



THE UNIVERSITY OF VERMONT
CAREER CENTER

Undergraduate Career Outcomes Report

**University-wide 3-Year Average:
Classes 2018, 2019, and 2020**

Conducted and

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University Highlights

- Ave. number of respondents: 1,558
- Ave. Knowledge rate: 64.3%
- Ave. Success rate: 92.5%
- Ave. Employment rate: 68.2%
- Ave. Continuing Education rate: 24.3%
- Average Salary: \$44,213
- Median Salary: \$41,277
- About 95% of employed graduates reported they are satisfied with their position
- About 88% of employed graduates indicated their position is related to their field
- About 91% of employed graduates reported their position is related to their career goals

Methodology

Purpose:

The UVM Career Outcomes survey follows the NACE First-Destination survey standards and protocols while specialized to reflect the unique aspects of The University of Vermont. The survey is designed to show current and prospective students the employment and continuing education activities of UVM's graduates as well as to assist colleges and administrators in understanding areas of growth and improvement. This is a joint effort between the Career Center, the Division of Student Affairs, and the Office of Institutional Research.

Data Collection:

The Career Outcomes data are collected within six months of undergraduate students' graduation using Campus Labs survey software. The graduates are contacted via email and prompted to take the survey and can update their status as their plans change. Three email reminders are sent out during the data collection period.

Additionally, information on graduates who haven't responded to the survey is collected via other reliable sources and tracked for auditing purposes. The knowledge sources include information from the National Student Clearinghouse, UVM PeopleSoft systems, Unit/Department Knowledge, Web Searches (e.g., LinkedIn, Facebook, UVM connect), and in some cases, phone calls to the students. Note that if a student later responds to the survey, that first-person response is the information that would be kept and prioritized over the additional knowledge rate collection information. This follows the post-graduation collection processes outlined by NACE, the National Association of Colleges & Employers.

Once the data collection period is over, the data is cleaned and analysis begins each January on the responses from graduates.

Definitions:

- The success rate are students who are working full-time, working part-time, participating in a volunteer or service program, serving in the US military, and matriculating into continuing education divided by total number of responses to the survey
- Mean salary includes only graduates who are employed full time by an organization (i.e. other types such as freelance work are excluded).

Three-Year Average Methodology:

The three-year averages are weighted by year, meaning that the averages are not strongly influenced by the number of responses in a given year. The percentages in each category for each of the three years are summed and then divided by the number of years in which the question was asked. The numbers in this report refer to the three-year averages of UVM’s Class of 2018, 2019, & 2020 graduates.

Caveat Regarding Total Percentages:

Note that not all of the average percentages in this report will total up to 100%. This is most noticeable in the ‘Continuing Education: Degrees Pursued’ table. This is for a valid reason, and here’s why:

- There are some questions that were asked slightly differently (the response options were different) from year to year. The biggest difference was in 2018 when the survey tool being used switched from Campus Labs to Handshake. Handshake required wording to match NACE standards exactly, whereas before, the survey also included a couple of more UVM-centered options.
- For the 3-year average calculations, if an option was available in certain years but not all, the percentages for that option were added up and divided by the number of years that it was available. If a response was an option in 2018 & 2019, for example, we’d add up the values and divide by two. That info shouldn’t be averaged out over 3 years, because it wouldn’t be fair to the 2020 students who didn’t see the question.

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Table 1 – Success Rate, Employment Rate, & Continuing Education Rate

