



Perennial Internship Program – Summer 2025

Internship Position Description

Internship Title: Place-Based Educator & Land Steward Intern

Internship Site: South Hero Land Trust (South Hero)

Description: This position is based in South Hero and has the following primary goals:

- Co-developing and co-leading SHLT's summer youth education programs, including nature-based summer camps, afterschool clubs, farm field trips, and school garden lessons.
- Assisting with coordinating adult education programs, including nature walks, farm tours, naturalist-led accessible kayaking events with Northeast Disabled Athletic Association, workshops, and other events.
- Assisting with maintaining SHLT's two food access spaces: The Folsom Learning Garden and the South Hero Community Gleaning Garden.
- Stewarding SHLT's public access and natural areas with the dual goals of protecting/enhancing ecological health and increasing the accessibility of those areas to diverse users.

Activities will include environmental and farm-to-school education for youth and adults, trail construction, trail maintenance, tree planting, invasive species removal, and gardening. Interns will work alongside SHLT staff and volunteer land stewards to provide high-quality education programs for youth and adults, keep recreational access to natural areas open and safe, as well as steward the ecology of conserved lands, and provide produce to local food shelves.

Desired qualifications/skills/coursework*: Experience or interest in environmental education, farm-to-school education, ecological restoration, trail accessibility, and/or sustainable agriculture. Willingness and ability to be outdoors in inclement weather, undertaking physical work. This position requires flexibility, independence, and a spirit of curiosity, and collaboration. A background check will be required by the Grand Isle Supervisory Union. The ability to drive and/or willingness to carpool to South Hero is required.

Supervision: This position will be supervised by SHLT permanent staff. The intern will work semi- independently in the field on a regular basis alongside fellow interns, staff, and volunteers.

Start and End Dates: (Mid-May to Mid-August 2025 – exact start/end dates are negotiable)

Total Hours: (40 hours/week for 12 weeks)

Compensation: \$18/hour



South Hero Land Trust Summer Camp



Naturalist-led inclusive paddle series with SHLT and NDAA



Transplanting at South Hero Land Trust's gleaning garden



Farm tour of Hackett's Orchard during SHLT summer camp

How to apply:

Rubenstein students who will have completed their sophomore or junior year by summer 2025 are eligible to apply. Students graduating in May 2025 are not eligible to apply. Earning Independent Study or Internship credit through the Rubenstein Internship Program is required.

1. Click the following link to view the Rubenstein Perennial Internship Descriptions in Handshake:
<https://uvm.joinhandshake.com/employers/226837>

If asked to log in: click "UVM Net ID Login" & login.

Click the Favorite button to enable easier searches in the future.

2. Click "View All Jobs" in Jobs at Rubenstein Perennial Internship Program box on right side of page.

3. You should now see the Perennial Internship opportunities! Click "View Details" to learn more about each position.

Please do take the time to carefully read each individual description so that you don't miss a great opportunity by judging an internship solely on its title.

You may apply for up to **three** Perennial Internships.

All applications are due by **11:59pm, on Friday, February 7th, 2025.**

4. You'll need to upload both required documents in Handshake before you can apply for any Perennial Internship:

Click on your name at top right of screen in Handshake

Select Documents.

5. Please upload all documents as PDFs. The following are the required documents:

Resume

Cover Letter

You should write and upload a unique cover letter for each position to which you are applying.

In your cover letter, provide the name & contact information for at least one professional reference. This could be someone who supervised you in a past work/internship/volunteer position, or a professor or teacher, etc. The person listed should not be the person who completes your recommendation form.

6. In addition to the documents listed above, a **recommendation form will need to be completed by a Rubenstein faculty, graduate student, or staff member of your choosing.** When you ask your recommender if they are willing to complete the form to support your application, please provide your recommender:

This link: [RECOMMENDATION FORM](#)

Only one recommendation form needs to be completed regardless of how many Perennial Internships you are applying for.

Your recommender will complete & submit this form online and then your recommendation will be confidentially added to your application(s). This recommendation form needs to be submitted by the February 7th, deadline.

7. Make sure that your resume and cover letter(s) are as strong as they can be! Utilize the resources around you:

Get your resume and cover letter reviewed by a Career Counselor at the Career Center. You can check the Career Center's drop-in hours [here](#). The Career Center also offers a guide on building your resume available [here](#).

Set up an appointment with one of Rubenstein's Career Coaches - [Emily LeForce](#) or [Cathy Shiga-Gattullo](#) - or with PIP Coordinator, [Sarah Mell](#). Sarah Mell will also be available on Wednesdays from 1pm-3pm for PIP Drop-ins! Just swing by Aiken 220 to connect!

8. If you are selected to interview for a Perennial Internship, you will be contacted by the site to set up an interview during late February to early March.