



Bridport, Vermont Community Profile

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Town of Bridport Community Narrative

Bridport town lies in Addison County, in eastern central Vermont. Bridport is a border town to southern Lake Champlain and is bounded by two other lakefront towns of Addison in the North, and Shoreham in the South. To the east, the two towns of Weybridge and Cornwall. The town has a total area of about 46.2 square miles. Bridport is about 36 miles from Burlington.

Bridport has a relatively small population of just over 1,200 people and is a rural community with two routes, Route 125 and Route 22A running through it, a Village Center located off the intersection between the two routes, and one Wildlife Management Area.

Civics	
Year Incorporated or Chartered	1761
Type of Entity	Town
County	Addison
Regional Planning Commission	Addison County Regional Planning Commission
Regional Development Corporation	Addison County Economic Development Corporation

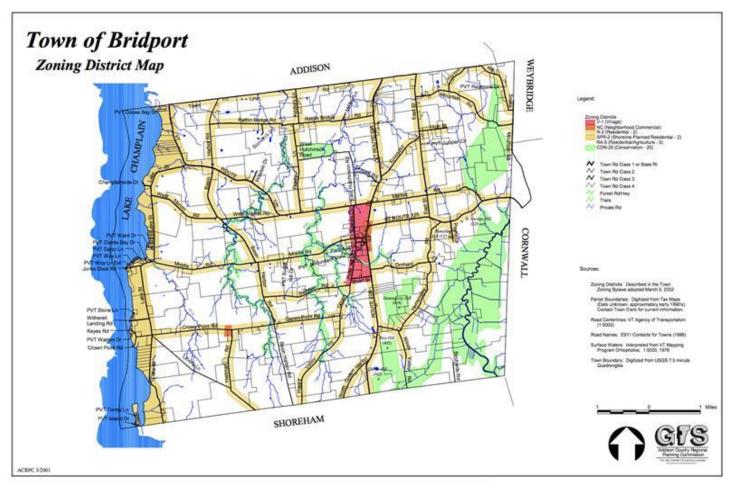


Figure 2. Bridport, Vermont Town Zoning Map. Retrieved from Town of Bridport, Vermont

Population and Demographics

In the following section, we provide a comparative look at several high-level population demographics including age, race and ethnicity, disability status, income and poverty levels for the town of Bridport, Addison County, and the State of Vermont over time. These sample-based data come from the U.S. Census Bureau's American Community Survey 5-year estimates. Each five-year period is considered as a point in time.

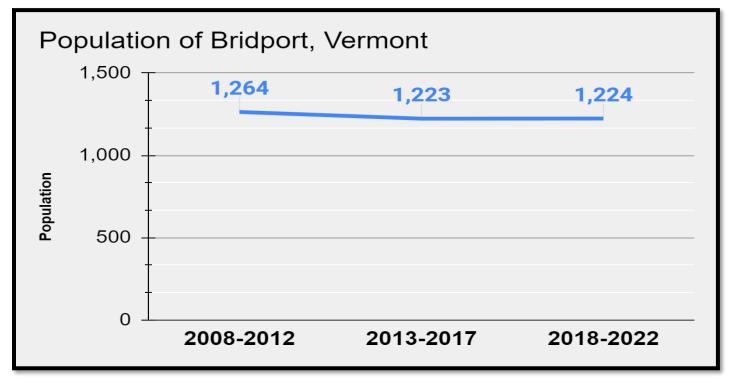


Figure 3. Recent Population change in Bridport, VT. Retrieved from US Census Bureau.

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	2008-2012	2013-2017	2018-2022
Population	1,264	1,223	1,224
Absolute Change	Х	-41	+1
Percent Change from prior period	Х	3.24% decrease	0.0001% increase

Note. Retrieved from US Census Bureau.

Table 2 displays Bridport's changing population over the last 100 years.

