



THE UNIVERSITY OF VERMONT
CAREER CENTER

Class of 2021 Undergraduate Career Outcomes Report

Conducted and

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Class of 2021 Undergraduate Career Outcomes Report

University Highlights

- Unique graduating undergraduates in 2020-21: 2,579
- Number of degrees granted 2,622
- Knowledge rate: 59.0%
- Success rate: 95.1%
- Employment rate: 66.7%
- Continuing Education rate: 28.3%
- Average Salary: \$46,559
- Median Salary: \$42,078
- About 89% of employed graduates reported they are satisfied with their position
- About 85% of employed graduates indicated their position is related to their field
- About 88% of employed graduates reported their position is related to their career goals

What is a Knowledge Rate?

According to the National Association of Colleges and Employers (NACE), knowledge rates in Career Outcomes surveys are defined as ‘the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates’ post-graduation career activities¹. At UVM, we use a post-graduation outcomes survey to capture most of our graduates’ information as well as additional knowledge from reputable sources which capture the same information that the survey asks. The knowledge rate refers to the percentage of all UVM Undergraduate Degree Earners in a given class year for whom we have post-grad outcomes information, regardless of whether the information was obtained through the survey or through additional sources. The amount of information from each type of source is carefully documented and shown in the tables below.

Knowledge Rate Sources:

Undergraduate survey (available from June 1 to December 31, 2021)
National Clearinghouse database
UVM PeopleSoft database
Staff, Faculty, and Family submissions
Web searches (e.g., LinkedIn)

¹ <https://www.nacweb.org/uploadedfiles/pages/advocacy/first-destination-survey-standards-and-protocols.pdf>

Methodology

Purpose:

The UVM Career Outcomes survey follows the NACE First-Destination survey standards and protocols while specialized to reflect the unique aspects of The University of Vermont. The survey is designed to show current and prospective students the employment and continuing education activities of UVM's graduates as well as to assist colleges and administrators in understanding areas of growth and improvement. This is a joint effort between the Career Center, the Division of Student Affairs, and the Office of Institutional Research.

Data Collection:

The Career Outcomes data are collected within six months of undergraduate students' graduation using Campus Labs software. The graduates are contacted via email and prompted to take the survey and can update their status as their plans change. Multiple email reminders are sent out during the data collection period.

Additionally, information on graduates who haven't responded to the survey is collected via other reliable sources and tracked for auditing purposes. The knowledge sources include information from the National Student Clearinghouse, UVM PeopleSoft systems, Unit/Department submissions, Web Searches (e.g., LinkedIn, Facebook, UVM connect), and in some cases, phone calls to the students. Note that if a student later responds to the survey, that first-person response is the information that would be kept and prioritized over the additional knowledge rate collection information. This follows the post-graduation collection processes outlined by NACE, the National Association of Colleges & Employers.

Once the data collection period is over, the data is cleaned and analyzed in January.

Representativeness

The survey respondents are compared to the non-respondent graduates to gain a sense of the representativeness of the sample. This is broken down by cumulative GPA Information, Sex, Race/Ethnicity, and Residency (In-State vs. Out of State).

Definitions:

- The success rate are students who are working full-time, working part-time, participating in a volunteer or service program, serving in the US military, and matriculating into continuing education divided by total number of responses to the survey
- Mean salary includes only graduates who are employed full time by an organization (i.e. other types such as freelance work are excluded).
- Honors College Scholars-Students who completed all of their studies as part of the honors college-are included in the unit breakdowns but as a separate category after the colleges and university totals. The honors college indicators are based on institutional data and not based on students' responses about their involvement in the honors college

Important Note about Duplicate Degrees:

The number of grads from the colleges will not sum to the university total in some cases, as the university total reflects unique individuals, and the college numbers reflect students unique to that college who received a degree from that college (i.e., a student may have received a degree from CAS and another from GSB, so that student is counted once in the university total, but twice for the colleges).

Additionally, the number of graduates in each major cluster may not sum to the college totals, as the college totals count the unique number of graduates within each college, but the major clusters may include duplicates within the same college but different clusters. For example, a student may have received two degrees in CAS: one in the Arts major cluster and one in the Social Science major cluster. That student would be counted once for CAS overall, but twice for the clusters as the degrees fit into two separate cluster categories.

