

**BOARD OF TRUSTEES
UNIVERSITY OF VERMONT AND STATE AGRICULTURAL COLLEGE**

A special meeting of the Board of Trustees of the University of Vermont and State Agricultural College was held on Wednesday, September 25, 2024, at 4:00 p.m. in room 352 Waterman Building, via remote conferencing.

MEMBERS PRESENT: Chair Ron Lumbra, Secretary Catherine Toll, Susan Brengle¹, Frank Cioffi, John Dineen, Katelynn Giroux, Jodi Goldstein¹, Jennifer Ha, Stephanie Jerome, Donald McCree, Carol Ode, Ed Pagano, Lucy Rogers, Shap Smith and Samuel Young

MEMBERS ABSENT: Vice Chair Cynthia Barnhart, Kevin “Coach” Christie, Matt Devost, Carolyn Dwyer, R. Stanton Dodge, President Suresh Garimella, Kristina Pisanelli, Monique Priestley, Governor Phil Scott, and Tristan Tolen

ALSO PARTICIPATING: Provost Patricia Prelock, Vice President for Legal Affairs & General Counsel Sharon Reich Paulsen, Vice President for Finance & Administration Richard Cate, Chief Human Resources Officer Chris Lehman, and Chief of Staff to the President Jonathan D’Amore

¹ Departed the meeting at 4:36 p.m.

Chair Ron Lumbra called the meeting to order at 4:03 p.m.

Approval of previous minutes

A motion was made, seconded, and it was voted to approve the minutes from the August 19, 2024, board meeting as presented.

Executive session

At 4:05 p.m., Chair Lumbra entertained a motion to enter into executive session to discuss labor relations agreements and personnel matters. He noted the session is anticipated to last approximately 20 minutes and action is anticipated following.

Trustees, Provost Patricia Prelock, Vice President for Legal Affairs & General Counsel Sharon Reich Paulsen, Vice President for Finance & Administration Richard Cate, Chief Human Resources Officer Chris Lehman, Chief of Staff to the President Jonathan D’Amore, and Trustee Coordinator Corinne Thompson were invited to remain.

The meeting was reopened to the public at 4:40 p.m.

Resolution approving appointments to and charge of the Presidential Search Advisory Committee

Chair Lumbra thanked members of the Presidential Search Advisory Committee for their willingness to serve and noted that the committee consists of 18 members including trustees, faculty, staff, students and additional members the board has chosen to appoint. Pursuant to the provisions of the *University Manual*, a faculty panel of members from across campus elected four faculty members to serve on the search committee. The Student Government Association and the Graduate Student Senate forwarded names for consideration.

He reported that the university has retained the consulting firm of Isaacson, Miller to assist the committee with the search and that opportunities will be offered for the university community to provide input to inform the creation of the leadership profile and identify desired leadership qualities sought in our next president.

The following resolution was introduced:

Resolution approving appointments to and charge of the Presidential Search Advisory Committee

BE IT RESOLVED, that the Board of Trustees (“the Board”) appoints the following trustees as members of the Presidential Search Advisory Committee (“the Committee”) for the President of the University of Vermont: Ron Lumbra and Cynthia Barnhart as co-chairs, Stephanie Jerome, Donald McCree, Ed Pagano, and Catherine Toll;

BE IT FURTHER RESOLVED, that the Board appoints the following constituent representatives designated as members of the Committee pursuant to the provisions of the *University Manual* governing presidential searches: Faculty members: Chris Danforth, Debra Leonard, Abigail McGowan, Eric von Wettberg; Staff members: Monika Donlevy and Jeff Schulman; and Student members: Ayden Carpenter and Jenan Husain;

BE IT FURTHER RESOLVED, that the Board appoints the following as additional Committee members: William Falls, Deborah Mignucci, Katharine Shepherd and H. Whitney Wagner; and

BE IT FINALLY RESOLVED, that the Board approves the charge of the Presidential Search Advisory Committee appearing as Appendix A to this document.

A motion was made, seconded, and the resolution was unanimously approved.

Adjournment

There being no further business, the meeting adjourned at 4:45 p.m.

Respectfully submitted,

Ron Lumbra, Chair

Appendix A

Board of Trustees Charge to the Presidential Search Advisory Committee

The Presidential Search Advisory Committee (“the Committee”) is designed to be broadly representative of the University community, but each member of the Committee is responsible for acting in the best interest of the University as a whole and not as an advocate for the particular segment of the community from which they come. With that in mind, the Committee should:

- Solicit input from the University community regarding the challenges, opportunities, and leadership needs of the University of Vermont.
- Create a compelling Leadership Profile for the 28th President of the University of Vermont that is informed by input received from the University community and designed to identify and attract the best possible candidates.
- Develop a recruitment plan that ensures broad national exposure and that engages the UVM community’s assistance in identifying a strong pool of candidates with exceptional qualifications that is diverse across multiple dimensions.
- Select and interview semifinalists, evaluate references, and provide to the Board of Trustees the Committee’s unranked evaluation of the semifinalists.
- Work on all of its tasks in close collaboration with Isaacson, Miller, the search firm retained by the Board to assist with the presidential search.
- Faithfully and without exception permanently maintain complete confidentiality of all aspects of the search, including candidate information and Presidential Search Advisory Committee deliberations.