Year	1920	1930	1940	1950	1960	1970	1980	1990	2000	2010	2020
Population	745	703	665	663	653	809	997	1,137	1,235	1,218	1,224
Change Period	х	'20- '30	'30- '40	'40- '50	'50- '60	'60- '70	'70- '80	'80- '90	·90- '00	'00- '10	'10- '20
% Change	х	-5.6%	-5.4%	-0.3%	-1.5%	23.9%	23.2%	14.0%	8.6%	-1.4%	0.5%

Table 2. Population of Bridport, VT: 1920-2020 Decennial Census.

Table 3 displays the shifts in population and age across Bridport, Addison County, and the State of Vermont between the 2008-2012 and 2018-2022 five-year points in time. Bridport experienced an increase in median age over this period due to a .6 percentage point drop in the population under 18 and 7.3 percentage point increase in the population of over the age of 65.

	Bridport		Addison	County	Vermont	
	2008-2012	2018-2022	2008-2012	2018-2022	2008-2012	2018-2022
Total Population	1,264	1,224	36,814	37,434	624,498	645,816
Median Age (years)	44.0	45.9	41.8	43.9	41.7	42.9
Percent Under 18 Years of Age	13.7%	13.1%	15.6%	12.2%	20.6%	18.1%
Percent 65 Years of Age and Over	15.9%	23.2%	14.1%	21.4%	14.7%	20.3%

Table 3. Population and Age

Note. Retrieved from US Census Bureau.

In table 4, racial and ethnic demographics for Bridport, Addison County, and the State of Vermont are provided. Bridport is experiencing some increased race and ethnic diversity with the most substantial increase being the among Black or African American identifying population, which is in congruence with the State trends.

	Bridport		Addison	County	Vermont		
	2008-2012	2018-2022	2008-2012	2018-2022	2008-2012	2018-2022	
Total Population	1,264	1,224	36,814	37,434	625,498	643,816	
White alone- not Hispanic or Latino	95.3	94.7	94.2	91.4	94.2	91.4	
Black or African American	0.6	2.1	1.2	1.8	1.5	2.1	
American Indian and Alaska Native	0.6	1.1	0.9	1.4	1.2	1.4	
Asian	0.0	0.1	1.9	2.8	1.7	2.5	
Native Hawaiian and Other Pacific Islander	0.0	0.0	0.1	0.1	0.1	0.1	
Some Other Race	0.0	2.0	0.4	2.3	0.4	2.1	
Hispanic or Latino (of any race)	3.5	0.0	1.8	2.5	1.5	2.1	

Table 4. Race and Ethnicity

Table 5 provides a comparative look at people with disabilities in contrast to the greater population. Bridport saw a marked decrease in residents identifying as having a disability, from 14.8% to 10.1% between the ten year reporting periods.

Table 5. Population Disability

	Bridport		Addisor	n County	Vermont	
	2008-2012	2018-2022	2008-2012	2018-2022	2008-2012	2018-2022
Total civilian noninstitutionalized population	1,264	1,224	36,671	37,165	619,339	637,608
Percent with any Disability	14.8	10.1	12.3	15.6	13.3	14.5

Note. Retrieved from US Census Bureau.

In table 6, Vermont, Addison County, and Bridport all saw increases in household income between the 2008-2012 and 2018-2022 five-year periods.

Table 6. Income

	Bridport		Addison	County	Vermont	
	2008-2012	2018-2022	2008-2012	2018-2022	2008-2012	2018-2022
Median Household Income	\$61,333	\$72,692	\$57,785	\$85,870	\$54,168	\$74,014

Table 7 displays the changes in poverty status in Bridport, Addison County and the State of Vermont. Between the 2008-2012 and 2018-2022 reporting periods Bridport, the county, and the state's poverty rates decreased.

Bridport youth under 18 years of age are far more likely to be in poverty now, compared with ten years ago, and those over 65 years of age are far less likely to be in poverty now than in the previous reporting period.