Table of Tables

Table 1 – Knowledge Rates for Class of 2021	5
Table 2 – Class of 2021 Success Rate, Employment Rate, and Continuing Education Rate	6
Table 3 – Class of 2021 Satisfaction	7
Table 4 – Career Outcomes by College/School & Major Cluster (Counts)	8
Table 5 – Career Outcomes by College/School & Major Cluster (Percentages)	9
Table 6 – Employment Type by College/School & Major Cluster	10
Table 7 – Compensation by College/School & Major Cluster	11
Table 8 – Employment Location by College/School & Major Cluster	12
Table 9 – Salaries by Vermont and non-Vermont Locations of Full-time Employees	13
Table 10 – Top Employers	13
Table 11 – Continuing Education: Degrees Pursued by College/School & Major Cluster	14
Table 12 – Top-Receiving Institutions	14

Table 1 – Knowledge Rates for Class of 2021

College/School & Major Cluster	Total # of Graduates	# of Graduates with Known Outcomes	# of Graduates with Unknown Outcomes	Knowledge Rate
University Total (Unique)	2579	1522	1057	59.0%
Agriculture & Life Sciences	377	202	175	53.6%
Agriculture	91	38	53	41.8%
CALS-Other	140	76	64	54.3%
Life Sciences	146	88	58	60.3%
Arts & Sciences	1025	549	476	53.6%
Arts	91	43	48	47.3%
CAS-Other	5	2	3	40.0%
Humanities	155	70	85	45.2%
Interdisciplinary	45	27	18	60.0%
Languages	39	18	21	46.2%
Natural Science and Math	303	179	124	59.1%
Social Science	400	221	179	55.3%
Business (Grossman)	229	185	44	80.8%
Education & Social Services	183	130	53	71.0%
Education	120	90	30	75.0%
Social Services	63	40	23	63.5%
Engineering & Mathematical Sciences	342	235	107	68.7%
Computer Science	108	60	48	55.6%
Engineering	191	147	44	77.0%
Math/Statistics	52	32	20	61.5%
Environment & Natural Resources (Rubenstein)	190	96	94	50.5%
Nursing and Health Sciences	249	136	113	54.6%
Health Sciences	154	109	45	70.8%
Nursing	95	27	68	28.4%
Participated in Honors College	306	210	96	68.6%
Honors College Scholar	142	107	35	75.4%

Table 2 – Class of 2021 Success Rate, Employment Rate, and Continuing Education Rate

College/School & Major Cluster	# of Graduates¹	Success Rate	Employment Rate²	Continuing Education Rate
University Total (Unique)	1521	95.1%	66.7%	28.3%
Agriculture & Life Sciences	202	95.5%	54.5%	41.1%
Agriculture	38	97.4%	39.5%	57.9%
CALS-Other	76	92.1%	71.1%	21.1%
Life Sciences	88	97.7%	46.6%	51.1%
Arts & Sciences	548	93.1%	66.4%	26.6%
Arts	43	97.7%	72.1%	25.6%
CAS-Other	2	50.0%	50.0%	0.0%
Humanities	69	97.1%	72.5%	24.6%
Interdisciplinary	27	88.9%	55.6%	33.3%
Languages	18	77.8%	50.0%	27.8%
Natural Science and Math	179	95.0%	64.2%	30.7%
Social Science	221	91.4%	67.9%	23.5%
Business (Grossman)	185	97.3%	77.3%	20.0%
Education & Social Services	130	98.5%	70.8%	27.7%
Education	90	98.9%	71.1%	27.8%
Social Services	40	97.5%	70.0%	27.5%
Engineering & Mathematical Sciences	235	94.5%	67.7%	26.8%
Computer Science	60	98.3%	75.0%	23.3%
Engineering	147	92.5%	67.3%	25.2%
Math/Statistics	32	96.9%	56.3%	40.6%
Environment & Natural Resources (Rubenstein)	96	93.8%	80.2%	13.5%
Nursing and Health Sciences	136	97.8%	57.4%	40.4%
Health Sciences	109	98.2%	49.5%	48.6%
Nursing	27	96.3%	88.9%	7.4%
Participated in Honors College	209	97.1%	63.6%	33.5%
Honors College Scholar	107	99.1%	58.9%	40.2%

1: Excludes graduates who are not seeking employment or continuing education

2: The employment rate includes graduates who are employed full time, part time, serving in the military, or volunteering full time in a service organization (e.g. Peace Corps)