	UVM 3-Year Average (2018-2020)					
	Success Rate		Employment Rate*		Continuing Education Rate	
	Average # of respondents per year	%	Average # of respondents per year	%	Average # of respondents per year	%
University Total	1438	92.5%	1061	68.2%	377	24.3%
Agriculture & Life Sciences¹	251	94.8%	175	65.9%	76	28.9%
Agriculture	55	93.1%	30	49.9%	25	43.2%
CALS-Other	109	95.2%	96	84.1%	12	11.2%
Life Sciences	87	95.3%	49	53.7%	38	41.6%
Arts & Sciences²	477	92.8%	344	66.9%	133	25.8%
Arts	29	91.8%	23	70.5%	7	21.3%
CAS-Other	N<5	—	N<5	—	N<5	—
Humanities	64	93.2%	45	66.0%	19	27.2%
Interdisciplinary	20	95.0%	17	79.3%	3	15.6%
Languages	20	91.0%	15	65.9%	6	25.1%
Natural Science and Math	144	92.5%	93	60.0%	51	32.5%
Social Science	201	92.6%	153	70.6%	48	22.0%
Business (Grossman)	159	92.6%	129	74.6%	31	18.0%
Education & Social Services³	123	94.5%	98	75.2%	25	19.3%
Education	89	95.3%	70	75.7%	18	19.6%
Social Services	35	92.7%	28	74.1%	7	18.6%
Engineering & Mathematical Sciences⁴	201	88.8%	143	63.4%	58	25.3%
Computer Science	41	85.5%	29	59.8%	13	25.8%
Engineering	137	89.1%	102	66.7%	35	22.4%
Math/Statistics	27	94.4%	15	49.1%	12	45.3%
Environment & Natural Resources (Rubenstein)	94	87.6%	80	75.5%	14	12.1%
Nursing and Health Sciences⁵	150	96.4%	104	66.7%	46	29.7%
Health Sciences	86	96.6%	44	50.0%	41	46.6%
Nursing	64	96.1%	60	89.6%	4	6.4%
Participated in Honors College	184	92.7%	129	64.9%	55	27.8%
Honors College Scholar	98	92.3%	64	60.8%	33	31.5%

*The employed column reflects students who are employed full time, part time, serving in the military, or volunteering full time in a service organization (e.g. Peace Corps)

¹ For a breakdown of which CALS majors are associated with which categories, please see Appendix A.

² For a breakdown of which CAS majors are associated with which categories, please see Appendix B.

³ For a breakdown of which CESS majors are associated with which categories, please see Appendix C.

⁴ For a breakdown of which CEMS majors are associated with which categories, please see Appendix D.

⁵ For a breakdown of which CNHS majors are associated with which categories, please see Appendix E.

Table 2 – Compensation by College/School & Major Cluster

College/School & Major Cluster	Total # of Graduates Reporting a Salary	UVM 3-Year Average (2018-2020)						
		Salary*				Bonus*		
		Mean	25tile	50tile	75tile	%	Mean	Median
University Total	338	\$44,213	\$32,593	\$41,277	\$55,000	11.7%	\$4,779	\$3,000
Agriculture & Life Sciences	43	\$37,165	\$29,960	\$35,620	\$44,529	6.9%	\$2,308	\$1,250
Agriculture	10	\$33,700	\$26,840	\$31,467	\$37,643	0.0%	—	—
CALC-Other	21	\$37,491	\$28,647	\$37,000	\$45,550	9.5%	\$5,267	\$5,250
Life Sciences	12	\$40,882	\$34,309	\$39,167	\$46,792	16.7%	\$1,125	\$1,125
Arts & Sciences	101	\$36,855	\$30,090	\$35,308	\$42,500	8.9%	\$4,035	\$2,000
Arts	N<5	—	—	—	—	—	—	—
CAS-Other	N<5	—	—	—	—	—	—	—
Humanities	10	\$34,182	\$26,720	\$33,006	\$42,500	10.3%	\$21,500	\$21,500
Interdisciplinary	6	\$31,610	\$24,467	\$29,693	\$39,825	16.7%	\$2,000	\$2,000
Languages	5	\$31,540	\$24,193	\$31,944	\$38,320	18.8%	\$2,000	\$2,000
Natural Science and Math	32	\$37,210	\$29,804	\$35,533	\$43,783	11.5%	\$1,748	\$1,667
Social Science	45	\$38,213	\$31,250	\$36,559	\$43,920	10.4%	\$4,137	\$3,000
Business (Grossman)	40	\$49,775	\$39,723	\$48,947	\$58,875	19.0%	\$4,826	\$3,933
Education & Social Services	32	\$35,033	\$30,527	\$37,042	\$41,257	6.3%	\$1,200	\$1,100
Education	25	\$35,144	\$30,180	\$37,833	\$41,626	4.0%	\$750	\$750
Social Services	7	\$34,233	\$30,105	\$34,667	\$38,985	30.0%	\$2,350	\$2,350
Engineering & Mathematical Sciences	65	\$59,281	\$51,160	\$58,669	\$67,833	19.6%	\$6,713	\$4,333
Computer Science	10	\$67,455	\$46,690	\$64,067	\$88,083	19.4%	\$19,639	\$17,083
Engineering	51	\$58,249	\$52,500	\$59,253	\$66,816	20.3%	\$3,692	\$3,333
Math/Statistics	N<5	—	—	—	—	—	—	—
Environment & Natural Resources (Rubenstein)	18	\$34,943	\$29,233	\$33,160	\$40,317	0.0%	—	—
Nursing and Health Sciences	45	\$52,243	\$46,113	\$55,005	\$60,107	16.9%	\$3,554	\$3,500
Health Sciences	16	\$42,772	\$31,253	\$43,522	\$53,173	21.4%	\$3,083	\$2,750
Nursing	29	\$57,557	\$52,988	\$57,984	\$61,409	18.4%	\$3,494	\$3,583
Participated in Honors College	52	\$44,192	\$31,283	\$40,657	\$55,750	12.8%	\$4,546	\$3,000
Honors College Scholar	28	\$41,468	\$30,087	\$36,983	\$50,833	16.1%	\$7,298	\$2,750

