

**THE UNIVERSITY OF VERMONT AND STATE AGRICULTURAL COLLEGE
BOARD OF TRUSTEES**

FULL BOARD MEETING
Special meeting

Chair Ron Lumbra, Vice Chair Cynthia Barnhart, Secretary Catherine Toll, Susan Brengle, Kevin Christie, Frank Cioffi, Matt Devost, John Dineen, R. Stanton Dodge, Carolyn Dwyer, President Suresh Garimella, Katelynn Giroux, Jodi Goldstein, Jennifer Ha, Stephanie Jerome, Donald McCree, Carol Ode, Ed Pagano, Kristina Pisanelli, Monique Priestley, Lucy Rogers, Governor Phil Scott, Shap Smith, Tristan Toleno, and Samuel Young

Wednesday, September 25, 2024
4:00 p.m. - 4:30 p.m.
352 Waterman Building

AGENDA

	Item	Enclosure/ Exemption	Discussion Leader	Time
	Call to order			*4:00 p.m.
1.	Approval of August 19, 2024 minutes	Attachment 1	Ron Lumbra	4:00-4:02
	Motion to enter executive session**			
2.	Collective bargaining updates	Labor relations agreements	Patty Prelock Chris Lehman	4:02-4:12
3.	Personnel matters	Personnel	Ron Lumbra	4:12-4:22
	Motion to go out of executive session			
4.	Resolution approving appointments to and charge of the Presidential Search Advisory Committee	Attachment 2	Ron Lumbra	4:22-4:25
5.	Other business		Ron Lumbra	4:25-4:30
	Motion to adjourn			4:30 p.m.

*Times are approximate.

**The Chair will entertain a motion to enter into executive session to discuss labor relation agreements and personnel matters. Action is anticipated following.

**BOARD OF TRUSTEES
UNIVERSITY OF VERMONT AND STATE AGRICULTURAL COLLEGE**

A special meeting of the Board of Trustees of the University of Vermont and State Agricultural College was held on Monday, August 19, 2024, at 4:00 p.m. in room 351 Waterman Building, via remote conferencing.

MEMBERS PRESENT: Chair Ron Lumbra, Vice Chair Cynthia Barnhart, Secretary Catherine Toll, Susan Brengle, Kevin “Coach” Christie¹, Frank Cioffi, Matt Devost, Carolyn Dwyer, Katelynn Giroux, Jodi Goldstein, Jennifer Ha, Stephanie Jerome, Donald McCree, Carol Ode, Kristina Pisanelli, Lucy Rogers, Tristan Toleno, and Samuel Young

MEMBERS ABSENT: John Dineen, R. Stanton Dodge, President Suresh Garimella, Ed Pagano, Monique Priestley, Shap Smith, and Governor Phil Scott

ALSO PARTICIPATING: Vice President for Legal Affairs & General Counsel Sharon Reich Paulsen

¹ Joined the meeting at 4:04 p.m.

Chair Ron Lumbra called the meeting to order at 4:01 p.m.

Approval of previous minutes

A motion was made, seconded, and it was voted to approve the minutes from the June 25, 2024, board meeting as presented.

Executive session

At 4:03 p.m., Chair Lumbra entertained a motion to enter into executive session to discuss personnel and contracts. He noted the session is anticipated to last approximately 45 minutes and that action is anticipated following.

Trustees and Vice President for Legal Affairs & General Counsel Sharon Reich Paulsen were invited to remain.

The meeting was reopened to the public at 4:54 p.m.

Other business

Chair Lumbra introduced the following resolution for approval:

Resolution regarding appointment of an interim president

BE IT RESOLVED, that the Board of Trustees approves the appointment of the individual discussed today in executive session as interim president on terms consistent with those discussed today, effective at the conclusion of President Garimella's service as president of UVM.

A motion was made, seconded, and the resolution was unanimously approved.

Chair Lumbra introduced the following resolution for approval:

Resolution regarding presidential compensation

BE IT RESOLVED, that President Garimella's FY 2025 base salary be adjusted prior to the conclusion of his term as UVM's president on the same basis as other non-represented staff salaries are adjusted, if and when those staff salary adjustments take effect.

A motion was made, seconded, and the resolution was unanimously approved.

Adjournment

There being no further business, the meeting adjourned at 4:58 p.m.

Respectfully submitted,

Ron Lumbra, Chair

Resolution approving appointments to and charge of the Presidential Search Advisory Committee

BE IT RESOLVED, that the Board of Trustees (“the Board”) appoints the following trustees as members of the Presidential Search Advisory Committee (“the Committee”) for the President of the University of Vermont: Ron Lumbra and Cynthia Barnhart as co-chairs, Stephanie Jerome, Donald McCree, Ed Pagano, and Catherine Toll;

BE IT FURTHER RESOLVED, that the Board appoints the following constituent representatives designated as members of the Committee pursuant to the provisions of the *University Manual* governing presidential searches: Faculty members: Chris Danforth, Debra Leonard, Abigail McGowan, Eric von Wettberg; Staff members: Monika Donlevy and Jeff Schulman; and Student members: Ayden Carpenter and Jenan Husain;

BE IT FURTHER RESOLVED, that the Board appoints the following as additional Committee members: William Falls, Deborah Mignucci, Katharine Shepherd and H. Whtiney Wagner; and

BE IT FINALLY RESOLVED, that the Board approves the charge of the Presidential Search Advisory Committee appearing as Appendix A to this document.

Board of Trustees Charge to the Presidential Search Advisory Committee

The Presidential Search Advisory Committee (“the Committee”) is designed to be broadly representative of the University community, but each member of the Committee is responsible for acting in the best interest of the University as a whole and not as an advocate for the particular segment of the community from which they come. With that in mind, the Committee should:

- Solicit input from the University community regarding the challenges, opportunities, and leadership needs of the University of Vermont.
- Create a compelling Leadership Profile for the 28th President of the University of Vermont that is informed by input received from the University community and designed to identify and attract the best possible candidates.
- Develop a recruitment plan that ensures broad national exposure and that engages the UVM community’s assistance in identifying a strong pool of candidates with exceptional qualifications that is diverse across multiple dimensions.
- Select and interview semifinalists, evaluate references, and provide to the Board of Trustees the Committee’s unranked evaluation of the semifinalists.
- Work on all of its tasks in close collaboration with Isaacson, Miller, the search firm retained by the Board to assist with the presidential search.
- Faithfully and without exception permanently maintain complete confidentiality of all aspects of the search, including candidate information and Presidential Search Advisory Committee deliberations.