

ACADEMIC BACKGROUND

- **U.S. Army Command & General Staff College** (2000)
- **The Judge Advocate General's School, U.S. Army:** LL.M., Military Law (1994)
- **Georgetown University Law Center:** LL.M., Int'l & Comparative Law (1990)
- **University of Maine:** J.D. (1986)
- **University of Vermont:** B.A., Zoology (1983)

TEACHING EXPERIENCE

- **Lecturer**, University of Vermont, Burlington, VT (June 2012 until present), CIS 001, *Cybersecurity Law & Policy*, ENV5 293, *U.S. Environmental Law*, and ENV5 295, *Energy Law & Climate Change*. Faculty and Board of Advisors member, Miller Center for Holocaust Studies.
- **Assistant Professor**, U.S. Military Academy, West Point, NY (2009-2011). Taught LW 403, *Constitutional and Military Law*. Course director for 2010-2011, supervising 14 other professors in teaching core course. OIC Nordic Ski Team; Deputy Commander, Beast Barracks, 2010.
- **Instructor/Trainer**, Joint Warfare Centre, Stavanger, Norway, and NATO School, Oberammergau, Germany (2006-2008). Taught operational law topics, trainer/coach in headquarters exercises.
- **Assistant Professor**, U.S. Army Command & General Staff College, Ft. Leavenworth, KS (July 1999 – June 2003). Taught core course legal instruction, and the *Administrative Law*, *Military Justice for Commanders*, *Operational Law*, *Law of Armed Conflict*, *Rules of Engagement*, and *Government Contracting* electives.

SCHOLARLY PUBLICATIONS

BOOK

- *ARMED CONFLICT, WOMEN AND CLIMATE CHANGE* (Routledge, 2018)

BOOK CHAPTERS

- *HANDBOOK OF THE LAW OF VISITING FORCES*, 2nd Ed., Dieter Fleck, ed. (Oxford University Press, 2018) (Chapter 22, *Claims*, and Chapter 44, *Afghanistan* (with Major Jane Male))
- *IMAGINING LAW: ESSAYS IN CONVERSATION WITH JUDITH GARDAM*, Dale Stephens and Paul Barbie, eds. (University of Adelaide Press, 2017) (*The Law of Armed Conflict and the Operational Relevance of Gender: The Australian Defence Force's Implementation of the Australian National Action Plan*)
- *DETENTION OF NON-STATE ACTORS ENGAGED IN HOSTILITIES: THE FUTURE LAW*, G Rose, ed. (Brill, 2016) (Chapter 4, *The Convergence of Violence Around a Norm: Direct Participation in Hostilities and Its Significance for Detention Standards in Non-International Armed Conflict*)

BOOK CHAPTERS, CONTINUED

- *U.S. MILITARY OPERATIONS: LAW, POLICY AND PRACTICE*, G. Corn et al., eds. (Oxford University Press, 2015) (Chapter 8, *Tactical Implementation of Rules of Engagement in a Multinational Force Reality*)
- *THE RESPONSIBILITY TO PROTECT: AN INSTITUTIONAL APPROACH*, G. Zyberi, ed. (Cambridge University Press, July 2013) (Chapter 16, *NATO and the Responsibility to Protect*)
- 5TH INTERNATIONAL CONFERENCE ON CYBER CONFLICT, PROCEEDINGS (CCDCOE, June 2013) (Chapter 4, *Autonomous Decision Making Processes and the Responsible Cyber Commander*)
- 4TH INTERNATIONAL CONFERENCE ON CYBER CONFLICT, PROCEEDINGS (CCDCOE, June 2012) (Chapter 4, *Direct Participation in Cyber Hostilities: Terms of Reference for Like-Minded States?*)
- *THE HANDBOOK OF THE LAW OF VISITING FORCES*, D. Fleck, ed. (Oxford University Press, 2001) (Chapter IV-8, *Claims*)
- *OPERATIONAL LAW HANDBOOK*, 1996-1998, The Judge Advocate General's School (Chapter 10, *Claims*)
- *RUESTUNGSALT LASTEN: UNTERSUCHUNG, PROBENAHRME, SANIERUNG*, A. Brandt et al., eds. (Springer Verlag, 1996) (Chapter 18, *Die Rolle des amerikanischen Schadenersatzamts bei der Umweltsanierung*)

