



Rubenstein School of Environment  
and Natural Resources

## Perennial Internship Program – Summer 2025

### Internship Position Description

Internship Title:

UVM Extension Forestry Climate Resilience Intern

Internship Site:

Varied locations, including the South Burlington Extension Office (Kennedy Drive), intern's home office (or other remote location of choice), and forest sites around the state.

Description:

Join the UVM Extension Forestry Program as a Climate Resilience Intern and play a vital role in raising awareness about the critical role of forests for biodiversity, climate resilience, and carbon sequestration. This internship offers a unique opportunity to harness your creativity, digital skills, and passion for forests. As an intern, you will be responsible for creating a digital forest monitoring data entry form using Survey123, assisting with data collection at forest plots, and designing and crafting various types of compelling educational content, such as signage, photos and videos, blog and social media posts, factsheets, and web and e-newsletter content. You will have opportunities to visit forest sites around the state to see examples of climate-focused forest management and work closely with Dr. Ali Kosiba to learn more about forests and their ecology. You do not have to have your own transportation, though it is helpful if you do.

Desired qualifications/skills/coursework\*:

Strong written and verbal communication skills, ability to work both independently and with others, knowledge of forests and forestry, creativity and enthusiasm. Work is a mix of field and computer-based work – approximately a 40% to 60% split between the two.

Supervision:

Dr. Ali Kosiba, Extension Assistant Professor of Forestry and State Extension Forester

Start and End Dates: Mid-May – Mid-August, 2025 (exact start/end dates are negotiable)

Total Hours: 24 - 40 hours/week for 12 weeks

Compensation: \$18/hour

How to apply:

**Rubenstein students who will have completed their sophomore or junior year by summer 2025 are eligible to apply. Students graduating in May 2025 are not eligible to apply. Earning Independent Study or Internship credit through the Rubenstein Internship Program is required.**

1. Click the following link to view the Rubenstein Perennial Internship Descriptions in Handshake:

<https://uvm.joinhandshake.com/employers/226837>

- If asked to log in: click “UVM Net ID Login” & login.
- Click the Favorite button to enable easier searches in the future.

2. Click “View All Jobs” in Jobs at Rubenstein Perennial Internship Program box on right side of page.

3. You should now see the Perennial Internship opportunities! Click “View Details” to learn more about each position.

- Please do take the time to carefully read each individual description so that you don’t miss a great opportunity by judging an internship solely on its title.
- You may apply for up to **three** Perennial Internships.
- All applications are due by **11:59pm, on Friday, February 7th, 2025.**

4. You’ll need to upload both required documents in Handshake before you can apply for any Perennial Internship:

- Click on your name at top right of screen in Handshake
- Select Documents.

5. Please upload all documents as PDFs. The following are the required documents:

- Resume
- Cover Letter
  - You should write and upload a unique cover letter for each position to which you are applying.
  - In your cover letter, provide the name & contact information for at least one professional reference. This could be someone who supervised you in a past work/internship/volunteer position, or a professor or teacher, etc. The person listed should not be the person who completes your recommendation form.

6. In addition to the documents listed above, a **recommendation form will need to be completed by a Rubenstein faculty, graduate student, or staff member of your choosing**. When you ask your recommender if they are willing to complete the form to support your application, please provide your recommender:

- This link: [RECOMMENDATION FORM](#)
- Only one recommendation form needs to be completed regardless of how many Perennial Internships you are applying for.
- Your recommender will complete & submit this form online and then your recommendation will be confidentially added to your application(s). This recommendation form needs to be submitted by the February 7th, deadline.

7. Make sure that your resume and cover letter(s) are as strong as they can be! Utilize the resources around you:

- Get your resume and cover letter reviewed by a Career Counselor at the Career Center. You can check the Career Center's drop-in hours [here](#). The Career Center also offers a guide on building your resume available [here](#).
- Set up an appointment with one of Rubenstein's Career Coaches - [Emily LeForce](#) or [Cathy Shiga-Gattullo](#) - or with PIP Coordinator, [Sarah Mell](#). Sarah Mell will also be available on Wednesdays from 1pm-3pm for PIP Drop-ins! Just swing by Aiken 220 to connect!

8. If you are selected to interview for a Perennial Internship, you will be contacted by the site to set up an interview during late February to early March.