part.

Environmental Health & Safety

Francis Churchill, Director

University of Vermont

Culture of Safety

Core Institutional Values Foundational to a Culture of Safety

1. A safe campus environment is a right of employment for all categories of employees.
2. A safe campus learning environment is a right of all involved in education and research.
3. Scholarly excellence and responsible conduct of research includes safety as a critical component. "Good Science is safe science."
4. Safety is everyone's responsibility.

- APLU Guide

University of Vermont

Culture of Safety

"An overarching goal is to ensure those individuals who develop and hone their scientific research skills within [our] academic research laboratories leave this university with the understanding that safety is a primary and core value in [our research] activities and that these individuals will embrace and promote those safety culture values throughout their professional careers."

-Advancing Safety Culture in the University Laboratory

Stanford University

University of Vermont

MENU

DIVISION OF **SAFETY AND COMPLIANCE**

The Division of Safety & Compliance is, in partnership with numerous campus partners, charged with providing core public safety functions through police services, emergency management (including fire safety), environmental health & safety, risk management, compliance (including ethics oversight and institutional policies), and the CatCard team (responsible for electronic security access controls).

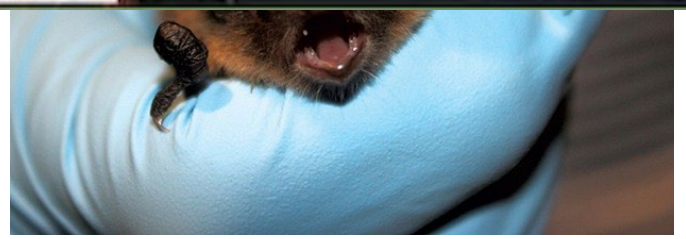
The University of Vermont Safety and Security Philosophy

Maintaining a safe and secure campus at which to learn, work, live, and play is of the highest priority for the University of Vermont. UVM's unique position within the community causes it to function much like a small municipality. As such, the University has adopted and continually refines with constituent input the following measures to complement personal preparedness and good common sense.

RAMP

1. Recognize Hazards
2. Assess Risks
3. Manage Risks
4. Prepare for Emergencies

Faculty do **RISKY** things!

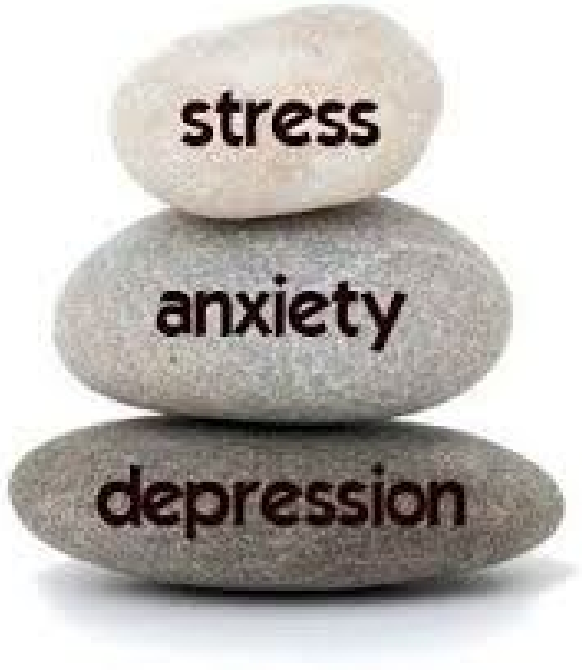


RAMP

1. Recognize Hazards

- Laboratory Research
- Field Research
- Lake Research – RV Marcelle Melosira
- International travel with or without students

