



THE UNIVERSITY OF VERMONT  
**CAREER CENTER**

# **Undergraduate Career Outcomes Report**

**University-wide 3-Year Average:  
Classes 2022, 2023, and 2024**

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# Undergraduate Career Outcomes Report

## University-wide 3-Year Average: Classes 2022, 2023, and 2024

### University Highlights

- Ave. number of respondents: 1,483
- Ave. Knowledge rate : 59.7%
- Ave. Success rate: 94.0%
- Ave. Employment rate: 71.1%
- Ave. Continuing Education rate: 22.9%
- Average Salary: \$53,359
- Median Salary: \$49,973
- About 95% of employed graduates reported they are satisfied with their position
- About 90% of employed graduates indicated their position is related to their field
- About 95% of employed graduates reported their position is related to their career goals

### Methodology

#### Purpose:

The UVM Career Outcomes survey follows the NACE First-Destination survey standards and protocols while specialized to reflect the unique aspects of The University of Vermont. The survey is designed to show current and prospective students the employment and continuing education activities of UVM's graduates as well as to assist colleges and administrators in understanding areas of growth and improvement. This is a joint effort between the Career Center, Academic Affairs and Student Success, and the Office of Institutional Research and Assessment.

#### Data Collection:

The Career Outcomes data are collected within six months of undergraduate students' graduation using Qualtrics survey software. The graduates are contacted via email and prompted to take the survey and can update their status as their plans change. Three email reminders are sent out during the data collection period.

Additionally, information on graduates who haven't responded to the survey is collected via other reliable sources and tracked for auditing purposes. The knowledge sources include information from the National Student Clearinghouse, UVM PeopleSoft systems, Unit/Department Knowledge, Web Searches (e.g., LinkedIn, Facebook, UVM connect), and in some cases, phone calls to the students. Note that if a student later responds to the survey, that first-person response is the information that would be kept and prioritized over the additional knowledge rate collection information. This follows the post-graduation collection processes outlined by NACE, the National Association of Colleges & Employers.

Once the data collection period is over, the data is cleaned and analysis begins each January on the responses from graduates.

**Definitions:**

- The success rate are students who are working full-time, working part-time, participating in a volunteer or service program, serving in the US military, and matriculating into continuing education divided by total number of responses to the survey
- Mean salary includes only graduates who are employed full time by an organization (i.e. other types such as freelance work are excluded).

**Three-Year Average Methodology:**

The three-year averages are weighted by year, meaning that the averages are not strongly influenced by the number of responses in a given year. The percentages in each category for each of the three years are summed and then divided by the number of years in which the question was asked. The numbers in this report refer to the three-year averages of UVM's Class of 2022, 2023, & 2024 graduates.

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**Table 1 – Success Rate, Employment Rate, & Continuing Education Rate**

	UVM 3-Year Average (2022-2024)					
	Success Rate		Employment Rate*		Continuing Education Rate	
	Average # of respondents		Average # of respondents		Average # of respondents	
	per year	%	per year	%	per year	%
<b>University Total</b>	<b>1389</b>	<b>94.0%</b>	<b>1044</b>	<b>71.1%</b>	<b>345</b>	<b>22.9%</b>
<b>Agriculture &amp; Life Sciences<sup>1</sup></b>	<b>218</b>	<b>95.7%</b>	<b>157</b>	<b>70.6%</b>	<b>61</b>	<b>25.1%</b>
Agriculture	55	96.1%	35	63.5%	20	32.6%
CALS-Other	79	93.7%	64	77.8%	15	15.9%
Life Sciences	84	97.4%	57	68.5%	26	28.9%
<b>Arts &amp; Sciences<sup>2</sup></b>	<b>463</b>	<b>91.8%</b>	<b>345</b>	<b>68.7%</b>	<b>118</b>	<b>23.1%</b>
Arts	32	87.3%	27	74.4%	N<5	—
CAS-Other	N<5	--	N<5	—	N<5	—
Humanities	56	91.7%	38	62.3%	18	29.4%
Interdisciplinary	28	90.2%	20	63.6%	9	26.6%
Languages	16	94.7%	11	67.6%	5	27.1%
Natural Science and Math	142	92.5%	100	66.0%	42	26.4%
Social Science	194	91.9%	151	71.8%	43	20.1%
<b>Business (Grossman)</b>	<b>152</b>	<b>94.3%</b>	<b>121</b>	<b>75.0%</b>	<b>31</b>	<b>19.2%</b>
<b>Education &amp; Social Services<sup>3</sup></b>	<b>79</b>	<b>97.8%</b>	<b>47</b>	<b>55.9%</b>	<b>32</b>	<b>41.9%</b>
Education	60	98.6%	37	59.1%	22	39.4%
Social Services	19	95.0%	10	47.9%	9	47.0%
<b>Engineering &amp; Mathematical Sciences<sup>4</sup></b>	<b>206</b>	<b>93.2%</b>	<b>160</b>	<b>72.9%</b>	<b>45</b>	<b>20.2%</b>
Computer Science	60	90.8%	46	70.6%	13	20.2%
Engineering	130	94.7%	103	75.5%	27	19.2%
Math/Statistics	21	90.9%	14	60.8%	7	30.1%
<b>Environment &amp; Natural Resources (Rubenstein)</b>	<b>127</b>	<b>92.9%</b>	<b>113</b>	<b>83.0%</b>	<b>14</b>	<b>9.9%</b>
<b>Nursing and Health Sciences<sup>5</sup></b>	<b>161</b>	<b>98.4%</b>	<b>112</b>	<b>68.9%</b>	<b>49</b>	<b>29.5%</b>
Health Sciences	91	97.8%	44	48.3%	47	49.5%
Nursing	70	99.0%	68	95.9%	N<5	—
<b>Participated in Honors College</b>	<b>197</b>	<b>94.8%</b>	<b>136</b>	<b>65.7%</b>	<b>61</b>	<b>29.0%</b>
<b>Honors College Scholar</b>	<b>102</b>	<b>95.6%</b>	<b>66</b>	<b>62.2%</b>	<b>36</b>	<b>33.4%</b>