Different race and ethnic groups experience different poverty rates with the White alone, non-Hispanic and Asian Alone race groups nearly always having lower poverty rate than all other race and ethnic groups. Data for populations with small numbers will have higher margins of error (not reported here) and may be listed as Not Available (NA).

	Bridport		Addisor	n County	Vermont		
	2008-2012	2018-2022	2008-2012	2018-2022	2008-2012	2018-2022	
Total Population Below Poverty Level	7.8	7.0	11.1	7.5	11.6	10.4	
Under 18 years of age	3.5	8.3	15.2	7.4	14.4	11.3	
65 years of age and over	10.4	1.4	7.0	4.9	7.7	8.0	
White alone, not Hispanic or Latino	7.7	7.4	10.5	7.0	11.1	9.8	
Black or African American alone	100.0	NA	63.1	18.8	28.7	22.3	
American Indian and Alaska Native alone	NA	NA	22.8	36.2	26.2	20.9	
Asian alone	NA	0.0	5.2	4.9	16.0	20.0	
Native Hawaiian and Other Pacific Islander alone	NA	NA	3.8	100.0	8.9	4.9	
Hispanic or Latino origin (of any race)	0.0	NA	11.2	25.4	14.1	15.6	

Table 7. Poverty Status in the Past 12 Months.

Employment

This section includes information about labor force participation in 2008-2012 and 2018-2022 and unemployment rates between 2008 and 2022 for Bridport, Addison County and Vermont. Bridport's labor force participation for the general population is higher than for the County and State.

	Bridport		Addison	County	Vermont		
	2008-2012	2018-2022	2008-2012	2018-2022	2008-2012	2018-2022	
Population 16 years and over	77.2	72.2	68.7	64.5	68.3	64.9	
Black or African American	100.0	NA	41.3	75.8	65.2	74.3	
American Indian and Alaska Native	NA	NA	69.4	42.4	57.9	55.4	
Asian	NA	0.0	80.1	39.4	65.4	66.9	
Native Hawaiian and Other Pacific Islander	NA	NA	96.2	100.0	86.3	56.9	
Hispanic or Latino (of any race)	100.0	NA	69.4	68.8	71.5	73.6	
White alone- not Hispanic or Latino	76.3	71.4	68.9	65.1	68.4	64.6	

Table 8. Labor Force Participation- Percent in the Labor Force

Note. Retrieved from US Census Bureau.

Table 9. Average Annual	Unemployment Rates
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Year	Bridport	Addison County	Vermont
2022	2.3	4.1	2.6
2021	1.6	4.1	3.7
2020	2.0	3.9	5.7
2019	1.9	3.9	2.1
2018	2.4	4.3	2.5
2017	2.0	4.4	3.0
2016	2.7	5.0	3.1
2015	4.2	5.8	3.5
2014	4.3	6.6	4.0
2013	5.4	7.3	4.4
2012	4.0	6.9	4.8
2011	3.0	6.2	5.6
2010	3.4	5.6	6.3

Note. Retrieved from <u>Vermont Statewide Labor Force and Unemployment</u> from Vermont Department of Labor Economic & Labor Market Information.

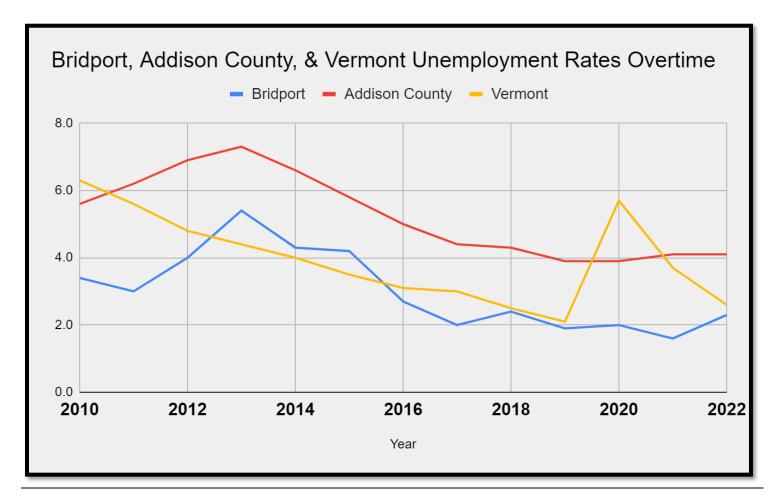


Figure 4. Average Annual Unemployment Rates (Not Seasonally Adjusted).

