



THE UNIVERSITY OF VERMONT  
**OFFICE OF ENGAGEMENT**



## Johnson, Vermont Community Profile

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## Town of Johnson Community Narrative

Johnson town was chartered in 1792 and lies in Lamoille County. Mountains and forest dominate Johnson's landscape and the spine of the Green Mountains winds through the town northeast to southwest. Johnson is one of approximately forty Vermont towns that contain a village. Johnson Village lies at the confluence of the Gihon River and the larger, Lamoille River. The Village is the hub of human activity in the town with residential and commercial density being the greatest in and around the village. Both the Lamoille and Route 15, which parallel one another, bisect the town and lead human commerce in an east-west direction.

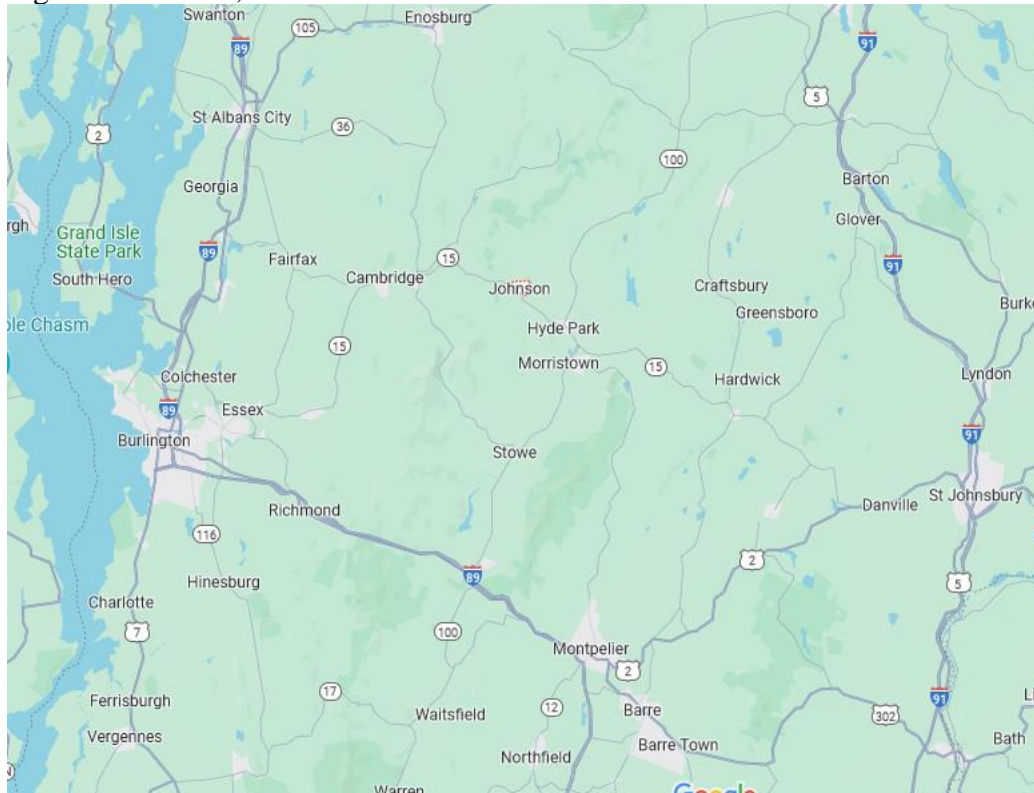
Johnson is home to Johnson Woolen Mills, dating back to 1836, which is a core feature of the Johnson Village business district. Johnson is also the home of one of Vermont's State College system campuses and the Vermont Studio Center. Stowe and Smugglers Notch Ski Resorts located in the neighboring communities of Stowe and Cambridge are major contributors to the regional economy.

Johnson's population at the 2020 census was 357, making it the least populated and least densely populated town in Lamoille County. The population of Johnson peaked in 1880 at 485 people.

### Civics

Year Incorporated or Chartered	1792
Type of Entity	Town
County	Lamoille
Regional Planning Commission	Lamoille County Planning Commission
Regional Development Corporation	Lamoille Economic Development Corporation

Figure 1. Johnson, Vermont.



## Population and Demographics

The following section provides a comparative look at several high-level population demographics including age, race and ethnicity, disability status, income and poverty levels for the town of Johnson, Lamoille County, and the State of Vermont over time. These sample-based data come from the U.S. Census Bureau's American Community Survey 5-year estimates. Each five-year period is considered as a point in time.

Table 1. Recent population change in Johnson, VT

	2008-2012	2013-2017	2018-2022
Population	3,443	3,564	3,484
Absolute Change	x	121	-80
Percent Change from prior period	x	3.5%	-2.2%

Source: [US Census Bureau](#).

Table 2 displays Johnson's changing population over the last 100 years. Johnson has experienced variable rates of population change over time, though the percentage population change must be considered in the context of Johnson's relatively small population.

Table 2. Population of Johnson, VT: 1920-2020 Decennial Census.

Year	1920	1930	1940	1950	1960	1970	1980	1990	2000	2010	2020
Population	1,478	1,378	1,420	1,527	1,478	1,927	2,581	3,156	3,274	3,446	3,491
Absolute Change	x	-100	42	107	-49	449	654	575	118	172	45
% Change	x	-6.8%	3.0%	7.5%	-3.2%	30.4%	33.9%	22.3%	3.7%	5.3%	1.3%

Source: Vermont's Census State Data Center

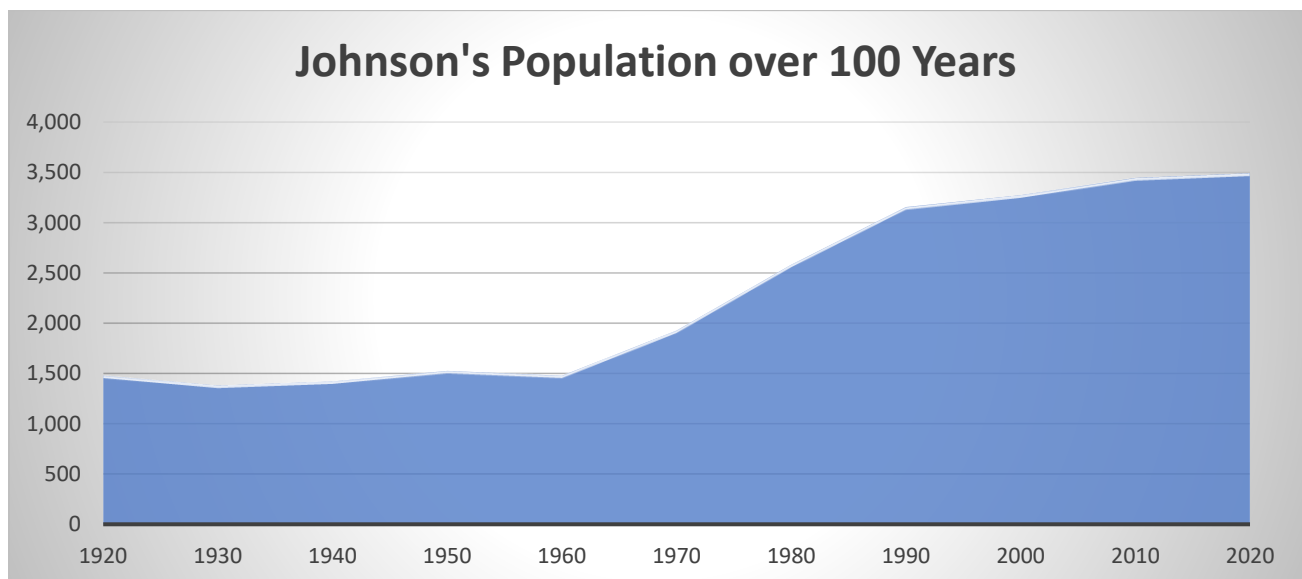


Figure 2. Population change in Johnson, VT. Source: [US Census Bureau](#).

