



Staff Council President's Report

Board of Trustees

May 16, 2025

Prepared By

Monika Donlevy, Staff Council President

Members of the Board,

Reflecting on this past quarter I am reminded of the impactful and engaging work our Staff Council committees have planning, drafting, and implementing events and programs for our extraordinary staff. This winter the Community Engagement Committee started weekly campus lunchtime walks, to get us up and away from our desks! The Social Committee created a new offering, "Palentines," a subsidized Lake Champlain Chocolate sales for the Valentine holiday. Non-represented and retired UVMers are in good hands with our Compensation, Benefits and Budget Committee who have been working on improved packages for this population. The Professional Development Committee recently brought us an entertaining CatChat and is collaborating with Human Resources (HR) partners on the employee review process so that employees will receive information on how their current skills add value and where to bolster their skills for future opportunities. As you can see from these examples there are many areas for engagement, celebration, and learning across campus and into our community around the state.

One of our biggest initiatives is a joint effort with HR Partners and the Faculty Senate to establish University Affinity groups. The goal is to give existing and new groups broader university support, including space to hold meetings and events and other university privileges. Affinity groups are well established at other institutions and are known to be important support systems for faculty and staff having a positive impact on both recruitment and retention. We believe these groups will foster a greater sense of community and support unique shared interests.

This spring Staff Council held elections for a new president and vice president. It is an exciting opportunity for new members of the community to serve the university with their unique capabilities and insight. I am honored to have served these last two years as President of Staff Council and look forward to transitioning a new team for an even better council moving forward.

This summer UVM will transition to a new president. Staff Council sees itself as a tremendous resource to the university and is looking forward to working with the

incoming administration. We believe our organization will be a valuable source of operational information for Dr. Tromp and trust a continued strong relationship with senior administration will support the growth of our institution. We look forward to contributing to Dr. Tromp's success as incoming President of UVM.

With gratitude,
Monika Donlevy