\*The employed column reflects students who are employed full time, part time, serving in the military, or volunteering full time in a service organization (e.g. Peace Corps)

<sup>1</sup> For a breakdown of which CALS majors are associated with which categories, please see Appendix A.

<sup>2</sup> For a breakdown of which CAS majors are associated with which categories, please see Appendix B.

<sup>3</sup> For a breakdown of which CESS majors are associated with which categories, please see Appendix C.

<sup>4</sup> For a breakdown of which CEMS majors are associated with which categories, please see Appendix D.

<sup>5</sup> For a breakdown of which CNHS majors are associated with which categories, please see Appendix E.

**Table 2 – Compensation by College/School & Major Cluster**

College/School & Major Cluster	Mean # of Graduates Reporting a Salary	UVM 3-Year Average (2022-2024)						
		Salary*				Bonus*		
		Mean	25tile	50tile	75tile	%	Mean	Median
<b>University Total</b>	<b>289</b>	<b>\$53,344</b>	<b>\$40,867</b>	<b>\$49,824</b>	<b>\$67,458</b>	<b>21%</b>	<b>\$5,524</b>	<b>\$4,500</b>
<b>Agriculture &amp; Life Sciences</b>	<b>40</b>	<b>\$43,556</b>	<b>\$37,483</b>	<b>\$42,240</b>	<b>\$48,667</b>	<b>10%</b>	<b>\$3,350</b>	<b>\$2,000</b>
Agriculture	8	\$41,369	\$35,000	\$39,058	\$49,533	N<5	—	—
CALS-Other	11	\$45,645	\$37,418	\$46,811	\$51,480	N<5	—	—
Life Sciences	21	\$43,169	\$37,011	\$41,756	\$46,251	N<5	—	—
<b>Arts &amp; Sciences</b>	<b>92</b>	<b>\$43,879</b>	<b>\$34,333</b>	<b>\$44,000</b>	<b>\$50,583</b>	<b>17%</b>	<b>\$3,164</b>	<b>\$3,000</b>
Arts	5	\$37,827	\$22,566	\$33,923	\$47,000	N<5	—	—
CAS-Other	N<5	—	—	—	—	N<5	—	—
Humanities	8	\$48,229	\$32,707	\$48,633	\$59,588	N<5	—	—
Interdisciplinary	N<5	—	—	—	—	N<5	—	—
Languages	N<5	—	—	—	—	N<5	—	—
Natural Science and Math	35	\$41,958	\$34,083	\$41,696	\$47,003	14%	\$3,345	\$3,333
Social Science	38	\$46,169	\$39,491	\$44,000	\$53,503	21%	\$2,635	\$2,333
<b>Business (Grossman)</b>	<b>22</b>	<b>\$65,617</b>	<b>\$52,819</b>	<b>\$61,833</b>	<b>\$70,667</b>	<b>27%</b>	<b>\$4,333</b>	<b>\$4,500</b>
<b>Education &amp; Social Services</b>	<b>12</b>	<b>\$43,717</b>	<b>\$38,833</b>	<b>\$44,355</b>	<b>\$48,362</b>	<b>25%</b>	<b>\$1,667</b>	<b>\$1,750</b>
Education	9	\$44,208	\$37,417	\$45,667	\$49,573	N<5	—	—
Social Services	N<5	—	—	—	—	N<5	—	—
<b>Engineering &amp; Mathematical Sciences</b>	<b>63</b>	<b>\$69,413</b>	<b>\$60,667</b>	<b>\$70,004</b>	<b>\$77,667</b>	<b>29%</b>	<b>\$6,237</b>	<b>\$5,000</b>
Computer Science	15	\$79,175	\$61,500	\$78,700	\$92,500	N<5	—	—
Engineering	44	\$68,276	\$63,000	\$70,000	\$74,333	32%	\$3,711	\$4,000
Math/Statistics	6	\$50,282	\$29,430	\$48,914	\$66,583	N<5	—	—
<b>Environment &amp; Natural Resources (Rubenstein)</b>	<b>23</b>	<b>\$41,373</b>	<b>\$32,700</b>	<b>\$44,547</b>	<b>\$54,367</b>	<b>9%</b>	<b>\$4,744</b>	<b>\$4,800</b>
<b>Nursing and Health Sciences</b>	<b>43</b>	<b>\$62,462</b>	<b>\$50,000</b>	<b>\$65,940</b>	<b>\$73,604</b>	<b>35%</b>	<b>\$6,333</b>	<b>\$5,167</b>
Health Sciences	14	\$50,969	\$38,083	\$45,000	\$65,137	N<5	—	—
Nursing	29	\$67,766	\$61,833	\$69,453	\$75,568	41%	\$8,890	\$7,000
<b>Participated in Honors College</b>	<b>40</b>	<b>\$51,480</b>	<b>\$38,889</b>	<b>\$47,117</b>	<b>\$68,000</b>	<b>18%</b>	<b>\$3,833</b>	<b>\$3,500</b>
<b>Honors College Scholar</b>	<b>21</b>	<b>\$50,001</b>	<b>\$39,329</b>	<b>\$51,667</b>	<b>\$62,327</b>	<b>19%</b>	<b>\$3,410</b>	<b>\$3,250</b>