Table 3 displays the shifts in population and age across Johnson, Lamoille County, and the State of Vermont over ten years, between the 2008-2012 and 2018-2022 points in time. Johnson experienced a increase in median age over this period like Lamoille County and the State.

Table 3. Population and Age

	<b>Johnson</b>		<b>Lamoille County</b>		<b>Vermont</b>	
	<b>2008-2012</b>	<b>2018-2022</b>	<b>2008-2012</b>	<b>2018-2022</b>	<b>2008-2012</b>	<b>2018-2022</b>
Total Population	3,443	3,484	24,471	25,977	624,498	645,816
Median Age (years)	27.7	29.8	40.1	41.0	41.7	42.9
Percent Under 18 Years of Age	21.3%	21.2%	22.0%	20.3%	20.6%	18.1%
Percent 65 Years of Age and Over	10.0%	9.6%	13.2%	17.8%	14.7%	20.3%

Source: [US Census Bureau.](#)

In table 4, racial and ethnic demographics for Johnson, Lamoille County, and the State of Vermont are provided.

Table 4. Race and Ethnicity

	<b>Johnson</b>		<b>Lamoille County</b>		<b>Vermont</b>	
	<b>2008-2012</b>	<b>2018-2022</b>	<b>2008-2012</b>	<b>2018-2022</b>	<b>2008-2012</b>	<b>2018-2022</b>
Total Population	3,443	3,484	24,471	25,977	625,498	643,816
White alone- not Hispanic or Latino	90.5	91.7	95.6	93.4	94.2	91.4
Black or African American	4.0	4.0	1.0	2.4	1.5	2.1
American Indian and Alaska Native	2.1	2.2	1.2	1.8	1.2	1.4
Asian	1.1	0.6	0.7	0.6	1.7	2.5
Native Hawaiian and Other Pacific Islander	0.0	0.4	0.0	0.1	0.1	0.1
Some Other Race	0.0	1.5	0.6	2.6	0.4	2.1
Hispanic or Latino (of any race)	2.4	2.8	1.3	2.0	1.5	2.1

Source: [US Census Bureau.](#)

Table 5 provides a comparative look at people with disabilities in contrast to the greater population. Johnson, Lamoille County and Vermont all saw a slight increase in residents identifying as having a disability.

Table 5. Disability

	<b>Johnson</b>		<b>Lamoille County</b>		<b>Vermont</b>	
	<b>2008-2012</b>	<b>2018-2022</b>	<b>2008-2012</b>	<b>2018-2022</b>	<b>2008-2012</b>	<b>2018-2022</b>
Total civilian noninstitutionalized population	3,441	3,479	24,293	25,875	619,339	637,608
Percent with any Disability	12.4	13.3	11.0	12.7	13.3	14.5

Source: [US Census Bureau.](#)

In table 6, Johnson, Lamoille County, and Vermont all experienced increases in household income. Johnson lags behind the County and State in median household income, though this does take into account college age households in the community.

Table 6. Income

	<b>Johnson</b>		<b>Lamoille County</b>		<b>Vermont</b>	
	<b>2008-2012</b>	<b>2018-2022</b>	<b>2008-2012</b>	<b>2018-2022</b>	<b>2008-2012</b>	<b>2018-2022</b>
Median Household Income	\$32,969	\$59,598	\$54,064	\$69,886	\$54,168	\$74,014
Median Family Income	\$45,675	\$82,143	\$65,150	\$87,358	\$67,274	\$97,153

Source: [US Census Bureau.](#)

Table 7 displays the changes in poverty status in Johnson, Lamoille County and the State of Vermont. Between the 2008-2012 and 2018-2022 reporting periods Johnson, Lamoille county, and Vermont's poverty rates decreased.

Johnson youth under 18 years of age are far less likely to be in poverty now, compared with ten years ago, and those over 65 years of age are also more likely to be in poverty now than in the previous reporting period.

Data for populations with small numbers will have higher margins of error (not reported here) and data may be suppressed for very small populations (-).

Table 7. Poverty Status in the Past 12 Months.

	<b>Johnson</b>		<b>Lamoille County</b>		<b>Vermont</b>	
	<b>2008-2012</b>	<b>2018-2022</b>	<b>2008-2012</b>	<b>2018-2022</b>	<b>2008-2012</b>	<b>2018-2022</b>
Total Percent of Population Below Poverty Level	22.5	12.2	12.5	8.6	11.6	10.4
Under 18 years of age	24.9	3.0	17.1	7.6	14.4	11.3
65 years of age and over	17.8	5.7	9.0	5.4	7.7	8.0
White alone, not Hispanic or Latino	24.9	11.4	12.7	8.1	11.1	9.8
Black or African American alone	0.0	0.0	9.2	20.3	28.7	22.3
American Indian and Alaska Native alone	0.0	0.0	0.0	6.7	26.2	20.9
Asian alone	-	0.0	0.0	0.8	16.0	20.0
Native Hawaiian and Other Pacific Islander alone	-	-	-	-	8.9	4.9
Hispanic or Latino origin (of any race)	0.0	24.7	6.8	9.5	14.1	15.6

Source: [US Census Bureau.](#)

## Employment

This section includes information about labor force participation in 2008-2012 and 2018-2022 and unemployment rates between 2013 and 2023 for Johnson, Lamoille County and Vermont.

Table 8. Labor Force Participation- Percent in the Labor Force

	<b>Johnson</b>		<b>Lamoille County</b>		<b>Vermont</b>	
	<b>2008-2012</b>	<b>2018-2022</b>	<b>2008-2012</b>	<b>2018-2022</b>	<b>2008-2012</b>	<b>2018-2022</b>
Population 16 years and over	63.3	72.8	69.9	67.7	68.3	64.9
Black or African American	82.1	85.3	84.6	83.6	65.2	74.3
American Indian and Alaska Native	21.4	100.0	36.0	85.1	57.9	55.4
Asian	50.0	100.0	77.9	52.0	65.4	66.9
Native Hawaiian and Other Pacific Islander	-	-	-	-	86.3	56.9
Hispanic or Latino (of any race)	98.2	27.6	83.3	79.8	71.5	73.6
White alone- not Hispanic or Latino	62.4	74.8	69.7	67.2	68.4	64.6

Source: [US Census Bureau](#).

Table 9. Average Annual Unemployment Rates (not seasonally adjusted)

<b>Year</b>	<b>Johnson</b>	<b>Lamoille County</b>	<b>Vermont</b>
2023	2.8	2.5	2.0
2022	3.5	3.0	2.3
2021	4.8	4.2	3.6
2020	8.2	7.7	5.6
2019	3.4	2.7	2.1
2018	4.1	3.3	2.5
2017	5.0	4.0	3.0
2016	4.6	4.1	3.1
2015	5.2	4.6	3.5
2014	6.4	5.2	4.0
2013	6.5	5.7	4.4

Source: [Vermont Department of Labor Economic & Labor Market Information](#).



