

## **Staff Council Officer's Report**

**September 2024**

### **SC LEADERSHIP WITH SPECIAL ASSISTANT TO THE PRESIDENT**

On August 28, 2024, Monika Jennifer and Alan met with Johnathan D'Amore, Special Assistant to the President. Items discussed included:

- Most of the meeting was devoted to discussion on the process for the UVM Presidential search. The Board of Trustees is the body responsible for the process and hiring. There will be a lot of communication on the process to the UVM community as well as opportunity for feedback. A search firm is in place and is responsible for confidentiality and recruitment. Monika stressed the need for staff to be on the search committee. While the process does state staff will be on the committee, it does not call out the number of staff to serve or how they are chosen.

### **SC LEADERSHIP WITH HUMAN RESOURCES**

On September 10, 2024, Monika, Jennifer and Alan met with Chris Lehman, Caitlyn Sisler and Liv Townsend. The discussion included:

- Kronos roll out continues. Concerns and questions are on the decline. Payroll is better equipped and resources available for support are in place the waives of release have moved thru.
- The Career Path Development Project is set to go live 10/21. HR is working on the final mapping. Not all representative groups will be included in this first release. Jack Dorkey and Chris are working on tools to support the process. Jack is also working with PACE on curriculum for supporting career development.
- Caitlyn spoke to open enrollment and possible changes (not reductions) in benefits options. The University Benefits Advisory Council has been researching additional options and choices to offer UVM different options in addition to the current plan(s). It was stressed, if a person does not wish to change, they do not have to. Unlike past years, however, during open enrollment, everyone will need to make a choice, even if you don't wish to change. The current plan is not going anywhere. HR will conduct an education tour to help answer questions and concerns.

## **Upcoming Leadership Meetings**

- SC Leadership with HR, 10/8/24
- SC Leadership with Special Assistant to the President, Jonathan D'Amore, 9/26/24
- SC Leadership with Strategic Communications Leadership, 11/14/24