Table 10 provides a breakdown of employment by industry for the town of Bridport, the County and the State overall, and describes the typical pattern of greatest industry employment in educational services and health care and social assistance.

	Bridport		Addison	County	Vermont		
	2008-2012	2018-2022	2008-2012	2018-2022	2008-2012	2018-2022	
Employed Population 16 Years and Over	802	758	19,458	19,788	327,499	337,211	
Agriculture, forestry, fishing, hunting, and mining	18.6	12.9	6.6	5.0	2.7	2.6	
Construction	7.6	8.6	8.2	9.7	7.5	7.3	
Manufacturing	14.8	12.0	10.9	11.3	10.7	10.2	
Wholesale trade	0.2	2.1	1.8	1.1	2.4	1.7	
Retail trade	11.0	21.2	10.2	11.8	11.8	11.5	
Transportation and warehousing, and utilities	3.2	2.0	2.7	3.3	3.4	3.1	
Information and finance and insurance, and real estate and rental and leasing	7.3	1.6	5.0	5.1	7.0	6.6	
Professional, scientific, and management, and administrative and waste management services	3.0	3.8	7.6	8.7	8.6	9.3	
Educational services, and health care and social assistance	22.1	18.9	31.8	28.9	27.3	28.6	
Arts, entertainment, and recreation, and accommodation and food services	3.4	8.8	7.7	7.1	9.1	9.5	
Other services, except public administration	4.4	4.9	4.4	4.5	4.5	4.6	
Public administration	4.4	3.2	3.1	3.4	4.8	4.9	

Table 10. Employment by Industry

Education

Table 11 displays the enrollment between 2013 and 2023 of Bridport Central School, serving students from preschool through fifth grade. Bridport Central School is part of the Addison Central School District and upon completing fifth grade, Bridport Central School students may attend the Middlebury Union public Middle and High Schools. Table 12 displays the educational attainment percentages for Bridport, Addison County, and the State of Vermont.

Year	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Enrolled Students (Pre k-6 th)	79	92	90	71	77	81	79	66	60	63	63
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Note. Retrieved from Vermont Education Dashboard Dataset-Enrollment via the Vermont Agency of Education.

Table	12.	Educational	Atta	ainment

	Bridport		Addison	County	Vermont		
	2008-2012	2018-2022	2008-2012	2018-2022	2008-2012	2018-2022	
Total Population 25 Years and Older	984	898	24,691	26,081	431,581	459,033	
Less than 9 th grade	5.0	1.8	2.7	1.4	3.0	1.8	
9 th to 12 th grade, no diploma	3.3	3.7	6.5	4.2	5.7	4.0	
High school graduate and equivalent	41.7	37.3	33.0	29.1	31.2	27.6	
Some college, no degree	19.0	19.7	16.2	15.8	17.2	16.3	
Associate's degree	7.7	6.8	7.4	7.7	8.6	8.6	
Bachelor's degree	16.6	15.8	19.9	24.3	20.7	24.3	
Graduate or professional degree	6.8	14.9	14.3	17.5	13.5	17.4	
High school graduate or higher	91.8	94.5	90.8	94.5	91.3	94.2	
Bachelor's degree or higher	23.4	30.7	34.2	41.8	34.2	41.7	

Housing

Tables 13 and 14 provide information regarding housing availability in Bridport, Addison County, and Vermont, and the associated costs of housing, including the values of homes and monthly ownership and rent costs.