LAW REVIEW ARTICLES

- *Gender, Law and Policy: Japan's National Action Plan on Women, Peace and Security*, 17 UNIVERSITY OF HAWAII ASIAN-PACIFIC LAW & POLICY JOURNAL (2015) (co-written with Dr. Eiko Iwata and Dr. Rebecca Pincus)
- *Climate Change, Gender and Rethinking Military Operations*, 15 VERMONT ENVIRONMENTAL LAW JOURNAL (2014)
- *Building the Ethical Cyber Commander*, 40 RUTGERS COMPUTER AND TECHNOLOGY LAW JOURNAL (2014)
- *The Law of Armed Conflict and the Responsible Cyber Commander*, 38 VERMONT LAW REVIEW (2013)
- *Gender Mainstreaming in NATO and the Feminist Critique of the Law of Armed Conflict*, 14 GEORGETOWN JOURNAL ON GENDER AND THE LAW (2013)
- *U.S. Cyber Strategy and Lessons Learned After 9/11*, 38 WILLIAM MITCHELL LAW REVIEW (2012)
- *Ridgelines and the National Security Implications of Commercial Wind Energy Development in Vermont*, 13 VERMONT ENVIRONMENTAL LAW JOURNAL (2012)
- *Detention Status Review Processes in Transnational Armed Conflict: al Maqaleh v. Gates and the Parwan Detention Facility*, 5 UNIVERSITY OF MASSACHUSETTS ROUNDTABLE SYMPOSIUM LAW JOURNAL (2010)
- *The Development of NATO EBAO Doctrine: Clausewitz's Theories and the Role of Law in an Evolving Approach to Operations*, 27 PENN STATE INTERNATIONAL LAW REVIEW (2008)
- *Training in the Law of Armed Conflict – A NATO Perspective*, 7 JOURNAL OF MILITARY ETHICS (2008)

LAW REVIEW ARTICLES, CONTINUED

- *Litigating Genocide: A Consideration of the International Criminal Court in Light of the German Jews' Legal Response to Nazi Persecution, 1933-1941*, 51 MAINE LAW REVIEW (1999)
- *Einsatzbedingte Schäden in Bosnien-Herzegowina und Kroatien*, NEUE ZEITSCHRIFT FÜR WEHRRECHT, Jahrgang 40, Heft 2 (1998)
- *Criminal Liability under the Uniform Code of Military Justice for Sexual Relations during Psychotherapy*, 135 MILITARY LAW REVIEW (1992) (co-written with Dr. Matthew Snow)
- *Soviet Military Justice and the Challenge of Perestroika*, 123 MILITARY LAW REVIEW (1989)

