Termination of Student Employment in Placement-at-Employment

This policy applied to students completing a practicum within an employment setting. If the student ceases to be employed by the agency for any reason (including termination, resignation, program closure, position elimination, suspension for disciplinary action investigation, etc.), their ability to complete their practicum course requirements may also be at risk.

If this situation should occur, the student must notify their Liaison of the situation immediately. The Liaison will notify the Practicum Education Coordinator, who will assess the circumstances and work with the student and the Liaison to find a resolution.

Depending on the circumstances leading to this change, possibilities for resolution may include (but are not limited to):
1. Placement continuation where the student is no longer employed by the agency;
2. Student interview(s) to secure a new placement; or
3. Engagement in a formal academic review process (See the "Responding to Serious Concerns Regarding Student Progress" policy on the UVM Department of Social Work Practicum Education Resources website).

Students may make one (and only one) Placement-at-Employment request per year; therefore, a student's finishing their placement within a new employment scenario is *not* a possible option for resolution.

Contingent upon the timing and nature of the separation from employment, the Practicum Education Coordinator may or may not be able to secure opportunities for a student placement at a different agency in a timely fashion. This may necessitate the student's withdrawal from both their current Social Work Practice and Practicum courses (See the "Interdependence between Practicum and Social Work Practice Courses" policy on the UVM Department of Social Work Practicum Education Resources website). Doing so would require the student to re-take these courses in the same semester of the following academic year, as successful completion of concurrent Practice and Practicum courses is required for students to progress within their academic program.