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# STAFF COUNCIL NEWS

The next meeting will be held on **Tuesday, 3/4/25 from 12:05-1:30**

All members of the UVM community are welcome.

The meeting is offered in-person and via [Teams](#) at the Davis Center - Chittenden Bank room.

Meeting agendas, minutes, and video recordings are also available [on our website](#)



## CONGRATULATIONS TO ALL FY25 Q3 AWARDEES



The Staff Council Professional Development Fund Committee is honored to have awarded 12 Staff members professional development funds for Q3 totaling over \$6000 to individuals across campus in pursuit of their professional development. These staff members came from Athletics, Osher, OVPR, DFA, DEM, ETS, CEMS, DOSA DOIE, and Strategic Communications.

See details below to apply for Q4 FY25



The application period for Q4 is now open.  
**All non-represented staff are eligible to apply.**  
[Eligibility, Information, & Application \(PDF\)](#)  
[Rubric \(PDF\)](#)  
[Flyer \(PDF\)](#)

**Q4 Deadline is April 31st!**



**CatChat**  
Looking for some inspiration? Want to connect with others across campus? Staff Council invites you to join us for CatChat on March 13th from 12:15-1pm in the Davis Center - Jost (422), where UVM staff share 10-minute tales of passions that have enriched their lives.

No registration required. Your presenters will be:

- Alex Messinger, Instructional Design, PACE** - Learning to roll with it: 1400 miles on the [Great Divide Mountain Bike Route](#)
- Tatjana Salcedo, Digital Communications Dir, UVM Marketing** - The World of [Dog Agility](#)
- Sharon Twigg, Program Manger, PACE** - My Horse Taught Me How To Sew: The Sport of [Working Equitation](#)

[Event Calendar](#)



**Skate Night**  
Come and enjoy an evening of free skating (bring your own skates) at the Guttererson Rink. Bring family and friends to this free event. Hot Cocoa and snacks will be provided. [Click For Details](#)



**Book Club**  
Please join us to discuss [The Heaven & Earth Grocery Store](#) by James McBride. This will be a hybrid meeting, with tea and snacks if you join in person. Please RSVP to [skye.ellicock@uvm.edu](mailto:skye.ellicock@uvm.edu) to get the Teams link and information on borrowing the book.  
**When:** April 9th, 12-1pm  
**Where:** Williams Family Room (403 Davis) or on Teams



**Wednesday Walks**  
Staff Council's Community Engagement Committee leads, **"Wednesday Walks" every Wednesday thru April 30. At 12:15pm** meet in front of the Howe Library to go on a 30-minute walk around campus. We will try to mix up different routes to freshen things up. We are looking for route ideas and walk leaders to participate. [More details can be found here.](#)

# GET INVOLVED

## Be A Staff Council Representative!

Staff Council is currently seeking staff to fill a few vacant representative seats from:

- College of Arts and Sciences
- Larner College of Medicine
- Extension
- Strategic Communications
- Division of Finance and Administration
- OVPR

If you are feeling the itch to serve on Staff Council or know of someone you think would be a great representative, [click here](#) for more details or contact [staff\\_council@uvm.edu](mailto:staff_council@uvm.edu)

# CAMPUS NEWS



**Student Life Awards**  
Each year we bring our campus together to recognize the achievements and accomplishments of our outstanding student leaders in an event we call the Student Life Awards. This celebration recognizes our outstanding student leaders we all work with who have dedicated their time to campus leadership, contributions, and service to our community. This year we will be awarding:  
Activist & Commitment to Justice Award  
Environmental Citizen Award  
Outdoor Leadership Award  
Outstanding Achievement Award – First Year Student  
Outstanding Achievement Award – Second Year Student  
Outstanding Achievement Award – Third Year Student  
Patrick M. Brown Leadership Award  
Sustained Commitment in Service Award  
Sprit of Service Award

We are encouraging you to nominate a student and/or yourself to one of these prestigious awards. Applications can be found by visiting [www.uvm.edu/alawards](http://www.uvm.edu/alawards). **Deadline to nominate is Monday, March 17, 2025, at 4:30 PM.**

This year's Student Life awards will take place on **Wednesday, April 30, 2025, at 6 PM (EST) in the Grand Maple Ballroom located on the 4th floor of the Davis Center.**

If you have any questions, please contact Jerome G. Budomo, Ed.D at [jbudomo@uvm.edu](mailto:jbudomo@uvm.edu).



