

**THE UNIVERSITY OF VERMONT AND STATE AGRICULTURAL COLLEGE  
BOARD OF TRUSTEES**

**FULL BOARD MEETING**  
*Special meeting*

Chair Ron Lumbra, Vice Chair Cindy Barnhart, Secretary John Bartholomew Briar Alpert, David Aronoff, Otto Berkes, Robert Brennan, Kevin Christie, Frank Cioffi, John Dineen, Johannah Donovan, Carolyn Dwyer, President Suresh Garimella, Jodi Goldstein, Stephanie Jerome, Kisha Kalra, Donald McCree, Carol Ode, Ed Pagano, Lucy Rogers, Governor Phil Scott, Shap Smith, Berke Tinaz, Catherine Toll and Samuel Young

**Monday, March 15, 2021**  
1:00 p.m. – 1:45 p.m.

*This meeting will be held remotely. If interested in listening in, please dial:  
1-802-489-6040; Conference ID: 782 888 569#  
For any technical issues or questions, please email [edickinson@uvm.edu](mailto:edickinson@uvm.edu)*

**REVISED AGENDA**

	Item	Enclosure/ Exemption	Discussion Leader	Time
	<b>Call to order</b>			<b>*1:00 p.m.</b>
1.	Approval of January 25, 2021 minutes	Attachment 1	Ron Lumbra	1:00-1:02
2.	Election of board chair	Attachment 2	Frank Cioffi	1:02-1:05
3.	Chair's remarks		Ron Lumbra	1:05-1:10
4.	President's remarks		Suresh Garimella	1:10-1:15
5.	Action items: <ul style="list-style-type: none"><li>Resolution approving committee and chair appointments</li><li>Retiring trustee resolutions</li><li>Approval of 2022 board and retreat dates</li></ul>	Attachment 2; Appendices A & B  Attachment 3	Ron Lumbra	1:15-1:20
	<b>Motion to enter executive session**</b>			
6.	Collective bargaining update	Labor relations agreements	Sharon Reich Paulsen Richard Cate	1:20-1:35
	<b>Motion to go out of executive session</b>			
7.	Other business <ul style="list-style-type: none"><li><u>Resolution authorizing negotiation of collective bargaining agreement</u></li></ul>		Ron Lumbra	1:35-1:45
	<b>Motion to adjourn</b>			<b>1:45 p.m.</b>

\*Times are approximate.

\*\* The Chair will entertain a motion to enter into executive session to discuss labor relations agreements. There is potential for action following executive session.

**BOARD OF TRUSTEES  
UNIVERSITY OF VERMONT AND STATE AGRICULTURAL COLLEGE**

A special meeting of the Board of Trustees of the University of Vermont and State Agricultural College was held on Monday, January 25, 2021, at 11:00 a.m. The meeting was held via remote conferencing due to the COVID-19 pandemic.

**MEMBERS PRESENT:** Chair Ron Lumbra, Vice Chair Cynthia Barnhart, Briar Alpert, David Aronoff<sup>1</sup>, John Bartholomew<sup>2</sup>, Otto Berkes, John Dineen, Johannah Donovan, Carolyn Dwyer, President Suresh Garimella, Jodi Goldstein, Don McCree, Carol Ode<sup>3</sup>, Ed Pagano, Shap Smith, Berke Tinaz, and Samuel Young

**MEMBERS ABSENT:** Robert Brennan, Kevin “Coach” Christie, Frank Cioffi, David Gringeri, Secretary Curt McCormack, Governor Phil Scott and Tristan Toleno

**ALSO PARTICIPATING:** Provost and Senior Vice President Patricia Prelock, Vice President for Legal Affairs & General Counsel and Chief of Staff to the President Sharon Reich Paulsen, Vice President for Research Kirk Dombrowski, Dean of the College of Agricultural and Life Sciences Leslie Parise, Dean of the College of Nursing and Health Sciences Noma Anderson, Vice Provost for Enrollment Management Jay Jacobs and Interim Vice Provost for Student Affairs Erica Caloiero.

<sup>1</sup> Departed the meeting at 11:29 a.m.

<sup>2</sup> Departed the meeting at 11:21 a.m.

<sup>3</sup> Joined the meeting at 11:20 a.m.

Chair Ron Lumbra called the meeting to order at 11:00 a.m.