\*Salary and Bonus includes only students who are working full-time for an organization/employer.

**Table 3 – Satisfaction**

	UVM 3-Year Average: (2022-2024)							
	% field of employment is somewhat or closely related to their field of study*		% field of employment is somewhat or closely related to their career goals*		% satisfied or very satisfied with their position*		% indicated UVM offered excellent or good opportunities to prepare for work or graduate study	
	N	%	N	%	N	%	N	%
<b>University Total</b>	<b>269</b>	<b>89.5%</b>	<b>284</b>	<b>94.6%</b>	<b>282</b>	<b>94.5%</b>	<b>254</b>	<b>58.9%</b>
<b>Agriculture &amp; Life Sciences</b>	<b>33</b>	<b>91.6%</b>	<b>35</b>	<b>95.7%</b>	<b>35</b>	<b>94.6%</b>	<b>38</b>	<b>62.3%</b>
Agriculture	7	100.0%	7	100.0%	7	93.3%	11	67.0%
CALS-Other	10	83.9%	11	91.0%	11	89.0%	10	50.4%
Life Sciences	16	93.9%	17	97.0%	17	100.0%	17	71.1%
<b>Arts &amp; Sciences</b>	<b>69</b>	<b>78.1%</b>	<b>79</b>	<b>89.9%</b>	<b>81</b>	<b>92.3%</b>	<b>73</b>	<b>51.5%</b>
Arts	4	63.0%	4	74.1%	5	88.9%	4	40.8%
CAS-Other	1	100.0%	1	100.0%	—	—	—	—
Humanities	4	46.8%	7	75.2%	8	84.5%	8	48.7%
Interdisciplinary	3	88.9%	3	94.4%	3	88.9%	3	31.4%
Languages	2	50.0%	2	66.7%	3	91.7%	3	60.2%
Natural Science and Math	29	96.3%	29	98.0%	29	95.9%	25	59.1%
Social Science	29	76.6%	34	91.6%	34	91.8%	32	53.5%
<b>Business (Grossman)</b>	<b>21</b>	<b>95.9%</b>	<b>21</b>	<b>98.4%</b>	<b>22</b>	<b>99.2%</b>	<b>19</b>	<b>74.7%</b>
<b>Education &amp; Social Services</b>	<b>15</b>	<b>95.9%</b>	<b>16</b>	<b>100.0%</b>	<b>15</b>	<b>94.4%</b>	<b>14</b>	<b>65.2%</b>
Education	12	96.3%	12	100.0%	12	92.6%	11	69.5%
Social Services	3	94.4%	3	100.0%	3	100.0%	3	67.1%
<b>Engineering &amp; Mathematical Sciences</b>	<b>63</b>	<b>94.0%</b>	<b>64</b>	<b>96.6%</b>	<b>63</b>	<b>95.0%</b>	<b>47</b>	<b>51.5%</b>
Computer Science	15	94.0%	15	92.9%	15	96.3%	9	41.8%
Engineering	45	97.1%	45	98.6%	45	97.9%	36	56.9%
Math/Statistics	4	64.5%	5	86.3%	5	64.1%	4	38.1%
<b>Environment &amp; Natural Resources (Rubenstein)</b>	<b>29</b>	<b>89.9%</b>	<b>29</b>	<b>91.6%</b>	<b>30</b>	<b>92.3%</b>	<b>34</b>	<b>65.8%</b>
<b>Nursing and Health Sciences</b>	<b>42</b>	<b>98.3%</b>	<b>42</b>	<b>98.9%</b>	<b>41</b>	<b>97.7%</b>	<b>35</b>	<b>71.0%</b>
Health Sciences	13	93.3%	13	100.0%	13	96.0%	16	69.8%
Nursing	29	100.0%	29	98.6%	28	98.6%	19	72.7%
<b>Participated in Honors College</b>	<b>41</b>	<b>93.3%</b>	<b>43</b>	<b>96.5%</b>	<b>43</b>	<b>98.5%</b>	<b>46</b>	<b>65.1%</b>
<b>Honors College Scholar</b>	<b>21</b>	<b>94.9%</b>	<b>22</b>	<b>98.7%</b>	<b>22</b>	<b>98.7%</b>	<b>28</b>	<b>70.7%</b>

\* Includes only those who selected full-time employment.

Note: The 'N' column in this table refers to the average number of respondents per year.

