

REVISION JURISDICTION**University Manual Section 020 Adoption and Revision**

"The University Manual shall be maintained by the Office of the Provost and Senior Vice President. It's provisions may be revised by persons of bodies having jurisdiction over such matters under governance requirements...For the sake of clarity, this chart reflects the 'persons or bodies having jurisdiction' over each section of the Manual."

PREFACE UNIVERSITY IDENTITY

Pref	Name and Status	President/Office of the General Counsel
Pref	Motto	President/Office of the General Counsel
Pref	Seal	President/Office of the General Counsel
Pref	Colors	President/Office of the General Counsel
Pref	Mascot	President/Office of the General Counsel
Pref	Mace	President/Office of the General Counsel
Pref	Registered Marks	President/Office of the General Counsel

000 UNIVERSITY MANUAL

010	Description	Provost/Office of the General Counsel
020	Adoption and Revision	Provost/Office of the General Counsel
030	Conformance	Provost/Office of the General Counsel
030.1	Applicable Law	Provost/Office of the General Counsel
030.2	Rule of Precedence	Provost/Office of the General Counsel

100 UNIVERSITY COMMUNITY

101	Vision, Mission, and Strategic Goals	President
102	Our Common Ground	President
103	Academic Freedom	President/Provost/Faculty Senate
104	Equal Employment Opportunity and Affirmative Action	Chief Human Resources Officer
105	Equal Opportunity in Educational Programs and Activities	Chief Human Resources Officer
106	Conflict of Interest and Conflict of Commitment Policy	President

200 UNIVERSITY ORGANIZATION, GOVERNANCE, ADVISORY BODIES, AND STRUCTURE

201	Organization	President/Provost
202 - 206	Governance	Office of the General Counsel
202	Board of Trustees	Office of the General Counsel
202.1	Authority of the Board of Trustees	Office of the General Counsel
202.2	Composition of the Board of Trustees	Office of the General Counsel
203	Appointment of University Officers	Office of the General Counsel
203.1	President	Office of the General Counsel
203.1.1	Appointment and Accountability	Office of the General Counsel
203.1.2	Authority and Responsibilities	Office of the General Counsel
203.1.3	Search Committee for the President	Office of the General Counsel
203.2	Provost	President/Office of the General Counsel
203.2.1	Appointment and Accountability	President/Office of the General Counsel
203.2.2	Authority and Responsibilities	President/Office of the General Counsel
203.2.3	Search Committee for the Provost	President/Office of the General Counsel
204	Senior Administrators and Academic Leaders	President/Provost
204.1	Appointment	President/Provost
204.2	Evaluation	President/Provost
204.3	Appointment Termination	President/Provost
204.3.1	Resignation	President/Provost
204.3.2	Notice of Non-Reappointment	President/Provost
204.3.3	Termination of Appointment with Notice	President/Provost
204.3.4	Termination for Cause	President/Provost
204.4	Assumption or Resumption of Faculty Appointment	President/Provost

205	Faculty Senate		Provost/VP for Academic Affairs and Student Success
	205.1	Faculty Senate Constitution and Bylaws	Provost/VP for Academic Affairs and Student Success
	205.2	Conformance with State Law	Provost/VP for Academic Affairs and Student Success
206	University Faculty		Provost/VP for Faculty Affairs
	206.1	Faculty Appointments	Provost/VP for Faculty Affairs
	206.2	Authority of the Faculty	Provost/VP for Faculty Affairs
	206.3	Faculty Research	Provost/Vice President for Research
	206.3.1	Sponsored Research	Provost/Vice President for Research
	206.3.2	Research Policies and Procedures	Provost/Vice President for Research
207	Advisory Bodies		Provost/President
	207.1	Student Government Association	Provost/Vice Provost for Student Affairs
	207.1.1	Description	Provost/Vice Provost for Student Affairs
	207.1.2	Student Government Association Constitution and Bylaws	Provost/Vice Provost for Student Affairs
	207.2	Graduate Student Senate	Provost/Graduate College Dean
	207.2.1	Description	Provost/Graduate College Dean
	207.2.2	Constitution and Bylaws	Provost/Graduate College Dean
	207.3	Staff Council	President/Pres Chief of Staff/CHRO
	207.3.1	Description	President/Pres Chief of Staff/CHRO
	207.3.2	Staff Council Constitution and Bylaws	President/Pres Chief of Staff/CHRO
	207.3.3	Consistency with State Law	President/Pres Chief of Staff/CHRO
208	Academic Unit Structure		President/Provost
	208.1	Establishment, Elimination, or Reorganization of Academic Units	President/Provost
	208.2	Categories of Recognized Academic Units	President/Provost
	208.3	Colleges, Schools, and Departments	President/Provost
	208.3.1	College	President/Provost
	208.3.2	School	President/Provost
	208.3.3	Department	President/Provost
	208.4	Academic Programs	President/Provost
	208.5	Academic Centers and Institutes	President/Provost
	208.6	Vermont Agricultural Experiment Station	President/Provost
	208.6.1	Description	President/Provost
	208.6.2	Director	President/Provost
	208.7	UVM Extension	President/Provost
	208.7.1	Description	President/Provost
	208.7.2	Director	President/Provost
	208.8	Graduate College	President/Provost
	208.8.1	Description	President/Provost
	208.8.2	Dean	President/Provost
	208.9	Larner College of Medicine	President/Provost
	208.9.1	Description	President/Provost
	208.9.2	Dean	President/Provost
	208.10	Professional and Continuing Education	President/Provost
	208.10.1	Description	President/Provost
	208.10.2	Chief Officer	President/Provost
	208.11	Department of Military Studies	President/Provost
	208.11.1	Description	President/Provost
	208.11.2	Professor of Military Studies	President/Provost
	208.12	University Libraries	President/Provost
	208.12.1	Description	President/Provost
	208.12.2	Dean	President/Provost
	208.13	Robert Hull Fleming Museum	President/Provost
	208.13.1	Description	President/Provost
	208.13.2	Director	President/Provost