**Introduction of new senior administrators**

President Suresh Garimella stated that with the social distancing mandates imposed by the COVID-19 pandemic, trustees have been unable to meet a number of new senior administrators. The intention of today’s special meeting is to introduce the board to the following new members of the leadership team: Vice President for Research Kirk Dombrowski, who joined UVM in April 2020; Dean of the College of Agricultural and Life Sciences Leslie Parise, who joined UVM in May 2020; Dean of the College of Nursing and Health Sciences Noma Anderson, who will officially join UVM on February 1, 2021; Vice Provost for Enrollment Management Jay Jacobs, who joined UVM earlier this month; and Erica Caloiero, whose appointment as Interim Vice Provost for Student Affairs is effective February 1, 2021.

President Garimella and Provost Patricia Prelock offered brief introductions of each new administrator, highlighting educational and professional background information detailed in the attachments included in the meeting materials. Each new administrator shared personal information about themselves, after which an opportunity for dialogue with trustees was offered.

In response to questions about areas of focus in the research realm, Vice President Dombrowski highlighted the goal of reaching R1 status, which he explained will open many doors for the university and offer a broad range of associated benefits. He identified areas of great potential at UVM, which he will help faculty and the university energetically pursue.

Responding to questions about opportunities that exist in the College of Agriculture and Life Sciences, Dean Parise recognized the state of Vermont as a living laboratory for farmland research. Research on water quality issues presents a special opportunity for growth.

In response to a discussion about the how the past year could affect enrollment in the health sciences, Dean Anderson shared that, despite the challenges brought on by the pandemic, she anticipates an increase in student interest in the College of Nursing and Health Sciences, noting that enrollment in the Larner College of Medicine already has increased.

In follow up to a conversation regarding enrollment management, Vice Provost Jacobs shared that the demographic shift in the northeast remains a challenge and that he is working on articulation agreements with community colleges to broaden the pipeline of in-state and first generation students.

The discussion concluded with a question about lessons learned over the last six months and feedback received from students attending classes in-person and remotely. Interim Vice Provost Caloiero shared that the main takeaways are that all students need balance between their academic and social lives and that traditional communication strategies with parents and students are no longer sufficient. That is why we use a variety of communications tools.

### **Adjournment**

There being no further business, the meeting adjourned at 12:03 p.m.

Respectfully submitted,

Ron Lumbra, Chair

## **REVISED Board of Trustees**

**March 15, 2021**

### **Resolution approving appointment of board chair**

BE IT RESOLVED, that the Board of Trustees hereby accepts the recommendation of the Nominating Committee and approves the re-appointment of Ron E. Lumbra as chair, effective immediately.

### **Resolution approving committee and chair appointments**

BE IT RESOLVED, that the Board of Trustees approves the committee and chair appointments for 2021 as presented today and appearing as appendices A and B to this document.

### **Retiring Trustee resolutions:**

#### ***David J. Gringeri (2019–2021)***

WHEREAS, David J. Gringeri has completed his term as Trustee of the University of Vermont and State Agricultural College; and

WHEREAS, David Gringeri has articulated clear and thoughtful perspectives and has participated energetically and constructively during his membership on board committees, including the Audit Committee; Budget, Finance and Investment Committee; Committee on Board Governance; and the Educational Policy and Institutional Resources Committee; and through his service on the Sustainability Work Group; with additional service to the University as a member on the Student Government Association Student Action Committee and Finance Committee; the Grossman School of Business Advisory Committee; and through his leadership as CEO of the Catamount Innovation Fund;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the University of Vermont and State Agricultural College expresses its appreciation, affection, and heartfelt best wishes to Trustee David J Gringeri.

#### ***Curt McCormack (2015–2021, Secretary 2019-2021)***

WHEREAS, Curt McCormack has completed his term as Trustee of the University of Vermont and State Agricultural College; and

WHEREAS, Curt McCormack has served and supported the University of Vermont with passion and conviction during his service as Secretary of the Board and in his leadership as Secretary of the Vermont Agricultural College Board; and through his membership on the Audit Committee, Educational Policy and Institutional Resources Committee and the Executive Committee;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the University of Vermont and State Agricultural College expresses its appreciation, affection, and heartfelt best wishes to Trustee Curt McCormack.

***Tristan D. Toleno (2015-2021)***

WHEREAS, Tristan D. Toleno has completed his term as Trustee of the University of Vermont and State Agricultural College; and

WHEREAS, Tristan Toleno has enriched the Board through his effective leadership as Chair of the Vermont Agricultural College Board, discharging his responsibilities with outstanding dedication in service to the greater good of UVM; and

WHEREAS, Tristan Toleno has provided constructive and practical ideas during his service on the Budget, Finance and Investment Committee and Educational Policy and Institutional Resource Committee; and through his service on the Presidential Search Committee, the ad hoc Labor Advisory Group, Board Governance Work Group and Presidential Housing Work Group;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the University of Vermont and State Agricultural College expresses its appreciation, affection, and heartfelt best wishes to Trustee Tristan D. Toleno.

