

Staff Council Officer's Report

April 2025

SC LEADERSHIP WITH CHIEF OF STAFF TO THE PRESIDENT

On March 26, 2025, Monika, Jen and Alan met with Johnathan D'Amore, Chief of Staff to the President. Items discussed included:

- Presidential transition. Jonathan meets with Dr. Tromp on 3/27 to outline next steps. Has until 7/1 for full transition. President Prelock and Dr. Tromp have met to determine collaboration efforts until 7/1. President Prelock is the President until 7/1. (Note, this meeting with Jonathan took place prior to the announcement of President Prelock leaving in mid-May)
- Search specifics for a new Chief Financial Officer have yet to be determined
- Monika stressed that during and after the transition, meetings with Senior Leadership should continue without interruption including those with the President and Governance groups.
- There has been no change in Policy at UVM regarding campus protests.

SC LEADERSHIP WITH STRATEGIC COMMUNICATION LEADERHSIP

On April 10, 2025, Monika, Jen and Alan met with Alessandro Bertoni, Interim Chief Communications & Marketing Officer and Adam White, Director of University Communications. Items discussed included:

- Academic freedom and freedom of expression on campus
- There are a very small select few that are authorized to speak on behalf of UVM
- Reminder that all communications at UVM using UVM platforms are considered public documents,
- Linda Schadler, Acting Provost, will hold presidential decision-making authority until 7/1 unless the Board of Trustees decides differently
- Attendees of this meeting will remain the same, maybe occasional "specialist" invited as needed.

SC LEADERSHIP WITH HUMAN RESOURCES

On March 26, 2025, and April 8, 2025, Monika, Jen and Alan will meet with Chris Lehman (CHRO) and Liv Townsend, present only on 4/8, (Retiree & Engagement Coordinator). Items discussed included:

3/26

- Hiring freeze process, approvals are being made based on need and some exceptions are being made. This process has also made possible the clearing out of very old listings
- Negotiations with various bargaining units are taking place, specifically with Part Time Faculty group, New England Police Benevolent Association (NEPBA) and UVMSU
- Monika floated the idea of offering training in skills to prepare a person for their next role, whether it be here at UVM or elsewhere. Once the career path program is fully implemented, this would be a good time to do so
- Jen offered congratulations to Jack Dorkey for the supervisory training now being offered.

4/8

- UVMSU should be voting on the new CBA shortly
- Engagement meetings between bargaining units and governance groups will be restarted soon
- Follow-up with people leaders to take place regarding new Collective Bargaining Agreements, what has changed and how to be knowledgeable on CBA's.
- Monika offered her personal feedback experience with UVM Cares. It should be noted, UVM Cares serve only UVM so they will be becoming more and more familiar with UVM employee needs and issues as time goes by. They do not, however, serve as a place to get insurance plan recommendations
- Monika raised the topic of an early retirement option as discussed in prior meetings. Chris stated options are being researched, too soon to know if anything will be offered.

Upcoming Leadership Meetings

- UVM President, TBD
- Chief of Staff to the President, Jonathan D'Amore, 4/30/25
- HR Leadership, 5/13/25
- Strategic Communications Leadership, 5/22/25