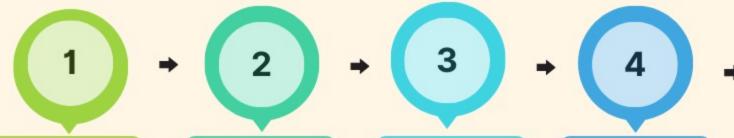
## Title IX Investigation & Hearing Process for Students



#### INTAKE MEETING

The Complainant can meet with a Support Coordinator about supportive measures and resolution options

#### INTERVIEW

Complainant meets with EO staff to provide their full account

#### **EVALUATION**

EO staff will decide if the reported conduct can be resolved

### NOTICE

EO staff will send a written notice of the investigation to the Complainant and Respondent about the reported policy violation and next steps

# INTERVIEWS & INFORMATION GATHERING

The investigator will
meet with the
Complainant,
Respondent, and
witnesses regarding the
reported policy violation



## CREATION OF RECORD

The investigator will create a document called the Record of Investigation with all the related evidence. Each party can respond to this information

## HEARING PREPARATION MEETING

Each party and their Hearing Advisor will meet with CSC to go over the hearing process

## HEARING

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The adjudicator and the parties' advisors will have the opportunity to ask questions of the other party and witnesses and to provide opening and closing statements



## DETERMINATION OF RESPONSIBILITY AND SANCTIONS

Adjudicator will send each party a written report on whether info supports that a policy violation occurred. UVM Student Conduct staff will impose sanctions, if appropiate

# APPEAL

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Each party has appeal rights and will be provided information about the appeal timeline. Ongoing support for both parties is available

This information is a summary of UVM policy and procedure. Full details are available at uvm.edu/equal-opportunity

Estimated Time-line: we aim to complete the process in 60 days, though this may vary