	Bridport		Addiso	n County	Vermont	
	2008-2012	2018-2022	2008-2012	2018-2022	2008-2012	2018-2022
Total Number of Housing Units	652	633	16760	17,455	322,243	335,138
Percent Occupied Housing Units	81.3	78.4	84.4	82.6	79.7	79.3
Percent Vacant Housing Units	18.7	21.6	15.6	17.4	20.3	20.7
		1				
Percent Owner Occupied	78.9	79.2	74.0	79.5	71.2	72.7
Percent Renter Occupied	21.1	20.8	26.0	20.5	28.8	27.3
Homeowner Vacancy Rate	6.5	0.0	2.7	0.9	1.8	1.2
Rental Vacancy Rate	0.0	0.0	4.0	4.9	5.8	3.8

Table 13. Housing Occupancy

Note. Retrieved from US Census Bureau.

Table 14. Housing Costs

	Bridport		Addison County		Vermont	
	2008-2012	2018-2022	2008-2012	2018-2022	2008-2012	2018-2022
Median Value of						
Owner Occupied	\$225,300	\$334,400	\$235,300	\$311,200	\$215,800	\$272,400
Housing Units						
Median Selected						
Monthly Ownership	\$1,547	\$1,978	\$1,566	\$1,916	\$1,544	\$1,822
Cost with Mortgage						
Median Gross Rent of						
Occupied Units Paying	\$917	\$1,136	\$877	\$1,153	\$864	\$1,149
Rent						

The following table provides data on housing affordability based on the percentage of renter and owner households paying more than 35% of their income towards housing expenses. In the most recent data period (2018-2022) Bridport experienced a large increase in the percentage of households paying 35% or more of their income on monthly owner costs, and a decrease in renter costs since the previous reporting period.

	Bridport		Addison County		Vermont	
	2008-2012	2018-2022	2008-2012	2018-2022	2008-2012	2018-2022
Percent of Housing Units with a Mortgage with Monthly Owner Costs of 35% or More	26.9	37.4	24.9	21.6	27.9	21.7
Percent of Housing Units with Monthly Renter Costs of 35% or More	39.0	35.1	37.5	38.7	41.6	40.6

Table 15. Housing Affordability

Note. Retrieved from US Census Bureau.

Workforce Transportation

By and large, workers in Bridport, Addison County, and the state of Vermont drive themselves to work alone. The shift in workers working from home between the five-year periods of 2008-2012 and 2018-2022 is due to shifts caused by the COVID-19 pandemic. The remainder of this section provides insight into the commuter shed, highlighting workforce commuting flows within the region.

	Bridport		Addison County		Vermont	
	2008-2012	2018-2022	2008-2012	2018-2022	2008-2012	2018-2022
Workers 16 Years of Age and Over	792	751	18,992	19,341	319,359	330,614
Drove to work alone	73.5	73.6	68.6	70.4	74.0	71.6
Carpooled to work	17.8	13.7	11.8	7.4	10.2	8.2
Took public transportation	0.0	0.0	1.0	0.4	1.1	0.9
Walked	1.4	1.5	8.6	6.2	5.9	4.5
Worked at home	6.6	11.2	8.7	14.5	7.1	13.2
Mean travel time to work (minutes)	24.6	28.6	24.0	25.6	22.1	23.3

Table 15. Transportation and Commuting

The next tables provide insight into Bridport's commuting characteristics, including where people who live in Bridport work, and where people who work in Bridport live.

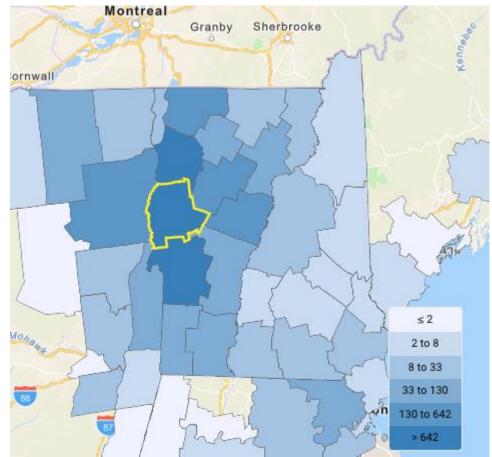
Table 16. Bridport Commuting Characteristics: Part- and Full-Time Jobs

Jobs* worked at by residents of Bridport Town- 2021							
	Count	Percent					
Jobs filled by those living in Bridport Town	599	100.0%					
Live in town and work outside town	577	96.3%					
Live in town and work in town	22	3.7%					

Source: Census Bureau- <u>OnTheMap</u> *These data will not match other Census data as they are derived from multiple data sets.