OTHER PUBLICATIONS

- *NATO Environmental Protection Doctrine and Gender*, NATO LEGAL GAZETTE, No. 40 (November 2019)
- *Hybrid Conflict and Effective Leadership Training*, JOURNAL OF MILITARY LEARNING (online) (October 2019) (co-written with CPT Evan Kowalski)
- *Book Review and Interview, Armed Conflict, Women and Climate Change*, THE THREE SWORDS, No. 34 (April 2019)
- *Lawfare: Softwiring the Network*, THE THREE SWORDS, No. 32 (July 2017)
- *NATO Gender Mainstreaming – A New Approach to War Amongst the People?* ROYAL UNITED SERVICES INSTITUTE JOURNAL (November 2013)
- *NATO Gender Mainstreaming, LOAC, and Kinetic Operations*, NATO LEGAL GAZETTE, No. 31 (August 2013)
- *War by Analogy: U.S. Cyberspace Strategy and International Humanitarian Law*, ROYAL UNITED SERVICES INSTITUTE JOURNAL (December 2011)
- *Training in the Law of Armed Conflict*, NATO LEGAL GAZETTE, No. 19 (7 April 2009)
- *Fall 2008 – ISAF LEGAD and Targeting Conference*, NATO LEGAL GAZETTE, No. 17 (November 2008)
- *Effects Based Approaches to Operations and NATO Operational Claims*, THE THREE SWORDS, No. 10 (October 2007)
- *Effects Based Approaches to Operations and Humanitarian Considerations*, THE THREE SWORDS, No. 8 (April 2007)
- *Effects Based Approaches to Operations and their Implications for Allied Command Transformation*, THE THREE SWORDS, No. 6 (September 2006)
- *Military Commissions, Past and Future*, 83 MILITARY REVIEW, and *Comisiones Militares, Pasado y Presente*, 83 MILITARY REVIEW, HISPANO-AMERICAN EDITION (2003) (co-written with MAJ Joanne Eldridge)
- *Law of War and Rules of Engagement Training for the Objective Force: A Proposed Methodology*, ARMY LAWYER (September 2000) (co-written with CPT Jarrett Dunlap)
- *Operational Claims in Bosnia-Herzegovina and Croatia*, ARMY LAWYER (June 1998)

COLLABORATIVE PROJECTS

- ORDINARY SOLDIERS: A CASE STUDY IN ETHICS, LAW AND LEADERSHIP (2014), working with the U.S. Holocaust Memorial Museum and the West Point Center for Holocaust and Genocide Studies, developed curriculum for military and civilian audiences to discuss ethical decision making and the prevention of atrocities against civilians. Taught for Norwich University Army R.O.T.C. each October since 2013; twice a year for the Defense Institute of International Legal Studies since 2014.
- Sustainability Faculty Fellow, University of Vermont (2015), developed CIS 001, *Cybersecurity Law and Policy*, as a sustainability course for fellowship project.
- NATO Operations Assessment: A Case Study Based on Planning for Transition in Afghanistan, RTO Technical Report TR-SAS-091, member of Specialist Team 007, Brunssum and Den Haag, Netherlands (2009-2011) (project received the NATO Research and Technical Office 2012 Award for Scientific Excellence).

RECENT PRESENTATIONS AND CONFERENCES

- Experts Meeting on International Humanitarian Law and Gender, Nordic Centre for Gender in Military Operations, Kundsängen, Sweden (November 2019)
- “Armed Conflict, Women and Climate Change – A Role for Ecological Risk Assessment?,” 35th Annual International Conference on Soils, Sediments, Water, and Energy, Amherst, MA (October 2019)
- “Armed Conflict, Women and Climate Change,” Women, Peace and Security Emerging Issues Seminar, Australian Defence Force Peace Operations Training Centre, Canberra, Australia (September 2019)
- “Armed Conflict, Women and Climate Change – Forging Accountability,” 43rd NATO Committee on Gender Perspectives Conference, Brussels, Belgium (June 2019)
- “Ordinary Soldiers: A Review of International Law, War Crimes, and Obedience to Orders,” Virginia Bar Continuing Legal Education, Quantico, VA (May 2019)
- “Armed Conflict, Women, and Climate Change” and “Ordinary Soldiers,” Law of Armed Conflict and Human Rights course, Defense Institute of International Legal Studies, Newport, RI (taught lessons twice yearly since 2013)
- “Turning Nürnberg into Effective LOAC Education,” 2016 Fulton Conference for Military Appellate Judges, Washington, D.C. (October 2016)
- “Ordinary Soldiers,” Virginia Bar Continuing Legal Education, Richmond, VA and Washington, D.C. (August 2016)
- “Impacts of War and Climate on Gender,” Gund Institute podcast, University of Vermont (November 2015)
- “Gender, Law and Policy: Japan’s National Action Plan,” 4th Annual Naval War College Conference on Women, Peace, and Security, Newport, RI (May 2015)
- “National Security Implications of Climate Change,” testimony to the Vermont Senate Natural Resources and Energy Committee (March 2015)
- “Agriculture Development Teams: A Capability and a Lens?” National Security and Climate Change Symposium, Vermont Law School (October 2013)

