THE UNIVERSITY OF VERMONT
CAREER CENTER

Class of 2020 Undergraduate Career Outcomes Report

Conducted and

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Class of 2020 Undergraduate
Career Outcomes Report

University Highlights

- Unique graduating undergraduates in 2019-20: 2,406
- Number of degrees granted 2,445
- Knowledge rate: 62.6%
- Success rate: 92.0%
- Employment rate: 65.8%
- Continuing Education rate: 26.2%

- Average Salary: $44,765
- Median Salary: $40,750
- About 93% of employed graduates reported they are satisfied with their position
- About 86% of employed graduates indicated their position is related to their field
- About 88% of employed graduates reported their position is related to their career goals

What is a Knowledge Rate?

According to the National Association of Colleges and Employers (NACE), knowledge rates in Career Outcomes surveys are defined as 'the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities[1]. At UVM, we use a post-graduation outcomes survey to capture most of our graduates' information as well as additional knowledge from reputable sources which capture the same information that the survey asks. The knowledge rate refers to the percentage of all UVM Undergraduate Degree Earners in a given class year for whom we have post-grad outcomes information, regardless of whether the information was obtained through the survey or through additional sources. The amount of information from each type of source is carefully documented and shown in the tables below.

Knowledge Rate Sources:
Undergraduate survey (available from June 1 to December 31, 2020)
National Clearinghouse database
UVM PeopleSoft database
Staff, Faculty, and Family submissions
Web searches (e.g., LinkedIn)

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[1] https://www.naceweb.org/uploadedfiles/pages/advocacy/first-destination-survey-standards-and-protocols.pdf

Methodology

Purpose:
The UVM Career Outcomes survey follows the NACE First-Destination survey standards and protocols while specialized to reflect the unique aspects of The University of Vermont. The survey is designed to show current and prospective students the employment and continuing education activities of UVM's graduates as well as to assist colleges and administrators in understanding areas of growth and improvement. This is a joint effort between the Career Center, the Division of Student Affairs, and the Office of Institutional Research.

Data Collection:
The Career Outcomes data are collected within six months of undergraduate students' graduation using Campus Labs software. The graduates are contacted via email and prompted to take the survey and can update their status as their plans change. Multiple email reminders are sent out during the data collection period.

Additionally, information on graduates who haven't responded to the survey is collected via other reliable sources and tracked for auditing purposes. The knowledge sources include information from the National Student Clearinghouse, UVM PeopleSoft systems, Unit/Department submissions, Web Searches (e.g., LinkedIn, Facebook, UVM connect), and in some cases, phone calls to the students. Note that if a student later responds to the survey, that first-person response is the information that would be kept and prioritized over the additional knowledge rate collection information. This follows the post-graduation collection processes outlined by NACE, the National Association of Colleges & Employers.

Once the data collection period is over, the data is cleaned and analyzed in January.

Representativeness
The survey respondents are compared to the non-respondent graduates to gain a sense of the representativeness of the sample. This is broken down by cumulative GPA Information, Sex, Race/Ethnicity, and Residency (In-State vs. Out of State). For further detail please see **Error! Reference source not found.**.

Definitions:
- The success rate are students who are working full-time, working part-time, participating in a volunteer or service program, serving in the US military, and matriculating into continuing education divided by total number of responses to the survey
- Mean salary includes only graduates who are employed full time by an organization (i.e. other types such as freelance work are excluded).
- Honors College Scholars-Students who completed all of their studies as part of the honors college-are included in the unit breakdowns but as a separate category after the colleges and university totals. The honors college indicators are based on institutional data and not based on students' responses about their involvement in the honors college

Important Note about Duplicate Degrees:
The number of grads from the colleges will not sum to the university total in some cases, as the university total reflects unique individuals, and the college numbers reflect students unique to that college who received a degree from that college (i.e., a student may have received a degree from CAS and another from GSB, so that student is counted once in the university total, but twice for the colleges).

Additionally, the number of graduates in each major cluster may not sum to the college totals, as the college totals count the unique number of graduates within each college, but the major clusters may include duplicates within the same college but different clusters. For example, a student may have received two degrees in CAS: one in the Arts major cluster and one in the Social Science major cluster. That student would be counted once for CAS overall, but twice for the clusters as the degrees fit into two separate cluster categories.

