



**University  
of Vermont**

**College of Education  
and Social Services**

**University of Vermont Department of Education  
2025 Annual Report - Council for the Accreditation of Educator Preparation  
Measure 3 – Candidate Competency at Completion (R3.3)**

Evidence of our candidate competency at program completion is presented in four sections:

1. Vermont Licensure Portfolio
2. Professional Attributes and Disposition Assessment
3. Course Grades
4. Praxis II Exams

Key Terms:

1. Completers – Candidates who finish their degree, meet GPA requirements, pass the licensure portfolio, pass required standardized exams as required by the Vermont licensure board.
2. Graduates – Candidates who finish their degree.

## Vermont Licensure Portfolio

All candidates for licensure in the state of Vermont must submit and pass the Vermont Licensure Portfolio (VLP) as a condition for degree program completion and recommendation for licensure. Through the VLP, candidates demonstrate their progression of learning by addressing their knowledge and skill related to three constructs: 1) learner development and learning environments, 2) content knowledge and instructional practice, and 3) professional responsibility. These three areas contain 10 subcomponents known as the INTASC standards.

### Vermont Licensure Portfolio Completer Pass Rates (past 5 years)

<b>Academic Year Licensure Program Completers</b>	<b>Number Taking Exam</b>	<b>Number Passing Exam</b>	<b>Pass Rate (%)</b>
2023-2024	94	94	100%
2022-2023	113	113	100%
2021-2022	126	126	100%
2020-2021	119	119	100%
2019-2020	114	114	100%

## Professional Attributes and Dispositions Assessment

University faculty supervisors and classroom mentor supervisors rate student teaching candidates on their professional attributes and dispositions formatively and summatively. UVM candidates consistently score at “target” or “advanced” in all categories. Our benchmark is 95% of candidates at target or advance standing.

### Professional Attributes and Dispositions Assessment Aggregated Program Results AY 2022- 2024

**Benchmark - 95% of Candidates at Target or Advanced**

	AY 2023-2024 n=163	AY 2022-2023 n=114	AY 2021-2022 n=164
<b>Professional Practice</b>			
Collegiality in Sharing Ideas (InTASC 10)	96%	100%	99%
Policies and Practices (InTASC 9)	99%	100%	99%
Reliability (InTASC 10)	91%	97%	89%
Respect for Others (InTASC 10)	98%	100%	99%
Initiative and Problem Solving (InTASC 9)	97%	100%	91%
Professional Appearance (InTASC 9)	100%	100%	100%
Attendance (InTASC 9)	98%	98%	97%
<b>Communication</b>			
Effectiveness of Communication (InTASC 10)	98%	100%	98%
Written Expression	98%	100%	97%
Oral Expression and Voice	98%	100%	95%
Professional Language	99%	100%	99%
Active Listening	97%	99%	98%
Non-verbal Expression	100%	100%	99%
<b>Teaching Dispositions</b>			
Flexibility (InTASC 9)	96%	100%	98%
Response to Feedback (InTASC 10)	99%	100%	97%
Desire to Improve Teaching Performance (InTASC 9)	98%	100%	99%
Student Learning Potential (InTASC 9)	98%	100%	99%
Diversity (InTASC 9)	98%	100%	100%
Interactions with Students (InTASC 10)	98%	100%	99%
Collaboration (InTASC 10)	95%	100%	97%

**Meets Benchmark**

**Below Benchmark**

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## Grade Point Average

Eligibility for a UVM recommendation for initial licensure requires candidates to achieve an overall grade point average of 3.0 by the end of their student teaching semester. Our candidates have an average overall grade point average well above that minimum threshold.

**Average GPA Across 5 Years  
Licensure Program Completers**

<b>Academic Year</b>	<b>Average GPA Licensure Programs - Bachelor's Degree Completers</b>	<b>Average GPA Licensure Programs - Master's Degree Completers</b>
2023-2024	3.75	3.90
2022-2023	3.73	3.87
2021-2022	3.74	3.93
2020-2021	3.67	3.85
2019-2020	3.60	3.82

**PRAXIS II Exams\***

*\*Requirements for standardized tests across and within states are under review*

Candidates applying for an initial license must take and pass one or more PRAXIS II exams or other state-recognized standardized exam in their content area(s) in order to be eligible for licensure (exception special education).

The number of completers who took the exams and the institutional pass rates in recent years are reported here. 100% of the 2024 completers required to take this, or other standardized exams, for endorsement recommendation passed PRAXIS II.

**PRAXIS II Institutional Pass Rate**

Completer Year	Number of Completers Taking Assessment	Number of Completers Passing Assessment	Completer Institutional Pass Rate
2023-2024	84	84	100%
2022-2023	90	90	100%
2021-2022	107	107	100%
2020-2021	102	102	100%
2019-2020	100	100	100%