Table 3 – Class of 2021 Satisfaction

College/School & Major Cluster	% indicating field of employment is somewhat or closely related to their field of study*	% indicating field of employment is somewhat or closely related to their career goals*	% satisfied or very satisfied with their position*	% indicating UVM offered excellent or good opportunities to prepare for work or graduate study
University Total	85.1%	87.8%	89.3%	58.4%
Agriculture & Life Sciences	91.7%	83.3%	83.3%	53.6%
Agriculture	100.0%	66.7%	66.7%	57.1%
CALS-Other	90.0%	75.0%	100.0%	55.6%
Life Sciences	100.0%	100.0%	80.0%	50.0%
Arts & Sciences	82.8%	85.9%	85.7%	53.3%
Arts	80.0%	80.0%	100.0%	44.4%
CAS-Other	100.0%	87.5%	—	—
Humanities	76.5%	—	87.5%	53.8%
Interdisciplinary	66.7%	100.0%	—	33.3%
Languages	50.0%	92.3%	100.0%	50.0%
Natural Science and Math	76.2%	82.6%	88.5%	56.3%
Social Science	70.9%	80.0%	81.8%	54.5%
Business (Grossman)	93.8%	93.8%	87.5%	63.2%
Education & Social Services	85.7%	100.0%	85.7%	62.5%
Education	100.0%	100.0%	100.0%	80.0%
Social Services	83.3%	100.0%	50.0%	33.3%
Engineering & Mathematical Sciences	89.1%	91.3%	100.0%	67.4%
Computer Science	88.9%	100.0%	100.0%	60.0%
Engineering	93.6%	90.0%	100.0%	69.4%
Math/Statistics	100.0%	100.0%	100.0%	25.0%
Environment & Natural Resources (Rubenstein)	75.0%	81.3%	84.4%	57.1%
Nursing and Health Sciences	92.3%	92.3%	92.3%	50.0%
Health Sciences	90.9%	85.7%	85.7%	37.5%
Nursing	100.0%	100.0%	100.0%	66.7%
Participated in Honors College	86.4%	90.9%	95.2%	71.4%
Honors College Scholar	91.7%	100.0%	100.0%	78.6%

* Includes only those who selected full-time employment

Table 4 – Career Outcomes by College/School & Major Cluster (Counts)

College/School & Major Cluster	Total # of Graduates with Known Outcomes	Working full-time ¹	Working part-time ²	Working, Unknown FTPT	Participating in a volunteer or service program ³	Serving in the U.S. Military	Matriculating in a program of continuing education	Seeking employment (Still Looking)	Not seeking employment or continuing education
University Total (Unique)	1522	249	11	745	6	4	431	75	1
Agriculture & Life Sciences	202	20	2	87	1	0	83	9	0
Agriculture	38	3	1	11	0	0	22	1	0
CALs-Other	76	6	0	47	1	0	16	6	0
Life Sciences	88	11	1	29	0	0	45	2	0
Arts & Sciences	549	88	4	272	0	0	146	38	1
Arts	43	7	0	24	0	0	11	1	0
CAS-Other	2	0	0	1	0	0	0	1	0
Humanities	70	10	0	40	0	0	17	2	1
Interdisciplinary	27	1	0	14	0	0	9	3	0
Languages	18	4	0	5	0	0	5	4	0
Natural Science and Math	179	37	1	77	0	0	55	9	0
Social Science	221	30	3	117	0	0	52	19	0
Business (Grossman)	185	18	1	120	1	3	37	5	0
Education & Social Services	130	11	1	80	0	0	36	2	0
Education	90	7	1	56	0	0	25	1	0
Social Services	40	4	0	24	0	0	11	1	0
Engineering & Mathematical Sciences	235	53	1	104	0	1	63	13	0
Computer Science	60	7	0	38	0	0	14	1	0
Engineering	147	44	1	53	0	1	37	11	0
Math/Statistics	32	4	0	14	0	0	13	1	0
Environment & Natural Resources (Rubenstein)	96	40	2	31	4	0	13	6	0
Nursing and Health Sciences	136	21	0	57	0	0	55	3	0
Health Sciences	109	13	0	41	0	0	53	2	0
Nursing	27	8	0	16	0	0	2	1	0
Participated in Honors College	210	37	2	94	0	0	70	6	1
Honors College Scholar	107	17	2	44	0	0	43	1	0

1: Working on average 30 hours or more per week

2: Working on average less than 30 hours per week

3: Programs such as Peace Corps, City Year

Table 5 – Career Outcomes by College/School & Major Cluster (Percentages)