Faculty May Become
Student Government Association (SGA) Club Advisors



RAMP

1. Recognize Hazards

Changing & Emerging

RAMP

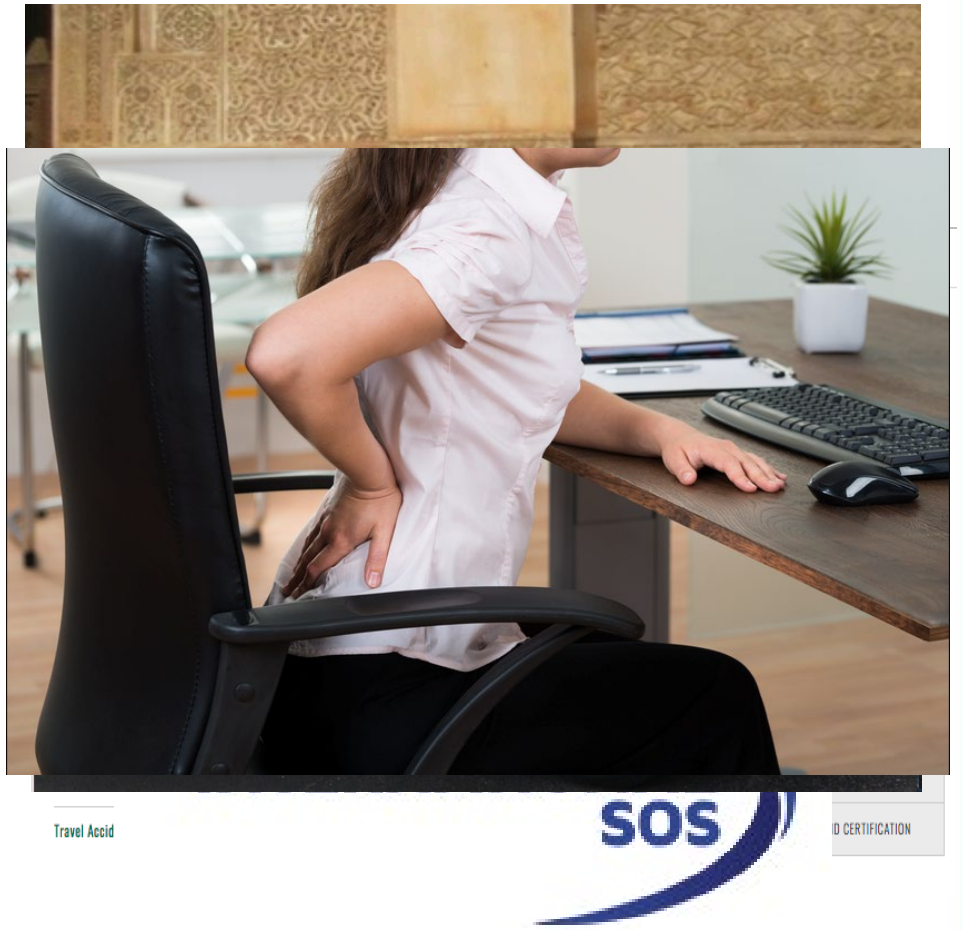
1. Recognize Hazards
2. Assess Risks

Risk = Consequence x Likelihood

		1	2	3	4	5	6
3	Very Likely or Happening	**3**	**6**	**9**	**12**	**15**	**18**
2	Near misses or Few safeguards	**2**	**4**	**6**	**8**	**10**	**12**
1	Reasonably anticipated	**1**	**2**	**3**	**4**	**5**	**6**
		Minor or negligible disruption	Very short-term disruption	Single and recoverable	Multiple & recoverable	Long-term or permanent	Multiple permanent impacts

RAMP

1. Recognize Hazards
2. Assess Risks
3. Manage / Minimize Risks
    1. Ensure Safety
    2. Assure Compliance
    3. Insure Losses



Risk Management Department
Risk.Management@uvm.edu

- Insurance: Property, General Liability, Educators Legal Liability, Cyber loss, and other liability
- Indemnity Policy
- Travel & International SOS
- Protecting Minors
- Motor Vehicle Insurance and Driver Certification (all driver of UVM owned or rented vehicles)
- Worker Compensation & Employee Injuries
- Ergonomic assessments

www.uvm.edu/safety

At UVM, safety is a partnership and a shared responsibility, requiring the active involvement of people in all departments and positions. Whether you work in academic and research, facilities and property management, or any of the various indoor and outdoor settings - our goal is to help you be as safe as possible. Safety is everyone's responsibility.