*Salary and Bonus includes only students who are working full-time for an organization/employer.

Table 3 – Satisfaction

	UVM 3-Year Average: (2018-2020)							
	% field of employment is somewhat or closely related to their field of study*		% field of employment is somewhat or closely related to their career goals*		% satisfied or very satisfied with their position*		% indicated UVM offered excellent or good opportunities to prepare for work or graduate study	
	N	%	N	%	N	%	N	%
University Total	316	88.1%	327	91.1%	339	94.5%	397	66.6%
Agriculture & Life Sciences	44	89.1%	45	89.8%	47	94.1%	61	69.6%
Agriculture	11	87.5%	11	83.3%	12	97.9%	18	71.7%
CALs-Other	21	91.4%	20	87.6%	20	90.0%	20	65.6%
Life Sciences	12	82.0%	14	94.0%	15	97.9%	23	70.7%
Arts & Sciences	82	76.4%	91	84.9%	97	90.8%	113	58.8%
Arts	N<5	—	N<5	—	N<5	—	N<5	—
CAS-Other	N<5	—	N<5	—	N<5	—	N<5	—
Humanities	8	78.3%	9	81.9%	10	92.2%	15	56.8%
Interdisciplinary	5	83.3%	5	85.2%	5	92.6%	6	62.7%
Languages	N<5	—	N<5	—	N<5	—	N<5	—
Natural Science and Math	29	81.5%	32	88.9%	33	91.7%	36	60.2%
Social Science	33	73.4%	38	85.1%	40	89.2%	46	61.7%
Business (Grossman)	41	96.8%	38	90.3%	40	95.1%	38	65.3%
Education & Social Services	36	97.6%	36	98.5%	36	97.6%	47	81.4%
Education	29	97.8%	29	98.3%	29	96.9%	33	79.5%
Social Services	7	94.4%	7	100.0%	7	100.0%	14	85.5%
Engineering & Mathematical Sciences	58	93.8%	59	95.2%	60	97.1%	68	67.8%
Computer Science	11	93.0%	11	93.0%	11	96.3%	14	76.9%
Engineering	45	95.2%	45	96.5%	46	98.1%	48	66.6%
Math/Statistics	N<5	—	N<5	—	N<5	—	N<5	—
Environment & Natural Resources (Rubenstein)	20	83.1%	22	93.2%	23	94.2%	29	69.3%
Nursing and Health Sciences	42	99.0%	42	99.0%	42	98.5%	48	71.5%
Health Sciences	16	96.7%	16	96.7%	16	98.0%	24	68.4%
Nursing	26	100.0%	26	100.0%	26	98.9%	23	74.8%
Participated in Honors College	51	85.3%	57	94.4%	57	94.5%	73	71.3%
Honors College Scholar	29	88.2%	31	94.1%	31	94.1%	49	78.9%

* Includes only those who selected full-time employment.

Note: The 'N' column in this table refers to the average number of respondents per year.