Table of Tables

Table 1 – Knowledge Rates for Class of 2020

College/School & Major Cluster	Total # of Graduates	# of Graduates with Known Outcomes	# of Graduates with Unknown Outcomes	Knowledge Rate
University Total	**2406**	**1505**	**901**	**62.6%**
Agriculture & Life Sciences	**355**	**222**	**133**	**62.5%**
Agriculture	95	57	38	60.0%
CALS-Other	140	84	56	60.0%
Life Sciences	120	81	39	67.5%
Arts & Sciences	**948**	**493**	**455**	**52.0%**
Arts	84	31	53	36.9%
CAS-Other	4	3	1	75.0%
Humanities	141	64	77	45.4%
Interdisciplinary	41	21	20	51.2%
Languages	40	21	19	52.5%
Natural Science and Math	254	148	106	58.3%
Social Science	394	210	184	53.3%
Business (Grossman)	**201**	**146**	**55**	**72.6%**
Education & Social Services	**170**	**135**	**35**	**79.4%**
Education	126	99	27	78.6%
Social Services	44	36	8	81.8%
Engineering & Mathematical Sciences	**323**	**223**	**100**	**69.0%**
Computer Science	84	50	34	59.5%
Engineering	200	153	47	76.5%
Math/Statistics	45	24	21	53.3%
Environment & Natural Resources (Rubenstein)	**207**	**150**	**57**	**72.5%**
Nursing and Health Sciences	**222**	**152**	**70**	**68.5%**
Health Sciences	118	80	38	67.8%
Nursing	104	72	32	69.2%
Participated in Honors College	**282**	**197**	**85**	**69.9%**
Honors College Scholar	**147**	**101**	**46**	**68.7%**

Table 2 – Class of 2020 Success Rate, Employment Rate, and Continuing Education Rate

College/School & Major Cluster	# of Graduates[1]	Success Rate	Employment Rate[2]	Continuing Education Rate
University Total	**1503**	**92.0%**	**65.8%**	**26.2%**
Agriculture & Life Sciences	**222**	**95.0%**	**62.2%**	**32.9%**
Agriculture	57	96.5%	50.9%	45.6%
CALS-Other	84	95.2%	81.0%	14.3%
Life Sciences	81	93.8%	50.6%	43.2%
Arts & Sciences	**493**	**92.3%**	**65.3%**	**27.0%**
Arts	31	96.8%	77.4%	19.4%
CAS-Other	3	66.7%	66.7%	0.0%
Humanities	64	92.2%	71.9%	20.3%
Interdisciplinary	21	100.0%	76.2%	23.8%
Languages	21	90.5%	66.7%	23.8%
Natural Science and Math	148	93.2%	56.1%	37.2%
Social Science	210	89.5%	65.7%	23.8%
Business (Grossman)	**146**	**90.4%**	**69.2%**	**21.2%**
Education & Social Services	**134**	**97.0%**	**75.4%**	**21.6%**
Education	99	98.0%	74.7%	23.2%
Social Services	35	94.3%	77.1%	17.1%
Engineering & Mathematical Sciences	**223**	**92.4%**	**62.3%**	**30.0%**
Computer Science	50	96.0%	68.0%	28.0%
Engineering	153	90.8%	64.7%	26.1%
Math/Statistics	24	95.8%	33.3%	62.5%
Environment & Natural Resources (Rubenstein)	**149**	**78.5%**	**64.4%**	**14.1%**
Nursing and Health Sciences	**152**	**97.4%**	**68.4%**	**28.9%**
Health Sciences	80	96.3%	47.5%	48.8%
Nursing	72	98.6%	91.7%	6.9%
Participated in Honors College	**197**	**89.3%**	**63.5%**	**25.9%**
Honors College Scholar	**101**	**88.1%**	**57.4%**	**30.7%**

1: Excludes graduates who are not seeking employment or continuing education

2: The employment rate includes graduates who are employed full time, part time, serving in the military, or volunteering full time in a service organization (e.g. Peace Corps)