**Federal Actions**  
The university is committed to the values of Our Common Ground and upholding our educational, research, and land grant missions while maintaining compliance with federal and state law and the policies of our governing bodies. Existing university policies and operating procedures will continue to guide our actions and inform our response to this evolving situation.  
While things appear to be changing rapidly at the federal level right now, the essential nature of our campus remains unchanged. We are a community of people who support and care for one another; we are a community that values dignity, kindness, and compassion; and we are a community that celebrates the unique gifts, perspectives, and contributions of our fellow Catamounts as we strive for excellence in all our endeavors. This is who we are. This will not change.

We will continue to keep you informed as we gain clarity and learn new information. [Updates can be located here.](#)



**Bookstore Patio Sale**  
Grab your squad and get shopping! The UVM Bookstore will hold its Spring Patio Sale on **Wednesday, March 5th**. The Sale will run from **9AM to 3:30PM** on the carpeted area of the Olin Atrium on the 1st Floor of the Davis Center (across from Cat Pause).

From UVM apparel and headwear to books and gift items, don't miss out on the best bargains of the season—because once they're gone, they're GONE.



**UVM Staff of Color Meet & Greet w/VT PoC**  
**UVM Staff of Color Meet & Greet with The Vermont Professionals of Color Network (VT PoC)**  
• Wednesday March 26, 2025 3:00pm-5:00pm Allen House (461 Main Street)

Join us for an afternoon with VT PoC! We've dedicated time and space for everyone to have the opportunity to connect with colleagues and hear about VT PoC's mission, resources, and upcoming events. **RSVP is encouraged** so that we have enough refreshments, but all are welcome and encouraged to attend (if even just to say hi). [Click here for a flyer.](#)



**2025 Inclusive Excellence Symposium**  
**Healing through Hope**  
This four-day symposium will bring together scholars, performers and multi-media educators to explore ways to find hope and resilience during tumultuous times. Come hungry - all symposium programs include free food! Registration is \$10 for Faculty & Staff. [Registration is open.](#)



**Campus Climate Survey**  
The **2025 Campus Climate Survey** is now open and encouraged for all UVM Staff! The survey, which repeats every 3 years, is a unique way to have your voice and perspectives heard. The anonymous survey takes approximately 10-15 minutes to complete. Through a form that is separate from their anonymized surveys, all respondents will be invited to enter a raffle for Apple AirPods (3rd Gen), \$50 UVM gift cards, and other UVM-branded prizes. More information about data collection and privacy can be found [here](#) and any further questions can be sent to [inclusivexcellence@uvm.edu](mailto:inclusivexcellence@uvm.edu)



**Career Center's Creative's Carnival**  
The UVM Career Center's *Creative's Carnival* is happening Thursday, March 27th, 4-6 PM in the Davis Center Atrium!  
We're bringing together students, alumni, and community members in Arts, Media, and Communication for an engaging, hands-on event. Want to get involved?  
**Host a Table** – Share insights on Sales & Marketing, Creative Skills, Branding & Portfolios, or Freelancing & Networking.  
**Lead an Activity** – Guide students through a quick, interactive experience.  
This is a great way to support emerging creatives and connect with the UVM community! Please contact [Clark Sheldon](mailto:Clark.Sheldon) if you have any questions or interest in participating!



**Sustainable Campus Fund**  
**SUSTAINABLE CAMPUS FUND CALL FOR PROPOSALS**  
Did you know the [Sustainable Campus Fund](#) has \$230k available per year to fund sustainability projects on campus? Staff are eligible to submit proposals if the project has a student connection – meaning it either directly involves students, benefits students or has strong student support. Support is available to advise on proposal development and anyone with an idea is encouraged to reach out to [stj@uvm.edu](mailto:stj@uvm.edu).