Table 4 – Career Outcomes by College/School & Major Cluster

UVM 3-Year Average: (2018-2020)											
College/School & Major Cluster	Average # of respondents per year	Working full-time ¹	Working part-time ²	Working, Unknown FTPT	Participating in a volunteer or service program ³	Serving in the U.S. Military	Matriculating in a program of continuing education	Not Sure Yet	Seeking employment (Still Looking)	Not seeking employment or continuing education	Planning Continuing Education
University Total	1558	44.1%	4.0%	17.9%	1.4%	0.7%	24.2%	0.0%	7.5%	0.3%	0.0%
Agriculture & Life Sciences	265	37.0%	4.8%	22.3%	1.3%	0.4%	28.9%	0.0%	5.2%	0.1%	0.0%
Agriculture	59	32.6%	5.5%	10.5%	0.5%	0.6%	42.9%	0.0%	6.8%	0.6%	0.0%
CALS-Other	114	43.6%	5.5%	33.5%	1.3%	0.3%	11.2%	0.0%	4.8%	0.0%	0.0%
Life Sciences	92	30.6%	3.4%	17.3%	1.9%	0.4%	41.6%	0.0%	4.7%	0.0%	0.0%
Arts & Sciences	515	40.0%	5.3%	19.2%	1.5%	0.8%	25.8%	0.0%	7.2%	0.2%	0.0%
Arts	32	34.1%	11.4%	24.9%	0.0%	0.0%	21.3%	0.0%	8.2%	0.0%	0.0%
CAS-Other	N<5	—	—	—	—	—	—	—	—	—	—
Humanities	69	33.8%	6.3%	23.5%	1.5%	0.5%	27.1%	0.0%	6.8%	0.5%	0.0%
Interdisciplinary	21	50.1%	7.7%	14.6%	6.9%	0.0%	15.6%	0.0%	5.0%	0.0%	0.0%
Languages	22	38.5%	12.2%	12.3%	0.0%	2.9%	25.1%	0.0%	9.0%	0.0%	0.0%
Natural Science and Math	155	41.9%	3.1%	12.7%	1.5%	0.8%	32.5%	0.0%	7.5%	0.0%	0.0%
Social Science	218	40.6%	4.7%	22.8%	1.4%	0.9%	22.0%	0.0%	7.4%	0.3%	0.0%
Business (Grossman)	172	50.5%	1.9%	21.0%	0.3%	0.7%	18.0%	0.0%	7.4%	0.2%	0.0%
Education & Social Services	130	54.0%	4.4%	13.1%	3.2%	0.2%	19.3%	0.0%	5.5%	0.2%	0.0%
Education	93	57.1%	5.2%	10.9%	2.1%	0.3%	19.6%	0.0%	4.7%	0.0%	0.0%
Social Services	38	45.8%	2.7%	18.8%	6.1%	0.0%	18.5%	0.0%	7.3%	0.9%	0.0%
Engineering & Mathematical Sciences	228	47.9%	2.1%	12.1%	0.4%	0.6%	25.2%	0.0%	11.2%	0.4%	0.0%
Computer Science	49	40.0%	1.6%	17.3%	0.0%	0.6%	25.6%	0.0%	14.3%	0.6%	0.0%
Engineering	155	52.5%	1.8%	11.0%	0.7%	0.4%	22.3%	0.0%	10.9%	0.4%	0.0%
Math/Statistics	29	34.7%	4.2%	9.2%	0.0%	1.0%	45.3%	0.0%	5.6%	0.0%	0.0%
Environment & Natural Resources (Rubenstein)	110	46.4%	5.8%	19.4%	2.7%	0.7%	12.1%	0.0%	12.3%	0.6%	0.0%
Nursing and Health Sciences	156	49.1%	1.6%	13.5%	1.0%	1.3%	29.7%	0.0%	3.6%	0.2%	0.0%
Health Sciences	89	33.1%	1.8%	12.7%	1.1%	1.1%	46.5%	0.0%	3.4%	0.4%	0.0%
Nursing	67	71.5%	1.3%	14.2%	1.1%	1.5%	6.4%	0.0%	3.9%	0.0%	0.0%
Participated in Honors College	198	48.5%	5.3%	10.3%	0.7%	0.2%	27.8%	0.0%	7.3%	0.0%	0.0%
Honors College Scholar	106	46.6%	6.4%	6.6%	0.9%	0.3%	31.5%	0.0%	7.7%	0.0%	0.0%