Table 3 – Class of 2020 Satisfaction

College/School & Major Cluster	% indicating field of employment is somewhat or closely related to their field of study*	% indicating field of employment is somewhat or closely related to their career goals*	% satisfied or very satisfied with their position*	% indicating UVM offered excellent or good opportunities to prepare for work or graduate study
University Total	**86.2%**	**87.7%**	**92.5%**	**62.3%**
Agriculture & Life Sciences	**97.4%**	**89.5%**	**94.7%**	**65.2%**
Agriculture	100.0%	87.5%	93.8%	72.0%
CALS-Other	90.0%	80.0%	90.0%	58.8%
Life Sciences	100.0%	100.0%	100.0%	62.5%
Arts & Sciences	**72.9%**	**76.7%**	**87.1%**	**51.3%**
Arts	80.0%	100.0%	100.0%	36.4%
CAS-Other	100.0%	100.0%	100.0%	100.0%
Humanities	76.5%	70.6%	76.5%	53.1%
Interdisciplinary	66.7%	55.6%	77.8%	21.4%
Languages	50.0%	50.0%	100.0%	50.0%
Natural Science and Math	76.2%	85.7%	90.5%	50.7%
Social Science	70.9%	74.5%	87.0%	57.1%
Business (Grossman)	**96.2%**	**96.2%**	**96.2%**	**62.8%**
Education & Social Services	**97.8%**	**95.6%**	**97.8%**	**76.3%**
Education	100.0%	94.9%	97.4%	75.9%
Social Services	83.3%	100.0%	100.0%	77.8%
Engineering & Mathematical Sciences	**93.1%**	**94.8%**	**94.8%**	**75.2%**
Computer Science	88.9%	88.9%	88.9%	87.5%
Engineering	93.6%	95.7%	95.7%	75.0%
Math/Statistics	100.0%	100.0%	100.0%	60.0%
Environment & Natural Resources (Rubenstein)	**77.8%**	**88.9%**	**88.9%**	**65.8%**
Nursing and Health Sciences	**97.2%**	**97.2%**	**100.0%**	**59.3%**
Health Sciences	90.9%	90.9%	100.0%	54.2%
Nursing	100.0%	100.0%	100.0%	63.3%
Participated in Honors College	**76.4%**	**90.3%**	**88.9%**	**68.0%**
Honors College Scholar	**75.0%**	**88.6%**	**88.6%**	**76.6%**

* Includes only those who selected full-time employment

Table 4 – Career Outcomes by College/School & Major Cluster (Counts)

College/School & Major Cluster	Total # of Graduates with Known Outcomes	Working full-time[1]	Working part-time[2]	Working, Unknown FTPT	Participating in a volunteer or service program[3]	Serving in the U.S. Military	Matriculating in a program of continuing education	Seeking employment (Still Looking)	Not seeking employment or continuing education
University Total	**1505**	**485**	**48**	**434**	**12**	**10**	**394**	**120**	**2**
Agriculture & Life Sciences	**222**	**53**	**4**	**78**	**2**	**1**	**73**	**11**	**0**
Agriculture	57	19	1	9	0	0	26	2	0
CALS-Other	84	19	2	47	0	0	12	4	0
Life Sciences	81	15	1	22	2	1	35	5	0
Arts & Sciences	**493**	**175**	**24**	**116**	**5**	**2**	**133**	**38**	**0**
Arts	31	9	3	12	0	0	6	1	0
CAS-Other	3	1	0	1	0	0	0	1	0
Humanities	64	21	5	18	1	1	13	5	0
Interdisciplinary	21	9	2	5	0	0	5	0	0
Languages	21	7	5	2	0	0	5	2	0
Natural Science and Math	148	55	4	22	1	1	55	10	0
Social Science	210	73	5	57	3	0	50	22	0
Business (Grossman)	**146**	**40**	**2**	**56**	**0**	**3**	**31**	**14**	**0**
Education & Social Services	**135**	**58**	**8**	**32**	**2**	**1**	**29**	**4**	**1**
Education	99	48	6	19	0	1	23	2	0
Social Services	36	10	2	13	2	0	6	2	1
Engineering & Mathematical Sciences	**223**	**79**	**4**	**55**	**0**	**1**	**67**	**17**	**0**
Computer Science	50	14	0	20	0	0	14	2	0
Engineering	153	62	4	32	0	1	40	14	0
Math/Statistics	24	3	0	5	0	0	15	1	0
Environment & Natural Resources (Rubenstein)	**150**	**34**	**6**	**52**	**4**	**0**	**21**	**32**	**1**
Nursing and Health Sciences	**152**	**55**	**1**	**46**	**0**	**2**	**44**	**4**	**0**
Health Sciences	80	16	0	21	0	1	39	3	0
Nursing	72	39	1	25	0	1	5	1	0
Participated in Honors College	**197**	**90**	**10**	**23**	**2**	**0**	**51**	**21**	**0**
Honors College Scholar	**101**	**49**	**7**	**1**	**1**	**0**	**31**	**12**	**0**