**Former trustee resolution:**

***Bernard C. Juskiewicz (2015–2020)***

WHEREAS, Bernard C. Juskiewicz served and enriched the Board with his wise and thoughtful counsel, and through his steadfast support of, and enthusiastic and exceptional dedication to, the greater good of UVM; and

WHEREAS, Bernard Juskiewicz displayed an unwavering commitment to strengthening the quality of the University, and gave generously of his time during his service as Chair of the Audit Committee; and in his membership on the Budget, Finance and Investment Committee, Executive Committee and the Vermont Agricultural College Board; and through his service on the Bond Work Group and Board Governance Work Group; and

WHEREAS, Bernard Juskiewicz was a tireless advocate for UVM whose leadership and many contributions as a trustee and state legislator will have a lasting and profound impact on the University and State of Vermont;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the University of Vermont and State Agricultural College expresses its appreciation, affection, and respect to the late Bernard C. Juskiewicz.

**Resolution authorizing negotiation of collective bargaining agreement**

BE IT RESOLVED, that the Board of Trustees authorizes the administration to negotiate a collective bargaining agreement on the material terms reported on this date.

**The University of Vermont and State Agriculture College Board of Trustees  
Standing Committees**

**2021 Assignments – for approval 3/15/2021**

	<b>Audit (7)</b>	<b>Board Governance (8)</b>	<b>Budget, Finance &amp; Investment (10)</b>	<b>Educational Policies &amp; Institutional Resources (14)</b>	<b>Executive (8)</b>	<b>University of Vermont Board* (9)</b>	<b>Vermont Agricultural College Board* (9)</b>
President, <i>ex-officio</i>		X	X	X	X		
Alpert-22		VC	VC			S	
Aronoff-22	X		X			C	
Barnhart-26 (VC)				X	VC	X	
Bartholomew-23 (S)				X	X		S
Berkes-24	X			X		X	
Brennan-24		X	X			X	
Christie-25			X				X
Cioffi-23		C		X	X		
Dineen-26			X			X	
Donovan-23		X		X			X
Dwyer-25		X		C	X		
Goldstein-24	VC	X		VC		VC	
Jerome-27				X			X
Kalra-23				X			
Lumbra-22 (C)					C	X	
McCree-26			C		X	X	
Ode-25				X			X
Pagano-27	X		X				
Rogers-27				X			X
Scott, <i>ex officio</i>							
Smith-23	C			X	X		VC
Tinaz-22	X	X	X				
Toll-27	X		X				X
Young-25				X			X

C = chair; VC = vice chair; S = secretary

\*annual election of officers in May

**The University of Vermont and State Agriculture College Board of Trustees Other Committees & Work Groups  
2021 Assignments – for approval 3/15/2021**

	<b>Ad Hoc Labor Advisory Group (7)</b>	<b>Annual Review Sub- Cmte (4)</b>	<b>Investment Sub-Cmte (4)</b>	<b>UVM/UVMMC Joint Strategic Planning Group (2)</b>	<b>Bond Work Group (3)</b>	<b>Presidential Housing Work Group (4)</b>	<b>Board Governance Work Group (5)</b>
President	X						
Alpert-22			X	X	X		
Aronoff-22	Leader		X				X
Barnhart-26 (VC)	X						
Bartholomew-23 (S)	X						
Berkes-24							
Brennan-24			C		Leader		
Christie-25	X						
Cioffi-23		X				X	Leader
Dineen-26							
Donovan-23						X	
Dwyer-25	X						X
Goldstein-24		VC					
Jerome-27							
Kalra-23							
Lumbra-22 (C)		C				Leader	Ex-officio
McCree-26			VC		X		
Ode-25							
Pagano-27		X					
Rogers-27							
Scott, <i>ex officio</i>							
Smith-23	X			X			X
Tinaz-22							
Toll-27							
Young-25						X	

C = chair; VC = vice chair; S = secretary



**THE UNIVERSITY OF VERMONT BOARD OF TRUSTEES**

**MEETING & RETREAT DATES**

**Proposed 2022 Dates:**

Winter Meeting: *Friday-Saturday, 2/4-5*

Special Meeting: *Tuesday, 3/1 (1-2:30 p.m. to elect chair and approve committee assignments)*

Spring Meeting: *Friday-Saturday, 5/20-21 (Commencement 5/22)*

Fall Board Retreat: *Friday-Saturday, 9/9-10 (Labor Day 9/5)*

Fall Meeting: *Friday/Saturday, 10/28-29*