1: Working on average 30 hours or more per week

2: Working on average less than 30 hours per week

3: Programs such as Peace Corps, City Year

Table 5 – Employment Outcomes

UVM 3-Year Average: (2018-2020)							
	Average # of respondents per year	Entrepreneur	Freelance	Postgraduate Internship/ Fellowship	Organization & Other	Other/Left Blank	Temporary or Contract Work
University Total	1061	0.8%	1.1%	0.6%	91.9%	0.1%	5.4%
Agriculture & Life Sciences	175	0.8%	0.8%	0.2%	91.9%	0.0%	6.3%
Agriculture	30	3.0%	0.9%	0.0%	84.5%	0.0%	11.5%
CALS-Other	96	0.8%	1.3%	0.3%	93.3%	0.0%	4.3%
Life Sciences	49	0.0%	0.0%	0.0%	91.7%	0.0%	8.3%
Arts & Sciences	344	0.4%	2.5%	1.0%	89.2%	0.1%	6.7%
Arts	23	1.4%	9.8%	2.5%	80.6%	0.0%	5.7%
CAS-Other	N<5	—	—	—	—	—	—
Humanities	45	1.5%	3.8%	1.5%	84.9%	0.0%	8.2%
Interdisciplinary	17	0.0%	0.0%	0.0%	92.5%	0.0%	7.5%
Languages	15	0.0%	0.0%	0.0%	95.1%	0.0%	5.0%
Natural Science and Math	93	0.0%	0.7%	0.7%	90.9%	0.4%	7.3%
Social Science	153	0.2%	2.7%	0.7%	90.2%	0.0%	6.3%
Business (Grossman)	129	1.4%	0.2%	0.0%	95.6%	0.0%	2.7%
Education & Social Services	98	0.0%	1.0%	1.0%	93.0%	0.0%	4.9%
Education	70	0.0%	1.4%	0.5%	92.3%	0.0%	5.8%
Social Services	28	0.0%	0.0%	2.5%	94.9%	0.0%	2.7%
Engineering & Mathematical Sciences	143	1.2%	0.3%	1.0%	95.7%	0.0%	1.9%
Computer Science	29	1.4%	0.0%	1.0%	97.6%	0.0%	0.0%
Engineering	102	1.3%	0.3%	1.0%	95.0%	0.0%	2.3%
Math/Statistics	15	0.0%	0.0%	4.2%	91.7%	0.0%	4.2%
Environment & Natural Resources (Rubenstein)	80	1.6%	0.4%	0.5%	82.7%	0.0%	14.9%
Nursing and Health Sciences	104	0.6%	0.3%	0.4%	96.9%	0.3%	1.5%
Health Sciences	44	1.5%	0.0%	0.9%	93.7%	0.6%	3.3%
Nursing	60	0.0%	0.5%	0.0%	99.5%	0.0%	0.0%
Participated in Honors College	129	0.5%	0.8%	0.8%	90.3%	0.0%	7.6%
Honors College Scholar	64	1.1%	0.6%	1.0%	88.7%	0.0%	8.6%

Note: This table includes all people who are employed, regardless of full-time/part-time status.

Interpretation Note: The counts in this table refer to the total number of graduates who are employed full-time and provided information about the location of their work. Of the 621 graduates university-wide, 264 (the calculation is $621 * .425$) stayed in Vermont. This is a net gain of 84 new residents (264-180) to the state of Vermont.

Table 6 – Employment Location (Full-time Employment)

	UVM 3-Year Average: (2018-2020)					
	All		Vermonters		Non-Vermonters	
	Average # of respondents per year	% Staying in VT	Average # of respondents per year	% Staying in VT	Average # of respondents per year	% Staying in VT
University Total	621	42.5%	180	66.7%	441	32.7%
Agriculture & Life Sciences	94	47.0%	27	65.9%	66	37.8%
Agriculture	18	50.9%	5	71.3%	13	41.7%
CALs-Other	48	38.6%	13	59.0%	35	35.8%
Life Sciences	27	59.3%	9	71.9%	18	47.7%
Arts & Sciences	182	40.6%	50	64.6%	132	31.7%
Arts	10	48.2%	2	44.4%	7	47.8%
CAS-Other	N<5	—	N<5	—	N<5	—
Humanities	19	51.7%	6	57.0%	14	37.4%
Interdisciplinary	9	48.2%	4	75.0%	5	32.9%
Languages	8	34.8%	2	20.0%	5	30.0%
Natural Science and Math	56	42.6%	17	64.6%	40	34.0%
Social Science	82	34.7%	20	60.1%	62	25.5%
Business (Grossman)	75	33.6%	21	54.7%	54	26.1%
Education & Social Services	64	59.7%	30	78.8%	33	42.9%
Education	47	55.0%	22	74.5%	25	38.2%
Social Services	17	72.5%	9	89.6%	8	58.7%
Engineering & Mathematical Sciences	101	39.3%	24	69.7%	77	28.6%
Computer Science	18	43.6%	6	80.6%	12	25.6%
Engineering	74	39.5%	17	67.3%	58	29.9%
Math/Statistics	10	29.0%	2	13.3%	8	29.0%
Environment & Natural Resources (Rubenstein)	41	38.5%	6	41.7%	34	38.1%
Nursing and Health Sciences	74	41.0%	22	64.2%	52	31.7%
Health Sciences	28	37.7%	8	67.8%	20	22.4%
Nursing	46	43.1%	14	62.9%	32	34.4%
Participated in Honors College	85	41.8%	19	70.4%	67	34.6%
Honors College Scholar	44	36.9%	9	64.4%	35	30.4%