RECENT PRESENTATIONS AND CONFERENCES, CONTINUED

- “Autonomous Decision Making Processes and Building the Ethical Cyber Commander,” International Association of Computing and Philosophy Annual Conference, University of Maryland (July 2013)
- “Autonomous Decision Making Processes and the Responsible Cyber Commander,” 2013 NATO Cyber Conference, Tallinn, Estonia (June 2013)
- “The Law of Armed Conflict and the Responsible Cyber Commander,” Vermont Law School Solutions Conference: Reaching Critical Mass (March 2013)
- “Direct Participation in Hostilities: Terms of Reference for Like-Minded States?” 2012 NATO Cyber Conference, Tallinn, Estonia (June 2012)
- “NATO Gender Mainstreaming and the Feminist Critique of the Law of Armed Conflict,” 5th Annual Feminist Legal Theory Conference, University of Baltimore School of Law (March 2012)
- “Direct Participation in Hostilities and Detention,” Detention in Non-International Armed Conflict Conference, University of Wollongong, Australia (December 2011)
- “Ridgelines and the National Security Implications of Commercial Wind Power Development in Vermont,” Vermont Law School Environmental Law Colloquium (September 2011)
- “Environmental Stewardship and Combating Terrorism,” Legal Aspects of Terrorism Course, Centre of Excellence – Defence Against Terrorism, Ankara, Turkey (January 2011)

PROFESSIONAL EXPERIENCE

Deputy, Commercial & Administrative Law Division (Revenue Recovery Unit)

U.S. Immigration & Customs Enforcement, Department of Homeland Security
Williston, VT, 2011 until present

- Commercial litigation, environmental law, and administrative law.

Chief Legal Advisor

International Security Assistance Force (ISAF) Headquarters
Kabul, Afghanistan, 2008-2009

- Led a five-member multinational legal office; personal legal advisor to the senior U.S. military commander in Afghanistan, oversaw legal operations at five subordinate headquarters (U.S., U.K., France, Italy and Germany).
- Worked on environmental damage claims, civilian casualty investigations, dynamic targeting, rule of law efforts, and international agreements.

Staff Attorney

Allied Command Transformation, Joint Warfare Centre
Norfolk, VA and Stavanger, Norway, 2005-2008

- Handled claims, contracts, personnel and weapons export issues.
- Instructor and Observer/coach for NATO training exercises and Key Leader Course for Iraqi Ministries of Defense and Interior officials.

PROFESSIONAL EXPERIENCE, CONTINUED

Staff Judge Advocate and Deputy SJA

U.S. Army Alaska

Ft. Richardson, AK, 1997-1999, 2003-2005

- Led legal office composed of 45 military and civilian attorneys, paralegals, and support staff in three widely separated geographic locations.
- Provided legal advice and services in all areas of the law, including environmental, criminal, contract, and administrative law.

Chief, International & Operational Claims Branch

U.S. Army Claims Service, Europe

Mannheim, Germany, 1995-1997

- Led an office of 13 U.S and German paralegals, claims adjudicators and an engineer.
- Investigated and settled claims for U.S. military activities in Germany, and collaborated with German governmental officials in overseeing environmental remediation projects.

Senior Defense Counsel

U.S. Army Trial Defense Service, Europe

Kaiserslautern and Stuttgart, Germany, 1990-1993

- Tried 60 courts-martial, including two murder trials.
- Provided legal representation in administrative hearings and disciplinary proceedings.

Appellate Attorney and Clerk

Government Appellate Division & U.S. Army Court of Criminal Appeals

Falls Church, VA, 1986-1990

- Briefed and argued cases before the U.S. Army Court of Criminal Appeals and the U.S. Court of Appeals for the Armed Forces on behalf of the government.
- Clerked for a three-judge panel of the U.S. Army Court of Criminal Appeals.