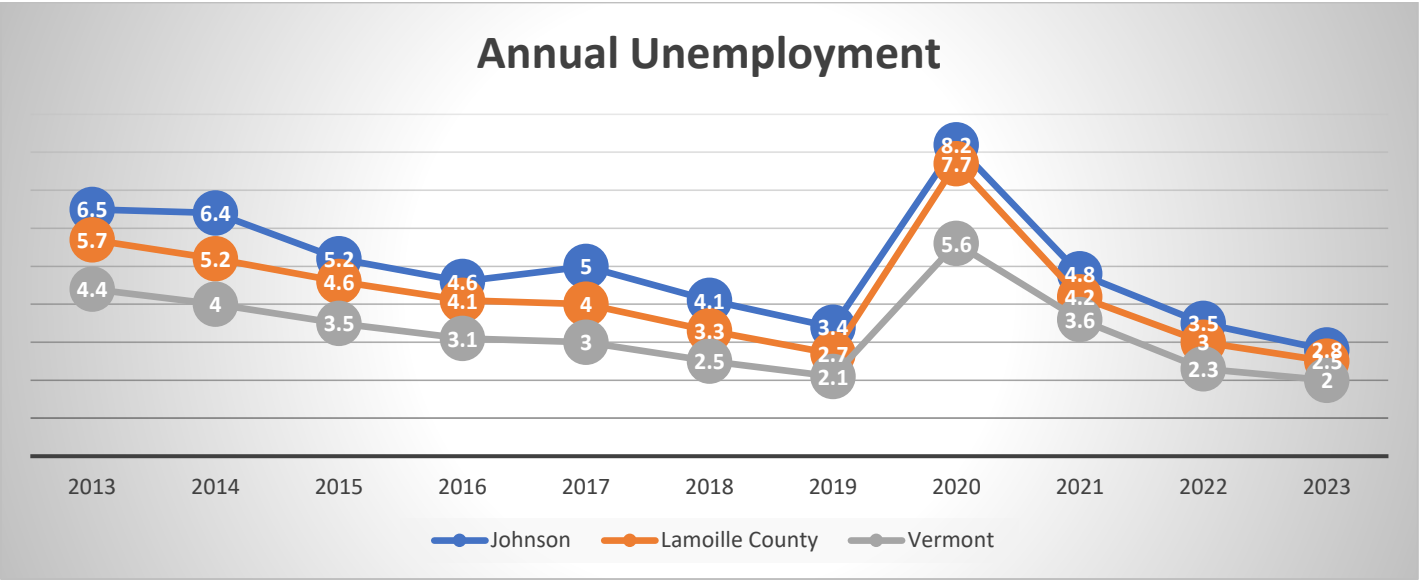


Figure 3. Average Annual Unemployment Rates (Not Seasonally Adjusted).

Table 10 provides a breakdown of employment by industry for the town of Johnson, Lamoille County and Vermont overall, and describes the typical pattern of greatest industry employment in educational services and health care and social assistance. Educational services, and health care and social assistance are typically the employment sectors with the greatest percentage of workers among all sectors.

Table 10. Employment by Industry

	Johnson		Lamoille County		Vermont	
	2008-2012	2018-2022	2008-2012	2018-2022	2008-2012	2018-2022
Employed Population 16 Years and Over	1,643	1,906	13,096	13,922	327,499	337,211
<b>Percent Employment by Industry</b>						
Agriculture, forestry, fishing, hunting, and mining	1.9	1.6	3.8	2.2	2.7	2.6
Construction	7.0	8.9	10.0	9.9	7.5	7.3
Manufacturing	8.8	3.8	8.8	8.5	10.7	10.2
Wholesale trade	1.6	0.9	2.1	1.9	2.4	1.7
Retail trade	11.3	14.8	10.3	10.0	11.8	11.5
Transportation and warehousing, and utilities	1.0	6.7	2.8	3.0	3.4	3.1
Information and finance and insurance, and real estate and rental and leasing	4.7	4.3	6.6	4.5	7.0	6.6
Professional, scientific, and management, and administrative and waste management services	7.2	4.6	9.7	7.4	8.6	9.3
Educational services, and health care and social assistance	24.8	28.6	22.1	26.6	27.3	28.6
Arts, entertainment, and recreation, and accommodation and food services	21.6	18.6	16.5	16.7	9.1	9.5
Other services, except public administration	3.8	5.5	2.9	5.4	4.5	4.6
Public administration	6.2	1.7	4.4	4.0	4.8	4.9

Source: [US Census Bureau.](#)

## Education

Johnson, like the county and state, is experiencing a decrease in the percent of the population that has less than a ninth-grade education and the percent of the population with less than a high school degree. Johnson has experienced a recent decrease in the percentage of its population with high school degrees while the County and State have also seen declines. All places have seen an overall increase in the 25+ population that is a high school graduate or higher.

Table 11. Educational Attainment

	<b>Johnson</b>		<b>Lamoille County</b>		<b>Vermont</b>	
	<b>2008-2012</b>	<b>2018-2022</b>	<b>2008-2012</b>	<b>2018-2022</b>	<b>2008-2012</b>	<b>2018-2022</b>
Total Population 25 Years and Older	1,831	2,054	16,742	18,510	431,581	459,033
Less than 9 <sup>th</sup> grade	3.3	0.3	2.7	1.3	3.0	1.8
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	11.2	2.7	5.2	4.5	5.7	4.0
High school graduate and equivalent	38.9	28.2	32.2	23.0	31.2	27.6
Some college, no degree	16.1	26.5	15.8	20.0	17.2	16.3
Associate's degree	9.6	11.0	8.8	8.4	8.6	8.6
Bachelor's degree	15.6	24.1	24.6	27.2	20.7	24.3
Graduate or professional degree	5.4	7.3	10.7	15.6	13.5	17.4
<b>High school graduate or higher</b>	<b>85.5</b>	<b>97.0</b>	<b>92.1</b>	<b>94.2</b>	<b>91.3</b>	<b>94.2</b>
<b>Bachelor's degree or higher</b>	<b>21.0</b>	<b>31.3</b>	<b>35.3</b>	<b>42.8</b>	<b>34.2</b>	<b>41.7</b>

Source: [US Census Bureau](#).

## Housing

Tables 12 and 13 provide information regarding housing availability in Johnson, Lamoille County, and Vermont, and the associated costs of housing, including the values of homes and monthly ownership and rent costs.

Table 12. Housing Occupancy

	Johnson		Lamoille County		Vermont	
	2008-2012	2018-2022	2008-2012	2018-2022	2008-2012	2018-2022
Total Number of Housing Units	1,441	1,335	12,950	13,946	322,243	335,138
Percent Occupied Housing Units	86.3	94.0	77.0	80.1	79.7	79.3
Percent Vacant Housing Units	13.7	6.0	23.0	19.9	20.3	20.7
Percent Owner Occupied	62.2	66.4	70.9	73.5	71.2	72.7
Percent Renter Occupied	37.8	33.6	29.1	26.5	28.8	27.3
Homeowner Vacancy Rate	0.5	0.0	1.6	1.9	1.8	1.2
Rental Vacancy Rate	8.1	9.4	3.8	4.6	5.8	3.8

Source: [US Census Bureau.](#)

Table 13. Housing Costs

	Johnson		Lamoille County		Vermont	
	2008-2012	2018-2022	2008-2012	2018-2022	2008-2012	2018-2022
Median Value of Owner Occupied Housing Units	\$162,100	\$171,600	\$215,600	\$270,700	\$215,800	\$272,400
Median Selected Monthly Ownership Cost with Mortgage	\$1,345	\$1,662	\$1,466	\$1,717	\$1,544	\$1,822
Median Gross Rent of Occupied Units Paying Rent	\$784	\$980	\$900	\$1,066	\$864	\$1,149

Source: [US Census Bureau.](#)

The next table provides data on housing affordability based on the percentage of renter and owner households paying more than 35% of their income towards housing expenses. In the most recent data period (2018-2022) all places experienced a decrease in the percentage of households paying 35% or more of their income on monthly owner or renter costs.