Note: This table does not include people who have unknown location

Table 7 – Salaries by Vermont versus Non-Vermont Locations (Full-time Employment)

	UVM 3-Year Average: (2018-2020)			
	Average # of respondents per year	Overall Mean Salary of those who provided location info	Average Salary for those staying in Vermont	Average Salary for those not staying in Vermont
University Total	328	\$44,424	\$40,771	\$46,989
Agriculture & Life Sciences	43	\$37,229	\$34,423	\$39,486
Agriculture	10	\$33,700	\$31,455	\$35,721
CALs-Other	20	\$37,569	\$32,933	\$41,548
Life Sciences	12	\$40,882	\$39,190	\$42,160
Arts & Sciences	96	\$36,886	\$33,556	\$39,255
Arts	N<5	—	—	—
CAS-Other	N<5	—	—	—
Humanities	9	\$34,415	\$32,165	\$38,295
Interdisciplinary	5	\$32,066	\$31,054	\$33,078
Languages	5	\$31,889	\$38,822	\$31,043
Natural Science and Math	31	\$37,377	\$33,834	\$39,967
Social Science	43	\$37,900	\$34,459	\$39,952
Business (Grossman)	39	\$49,933	\$46,471	\$51,605
Education & Social Services	31	\$35,535	\$35,197	\$35,556
Education	24	\$35,819	\$35,521	\$35,969
Social Services	7	\$34,233	\$33,791	\$32,650
Engineering & Mathematical Sciences	64	\$59,315	\$53,892	\$62,969
Computer Science	10	\$67,455	\$55,938	\$78,203
Engineering	50	\$58,275	\$54,436	\$60,699
Math/Statistics	N<5	—	—	—
Environment & Natural Resources (Rubenstein)	17	\$35,685	\$33,404	\$36,024
Nursing and Health Sciences	45	\$52,463	\$51,170	\$53,575
Health Sciences	16	\$42,798	\$40,283	\$44,327
Nursing	29	\$57,692	\$55,149	\$59,790
Participated in Honors College	51	\$44,829	\$38,788	\$48,903
Honors College Scholar	28	\$41,795	\$32,600	\$46,381

Note: This salary information pertains only to graduates who've disclosed their location information.

Appendix A: CALs Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Agriculture:
 - ARE- Agricultural & Resource Entrep
 - ASCI- Animal Science
 - BOT- Botany
 - ECAG- Ecological Agriculture
 - PBIO- Plant Biology
 - PSS- Plant & Soil Science
 - SLH- Sustainable Landscape Hort
 - UFLH- Urban For & Land Hort
- CALs-Other
 - CDAE- Cmty Dev & Apld Econ
 - CEN- Community Entrepreneurship
 - CID- Community & International Dev
 - ENVS- Environmental Studies
 - PCOM- Public Communication
 - SELF- Self-Designed
- Life Sciences
 - BICM-Biochemistry
 - BIOC-Biochemical Science
 - BISC-Biological Science
 - BSCI-Biological Sciences
 - DF-Dairy Foods
 - DIET-Dietetics
 - DNFS-Dietetics,Nutrition&Food Sci
 - ENSC-Environmental Sciences
 - FCSE-Family & Consumer Sciences Ed
 - FS-Food Systems
 - MGEN-Molecular Genetics
 - MICR-Microbiology
 - MMG-Micro & Molec Genetics
 - NFS-Nutrition & Food Sciences
 - NUSC-Nutritional Sciences