**Table 4 – Career Outcomes by College/School & Major Cluster**

College/School & Major Cluster	UVM 3-Year Average: (2022-2024)								
	Average # of respondents per year	Working full-time <sup>1</sup>	Working part-time <sup>2</sup>	Working, Unknown FTPT	Participating in a volunteer or service program <sup>3</sup>	Serving in the U.S. Military	Matriculating in a program of continuing education	Seeking employment (Still Looking)	Not seeking employment or continuing education
<b>University Total</b>	<b>1483</b>	<b>32.0%</b>	<b>4.3%</b>	<b>33.2%</b>	<b>0.9%</b>	<b>0.4%</b>	<b>22.8%</b>	<b>6.0%</b>	<b>0.3%</b>
<b>Agriculture &amp; Life Sciences</b>	<b>228</b>	<b>28.6%</b>	<b>4.8%</b>	<b>35.9%</b>	<b>1.3%</b>	<b>0.0%</b>	<b>25.0%</b>	<b>4.3%</b>	<b>0.1%</b>
Agriculture	57	22.0%	3.9%	37.3%	0.0%	0.0%	32.5%	3.9%	0.5%
CALS-Other	85	28.1%	5.4%	42.5%	1.9%	0.0%	15.9%	6.3%	0.0%
Life Sciences	86	33.7%	4.9%	28.4%	1.5%	0.0%	28.9%	2.6%	0.0%
<b>Arts &amp; Sciences</b>	<b>505</b>	<b>32.0%</b>	<b>5.3%</b>	<b>29.4%</b>	<b>1.2%</b>	<b>0.5%</b>	<b>23.0%</b>	<b>8.2%</b>	<b>0.3%</b>
Arts	36	26.3%	11.9%	34.4%	1.9%	0.0%	12.9%	12.7%	0.0%
CAS-Other	N<5	—	—	—	—	—	—	—	—
Humanities	61	26.5%	6.8%	26.1%	2.0%	0.5%	29.3%	8.2%	0.6%
Interdisciplinary	31	26.6%	5.4%	29.2%	1.2%	1.2%	26.6%	9.8%	0.0%
Languages	17	35.5%	0.0%	31.0%	0.0%	0.0%	26.8%	5.1%	1.6%
Natural Science and Math	153	34.3%	4.3%	26.2%	0.5%	0.8%	26.4%	7.5%	0.0%
Social Science	211	34.0%	4.7%	31.0%	1.6%	0.3%	20.0%	8.1%	0.3%
<b>Business (Grossman)</b>	<b>162</b>	<b>16.5%</b>	<b>0.8%</b>	<b>56.8%</b>	<b>0.0%</b>	<b>0.6%</b>	<b>19.2%</b>	<b>5.7%</b>	<b>0.4%</b>
<b>Education &amp; Social Services</b>	<b>81</b>	<b>26.9%</b>	<b>2.5%</b>	<b>24.2%</b>	<b>2.0%</b>	<b>0.0%</b>	<b>41.8%</b>	<b>2.2%</b>	<b>0.3%</b>
Education	61	30.4%	1.7%	25.2%	1.8%	0.0%	39.4%	1.4%	0.0%
Social Services	20	18.5%	4.5%	21.2%	3.1%	0.0%	46.4%	5.0%	1.3%
<b>Engineering &amp; Mathematical Sciences</b>	<b>223</b>	<b>41.8%</b>	<b>7.2%</b>	<b>23.0%</b>	<b>0.2%</b>	<b>0.5%</b>	<b>20.2%</b>	<b>6.8%</b>	<b>0.3%</b>
Computer Science	66	36.8%	7.1%	25.9%	0.8%	0.0%	20.2%	9.2%	0.0%
Engineering	139	44.9%	7.8%	21.6%	0.0%	0.8%	19.1%	5.3%	0.4%
Math/Statistics	23	35.5%	5.5%	19.8%	0.0%	0.0%	30.1%	9.1%	0.0%
<b>Environment &amp; Natural Resources (Rubenstein)</b>	<b>138</b>	<b>33.1%</b>	<b>5.6%</b>	<b>41.9%</b>	<b>1.4%</b>	<b>0.5%</b>	<b>9.8%</b>	<b>7.0%</b>	<b>0.7%</b>
<b>Nursing and Health Sciences</b>	<b>163</b>	<b>41.3%</b>	<b>0.8%</b>	<b>25.9%</b>	<b>0.2%</b>	<b>0.7%</b>	<b>29.5%</b>	<b>1.6%</b>	<b>0.2%</b>
Health Sciences	93	26.2%	1.2%	20.7%	0.0%	0.0%	49.4%	2.2%	0.3%
Nursing	70	61.4%	0.0%	32.4%	0.4%	1.7%	3.1%	1.0%	0.0%
<b>Participated in Honors College</b>	<b>188</b>	<b>34.5%</b>	<b>6.0%</b>	<b>27.0%</b>	<b>1.2%</b>	<b>0.2%</b>	<b>24.9%</b>	<b>6.1%</b>	<b>0.1%</b>
<b>Honors College Scholar</b>	<b>92</b>	<b>35.3%</b>	<b>6.3%</b>	<b>20.6%</b>	<b>1.5%</b>	<b>0.5%</b>	<b>29.7%</b>	<b>5.7%</b>	<b>0.3%</b>