Jobs* in Bridport Town- 2021						
	Count	Percent				
Jobs in Bridport Town	178	100.0%				
Live outside town and work in town	156	87.6%				
Live in town and work in town	22	12.4%				

Source: Census Bureau- <u>OnTheMap</u> *These data will not match other Census data as they are derived from multiple data sets.



The graphs and charts below provide a regional snapshot of commuting flows in and out of Addison County.

Figure 5. Commuter Shed into Addison County, VT.

Workers in Addison County, and Where They Live		
Region	Commuters	
Addison County, Vermont	14,002	
Chittenden County, Vermont	740	
Rutland County, Vermont	643	
Essex County, New York	279	
Franklin County, Vermont	191	
Washington County, Vermont	143	
Orange County, Vermont	131	
Windsor County, Vermont	101	
Caledonia County, Vermont	62	
Lamoille County, Vermont	60	

Source: Chmura's JobsEQ, Addison County Commuter-shed Data, 2024.

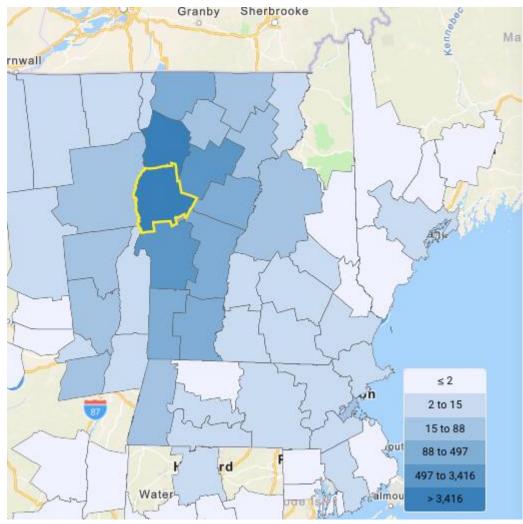


Figure 6. Commuter Shed out of Addison County, VT

Residents of Addison County, Vermont and Where They Work		
Commuters		
14,002		
3,416		
709		
545		
497		
264		
136		
103		
92		
88		

Source: Chmura's JobsEQ, Addison County Commuter-Shed, 2024.

IRS migrations dataset shows the amount of domestic taxpayer migration among all states, MSAs, and counties in the United States. The source and design of this taxpayer-based dataset <u>excludes certain groups</u> of people and thus does not represent the entire population, but rather is a good indicator of migrating workers within the labor force.

Table 19 displays the inbound and outbound migrations for eighteen counties to and from Addison County, VT in 2021, indicating the number of adults who relocated either to or from Addison County. Most relocations were to neighboring counties, either in Vermont or Massachusetts.

County	Inbound Migrations	Outbound Migrations	Net Migrations		
Chittenden County, VT	366	317	49		
Rutland County, VT	157	185	(28)		
Washington County, VT	68	48	20		
Franklin County, VT	35	37	(2)		
Middlesex County, MA	35	13	22		
Harris County, TX	30	0	30		
Merrimack County, NH	28	1	27		
Maricopa County, AZ	27	16	11		
Kings County, NY	26	3	23		
Windsor County, VT	22	35	(13)		
Los Angeles County, CA	20	9	11		
Bennington County, VT	19	10	10		
Jefferson County, CO	15	11	5		
Missoula County, MT	15	0	15		
Dutchess County, NY	14	4	11		
New York County, NY	14	8	6		
Clark County, NV	13	16	(3)		
Westchester County, NY	12	14	(1)		
Note. Retrieved from Lightcast: IRS Migrations, Addison County, VT: 2024.					