Appendix B: CAS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Arts
 - AHST-Art History
 - ART-Art
 - FTS-Film and Television Studies
 - MUS-Music
 - SART-Studio Art
 - THE-Theatre
- CAS-Other
 - CMSI-Communication Sciences
 - ID-Individually Designed
- Humanities
 - CLAS-Classical Civilization
 - ENGL-English
 - HST-History
 - PHIL-Philosophy
 - REL-Religion
- Interdisciplinary
 - AISA-AIS: Asian Studies
 - AISC-AIS: Canadian Studies
 - AISE-AIS: European Studies
 - AISL-AIS: Latin American Studies
 - AISR-AIS: Russia/E European Studies
 - GRSA-GRS: Asian Studies
 - GRSC-GRS: Canadian Studies
 - GRSE-GRS: European Studies
 - GRSB-GRS: Global Studies
 - GRSK-GRS: Latin Amer & Carib Stdies
 - GRSL-GRS: Latin American Studies
 - GRSR-GRS: Russia/E European Studies
 - GSWS-Gndr, Sexuality, & Wms Stdies
 - ISAS-IS - Asian Studies
 - ISC-IS - Canadian Studies
 - ISE-IS - European Studies
 - ISLA-IS - Latin America
 - WGST-Women's and Gender Studies
 - WSTU-Women's Studies

CAS Cluster Classifications, Continued

- Languages
 - CHIN-Chinese
 - FREN-French
 - GERM-German
 - GRK-Greek
 - ITST-Italian Studies
 - JAPN-Japanese
 - LAT-Latin
 - LING-Linguistics
 - RUSS-Russian
 - SPAN-Spanish
- Natural Science and Math
 - BICM-Biochemistry
 - BIOL-Biology
 - BISC-Biological Science
 - BOT-Botany
 - CHEM-Chemistry
 - CS-Computer Science
 - ENSC-Environmental Sciences
 - GEOL-Geology
 - MATH-Mathematics
 - NEUR-Neuroscience
 - PBIO-Plant Biology
 - PHYS-Physics
 - ZOOL-Zoology
- Social Science
 - ANTH-Anthropology
 - ECON-Economics
 - ENVS-Environmental Studies
 - GEOG-Geography
 - POLS-Political Science
 - PSYC-Psychology
 - PSYS-Psychological Science
 - SOC-Sociology

Appendix C: CESS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Education
 - ARTE-Art Education
 - ECP-Early Childhood Preschl
 - ECSP-Early Childhood Special Educ
 - EDML-Middle Level Education
 - ELK6-Elementary Educ K-6
 - FCSE-Family & Consumer Sciences Ed
 - ID-Individually Designed
 - MUSE-Music Education
 - PE-Physical Education K-12
 - SE-Secondary Educ
 - SEE-Secondary Educ English
 - SEL-Secondary Educ Language
 - SEM-Secondary Educ Math
 - SES-Secondary Educ Science
 - SESS-Secondary Educ Soc Sci
- Social Services
 - HDFS-Human Dev & Family Studies
 - SWSS-Social Work

**Appendix D:
CEMS Cluster Classifications**

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Computer Science
 - CS-Computer Science
 - CSIS-Computer Sci & Info Systems
 - DS-Data Science
- Engineering
 - BIOM-Biomedical Engineering
 - CE-Civil Engineering
 - CEE-Civil & Environmental Engr
 - EE-Electrical Engineering
 - EENV-Environmental Engineering
 - EMGT-Engineering Management
 - ENGR-Engineering
 - ME-Mechanical Engineering
- Math/Statistics
 - MATH-Mathematics
 - STAT-Statistics

**Appendix E:
CNHS Cluster Classifications**

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Health Sciences
 - AT-Athletic Training Education
 - BMED-Biomedical Technology
 - CSD-Comm Sciences & Disorders
 - DHYG-Dental Hygiene
 - EMS-Exercise and Movement Sciences
 - HSCI-Health Sciences
 - MEDT-Medical Technology
 - MLS-Medical Laboratory Sciences
 - MRS-Medical Radiation Sciences
 - NMT-Nuclear Medicine Technology
 - PT-Physical Therapy
 - RADT-Radiation Therapy
 - RT-Radiologic Technology
- Nursing
 - NAT-Alternate Track - VT RN
 - PRNU-Professional Nursing