1: Working on average 30 hours or more per week

2: Working on average less than 30 hours per week

3: Programs such Peace Corps, City Year



**Table 5 – Employment Outcomes**

UVM 3-Year Average: (2022-2024)						
	Average # of respondents per year	Entrepreneur	Freelance	Postgraduate Internship/ Fellowship	Organization & Other	Temporary or Contract Work
<b>University Total</b>	<b>1023</b>	<b>0.9%</b>	<b>1.0%</b>	<b>1.2%</b>	<b>90.4%</b>	<b>4.9%</b>
<b>Agriculture &amp; Life Sciences</b>	<b>154</b>	<b>0.5%</b>	<b>1.4%</b>	<b>1.5%</b>	<b>91.2%</b>	<b>3.7%</b>
Agriculture	34	1.3%	0.8%	5.8%	82.0%	3.3%
CALS-Other	62	0.4%	3.0%	0.0%	88.3%	5.5%
Life Sciences	55	0.0%	0.0%	0.5%	93.8%	1.9%
<b>Arts &amp; Sciences</b>	<b>336</b>	<b>0.7%</b>	<b>1.1%</b>	<b>1.3%</b>	<b>89.3%</b>	<b>6.0%</b>
Arts	25	1.3%	5.1%	1.3%	75.4%	6.4%
CAS-Other	N<5	—	—	—	—	—
Humanities	35	0.0%	0.0%	1.7%	82.9%	9.5%
Interdisciplinary	18	0.0%	2.2%	1.5%	81.2%	6.0%
Languages	11	0.0%	0.0%	0.0%	79.6%	6.5%
Natural Science and Math	98	0.3%	0.8%	1.3%	89.2%	4.8%
Social Science	146	0.9%	0.7%	1.1%	89.8%	5.8%
<b>Business (Grossman)</b>	<b>119</b>	<b>2.3%</b>	<b>0.5%</b>	<b>0.0%</b>	<b>93.0%</b>	<b>2.3%</b>
<b>Education &amp; Social Services</b>	<b>45</b>	<b>1.7%</b>	<b>0.0%</b>	<b>2.7%</b>	<b>83.7%</b>	<b>2.3%</b>
Education	36	1.4%	0.0%	1.5%	83.9%	2.2%
Social Services	8	2.8%	0.0%	8.3%	67.6%	3.0%
<b>Engineering &amp; Mathematical Sciences</b>	<b>158</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.4%</b>	<b>93.3%</b>	<b>2.7%</b>
Computer Science	45	0.0%	1.7%	0.8%	90.2%	3.1%
Engineering	101	1.1%	0.3%	0.3%	94.0%	2.1%
Math/Statistics	13	0.0%	0.0%	0.0%	79.0%	5.8%
<b>Environment &amp; Natural Resources (Rubenstein)</b>	<b>110</b>	<b>0.6%</b>	<b>1.1%</b>	<b>2.7%</b>	<b>77.3%</b>	<b>13.4%</b>
<b>Nursing and Health Sciences</b>	<b>110</b>	<b>0.7%</b>	<b>0.6%</b>	<b>0.6%</b>	<b>94.2%</b>	<b>1.2%</b>
Health Sciences	43	1.9%	1.0%	1.6%	89.5%	2.0%
Nursing	66	0.0%	0.4%	0.0%	94.5%	0.8%
<b>Participated in Honors College</b>	<b>125</b>	<b>0.2%</b>	<b>2.4%</b>	<b>0.9%</b>	<b>87.3%</b>	<b>6.9%</b>
<b>Honors College Scholar</b>	<b>56</b>	<b>0.4%</b>	<b>1.3%</b>	<b>1.9%</b>	<b>85.7%</b>	<b>6.6%</b>

Note: This table includes all people who are employed, regardless of full-time/part-time status.

Interpretation Note: The counts in this table refer to the total number of graduates who are employed full-time and provided information about the location of their work. Of the 544 graduates, 254 (the calculation is  $44 * .466$ ) stayed in Vermont. This is a net gain of 15 new residents (254-239) to the state of Vermont.