Table 14. Housing Affordability

	Johnson		Lamoille County		Vermont	
	2008-2012	2018-2022	2008-2012	2018-2022	2008-2012	2018-2022
Percent of Housing Units with a Mortgage with Monthly Owner Costs of 35% or More	33.3	23.4	30.7	28.6	27.9	21.7
Percent of Housing Units with Monthly Renter Costs of 35% or More	72.0	38.4	44.9	28.9	41.6	40.6

Source: [US Census Bureau.](#)

## Workforce Transportation

By and large, workers in Johnson, Lamoille County, and the State of Vermont drive themselves to work alone. Johnson recently experienced a relatively large increase in the percentage of people carpooling. The shift in workers working from home between the five-year periods of 2008-2012 and 2018-2022 may be due to shifts caused by the COVID-19 pandemic. Interestingly, Johnson workers worked from home less through the COVID period than before- perhaps due to the types of work. Johnson workers are also now spending much more time traveling to work, on average than before the COVID period. The remainder of this section provides insight into the commuter shed, highlighting workforce commuting flows within the region.

Table 15. Transportation and Commuting

	Johnson		Lamoille County		Vermont	
	2008-2012	2018-2022	2008-2012	2018-2022	2008-2012	2018-2022
Workers 16 Years of Age and Over	1,591	1,854	12,791	13,709	319,359	330,614
Drove to work alone	69.8	66.2	76.2	74.6	74.0	71.6
Carpooled to work	6.9	20.0	9.5	10.3	10.2	8.2
Took public transportation	0.0	0.0	0.2	0.6	1.1	0.9
Walked	15.1	7.1	4.4	3.1	5.9	4.5
Worked at home	6.2	5.8	8.1	9.9	7.1	13.2
Mean travel time to work (minutes)	22.1	28.0	25.6	26.4	22.1	23.3

Source: [US Census Bureau.](#)

The next tables provide insight into Johnson’s commuting characteristics, including where people who live in Johnson work, and where people who work in Johnson live. These data are derived from multiple sources, do not represent all types of jobs and should be used to understand commuter flow patterns generally.

Table 16. Commuting Characteristics: Part- and Full-Time Jobs Worked at by Johnson Residents\*

2021	Count	Percent
Jobs filled by Johnson residents	1,397	100.0
Worker lives in town and works outside town	1,263	90.4
Worker lives in town and works in town	134	9.6

Source: Census Bureau- [OnTheMap](#) \*These data will not match other Census data as they are derived from multiple data sets.

Table 17. Commuting Characteristics: Part- and Full-Time Jobs in Johnson\*

2021	Count	Percent
Jobs in Johnson	855	100.0
Worker lives outside town and works in town	721	84.3
Worker lives in town and works in town	134	15.7

Source: Census Bureau- [OnTheMap](#) \*These data will not match other Census data as they are derived from multiple data sets.

The graphs and charts below provide a regional snapshot of commuting flows in and out of Lamoille County

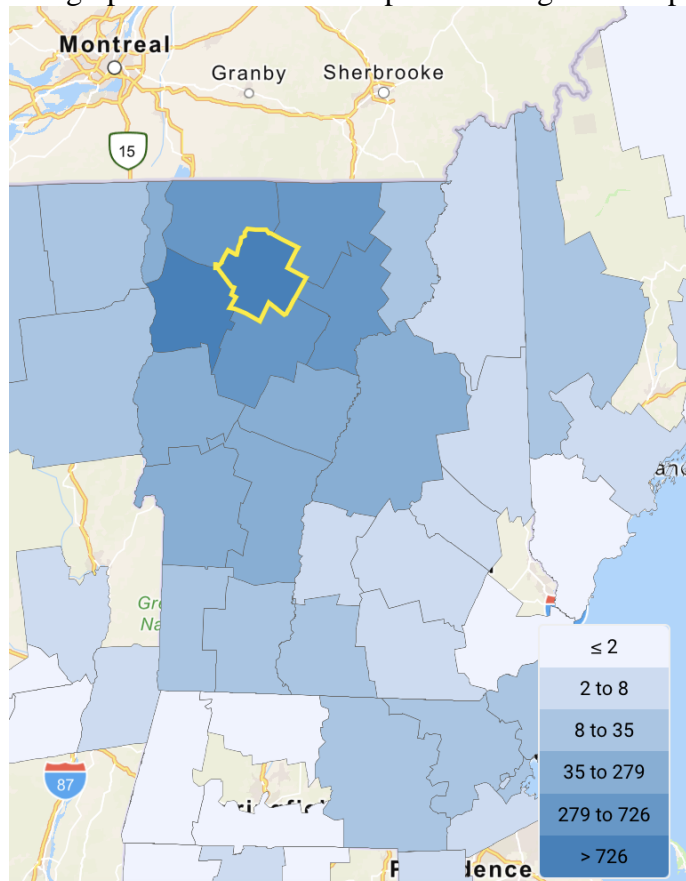


Figure 4. Commuter Shed into Lamoille County, VT.

Table 18. Workers in Lamoille County, and Where They Live

Region	Commuters
Lamoille County, Vermont	10,280
Chittenden County, Vermont	727
Washington County, Vermont	700
Franklin County, Vermont	575
Caledonia County, Vermont	366
Orleans County, Vermont	279
Addison County, Vermont	57
Windsor County, Vermont	54
Rutland County, Vermont	53
Orange County, Vermont	52

Source: Chmura’s JobsEQ, Lamoille County Commuter-shed Data, 2024.