Lab Safety

Safety and Compliance Programs for academic and research specific workplaces:

PROGRAMS

- Safety in Laboratories
- Safety in the Arts and Theatre
- Safety in MakerSpaces
- Safety for Field Work
- Farm Safety
- Waste Disposal and Management
- Campus and Workplace Safety
- WorkShop Safety
- Hazard Identification

TOP QUESTIONS

Occupational Health & Safety

Safety and Compliance Programs for activities involving hazardous materials or energies:

PROGRAMS

- Confined Space Entry
- Electrical Safety
- Fall Protection
- Hearing Conservation
- Hot Works
- Job Hazard Analysis
- Lockout/Tagout (LOTO)
- Personal Protective Equipment (PPE)
- Respiratory Protection
- Campus and Workplace Safety
- Indoor Air Quality
- WorkShop Safety
- Water Intrusion

TOP QUESTIONS

Environmental Safety and Compliance

Safety and Compliance Programs to protect the community and environment from hazardous materials:

PROGRAMS

- Asbestos
- Lead & Lead Base Paint
- Chemical and Hazardous Waste Management
- Refrigerant Program

TOP QUESTIONS

ENVIRONMENTAL REMEDIATION NOTICES

REPORT AN INCIDENT OR CONCERN

Request a Training

ACADEMIC AND RESEARCH

OCCUPATIONAL HEALTH AND SAFETY

ENVIRONMETAL SAFETY AND COMPLIANCE

Quick Links

- Login to PlanOn / Contact Service Operations Support
- Login to SciShield
- UVM Fire Safety and Emergency Mgt
- UVM Police Services
- UVM Risk Management
- Division of Safety &

Chris Walker
Occupational Safety Program Mgr

Sean Bird
Occupational Safety

Kari Paritz
Occupational Health

Occupational Health & Safety (EHS)

safety@uvm.edu

- Work with you to:
- Assess the risks of jobs and tasks across campus.
- Identify work practices, training, and equipment to minimize those risks.
- Establish safety programs to comply with OSHA and other regulations

Occupational Health & Safety (EHS)

safety@uvm.edu

Fall Protection and Ladder Safety Training

Water Intrusion Prevention

Respirator & Mold Remediation Fit Tests

Research & Laboratory Safety (EHS)

safety@uvm.edu

UVM Labs and Research involves many hazards

- Chemicals
- Biological agents
- Radiation
- Animals (large and small)
- Field Hazards
- Electricity & Batteries
- More

Tom Kellogg
Lab Safety Program Mgr
Radiation Safety Officer
Laser Safety Officer

Sonia Godoy-Tundidor
Biosafety Officer

Vikki Halsey
CAS & RESNR

Michelle DiPinto

Research & Laboratory Safety (EHS)