1: Working on average 30 hours or more per week
2: Working on average less than 30 hours per week
3: Programs such Peace Corps, City Year

College/School & Major Cluster	Total # of Graduates with Known Outcomes	Working full-time[1]	Working part-time[2]	Working, Unknown FTPT	Participating in a volunteer or service program[3]	Serving in the U.S. Military	Matriculating in a program of continuing education	Seeking employment (Still Looking)	Not seeking employment or continuing education
University Total	**1505**	**32.2%**	**3.2%**	**28.8%**	**0.8%**	**0.7%**	**26.2%**	**8.0%**	**0.1%**
Agriculture & Life Sciences	**222**	**23.9%**	**1.8%**	**35.1%**	**0.9%**	**0.5%**	**32.9%**	**5.0%**	**0.0%**
Agriculture	57	33.3%	1.8%	15.8%	0.0%	0.0%	45.6%	3.5%	0.0%
CALS-Other	84	22.6%	2.4%	56.0%	0.0%	0.0%	14.3%	4.8%	0.0%
Life Sciences	81	18.5%	1.2%	27.2%	2.5%	1.2%	43.2%	6.2%	0.0%
Arts & Sciences	**493**	**35.5%**	**4.9%**	**23.5%**	**1.0%**	**0.4%**	**27.0%**	**7.7%**	**0.0%**
Arts	31	29.0%	9.7%	38.7%	0.0%	0.0%	19.4%	3.2%	0.0%
CAS-Other	3	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	33.3%	0.0%
Humanities	64	32.8%	7.8%	28.1%	1.6%	1.6%	20.3%	7.8%	0.0%
Interdisciplinary	21	42.9%	9.5%	23.8%	0.0%	0.0%	23.8%	0.0%	0.0%
Languages	21	33.3%	23.8%	9.5%	0.0%	0.0%	23.8%	9.5%	0.0%
Natural Science and Math	148	37.2%	2.7%	14.9%	0.7%	0.7%	37.2%	6.8%	0.0%
Social Science	210	34.8%	2.4%	27.1%	1.4%	0.0%	23.8%	10.5%	0.0%
Business (Grossman)	**146**	**27.4%**	**1.4%**	**38.4%**	**0.0%**	**2.1%**	**21.2%**	**9.6%**	**0.0%**
Education & Social Services	**135**	**43.0%**	**5.9%**	**23.7%**	**1.5%**	**0.7%**	**21.5%**	**3.0%**	**0.7%**
Education	99	48.5%	6.1%	19.2%	0.0%	1.0%	23.2%	2.0%	0.0%
Social Services	36	27.8%	5.6%	36.1%	5.6%	0.0%	16.7%	5.6%	2.8%
Engineering & Mathematical Sciences	**223**	**35.4%**	**1.8%**	**24.7%**	**0.0%**	**0.4%**	**30.0%**	**7.6%**	**0.0%**
Computer Science	50	28.0%	0.0%	40.0%	0.0%	0.0%	28.0%	4.0%	0.0%
Engineering	153	40.5%	2.6%	20.9%	0.0%	0.7%	26.1%	9.2%	0.0%
Math/Statistics	24	12.5%	0.0%	20.8%	0.0%	0.0%	62.5%	4.2%	0.0%
Environment & Natural Resources (Rubenstein)	**150**	**22.7%**	**4.0%**	**34.7%**	**2.7%**	**0.0%**	**14.0%**	**21.3%**	**0.7%**
Nursing and Health Sciences	**152**	**36.2%**	**0.7%**	**30.3%**	**0.0%**	**1.3%**	**28.9%**	**2.6%**	**0.0%**
Health Sciences	80	20.0%	0.0%	26.3%	0.0%	1.3%	48.8%	3.8%	0.0%
Nursing	72	54.2%	1.4%	34.7%	0.0%	1.4%	6.9%	1.4%	0.0%
Participated in Honors College	**197**	**45.7%**	**5.1%**	**11.7%**	**1.0%**	**0.0%**	**25.9%**	**10.7%**	**0.0%**
Honors College Scholar	**101**	**48.5%**	**6.9%**	**1.0%**	**1.0%**	**0.0%**	**30.7%**	**11.9%**	**0.0%**