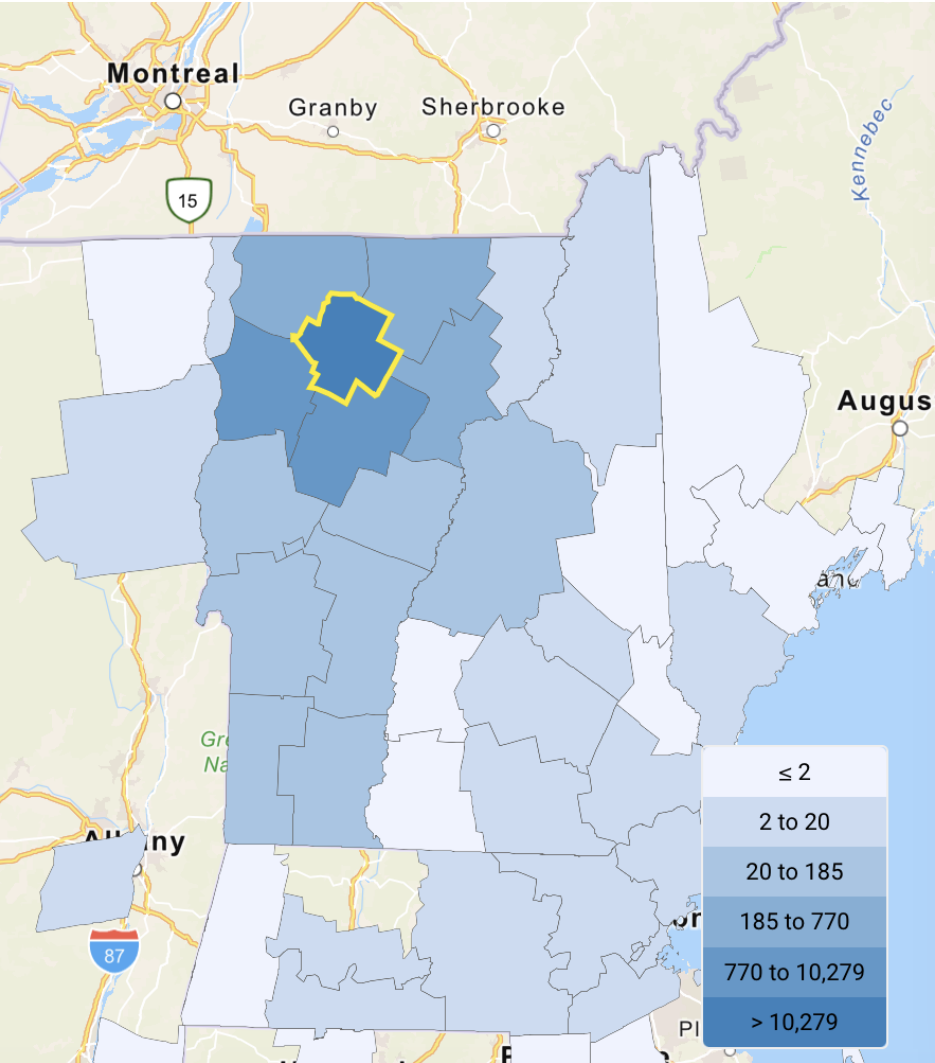


Figure 5. Commuter Shed out of Lamoille County, VT

Table 19. Residents of Lamoille County, VT and Where They Work

Region	Commuters
Lamoille County, Vermont	10,280
Chittenden County, Vermont	1,713
Washington County, Vermont	771
Unknown Or Undefined, Vermont	363
Franklin County, Vermont	272
Orleans County, Vermont	188
Caledonia County, Vermont	186
Windsor County, Vermont	129
Rutland County, Vermont	85
Addison County, Vermont	60

Source: Chmura's JobsEQ, Lamoille County Commuter-Shed, 2024.

The IRS migrations dataset shows the amount of domestic taxpayer migration among all states, MSAs, and counties in the United States. The source and design of this taxpayer-based dataset excludes certain groups of people and thus does not represent the entire population, but rather is a good indicator of migrating workers within the labor force.

Table 20 displays the inbound and outbound migrations for twenty counties to and from Lamoille County, VT in 2021, indicating the number of adults who relocated either to or from Lamoille County. Most relocations were to neighboring counties, either in Vermont or Massachusetts.

Table 20. Inbound and Outbound Migrations in Lamoille County, VT in 2021.

County	Inbound Migrations	Outbound Migrations	Net Migrations
Chittenden County, VT	206	148	58
Washington County, VT	91	123	(32)
Caledonia County, VT	79	64	14
Orleans County, VT	74	79	(5)
Franklin County, VT	73	107	(34)
Middlesex County, MA	66	7	59
Windsor County, VT	33	34	(1)
Hillsborough County, NH	30	35	(5)
Worcester County, MA	19	15	4
Hampden County, MA	15	1	14
Cumberland County, ME	13	1	11
Rutland County, VT	12	9	3
Bernalillo County, NM	12	1	10
Kings County, NY	11	1	10
Maricopa County, AZ	10	2	8
Carroll County, NH	10	2	8
Clay County, FL	10	0	10

Note. Retrieved from Lightcast: IRS Migrations, Lamoille County, VT: 2024.

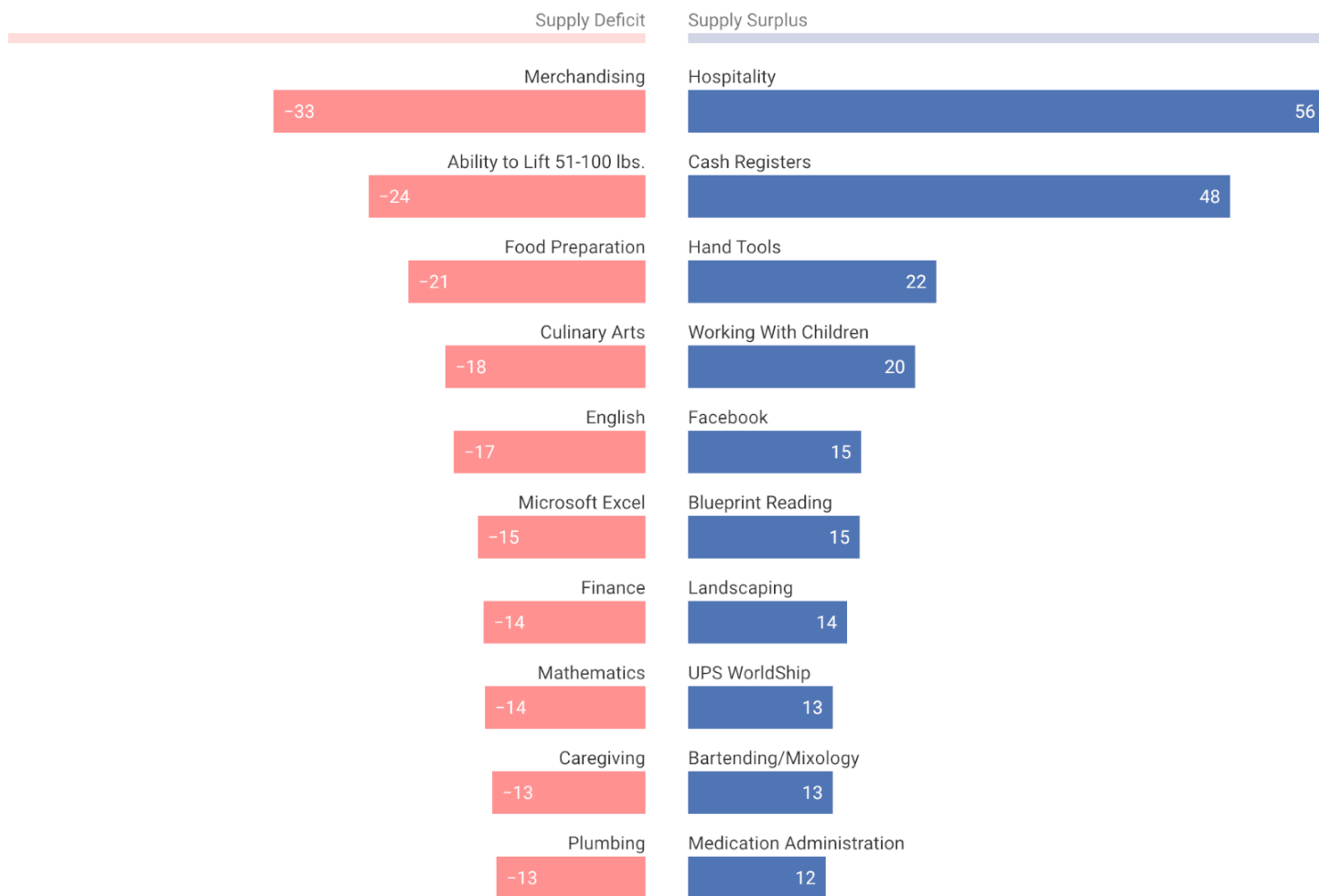


## Workforce Development

In considering workforce development in Lamoille County, an assessment of the skills in high demand and high surplus offers insight into directions that training and economic development can take. In Lamoille County, Vermont, there is high demand for merchandising, heavy lifting, and food preparation and cooking. In Vermont, the primary high-demand skills include merchandising, the Microsoft office suite, Salesforce, and Certified Nursing Assistant certifications.

### Skill Gaps

Total - All Occupations, Lamoille County, Vermont



Source: JobsEQ®

Data as of 2023Q4; openings and candidate sample compiled in July 2022

Figure 6. Skill and Certification Gaps in Lamoille County, VT. Retrieved from Chmura's JobsEQ, Skill Gaps, 2024.