301	Deans		President/Provost
	301.1	Recruitment	President/Provost
	301.2	Appointment	President/Provost
	301.3	Authority and Responsibilities	President/Provost
	301.4 Performance Review		Provost/President
	301.4.1	Annual Review	Provost/President
	301.4.2	Third-Year Review	Provost/President
	301.4.3	Periodic Comprehensive Review	Provost/President
302	301.5 Appointment Termination		Provost/President
	College and School Faculties		Provost /Vice Provost for Faculty Affairs
	302.1	Membership	Provost /Vice Provost for Faculty Affairs
	302.2	Self-Governance	Provost /Vice Provost for Faculty Affairs
	302.3	Functions of a College or School Faculty	Provost /Vice Provost for Faculty Affairs
	302.4	Methods of Faculty Work	Provost /Vice Provost for Faculty Affairs
303	Departments		Provost/Deans
	303.1 Chairpersons		Provost/Deans
	303.1.1	Description and Responsibilities	Provost/Deans
	303.1.2	Recruitment	Provost/Deans
	303.1.3	Initial Appointment	Provost/Deans
	303.1.4	Reappointment	Provost/Deans
	303.1.5	Responsibilities of the Chairperson	Provost/Deans
	303.1.6	Performance Review	Provost/Deans
	303.1.7	Appointment Termination	Provost/Deans
	303.2 Department Governance and Functions		Provost/Deans
	303.2.1	Self-Governance	Provost/Deans
	303.2.2	Functions of a Department	Provost/Deans
304	Academic Programs at the College-level, Department-level, in Freestanding Schools, and Schools within Colleges		Provost/Deans
	304.1 Academic Program Directors		Provost/Deans
	304.1.1	Description and Responsibilities	Provost/Deans
	304.1.2	Recruitment	Provost/Deans
	304.1.3	Initial Appointment	Provost/Deans
	304.1.4	Reappointment	Provost/Deans
	304.1.5	Responsibilities of the Academic Program Director	Provost/Deans
	304.1.6	Performance Review	Provost/Deans
	304.1.7	Appointment Termination	Provost/Deans
	304.1.8	Faculty Appointment	Provost/Deans
	304.2 Academic Program Governance		Provost/Deans
	304.2.1	Self-Governance	Provost/Deans
	304.2.2	Functions of an Academic Program	Provost/Deans
305	Schools Within Colleges		Provost/Deans
	305.1 School Directors		Provost/Deans
	305.1.1	Description and Responsibilities	Provost/Deans
	305.1.2	Recruitment	Provost/Deans
	305.1.3	Initial Appointment	Provost/Deans
	305.1.4	Reappointment	Provost/Deans
	305.1.5	Responsibilities of the School Director	Provost/Deans
	305.1.6	Performance Review	Provost/Deans
	305.1.7	Appointment Termination	Provost/Deans
	305.2 School Within a College Governance and Functions		Provost/Deans
	305.2.1	Self-Governance	Provost/Deans
	305.2.2	Functions of a School Within a College	Provost/Deans
306	Colleges and Freestanding Schools		Provost/Deans
	306.1 Associate Deans		Provost/Deans
	306.1.1	Description and Responsibilities	Provost/Deans
	306.1.2	Recruitment	Provost/Deans

	306.1.3	Initial Appointment	Provost/Deans
	306.1.4	Reappointment	Provost/Deans
	306.1.5	Responsibilities of the Associate Dean	Provost/Deans
	306.1.6	Performance Review	Provost/Deans
	306.1.7	Appointment Termination	Provost/Deans
307	Office of the Provost		Provost
	307.1	Academic Vice Provosts	Provost
	307.1.1	Description and Responsibilities	Provost
	307.1.2	Recruitment	Provost
	307.1.3	Initial Appointment	Provost
	307.1.4	Reappointment	Provost
	307.1.5	Responsibilities of the Academic Vice Provost	Provost
	307.1.6	Performance Review	Provost
	307.1.7	Appointment Termination	Provost
308	University-wide Academic Centers and Institutes		Provost/Vice President for Research
	308.1	Academic Center and Institute Directors	Provost/Vice President for Research
	308.1.1	Description and Responsibilities	Provost/Vice President for Research
	308.1.2	Recruitment	Provost/Vice President for Research
	308.1.3	Initial Appointment	Provost/Vice President for Research
	308.1.4	Reappointment	Provost/Vice President for Research
	308.1.5	Responsibilities of the Academic Center or Institute Director	Provost/Vice President for Research
	308.1.6	Performance Review	Provost/Vice President for Research
	308.1.7	Appointment Termination	Provost/Vice President for Research
	308.2	Academic Center and Institute Governance and Functions	Provost/Vice President for Research
	308.2.1	Self-Governance	Provost/Vice President for Research
	308.2.2	Functions of an Academic Center or Institute	Provost/Vice President for Research