**Table 6 – Employment Location (Full-time Employment)**

	UVM 3-Year Average: (2022-2024)					
	All		Vermonters		Non-Vermonters	
	Average # of respondents per year	% Staying in VT	Average # of respondents per year	% Staying in VT	Average # of respondents per year	% Staying in VT
<b>University Total</b>	<b>544</b>	<b>46.6%</b>	<b>239</b>	<b>63.4%</b>	<b>637</b>	<b>33.5%</b>
<b>Agriculture &amp; Life Sciences</b>	<b>80</b>	<b>50.7%</b>	<b>34</b>	<b>68.2%</b>	<b>92</b>	<b>38.5%</b>
Agriculture	19	38.2%	5	52.4%	23	31.6%
CALS-Other	29	54.1%	17	74.8%	32	40.2%
Life Sciences	30	43.9%	12	59.3%	35	28.6%
<b>Arts &amp; Sciences</b>	<b>184</b>	<b>46.5%</b>	<b>69</b>	<b>63.0%</b>	<b>216</b>	<b>35.9%</b>
Arts	11	36.5%	5	58.8%	13	28.4%
CAS-Other	N<5	—	N<5	—	N<5	—
Humanities	18	40.1%	5	64.6%	21	18.3%
Interdisciplinary	9	39.8%	5	75.6%	9	4.0%
Languages	5	29.8%	N<5	—	6	14.6%
Natural Science and Math	57	40.4%	20	63.7%	66	24.9%
Social Science	78	48.3%	31	60.0%	94	40.8%
<b>Business (Grossman)</b>	<b>62</b>	<b>26.2%</b>	<b>36</b>	<b>37.0%</b>	<b>72</b>	<b>2.7%</b>
<b>Education &amp; Social Services</b>	<b>18</b>	<b>57.7%</b>	<b>10</b>	<b>87.1%</b>	<b>19</b>	<b>35.7%</b>
Education	15	51.9%	8	87.0%	15	23.8%
Social Services	N<5	—	N<5	—	N<5	—
<b>Engineering &amp; Mathematical Sciences</b>	<b>75</b>	<b>52.5%</b>	<b>49</b>	<b>72.5%</b>	<b>81</b>	<b>29.4%</b>
Computer Science	21	58.7%	16	80.7%	20	22.1%
Engineering	48	47.9%	30	68.4%	54	27.4%
Math/Statistics	6	42.0%	65	71.7%	6	2.5%
<b>Environment &amp; Natural Resources (Rubenstein)</b>	<b>73</b>	<b>46.0%</b>	<b>13</b>	<b>70.4%</b>	<b>83</b>	<b>37.7%</b>
<b>Nursing and Health Sciences</b>	<b>66</b>	<b>43.3%</b>	<b>29</b>	<b>64.6%</b>	<b>74</b>	<b>25.4%</b>
Health Sciences	23	44.1%	14	65.5%	25	13.3%
Nursing	41	41.9%	15	63.6%	47	25.0%
<b>Participated in Honors College</b>	<b>103</b>	<b>43.3%</b>	<b>24</b>	<b>66.7%</b>	<b>79</b>	<b>36.3%</b>
<b>Honors College Scholar</b>	<b>44</b>	<b>38.7%</b>	<b>12</b>	<b>66.8%</b>	<b>32</b>	<b>27.7%</b>

Note: This table does not include people who have unknown location

**Table 7 – Salaries by Vermont versus Non-Vermont Locations (Full-time Employment)**

	UVM 3-Year Average: (2022-2024)			
	Average # of respondents per year	Overall Mean Salary of those who provided location info	Average Salary for those staying in Vermont	Average Salary for those not staying in Vermont
<b>University Total</b>	<b>286</b>	<b>\$53,289</b>	<b>\$48,729</b>	<b>\$57,022</b>
<b>Agriculture &amp; Life Sciences</b>	<b>40</b>	<b>\$43,556</b>	<b>\$42,212</b>	<b>\$45,016</b>
Agriculture	8	\$41,369	\$39,678	\$43,119
CALS-Other	11	\$45,645	\$43,881	\$47,991
Life Sciences	21	\$43,169	\$41,529	\$44,418
<b>Arts &amp; Sciences</b>	<b>91</b>	<b>\$44,051</b>	<b>\$41,736</b>	<b>\$45,483</b>
Arts	5	\$37,827	\$29,838	\$46,807
CAS-Other	N<5	—	—	—
Humanities	8	\$48,229	\$48,442	\$44,461
Interdisciplinary	N<5	—	—	—
Languages	N<5	—	—	—
Natural Science and Math	35	\$41,958	\$37,869	\$44,421
Social Science	37	\$46,795	\$42,705	\$52,989
<b>Business (Grossman)</b>	<b>21</b>	<b>\$66,002</b>	<b>\$59,149</b>	<b>\$68,984</b>
<b>Education &amp; Social Services</b>	<b>12</b>	<b>\$43,717</b>	<b>\$43,581</b>	<b>\$44,349</b>
Education	9	\$44,208	\$44,433	\$44,596
Social Services	N<5	—	—	—
<b>Engineering &amp; Mathematical Sciences</b>	<b>62</b>	<b>\$69,330</b>	<b>\$62,267</b>	<b>\$75,118</b>
Computer Science	15	\$79,189	\$66,882	\$87,636
Engineering	43	\$68,288	\$61,128	\$72,411
Math/Statistics	6	\$50,282	\$40,201	\$62,448
<b>Environment &amp; Natural Resources (Rubenstein)</b>	<b>23</b>	<b>\$41,539</b>	<b>\$44,155</b>	<b>\$39,404</b>
<b>Nursing and Health Sciences</b>	<b>42</b>	<b>\$62,158</b>	<b>\$58,579</b>	<b>\$63,484</b>
Health Sciences	14	\$50,969	\$41,550	\$57,769
Nursing	28	\$67,405	\$67,755	\$65,760
<b>Participated in Honors College</b>	<b>40</b>	<b>\$50,451</b>	<b>\$46,450</b>	<b>\$52,576</b>
<b>Honors College Scholar</b>	<b>20</b>	<b>\$48,334</b>	<b>\$40,547</b>	<b>\$52,223</b>

Note: This salary information pertains only to graduates who've disclosed their location information.