Job posting analytics provide real-time information into the jobs being hired for in each region based on data scraped from job posting sites. In Lamoille County, VT, in the last five years (June 2019- June 2024), there have been 12,143 unique job postings. Further insight into the content is provided below:

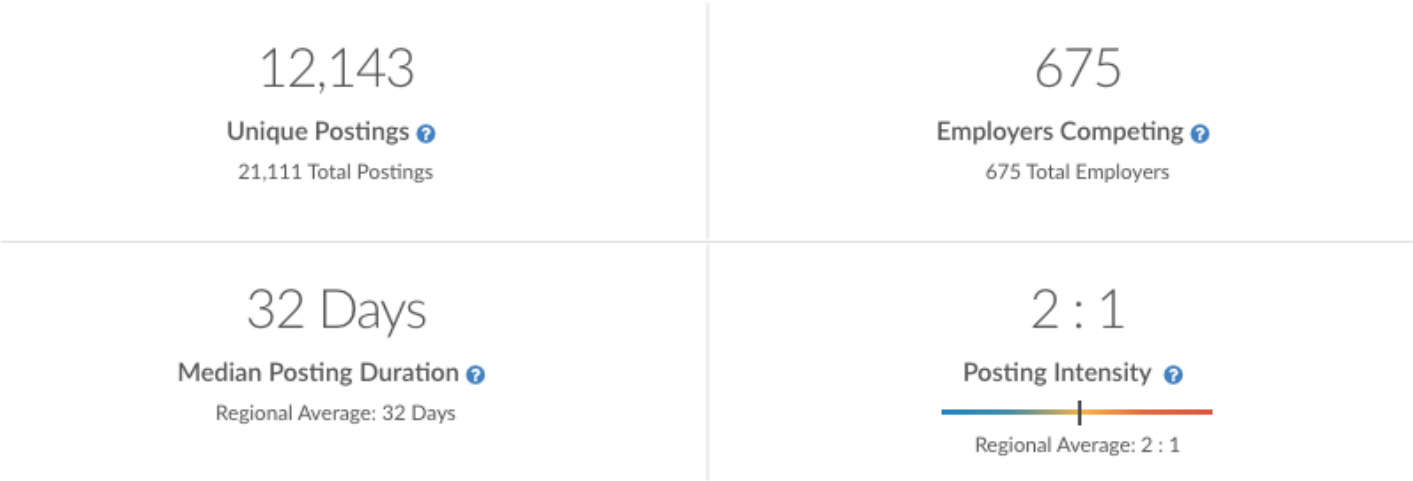


Figure 7. Job Posting Analytics Overview, retrieved from Lightcast, 2024.

The top companies targeting Lamoille County’s workforce includes Copley Health Systems, Vail Resorts, and . Since this is a five-year retrospective, some of these businesses may have changed or gone out of business. A breakdown of the top companies targeting their hiring in Lamoille County, VT is provided below:

Company	Total/Unique (Jun 2019 - Jun 2024)	Posting Intensity	Median Posting Duration
Copley Health Systems	1,277 / 963	1 : 1	31 days
Vail Resorts	1,451 / 710	2 : 1	33 days
Hyatt	978 / 564	2 : 1	18 days
Smugglers Notch Mgmt Company	529 / 454	1 : 1	17 days
Northern Vermont University	360 / 242	1 : 1	36 days
Copley Hospital	354 / 241	1 : 1	29 days
The Lodge At Spruce Peak	275 / 218	1 : 1	35 days
Adecco	484 / 213	2 : 1	26 days
Laraway Youth And Family Services	279 / 142	2 : 1	26 days
Hannaford Brothers Company	225 / 136	2 : 1	21 days

Figure 8. Top Companies Hiring in Lamoille County, VT. Retrieved from Lightcast, 2024.

The top posted occupations indicated the roles in highest demand being targeted towards the workforce in Lamoille County, VT. Registered nurses, retail salespeople, and housekeepers make up the highest concentration of occupations being sought after in the region.




Occupation (SOC)	Total/Unique (Jun 2019 - Jun 2024)	Posting Intensity	Median Posting Duration
 Registered Nurses	1,534 / 755	2 : 1 	25 days
 Retail Salespersons	627 / 346	2 : 1 	30 days
 Maids and Housekeeping Cleaners	482 / 290	2 : 1 	33 days
 First-Line Supervisors of Retail Sales Workers	461 / 267	2 : 1 	21 days
 Teaching Assistants, Except Postsecondary	500 / 230	2 : 1 	40 days
 Secondary School Teachers, Except Special and Career/Technical Education	276 / 190	1 : 1 	37 days
 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	300 / 190	2 : 1 	28 days
 First-Line Supervisors of Food Preparation and Serving Workers	309 / 177	2 : 1 	24 days
 Food Service Managers	243 / 175	1 : 1 	31 days
 Waiters and Waitresses	225 / 163	1 : 1 	38 days

Figure 9. Top Occupations Being Hired for in Lamoille County, VT. Retrieved from Lightcast, 2024.

## Community Resilience Indicators

This section provides insight into some indicators related to community resilience in Johnson and Lamoille County, VT.

### FEMA National Risk Index

FEMA’s National Risk Index is a dataset that helps to illustrate the risk that communities in the United States have with respect to 18 different natural hazards. The National Risk Index leverages available data on natural hazards and community risk factors to develop a baseline risk measurement for each county and census tract in the United States.

For Johnson, VT, the risk index is very low as compared to the rest of the United States.

## Risk Index

The Risk Index rating is **Very Low** for **Census tract 50015953200** when compared to the rest of the U.S.

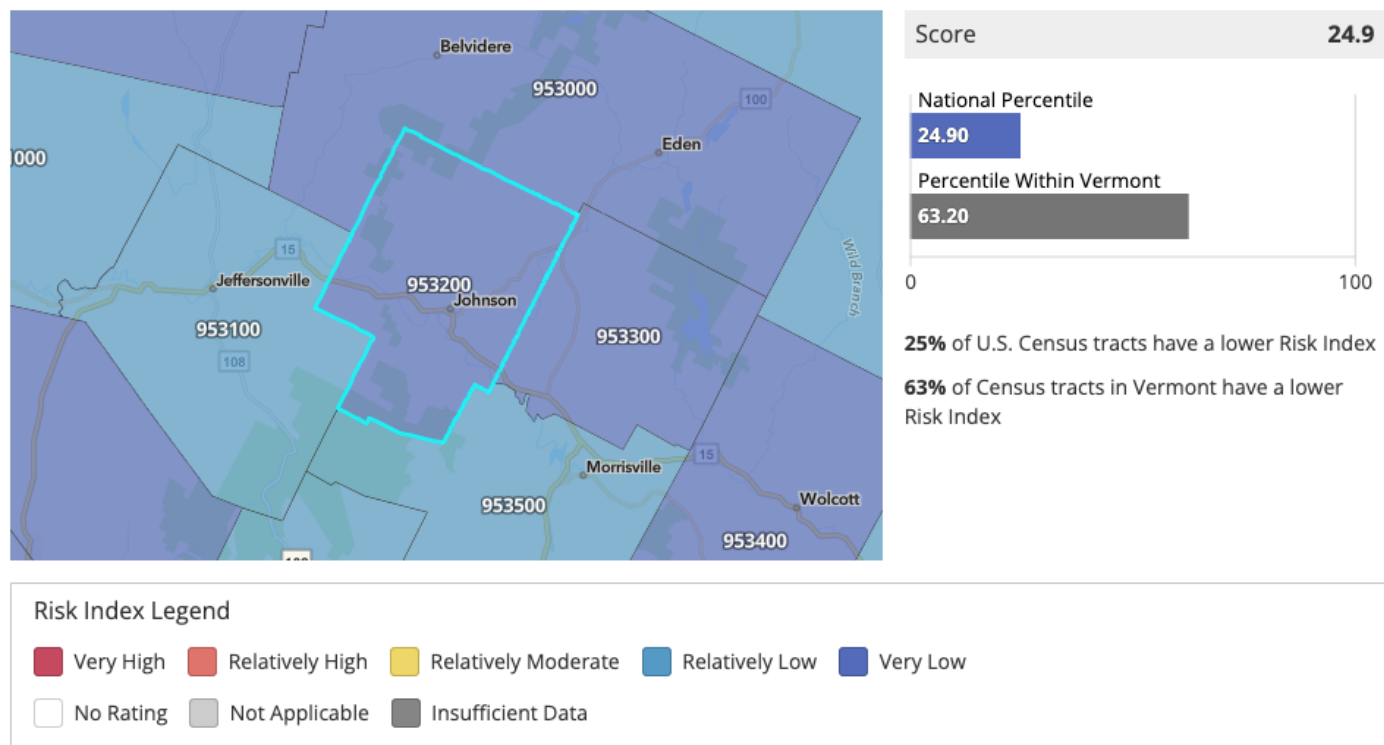


Figure 10. Risk index for Johnson, VT census tract. Retrieved from [FEMA National Risk Index, 2024](#).