safety@uvm.edu

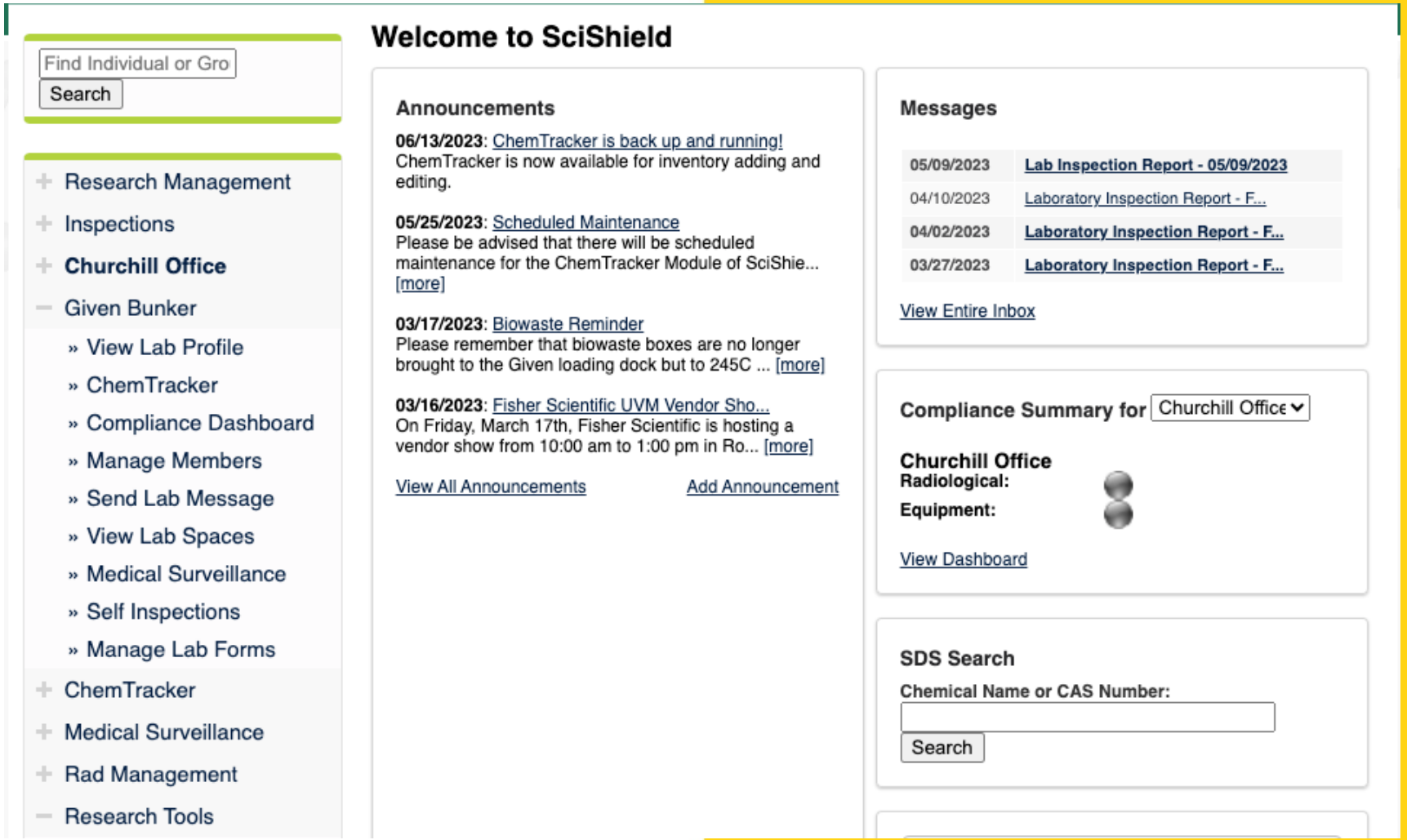
UVM's Lab Safety Team

- Recognize the hazards in your lab or activity
- Assess the risks
- Identify work practices, training, and equipment to minimize those risks.
- Establish safety programs to comply with OSHA and other regulations, Including Chemical Hygiene Plan, Exposure Control Plan, and Environmental Management Plan.

Safety in The Laboratories

Research & Laboratory Safety (EHS)

safety@uvm.edu



Safety in The Laboratories

1. Register The Laboratory

Lab Supervisors must register their labs online. This means completing a personnel roster and inventory of the hazards present. This ensures that emergency responders can identify the emergency contacts and hazards in your lab(s). Update this information at a minimum of every 6 months or as hazards or personnel change. Supervisors may designate a Lab Safety Officer to maintain this registration.

2. Identify Hazards and Assess & Control Hazards

Hazards in the lab must be identified by the supervisor (or someone delegated by the supervisor), and everyone must understand the hazards of what they will be using. Document how the hazards will be controlled using engineering controls, administrative controls, and personal protective equipment. Tools to help with

20207 Laboratory Safety Monthly Self-Inspections

The self-inspection is an integral part of UVM's Laboratory Safety Plan and follows UVM's Policy for Laboratory Health & Safety **www.uvm.edu/safety/policy**.

LAB INFORMATION

Building: Delehanty Room(s): 401

Laboratory Supervisor: Dr. Smith

Laboratory Safety Officer: Jane Adams

Directions:

1) In January, complete LAB INFORMATION above.
2) Once per calendar month, compare operations in your lab(s) with each item in the checklist.
   - If your lab is in compliance with the item, check it off for that month.
   - If your lab is not in compliance, remedy the situation immediately. If that is not possible, note the discrepancy in the NOTES section below, and update that note when the issue is resolved.
   - If a checklist item does not apply to your lab operations, check NA (Not Applicable).
   - Record the date of the oldest container of chemical waste in Section 5.
3) At least every six months, update the online lab registry as described in Section 1, and record those dates.
4) Once per year, complete the ANNUAL TASKS below.
5) Keep this checklist handy and obvious in your lab or lab safety notebook.
6) If your lab is going to be dormant for a few months (field work, sabbatical, leave, etc.) contact your Lab Safety Coordinator to arrange for temporary reduction in inspection requirements.