**Table 8 – Continuing Education: Degrees Pursued**

	UVM 3-Year Average: (2022-2024)										
	Average # of respondents per year	Non-Degree	Advanced Certificate	Bachelors	Masters	MBA	Doctoral Degree	Doctorate in Law	Medical Doctorate	Doctorate in Veterinary Medicine	Unknown
<b>University Total</b>	<b>326</b>	<b>1.7%</b>	<b>5.8%</b>	<b>7.2%</b>	<b>62.2%</b>	<b>0.6%</b>	<b>3.7%</b>	<b>0.6%</b>	<b>1.0%</b>	<b>1.2%</b>	<b>6.3%</b>
<b>Agriculture &amp; Life Sciences</b>	<b>57</b>	<b>2.9%</b>	<b>9.3%</b>	<b>9.7%</b>	<b>43.4%</b>	<b>1.1%</b>	<b>3.2%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>5.9%</b>	<b>7.4%</b>
Agriculture	17	6.2%	9.7%	11.9%	5.2%	0.0%	2.6%	0.0%	0.0%	18.2%	12.8%
CALS-Other	15	0.0%	12.5%	3.7%	58.5%	4.0%	0.0%	0.0%	0.0%	0.0%	8.0%
Life Sciences	25	2.6%	6.9%	10.3%	63.9%	0.0%	5.4%	0.0%	0.0%	0.0%	3.7%
<b>Arts &amp; Sciences</b>	<b>111</b>	<b>1.6%</b>	<b>7.1%</b>	<b>7.9%</b>	<b>60.2%</b>	<b>0.3%</b>	<b>4.5%</b>	<b>1.1%</b>	<b>1.7%</b>	<b>0.0%</b>	<b>7.6%</b>
Arts	N<5	—	—	—	—	—	—	—	—	—	—
CAS-Other	N<5	—	—	—	—	—	—	—	—	—	—
Humanities	17	0.0%	3.2%	3.2%	82.1%	0.0%	1.6%	1.6%	0.0%	0.0%	2.8%
Interdisciplinary	8	8.3%	4.8%	6.5%	65.5%	0.0%	8.3%	0.0%	0.0%	0.0%	2.4%
Languages	N<5	—	—	—	—	—	—	—	—	—	—
Natural Science and Math	39	1.4%	7.4%	10.3%	45.0%	0.0%	10.8%	0.7%	4.1%	0.0%	8.9%
Social Science	41	0.7%	10.1%	6.7%	65.9%	0.7%	0.7%	1.4%	0.7%	0.0%	8.8%
<b>Business (Grossman)</b>	<b>31</b>	<b>2.2%</b>	<b>3.9%</b>	<b>3.7%</b>	<b>85.6%</b>	<b>1.1%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>1.1%</b>
<b>Education &amp; Social Services</b>	<b>28</b>	<b>0.0%</b>	<b>1.9%</b>	<b>2.8%</b>	<b>73.5%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>5.6%</b>
Education	19	0.0%	1.4%	4.2%	71.2%	0.0%	0.0%	0.0%	0.0%	0.0%	5.8%
Social Services	9	0.0%	2.8%	0.0%	89.1%	0.0%	0.0%	0.0%	0.0%	0.0%	5.3%
<b>Engineering &amp; Mathematical Sciences</b>	<b>44</b>	<b>0.6%</b>	<b>2.8%</b>	<b>2.1%</b>	<b>77.4%</b>	<b>1.1%</b>	<b>5.0%</b>	<b>0.6%</b>	<b>0.7%</b>	<b>0.0%</b>	<b>5.1%</b>
Computer Science	13	0.0%	0.0%	0.0%	92.0%	0.0%	2.1%	0.0%	0.0%	0.0%	2.2%
Engineering	26	0.9%	2.5%	3.7%	69.7%	1.8%	5.5%	0.9%	1.2%	0.0%	7.7%
Math/Statistics	7	0.0%	9.5%	0.0%	78.3%	0.0%	12.2%	0.0%	0.0%	0.0%	0.0%
<b>Environment &amp; Natural Resources (Rubenstein)</b>	<b>13</b>	<b>2.4%</b>	<b>9.5%</b>	<b>7.1%</b>	<b>51.6%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>7.1%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>11.1%</b>
<b>Nursing and Health Sciences</b>	<b>46</b>	<b>2.7%</b>	<b>4.0%</b>	<b>11.8%</b>	<b>53.5%</b>	<b>0.0%</b>	<b>6.2%</b>	<b>0.0%</b>	<b>2.2%</b>	<b>0.6%</b>	<b>5.5%</b>
Health Sciences	44	2.3%	3.6%	11.8%	53.6%	0.0%	6.5%	0.0%	2.3%	0.6%	5.8%
Nursing	N<5	—	—	—	—	—	—	—	—	—	—
<b>Participated in Honors College</b>	<b>45</b>	<b>3.0%</b>	<b>5.2%</b>	<b>4.5%</b>	<b>57.4%</b>	<b>1.5%</b>	<b>7.9%</b>	<b>0.7%</b>	<b>1.0%</b>	<b>0.5%</b>	<b>9.2%</b>
<b>Honors College Scholar</b>	<b>25</b>	<b>3.7%</b>	<b>6.3%</b>	<b>0.9%</b>	<b>53.0%</b>	<b>0.0%</b>	<b>7.5%</b>	<b>1.2%</b>	<b>3.0%</b>	<b>0.9%</b>	<b>10.4%</b>