Social vulnerability is the susceptibility of social groups to the adverse impacts of natural hazards, including disproportionate death, injury, loss, or disruption of livelihoods. The data used to determine social vulnerability include the following indicators, primarily retrieved from the US census:

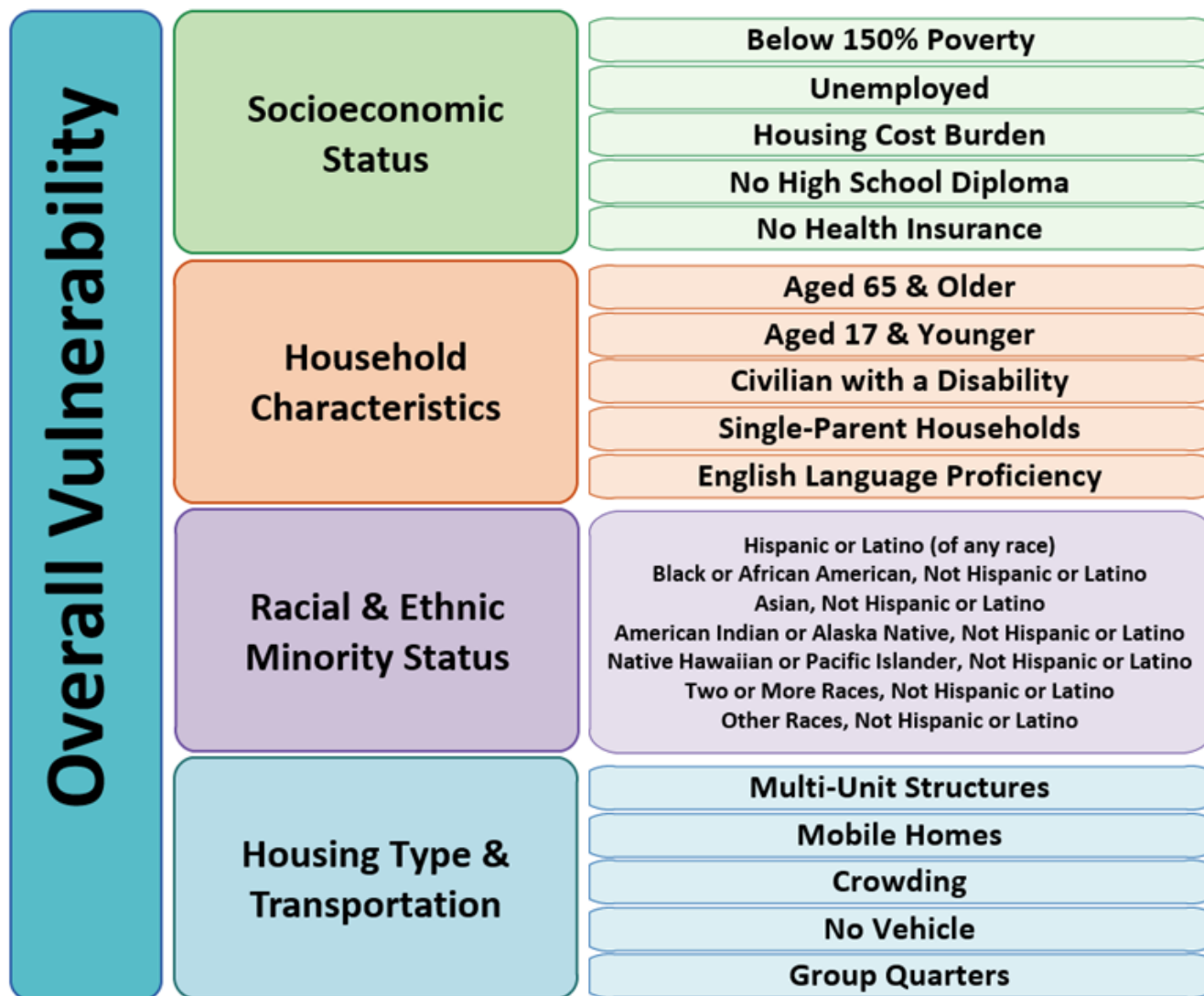


Figure 11. Social vulnerability indicators. Retrieved from the [CDC, 2024](#).

In Johnson, VT, the social vulnerability was relatively moderate when considering susceptibility to the adverse impacts of natural hazards.

## Social Vulnerability

Social groups in **Census tract 50015953200** have a **Relatively Moderate** susceptibility to the adverse impacts of natural hazards when compared to the rest of the U.S.