**Catamount Culinary Showcase**  
As a champion of UVM's learning community, you know students who are engaged, passionate, and creative. We need your help identifying student groups or individuals who would be great candidates for the **2nd Annual Catamount Culinary Showcase**—a celebration of student recipes, cultures, and community.

**Event Details**  
**Date:** Monday, March 31 | **Time:** 5–6:30 p.m. | **Location:** Davis Center's Grand Maple Ballroom



**Ergonomics in The Workplace**  
There are increased hazards with working from home including less daily movement, working from dining room chairs or living room couches, and isolation. This page is designed to help you prevent long-term ergonomic injuries.

One of the results of this new work pattern is an increase in the number of painful conditions involving the back, neck, wrist, and head. The major factor contributing to these injuries is the long period of time a person sits in a chair. Another factor is the increase in repetitive motions required with the use of keyboards. The arrangement of lighting and Visual Display Terminal (VDT) screens also contributes to the incidence of complaints. [For a worksite evaluation and more, click here.](#)



- [Dengue Fever research](#)
- [Asthma Research Studies](#)
- [Evolution of lung disease ages 25 - 35](#)

# TRAINING & DEVELOPMENT



**The HERS Leadership Institute – Information Panel**  
Join us for an engaging panel discussion featuring UVM alums who attended the prestigious HERS Leadership Institute with scholarship support from UVM. These accomplished leaders will share insights on how the program shaped their professional growth, the leadership skills they gained, and the lasting impact on their careers. This is a great opportunity to learn more about the HERS experience, ask questions, and explore how this leadership development opportunity can benefit future participants.

The Personal & Professional Development Committee of Staff Council and Talent Development in partnership will also be providing, as part of their Lunch and Learn Series, a shared learning space to view the webinar, meet colleagues, and get free pizza. The live viewing and pizza will be available in 427 Waterman Building (the classroom, not the 427A).

**Dates and Time:**  
Friday, March 21, 2025 from 12:00 PM to 1:00 PM  
**Location:**  
Online via Microsoft Teams  
OR  
In-person in 427 Waterman (the classroom, not the 427A)

[Register now for either in person or remote attendance](#)

**About HERS:**  
The HERS Leadership Institute is an inclusive, intensive professional development experience with a focus on women and people who are gender diverse. [UVM proudly supports the institute and fully funds the tuition and other expenses for two UVM employees to attend every year.](#)

Applications for the next cohort are now open and you can apply via the link below: [HERS 2025/2026 Application](#)

The HERS Leadership Institute, part of Higher Education Resource Services (HERS), is a transformative program with a focus on developing women and gender-diverse leaders in higher education. All HERS programs and services are open to all regardless of gender identity. Founded to fill leadership pipelines with dynamic leaders, participants share their leadership visions and develop skills to achieve them in a supportive, noncompetitive environment. Since 1972, HERS has prepared over 4300 faculty and administrators for leadership roles, with attendees including faculty, administrators, and senior executives, and faculty and speakers comprising top-level women leaders in higher education. Graduates emerge as confident leaders, ready to bring fresh, inclusive leadership to their institutions.



**DOIE Spring 2025 Staff Training**  
The Division of Inclusive Excellence (DOIE) promotes a sense of belonging by uplifting Our Common Ground Values. We are thrilled to connect with you in our Culture & Connected Series this Spring 2025.

The Culture & Connect Series is intended to bring foundational awareness to key concepts of identity, culture, and influence. This series has three elements, **What is Identity? What is Culture? and Everyone is Talking About Influence - Do I Have Influence?** Though not required, we encourage attending all three sessions! We look forward to seeing you. Please complete all three sections of the pre-assessment & RSVP.

Please connect with Carly Duran-Marrero [cduran@uvm.edu](mailto:cduran@uvm.edu) for any questions, concerns, or accessibility requests.  
[Click here for the Spring Flyer Schedule](#)

# COMMUNITY RESOURCES



**UVM Information Resources**  
Looking for current enrollment figures? Recent news? Upcoming events? How to connect with UVM resources available to the community? [You will find links to this UVM information here.](#)  
Please contact our office at (802) 656-2992 for additional information if needed.