1: Working on average 30 hours or more per week

2: Working on average less than 30 hours per week

3: Programs such Peace Corps, City Year

Table 6 – Employment Type by College/School & Major Cluster

College/School & Major Cluster	Total Employed (PT+FT)	Entrepreneur	Temporary/ Contract Work Assignment	Freelance	Postgraduate Internship/ Fellowship	Organization & Other
University Total	**967**	**1.3%**	**7.2%**	**1.7%**	**0.5%**	**89.2%**
Agriculture & Life Sciences	**135**	**0.7%**	**6.7%**	**1.5%**	**0.0%**	**91.1%**
Agriculture	29	0.0%	3.4%	0.0%	0.0%	96.6%
CALS-Other	68	1.5%	4.4%	2.9%	0.0%	91.2%
Life Sciences	38	0.0%	13.2%	0.0%	0.0%	86.8%
Arts & Sciences	**315**	**1.3%**	**10.2%**	**3.2%**	**1.0%**	**84.4%**
Arts	24	4.2%	0.0%	12.5%	4.2%	79.2%
CAS-Other	N<5	—	—	—	—	—
Humanities	44	4.5%	13.6%	9.1%	2.3%	70.5%
Interdisciplinary	16	0.0%	12.5%	0.0%	0.0%	87.5%
Languages	14	0.0%	7.1%	0.0%	0.0%	92.9%
Natural Science and Math	81	0.0%	11.1%	0.0%	0.0%	88.9%
Social Science	135	0.7%	10.4%	2.2%	0.0%	86.7%
Business (Grossman)	**98**	**2.0%**	**6.1%**	**0.0%**	**0.0%**	**91.8%**
Education & Social Services	**98**	**0.0%**	**8.2%**	**3.1%**	**0.0%**	**88.8%**
Education	73	0.0%	8.2%	4.1%	0.0%	87.7%
Social Services	25	0.0%	8.0%	0.0%	0.0%	92.0%
Engineering & Mathematical Sciences	**138**	**1.4%**	**1.4%**	**0.0%**	**1.4%**	**95.7%**
Computer Science	34	0.0%	0.0%	0.0%	2.9%	97.1%
Engineering	98	2.0%	1.0%	0.0%	1.0%	95.9%
Math/Statistics	8	0.0%	12.5%	0.0%	12.5%	75.0%
Environment & Natural Resources (Rubenstein)	**92**	**3.3%**	**14.1%**	**1.1%**	**0.0%**	**81.5%**
Nursing and Health Sciences	**102**	**1.0%**	**0.0%**	**1.0%**	**0.0%**	**98.0%**
Health Sciences	37	2.7%	0.0%	0.0%	0.0%	97.3%
Nursing	65	0.0%	0.0%	1.5%	0.0%	98.5%
Participated in Honors College	**123**	**0.8%**	**10.6%**	**0.8%**	**0.0%**	**87.8%**
Honors College Scholar	**57**	**1.8%**	**10.5%**	**1.8%**	**0.0%**	**86.0%**