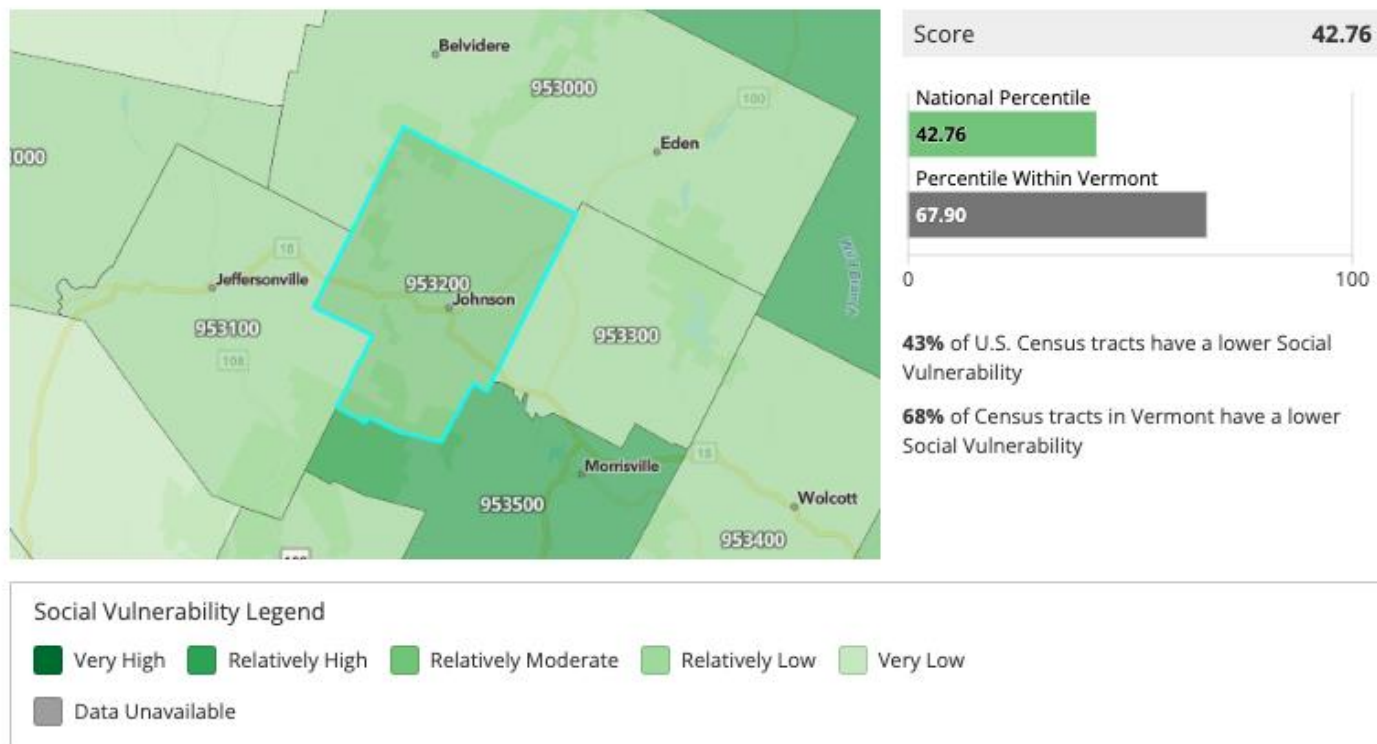


Figure 12. Social vulnerability for Johnson, VT census tract. Retrieved from [FEMA National Risk Index, 2024](#).

Finally, community resilience is defined as the ability of a community to prepare for anticipated natural hazards, adapt to changing conditions, and withstand and recover rapidly from disruptions. This score is determined by the BRIC dataset that uses 49 indicators representing six types of resilience: social, economic, community capital, institutional capacity, housing/infrastructure, and environment. The town of Johnson, VT has relatively high community resilience.

## Community Resilience

Communities in **Census tract 50015953200** have a **Relatively High** ability to prepare for anticipated natural hazards, adapt to changing conditions, and withstand and recover rapidly from disruptions when compared to the rest of the U.S.

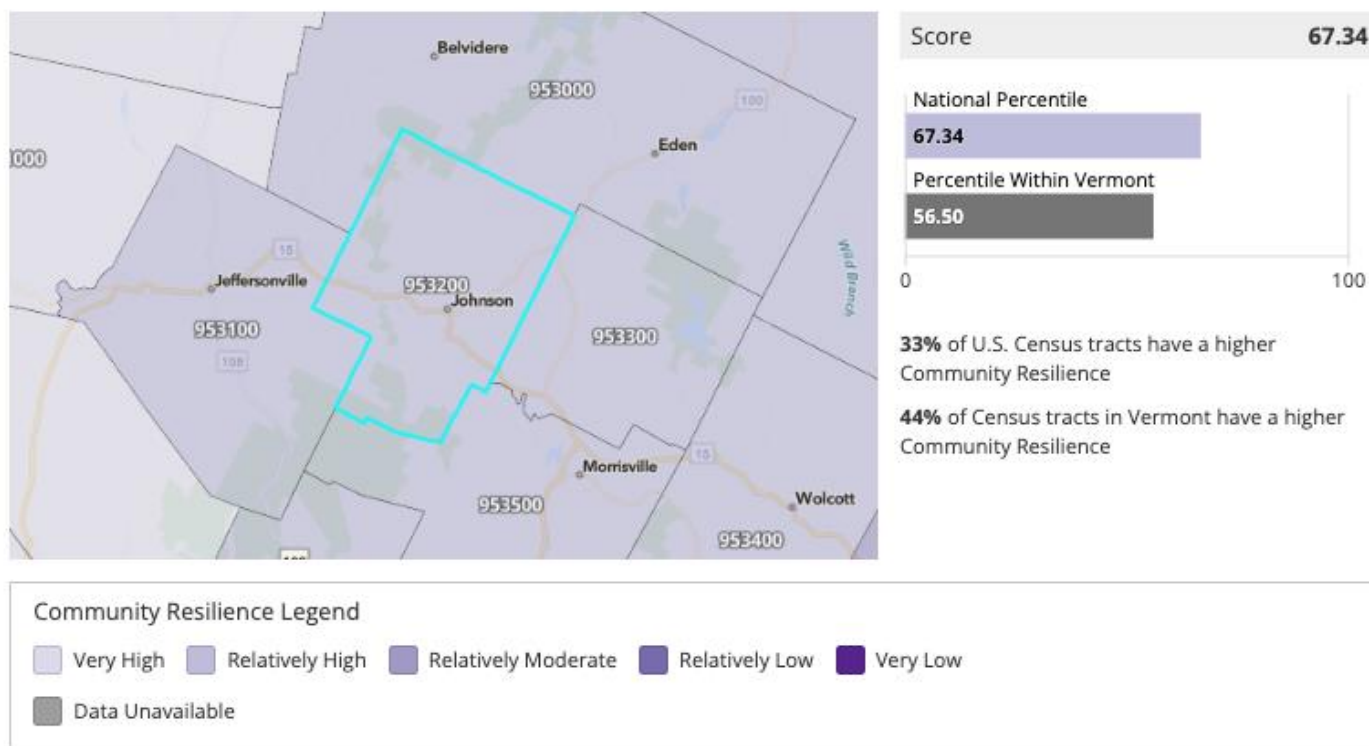


Figure 13. Social vulnerability for Johnson, VT census tract. Retrieved from [FEMA National Risk Index, 2024](#).

In Johnson, VT, the index determined the town to be at risk for the following natural hazards:

### Risk Factor Breakdown

Hazard Type	EAL Value	Social Vulnerability	Community Resilience	CRF	Risk Value	Risk Index Score
<b>Riverine Flooding</b>	\$109,176	Relatively Moderate	Relatively High	1.06	\$116,053	86.5
<b>Hurricane</b>	\$49,466	Relatively Moderate	Relatively High	1.06	\$52,582	54.4
<b>Lightning</b>	\$13,737	Relatively Moderate	Relatively High	1.06	\$14,603	75.4
<b>Earthquake</b>	\$13,498	Relatively Moderate	Relatively High	1.06	\$14,348	52.7
<b>Winter Weather</b>	\$13,002	Relatively Moderate	Relatively High	1.06	\$13,821	89.5
<b>Strong Wind</b>	\$11,447	Relatively Moderate	Relatively High	1.06	\$12,169	53.5
<b>Tornado</b>	\$10,884	Relatively Moderate	Relatively High	1.06	\$11,570	25.1
<b>Cold Wave</b>	\$9,571	Relatively Moderate	Relatively High	1.06	\$10,174	76.9
<b>Ice Storm</b>	\$9,127	Relatively Moderate	Relatively High	1.06	\$9,702	76.3
<b>Landslide</b>	\$2,917	Relatively Moderate	Relatively High	1.06	\$3,101	83.3
<b>Wildfire</b>	\$2,119	Relatively Moderate	Relatively High	1.06	\$2,253	75.3
<b>Hail</b>	\$1,137	Relatively Moderate	Relatively High	1.06	\$1,209	43.8
<b>Drought</b>	\$0	Relatively Moderate	Relatively High	1.06	\$0	0
<b>Heat Wave</b>	\$0	Relatively Moderate	Relatively High	1.06	\$0	0
<b>Avalanche</b>	--	Relatively Moderate	Relatively High	1.06	--	--
<b>Coastal Flooding</b>	--	Relatively Moderate	Relatively High	1.06	--	--
<b>Tsunami</b>	--	Relatively Moderate	Relatively High	1.06	--	--
<b>Volcanic Activity</b>	--	Relatively Moderate	Relatively High	1.06	--	--

Figure 14. Risk factor breakdown for Johnson, VT census tract. Retrieved from [FEMA National Risk Index, 2024](#).