## **Appendix A: CALS Cluster Classifications**

*Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.*

- **Agriculture:**
  - ARE- Agricultural & Resource Entrep
  - ASCI- Animal Science
  - BOT- Botany
  - ECAG- Ecological Agriculture
  - PBIO- Plant Biology
  - PSS- Plant & Soil Science
  - SLH- Sustainable Landscape Hort
  - UFLH- Urban For & Land Hort
- **CALS-Other**
  - CDAE- Cmty Dev & Apld Econ
  - CEN- Community Entrepreneurship
  - CID- Community & International Dev
  - ENVS- Environmental Studies
  - PCOM- Public Communication
  - SELF- Self-Designed
- **Life Sciences**
  - BICM-Biochemistry
  - BIOC-Biochemical Science
  - BISC-Biological Science
  - BSCI-Biological Sciences
  - DF-Dairy Foods
  - DIET-Dietetics
  - DNFS-Dietetics,Nutrition&Food Sci
  - ENSC-Environmental Sciences
  - FCSE-Family & Consumer Sciences Ed
  - FS-Food Systems
  - MGEN-Molecular Genetics
  - MICR-Microbiology
  - MMG-Micro & Molec Genetics
  - NFS-Nutrition & Food Sciences
  - NUSC-Nutritional Sciences

## **Appendix B: CAS Cluster Classifications**

*Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.*

- Arts
  - AHST-Art History
  - ART-Art
  - FTS-Film and Television Studies
  - MUS-Music
  - SART-Studio Art
  - THE-Theatre
- CAS-Other
  - ID-Individually Designed
- Humanities
  - CLAS-Classical Civilization
  - ENGL-English
  - HST-History
  - PHIL-Philosophy
  - REL-Religion
- Interdisciplinary
  - AISA-AIS: Asian Studies
  - AISC-AIS: Canadian Studies
  - AISE-AIS: European Studies
  - AISL-AIS: Latin American Studies
  - AISR-AIS: Russia/E European Studies
  - GRSA-GRS: Asian Studies
  - GRSC-GRS: Canadian Studies
  - GRSE-GRS: European Studies
  - GRSG-Global Studies
  - GRSK-GRS: Latin Amer & Carib Stdies
  - GRSL-GRS: Latin American Studies
  - GRSR-GRS: Russia/E European Studies
  - GSWS-Gndr, Sexuality, & Wms Stdies
  - ISAS-IS - Asian Studies
  - ISC-IS - Canadian Studies
  - ISE-IS - European Studies
  - ISLA-IS - Latin America
  - WGST-Women's and Gender Studies
  - WSTU-Women's Studies

## CAS Cluster Classifications, Continued

- Languages
  - CHIN-Chinese
  - FREN-French
  - GERM-German
  - GRK-Greek
  - ITST-Italian Studies
  - JAPN-Japanese
  - LAT-Latin
  - LING-Linguistics
  - RUSS-Russian
  - SPAN-Spanish
- Natural Science and Math
  - BICM-Biochemistry
  - BIOL-Biology
  - BISC-Biological Science
  - BOT-Botany
  - CHEM-Chemistry
  - CS-Computer Science
  - ENSC-Environmental Sciences
  - GEOL-Geology
  - MATH-Mathematics
  - NEUR-Neuroscience
  - PBIO-Plant Biology
  - PHYS-Physics
  - ZOOL-Zoology
- Social Science
  - ANTH-Anthropology
  - ECON-Economics
  - ENVS-Environmental Studies
  - GEOG-Geography
  - POLS-Political Science
  - PSYC-Psychology
  - PSYS-Psychological Science
  - SOC-Sociology

## **Appendix C: CESS Cluster Classifications**

*Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.*

- Education
  - ARTE-Art Education
  - ECP-Early Childhood Preschl
  - ECSP-Early Childhood Special Educ
  - EDML-Middle Level Education
  - ELK6-Elementary Educ K-6
  - FCSE-Family & Consumer Sciences Ed
  - ID-Individually Designed
  - MUSE-Music Education
  - PE-Physical Education K-12
  - SE-Secondary Educ
  - SEE-Secondary Educ English
  - SEL-Secondary Educ Language
  - SEM-Secondary Educ Math
  - SES-Secondary Educ Science
  - SESS-Secondary Educ Soc Sci
- Social Services
  - HDFS-Human Dev & Family Studies
  - SWSS-Social Work



## **Appendix D: CEMS Cluster Classifications**

*Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.*

- Computer Science
  - CS-Computer Science
  - CSIS-Computer Sci & Info Systems
  - DS-Data Science
- Engineering
  - BIOM-Biomedical Engineering
  - CE-Civil Engineering
  - CEE-Civil & Environmental Engr
  - EE-Electrical Engineering
  - EENV-Environmental Engineering
  - EMGT-Engineering Management
  - ENGR-Engineering
  - ME-Mechanical Engineering
- Math/Statistics
  - MATH-Mathematics
  - STAT-Statistics

**Appendix E:**  
**CNHS Cluster Classifications**

*Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.*

- Health Sciences
  - AT-Athletic Training Education
  - BMED-Biomedical Technology
  - CSD-Comm Sciences & Disorders
  - DHYG-Dental Hygiene
  - EMS-Exercise and Movement Sciences
  - HSCI-Health Sciences
  - MEDT-Medical Technology
  - MLS-Medical Laboratory Sciences
  - MRS-Medical Radiation Sciences
  - NMT-Nuclear Medicine Technology
  - PT-Physical Therapy
  - RADT-Radiation Therapy
  - RT-Radiologic Technology
- Nursing
  - NAT-Alternate Track - VT RN
  - PRNU-Professional Nursing