* Includes only those who selected full-time employment

Table 7 – Compensation by College/School & Major Cluster

College/School & Major Cluster	Total # of Graduates Reporting a Salary	Salary*				Bonus*		
		Mean	25tile	50tile	75tile	%	Mean	Median
University Total	**282**	**$44,765**	**$33,000**	**$40,750**	**$55,000**	**12.1%**	**$4,532**	**$3,000**
Agriculture & Life Sciences	**31**	**$37,292**	**$29,120**	**$35,360**	**$45,000**	**0.0%**	**—**	**—**
Agriculture	13	$32,590	$26,520	$31,200	$33,930	0.0%	—	—
CALS-Other	10	$40,336	$31,640	$39,000	$48,000	0.0%	—	—
Life Sciences	8	$41,130	$37,830	$40,000	$44,900	0.0%	—	—
Arts & Sciences	**110**	**$37,559**	**$31,150**	**$34,925**	**$42,500**	**5.5%**	**$6,517**	**$3,000**
Arts	N<5	—	—	—	—	—	—	—
CAS-Other	N<5	—	—	—	—	—	—	—
Humanities	13	$37,708	$31,200	$34,000	$44,500	7.7%	$21,500	$21,500
Interdisciplinary	7	$33,429	$30,000	$31,200	$41,600	0.0%	—	—
Languages	N<5	—	—	—	—	—	—	—
Natural Science and Math	35	$37,690	$31,200	$35,000	$41,600	8.6%	$2,200	$2,500
Social Science	46	$38,891	$31,150	$35,464	$44,250	4.3%	$5,500	$5,500
Business (Grossman)	**20**	**$52,300**	**$40,500**	**$50,000**	**$61,500**	**15.0%**	**$3,833**	**$4,000**
Education & Social Services	**30**	**$37,553**	**$32,810**	**$39,125**	**$42,250**	**0.0%**	**—**	**—**
Education	26	$37,865	$34,310	$40,000	$42,250	0.0%	—	—
Social Services	N<5	—	—	—	—	—	—	—
Engineering & Mathematical Sciences	**57**	**$62,018**	**$55,000**	**$60,008**	**$69,500**	**28.1%**	**$4,156**	**$3,000**
Computer Science	8	$68,620	$48,750	$64,500	$97,500	12.5%	$15,000	$15,000
Engineering	47	$61,342	$55,000	$60,008	$69,000	31.9%	$3,433	$3,000
Math/Statistics	N<5	—	—	—	—	—	—	—
Environment & Natural Resources (Rubenstein)	**11**	**$38,396**	**$31,200**	**$35,000**	**$42,000**	**0.0%**	**—**	**—**
Nursing and Health Sciences	**27**	**$52,640**	**$44,000**	**$54,270**	**$60,320**	**33.3%**	**$4,111**	**$5,000**
Health Sciences	10	$40,793	$31,800	$38,766	$49,380	10.0%	$3,000	$3,000
Nursing	17	$59,609	$54,135	$60,000	$63,440	47.1%	$4,250	$5,000
Participated in Honors College	**53**	**$46,232**	**$30,850**	**$43,471**	**$58,500**	**15.1%**	**$3,013**	**$3,000**
Honors College Scholar	**33**	**$43,128**	**$29,060**	**$37,000**	**$55,000**	**15.2%**	**$3,720**	**$3,000**

*Salary and Bonus includes only students who are working full-time for an organization/employer.

Interpretation Note: The counts in this table refer to the total number of graduates who are employed full-time and provided information about the location of their work. Of the 465 graduates university-wide, 190 (the calculation is 465 * .409) stayed in Vermont. This is a net gain of 69 new residents (190-121) to the state of Vermont.

Table 8 – Employment Location by College/School & Major Cluster

College/School & Major Cluster	All*		Vermonters		Non-Vermonters	
	N	% Stay in VT	N	% Stay in VT	N	% Stay in VT
University Total	**465**	**40.9%**	**121**	**66.9%**	**344**	**31.7%**
Agriculture & Life Sciences	**52**	**42.3%**	**14**	**64.3%**	**38**	**34.2%**
Agriculture	19	31.6%	2	50.0%	17	29.4%
CALS-Other	18	50.0%	7	57.1%	11	45.5%
Life Sciences	15	46.7%	5	80.0%	10	30.0%
Arts & Sciences	**170**	**41.2%**	**45**	**62.2%**	**125**	**33.6%**
Arts	9	66.7%	3	66.7%	6	66.7%
CAS-Other	N<5	—	—	—	—	—
Humanities	21	57.1%	5	80.0%	16	50.0%
Interdisciplinary	9	55.6%	4	75.0%	5	40.0%
Languages	6	33.3%	1	0.0%	5	40.0%
Natural Science and Math	54	38.9%	14	50.0%	40	35.0%
Social Science	70	32.9%	17	64.7%	53	22.6%
Business (Grossman)	**39**	**33.3%**	**11**	**36.4%**	**28**	**32.1%**
Education & Social Services	**55**	**56.4%**	**22**	**86.4%**	**33**	**36.4%**
Education	45	51.1%	16	81.3%	29	34.5%
Social Services	10	80.0%	6	100.0%	4	50.0%
Engineering & Mathematical Sciences	**77**	**35.1%**	**18**	**77.8%**	**59**	**22.0%**
Computer Science	14	35.7%	4	100.0%	10	10.0%
Engineering	60	35.0%	14	71.4%	46	23.9%
Math/Statistics	N<5	—	—	—	—	—
Environment & Natural Resources (Rubenstein)	**30**	**33.3%**	**3**	**0.0%**	**27**	**37.0%**
Nursing and Health Sciences	**51**	**37.3%**	**11**	**72.7%**	**40**	**27.5%**
Health Sciences	14	28.6%	4	100.0%	10	0.0%
Nursing	37	40.5%	7	57.1%	30	36.7%
Participated in Honors College	**89**	**42.7%**	**15**	**73.3%**	**74**	**36.5%**
Honors College Scholar	**48**	**39.6%**	**10**	**60.0%**	**38**	**34.2%**