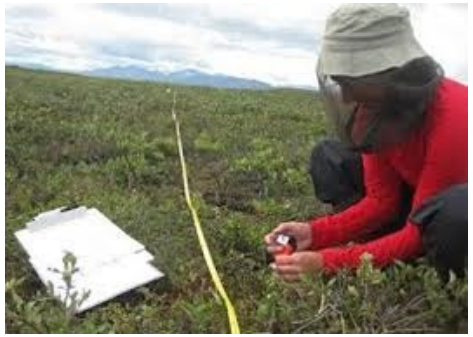
NOTES

DATE	DISCREPANCY	RESOLUTION (with date)
1/5/17	waste > 6 months old	tagged for pickup 1/6

ANNUAL TASKS www.uvm.edu/safety/lab/

Date Completed	Please complete these items annually:
7/7/17	1) Annual Refresher training (required for every lab worker unless new this year)
8/2/17	2) Defrost freezers and refrigerators – control the defrost water
NA	3) Label samples for archival storage if appropriate
8/2/17	4) Review lab chemicals and relabel or purge as appropriate.

Field Research and Trips



Safety for Field Work and Farm Operations

The Department of Risk Management and Safety works in partnership with individuals and groups both on and off-campus to assess the risks of farm and field activities in order to ensure that work is performed using proper controls and best safety practices.

Safety for Field Trips and Outdoor Research

- OUTDOOR HAZARDS
- FIELD WORK/TRIP GUIDELINES
- TRANSPORTATION

Review the Farm Safety Program for specific outdoor research locations

UVM's Miller Research and Education Complex (MREC), Horticulture Research and Education Center (HREC) and Morgan Horse Farm come with unique safety hazards unlike those in a typical indoor research lab environment. Additionally, Jericho Research Forest and Proctor Maple Research Center are other off campus facilities where both outdoor and indoor research is conducted.

Click the button below to review farm safety topics.

FARM SAFETY

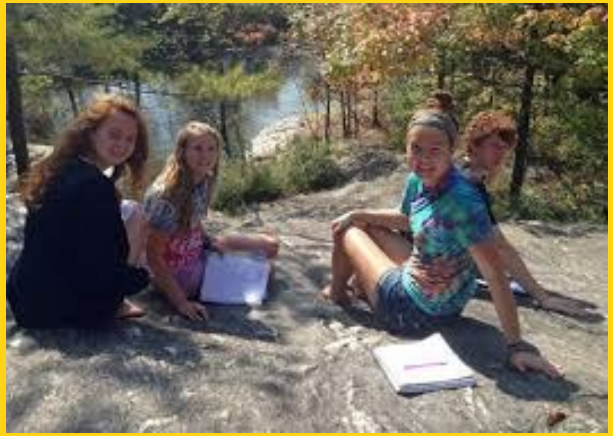
- FIRE AND LIFE SAFETY
- SAFETY IN LABORATORIES
- SAFETY IN WORKSHOPS AND MACHINE SHOPS
- SAFETY IN THE ARTS AND THEATRE
- SAFETY FOR FIELD WORK AND FARM OPERATIONS
- CAMPUS AND WORKPLACE SAFETY
- WASTE DISPOSAL AND MANAGEMENT

Quick Links

- Safety Roles and Responsibilties
- Travel Safety website
- Field Trip: Acknowledgement of Risk Form
- Driver Training & Certificaton
- Health & Safety Plan:Template for Field Work (updated 2/2023)
- Personal Protective Equipment
- Report An Incident or Accident
- CDC's "Hazards for Outdoor Workers"

Research & Laboratory Safety (EHS)

safety@uvm.edu



- Create a Health & Safety Plan
  - Acknowledgement of Risk Forms
  - Liability Waivers
  - Consent to Treat
- EHS isavailable to review and make safety recommendations.

We Manage All UVM Regulated Hazardous Waste

Environmental Compliance (EHS)

waste@uvm.edu

Environmental Safety Facility, Bioresearch Area on Spear St.

Main Campus Accumulation Area

Regulated Hazardous Waste Management continued…

Even if you don't work in a research lab, you might generate hazardous waste!
Email us at waste@uvm.edu

Aerosol cans

Paint or Paint supplies

Broken bulbs

Glycols (antifreeze)

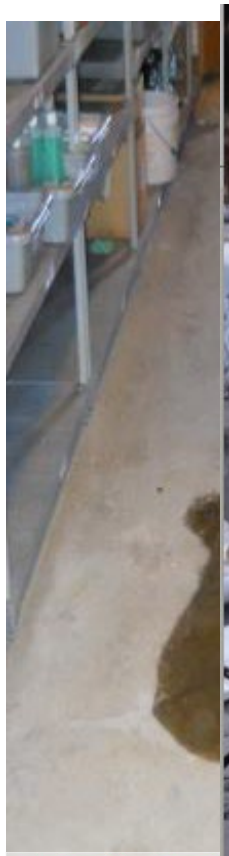
Oil or oily debris

Please do not bring in these wastes from your home.