Table 19. Inbound and Outbound Migrations in Addison County, VT in 2021

Workforce Development

In considering workforce development in Franklin, an assessment of the skills in high demand and high surplus offers insight into directions that training and economic development can take. In Addison County, Vermont, there is high demand for the Microsoft office suite, lifting, and merchandising. In Vermont, the primary high-demand skills include merchandising, the Microsoft office suite, Salesforce, and Certified Nursing Assistant certifications.

Skill Gaps

Total - All Occupations, Addison County, Vermont

Supply Deficit	Supply Surplus
Microsoft Office	Retail Sales
-54	22
Ability to Lift 51-100 lbs. -27	JavaScript 11
Merchandising -27	Assisted Living 7
Microsoft Excel	Child Care/Babysitting
Microsoft Outlook	Certification in Cardiopulmonary Resuscitation (CPR)
Cash Handling (Cashier) -20	Teaching/Training, School
Manufacturing -19	Microsoft Project
Caregiving -17	Adobe Acrobat
Cash Registers -16	Massage Therapy
Word Processing -15	Serving 4

Source: JobsEQ® Data as of 2023Q4; openings and candidate sample compiled in July 2022

Figure 7. Skill and Certification Gaps in Addison County, VT. Retrieved from Chmura's JobsEQ, Skill Gaps, 2024.

Job posting analytics provide real-time information into the jobs being hired for in each region based on data scraped from job posting sites. In Addison County, VT, in the last five years (March 2019- March 2024), there have been 14,754 unique job postings.



Figure 8. Job Posting Analytics Overview, retrieved from Lightcast, 2024.

The top companies seeking Addison County's workforce include Middlebury College, Raytheon Technologies, and the University of Vermont. Since this is a five-year retrospective, some of these businesses may have changed. A breakdown of the top companies targeting their hiring in Addison County, VT is provided below:

Company	Total/Unique (Mar 2019 - Mar 2024)	Posting Intensity	Median Posting Duration
Middlebury College	9,102 / 2,907	3:1	32 days
Raytheon Technologies	3,054 / 1,255	2:1	24 days
University of Vermont	1,103 / 519	2:1	32 days
Porter Medical Center	862 / 459	2:1	23 days
BAYADA Home Health Care	714 / 330	2:1	27 days
The University Of Vermont Health Network	565 / 260	2:1	35 days
Mount Abraham Unified School District	346 / 251	1:1	35 days
Walgreens Boots Alliance	744 / 226	3:1	35 days
Sugarbush Resort	315 / 224	1:1	27 days
Northlands Job Corps Center	407 / 212	2:1	44 days

Figure 9. Top Companies Hiring in Addison County, VT. Retrieved from Lightcast, 2024.

The top posted occupations indicated the roles in highest demand being targeted towards the workforce in Addison County, VT. Registered nurses, retail salespeople, and home health care aides make up the highest degree of occupations being sought after in the region.

Occupation (SOC)	Total/Unique (Mar 2019 - Mar 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	2,187 / 1,040	2:1	27 days
Retail Salespersons	716 / 369	2:1	28 days
First-Line Supervisors of Retail Sales Workers	577 / 310	2:1	21 days
Home Health and Personal Care Aides	506 / 283	2:1	21 days
Postsecondary Teachers	573 / 279	2:1	33 days
Heavy and Tractor-Trailer Truck Drivers	499 / 262	2:1	31 days
Nursing Assistants	552 / 261	2:1	30 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	611 / 242	3:1	33 days
📾 Cooks, Restaurant	608 / 213	3:1	33 days
Education Administrators, Postsecondary	623 / 199	3:1	32 days

Figure 10. Top Occupations Being Hired For in Addison County, VT. Retrieved from Lightcast, 2024.