* Does not include people who have unknown location

Table 9 – Salaries by Vermont and non-Vermont Locations of Full-time Employees

College/School & Major Cluster	# of FT Employed Grads who shared Location & Salary Info	Mean Salary[1]	Average Salary for those staying in Vermont[2]	Average Salary for those not staying in Vermont[3]
University Total	**282**	**$44,765**	**$40,891**	**$47,394**
Agriculture & Life Sciences	**31**	**$37,292**	**$33,172**	**$39,895**
Agriculture	13	$32,590	$28,067	$34,600
CALS-Other	10	$40,336	$34,759	$45,912
Life Sciences	8	$41,130	$37,333	$43,408
Arts & Sciences	**110**	**$37,559**	**$34,481**	**$39,690**
Arts	N<5	—	—	—
CAS-Other	N<5	—	—	—
Humanities	13	$37,708	$30,966	$43,486
Interdisciplinary	7	$33,429	$34,000	$32,667
Languages	N<5	—	—	—
Natural Science and Math	35	$37,690	$35,722	$39,347
Social Science	46	$38,891	$34,266	$41,359
Business (Grossman)	**20**	**$52,300**	**$50,080**	**$53,495**
Education & Social Services	**30**	**$37,553**	**$35,014**	**$40,093**
Education	26	$37,865	$35,622	$40,107
Social Services	N<5	—	—	—
Engineering & Mathematical Sciences	**57**	**$62,018**	**$55,048**	**$66,733**
Computer Science	8	$68,620	$58,320	$74,800
Engineering	47	$61,342	$55,166	$65,532
Math/Statistics	N<5	—	—	—
Environment & Natural Resources (Rubenstein)	**11**	**$38,396**	**$30,600**	**$40,129**
Nursing and Health Sciences	**27**	**$52,640**	**$50,884**	**$53,673**
Health Sciences	10	$40,793	$40,644	$40,857
Nursing	17	$59,609	$55,273	$62,644
Participated in Honors College	**53**	**$46,232**	**$38,781**	**$52,399**
Honors College Scholar	**33**	**$43,128**	**$33,010**	**$49,705**

1: Salary information from 282 respondents-Overall
2: Salary information from 114 respondents-Provided Location, Staying in VT
3: Salary information from 168 respondents-Provided Location, Not Staying in VT

Table 10 – Top Employers

Company Name	N
University of Vermont Medical Center	36
University of Vermont	28
Brigham and Women's Hospital	7
GlobalFoundries	7
Americorps	5
General Dynamics	4
Howard Center	4
MedStar Washington Hospital	4

Table 11 – Top-Receiving Institutions

Institution Name	N
University of Vermont	154
Community College of Vermont	13
Boston University	12
New York University	6
Simmons University	6
Cornell University	5
Boston College	4
Brandeis University	4
Northeastern University	4
University of Massachusetts at Amherst	4

Appendix A:
CALS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Agriculture:
    - ARE- Agricultural & Resource Entrep
    - ASCI- Animal Science
    - BOT- Botany
    - ECAG- Ecological Agriculture
    - PBIO- Plant Biology
    - PSS- Plant & Soil Science
    - SLH- Sustainable Landscape Hort
    - UFLH- Urban For & Land Hort
- CALS-Other
    - CDAE- Cmty Dev & Apld Econ
    - CEN- Community Entrepreneurship
    - CID- Community & International Dev
    - ENVS- Environmental Studies
    - PCOM- Public Communication
    - SELF- Self-Designed
- Life Sciences
    - BICM-Biochemistry
    - BIOC-Biochemical Science
    - BISC-Biological Science
    - BSCI-Biological Sciences
    - DF-Dairy Foods
    - DIET-Dietetics
    - DNFS-Dietetics,Nutrition&Food Sci
    - ENSC-Environmental Sciences
    - FCSE-Family & Consumer Sciences Ed
    - FS-Food Systems
    - MGEN-Molecular Genetics
    - MICR-Microbiology
    - MMG-Micro & Molec Genetics
    - NFS-Nutrition & Food Sciences
    - NUSC-Nutritional Sciences