Spill Response

Environmental Compliance (EHS)

waste@uvm.edu



Chemi
Lab Ch

Fire Safety Program

Environmental Health and Safety

At UVM, safety is a partnership and a shared responsibility, requiring the active involvement of peop[illegible] all departments and positions. Whether you work in or use a laboratory, art studio, or an outdoor loc[illegible]on off-site - our goal is to help you be as safe as possible.

- FIRE AND LIFE SAFETY
- SAFETY IN THE LABORATORIES
- SAFETY IN WORKSHOPS AND MACHINE SHOPS
- SAFETY IN THE ARTS AND THEATRE
- SAFETY FOR FIELD WORK AND FARM OPERATIONS
- CAMPUS AND WORKPLACE SAFETY
- WASTE DISPOSAL AND MANAGEMENT

Core Institutional Values Foundational to a Culture of Safety

1. Safety is everyone's responsibility. A safe campus environment is a right of employment for all categories of employees. A safe campus learning environment is a right of all involved in education and research.
2. Good science is safe science. Safety is a critical component of scholarly excellence and responsible conduct of research.
3. Safety training and safety education are essential elements of research and education. They instill a culture of safety in the next generation of researchers and future faculty, and they are important for our students' career development and employability.
4. An improved culture of safety is necessary to truly reduce risk throughout the academic enterprise.
5. It is best to recognize that diverse methods and flexible approaches will be used by each institution to develop a strong culture of safety, unique to its situation.

APLU Produces Guide to Implementing Safety Culture (PDF)

Quick Links

- Chemical Spill Response
- Driver Training and Certification
- Reporting Incidents and Concerns
- Roles and Responsibilities
- Safety Policies and Plans

Fire & Life Safety

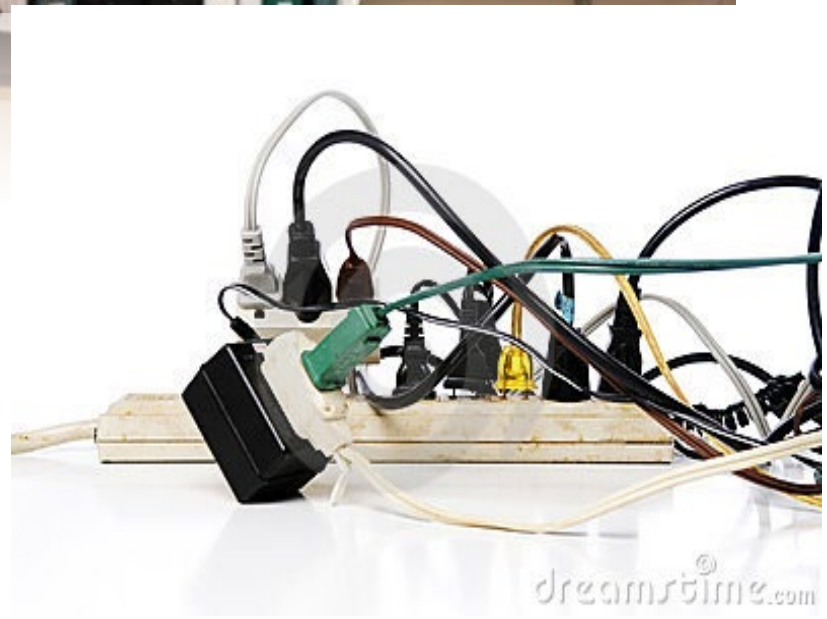
fire@uvm.edu

Attend a fire extinguisher training course

Or

You can request a training for your department.

Common Fire Code Violations



Excessive Combustibles

UVM EMERGENCY PROCEDURES

Call **911** | UVM Police **802-656-3473**

Digital Version

uvm.edu/dsc/emergency-procedures

Active Threats

RUN_ if safe to do so, move quickly away from the scene;

HIDE_ if not safe to move, hide as best you can, locking and barricading doors;

FIGHT_ as a last resort, try to disrupt or incapacitate the threat.