Appendix B:
CAS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Arts
    - AHST-Art History
    - ART-Art
    - FTS-Film and Television Studies
    - MUS-Music
    - SART-Studio Art
    - THE-Theatre
- CAS-Other
    - CMSI-Communication Sciences
    - ID-Individually Designed
- Humanities
    - CLAS-Classical Civilization
    - ENGL-English
    - HST-History
    - PHIL-Philosophy
    - REL-Religion
- Interdisciplinary
    - AISA-AIS: Asian Studies
    - AISC-AIS: Canadian Studies
    - AISE-AIS: European Studies
    - AISL-AIS: Latin American Studies
    - AISR-AIS: Russia/E European Studies
    - GRSA-GRS: Asian Studies
    - GRSC-GRS: Canadian Studies
    - GRSE-GRS: European Studies
    - GRSG-Global Studies
    - GRSK-GRS: Latin Amer & Carib Stdies
    - GRSL-GRS: Latin American Studies
    - GRSR-GRS: Russia/E European Studies
    - GSWS-Gndr, Sexuality, & Wms Stdies
    - ISAS-IS - Asian Studies
    - ISC-IS - Canadian Studies
    - ISE-IS - European Studies
    - ISLA-IS - Latin America
    - WGST-Women's and Gender Studies
    - WSTU-Women's Studies

- Languages
    - CHIN-Chinese
    - FREN-French
    - GERM-German
    - GRK-Greek
    - ITST-Italian Studies
    - JAPN-Japanese
    - LAT-Latin
    - LING-Linguistics
    - RUSS-Russian
    - SPAN-Spanish
- Natural Science and Math
    - BICM-Biochemistry
    - BIOL-Biology
    - BISC-Biological Science
    - BOT-Botany
    - CHEM-Chemistry
    - CS-Computer Science
    - ENSC-Environmental Sciences
    - GEOL-Geology
    - MATH-Mathematics
    - NEUR-Neuroscience
    - PBIO-Plant Biology
    - PHYS-Physics
    - ZOOL-Zoology
- Social Science
    - ANTH-Anthropology
    - ECON-Economics
    - ENVS-Environmental Studies
    - GEOG-Geography
    - POLS-Political Science
    - PSYC-Psychology
    - PSYS-Psychological Science
    - SOC-Sociology

Appendix C:
CESS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Education
  - ARTE-Art Education
  - ECP-Early Childhood Preschl
  - ECSP-Early Childhood Special Educ
  - EDML-Middle Level Education
  - ELK6-Elementary Educ K-6
  - FCSE-Family & Consumer Sciences Ed
  - ID-Individually Designed
  - MUSE-Music Education
  - PE-Physical Education K-12
  - SE-Secondary Educ
  - SEE-Secondary Educ English
  - SEL-Secondary Educ Language
  - SEM-Secondary Educ Math
  - SES-Secondary Educ Science
  - SESS-Secondary Educ Soc Sci
- Social Services
  - HDFS-Human Dev & Family Studies
  - SWSS-Social Work

Appendix D:
CEMS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Computer Science
    - CS-Computer Science
    - CSIS-Compter Sci & Info Systems
    - DS-Data Science
- Engineering
    - BIOM-Biomedical Engineering
    - CE-Civil Engineering
    - CEE-Civil & Environmental Engr
    - EE-Electrical Engineering
    - EENV-Environmental Engineering
    - EMGT-Engineering Management
    - ENGR-Engineering
    - ME-Mechanical Engineering
- Math/Statistics
    - MATH-Mathematics
    - STAT-Statistics

Appendix E:
CNHS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Health Sciences
    - AT-Athletic Training Education
    - BMED-Biomedical Technology
    - CSD-Comm Sciences & Disorders
    - DHYG-Dental Hygiene
    - EMS-Exercise and Movement Sciences
    - HSCI-Health Sciences
    - MEDT-Medical Technology
    - MLS-Medical Laboratory Sciences
    - MRS-Medical Radiation Sciences
    - NMT-Nuclear Medicine Technology
    - PT-Physical Therapy
    - RADT-Radiation Therapy
    - RT-Radiologic Technology
- Nursing
    - NAT-Alternate Track - VT RN
    - PRNU-Professional Nursing