CALL 911 Provide location & threat. If hiding, await a CatAlert "All Clear" message

Fire

- Activate the nearest fire alarm and exit the building
- **Call 911** providing specific about the nature of the fire
- Do not use elevators when evacuating
- Take keys, CATCard, wallet, cell phone and close doors behind you (similar to leaving for the day)
- Gather at designated place and do not re-enter until authorized

Hazardous Materials (Chemical, Biological or Radiological)

- Move away from a spill to a safe location, alerting others and closing doors behind you
- If possible, without endangering others shut off any ignition source
- If exposed, utilize eye wash/deluge shower to minimize health risks
- If someone could be in danger, **Call 911** or activate building fire alarm for evacuation
- **Call 802-656-2560** for EHS response and spill clean-up • Wait in a safe location to meet with responders

Severe Weather

- If possible, shut all windows and doors • Seek shelter away from exterior doors & windows
- Do not go outside during thunder or windstorms until the storm has passed
- Be aware of downed wires and falling objects
- Report emergencies **Call 911**
- Extreme heat and cold can be very dangerous, dress appropriately and be aware of changing weather conditions

Power Failure

- Turn off computers and other voltage-sensitive equipment
- If possible, move cautiously to a lighted area
- Use flashlights or cell phone to light you room or workspace
- For localized outages, contact UVM **Physical Plant** at **802-656-2560**
- For information about a prolonged outage, check the UVM Emergency website

Suspicious Package Or Bomb Threat

- Do not touch or disturb object
- Provide as much information as possible about threat or object
- Notify your supervisor or advisor
- Be prepared to evacuate, if so directed
- If told to evacuate, look around for anything suspicious and report to authorities

If Told To Evacuate (Except in case of Active Threats)

- Move calmly to exits, do not run or push
- Be aware some exits may be unusable due to smoke or danger
- Follow instructions from staff or emergency personnel
- Alert emergency personnel if someone needs help evacuating
- Take keys, CATCard, wallet, cell phone and close doors behind you (similar to leaving for the day)

If Told To Shelter In Place

- Get indoors • Shut lock and then stay away from all doors and windows
- Barricade doors that don't lock, if so directed and turn off light
- Turn off air conditioners, fans, and heaters
- Stay inside until informed that it is safe to go outside
- Follow instructions from staff or emergency personal • Await a CatAlert "All Clear" message

Medical Emergencies and Serious Workplace Accidents

- **Call 911** to request Emergency Medical Services
- If the person is not breathing begin CPR (if trained to do so)
- If there is active bleeding assist the injured in providing firm pressure while avoiding direct contact with blood or bodyfluids • Keep the individual calm and send someone to guide Rescue personnel
- When Rescue arrives, relay what you know about the person and injury

Unified Campus Reporting

Campus safety is enhanced when community members identify and report issues of all types, including behavior of concern, in a caring and timely manner. Early identification of concerns enables early intervention to address issues, risks, and behaviors that are threatening or disruptive to the learning, living, and working environment.
Reporting options: **Call 911** | within **CATSafe** (LiveSafe app) | online at **uvm.edu/report**

Sign up for CATAlerts
go.uvm.edu/catalert

Sign up for Vermont State Alerts
vem.vermont.gov/vtalert

THE UNIVERSITY OF VERMONT
SAFETY & COMPLIANCE

Sexual Violence Support & Advocacy
802-863-1236 | go.uvm.edu/sexualviolence

Download CATSafe: **go.uvm.edu/livesafe**
powered by LiveSafe

Emergency Management

https://www.uvm.edu/emergency

Important Numbers

- Emergency: **911**
- UVM Police: **911 (emergency)**
  (802)656-3473 (FIRE)
- Service Operations Support/SOS:
  (802)656-2560

Contact Information

fire@uvm.edu
safety@uvm.edu
waste@uvm.edu
compliance@uvm.edu
Risk.Management@uvm.edu

Things To Do Next

1. Locate your Building Evacuation Map & Routes, and Fire Extinguisher.
2. Review UVM's Policies Page (at least the titles).
3. Identify risks that may apply to your work and activities (hazardous materials, travel, minors, supervising drivers, using equipment, etc.).
4. Install CatSafe/Livesafe App
5. Buy new shoes.
6. Contact us and Have Fun!

Thank you for your time and attention!