College/School & Major Cluster	Total # of Graduates with Known Outcomes	Working full-time ¹	Working part-time ²	Working, Unknown FTPT	Participating in a volunteer or service program ³	Serving in the U.S. Military	Matriculating in a program of continuing education	Seeking employment (Still Looking)	Not seeking employment or continuing education
University Total (Unique)	1522	16.4%	0.7%	48.9%	0.4%	0.3%	28.3%	4.9%	0.1%
Agriculture & Life Sciences	202	9.9%	1.0%	43.1%	0.5%	0.0%	41.1%	4.5%	0.0%
Agriculture	38	7.9%	2.6%	28.9%	0.0%	0.0%	57.9%	2.6%	0.0%
CALs-Other	76	7.9%	0.0%	61.8%	1.3%	0.0%	21.1%	7.9%	0.0%
Life Sciences	88	12.5%	1.1%	33.0%	0.0%	0.0%	51.1%	2.3%	0.0%
Arts & Sciences	549	16.0%	0.7%	49.5%	0.0%	0.0%	26.6%	6.9%	0.2%
Arts	43	16.3%	0.0%	55.8%	0.0%	0.0%	25.6%	2.3%	0.0%
CAS-Other	2	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	50.0%	0.0%
Humanities	70	14.3%	0.0%	57.1%	0.0%	0.0%	24.3%	2.9%	1.4%
Interdisciplinary	27	3.7%	0.0%	51.9%	0.0%	0.0%	33.3%	11.1%	0.0%
Languages	18	22.2%	0.0%	27.8%	0.0%	0.0%	27.8%	22.2%	0.0%
Natural Science and Math	179	20.7%	0.6%	43.0%	0.0%	0.0%	30.7%	5.0%	0.0%
Social Science	221	13.6%	1.4%	52.9%	0.0%	0.0%	23.5%	8.6%	0.0%
Business (Grossman)	185	9.7%	0.5%	64.9%	0.5%	1.6%	20.0%	2.7%	0.0%
Education & Social Services	130	8.5%	0.8%	61.5%	0.0%	0.0%	27.7%	1.5%	0.0%
Education	90	7.8%	1.1%	62.2%	0.0%	0.0%	27.8%	1.1%	0.0%
Social Services	40	10.0%	0.0%	60.0%	0.0%	0.0%	27.5%	2.5%	0.0%
Engineering & Mathematical Sciences	235	22.6%	0.4%	44.3%	0.0%	0.4%	26.8%	5.5%	0.0%
Computer Science	60	11.7%	.	63.3%	0.0%	0.0%	23.3%	1.7%	0.0%
Engineering	147	29.9%	0.7%	36.1%	0.0%	0.7%	25.2%	7.5%	0.0%
Math/Statistics	32	12.5%	0.0%	43.8%	0.0%	0.0%	40.6%	3.1%	0.0%
Environment & Natural Resources (Rubenstein)	96	41.7%	2.1%	32.3%	4.2%	0.0%	13.5%	6.3%	0.0%
Nursing and Health Sciences	136	15.4%	0.0%	41.9%	0.0%	0.0%	40.4%	2.2%	0.0%
Health Sciences	109	11.9%	0.0%	37.6%	0.0%	0.0%	48.6%	1.8%	0.0%
Nursing	27	29.6%	0.0%	59.3%	0.0%	0.0%	7.4%	3.7%	0.0%
Participated in Honors College	210	17.6%	1.0%	44.8%	0.0%	0.0%	33.3%	2.9%	0.5%
Honors College Scholar	107	15.9%	1.9%	41.1%	0.0%	0.0%	40.2%	0.9%	0.0%

1: Working on average 30 hours or more per week

2: Working on average less than 30 hours per week

3: Programs such Peace Corps, City Year

Table 6 – Employment Type by College/School & Major Cluster

College/School & Major Cluster	Total Employed (PT+FT)	Entrepreneur	Temporary/ Contract Work Assignment	Freelance	Postgraduate Internship/ Fellowship	Organization & Other
University Total (Unique)	1004	0.2%	1.3%	0.6%	0.4%	97.5%
Agriculture & Life Sciences	108	0.0%	0.9%	0.0%	0.0%	99.1%
Agriculture	15	0.0%	0.0%	0.0%	0.0%	100.0%
CALS-Other	52	0.0%	1.9%	0.0%	0.0%	98.1%
Life Sciences	41	0.0%	0.0%	0.0%	0.0%	100.0%
Arts & Sciences	364	0.3%	2.5%	1.1%	1.1%	95.1%
Arts	31	0.0%	3.2%	9.7%	0.0%	87.1%
CAS-Other	N<5	—	—	—	—	—
Humanities	50	2.0%	8.0%	0.0%	2.0%	88.0%
Interdisciplinary	15	0.0%	0.0%	0.0%	0.0%	100.0%
Languages	9	0.0%	0.0%	0.0%	0.0%	100.0%
Natural Science and Math	115	0.0%	2.6%	0.0%	0.0%	97.4%
Social Science	150	0.0%	0.7%	0.7%	2.0%	96.7%
Business (Grossman)	139	0.0%	1.4%	0.0%	0.0%	98.6%
Education & Social Services	92	0.0%	0.0%	0.0%	0.0%	100.0%
Education	64	0.0%	0.0%	0.0%	0.0%	100.0%
Social Services	28	0.0%	0.0%	0.0%	0.0%	100.0%
Engineering & Mathematical Sciences	158	0.6%	0.6%	1.3%	0.0%	97.5%
Computer Science	45	2.2%	2.2%	0.0%	0.0%	95.6%
Engineering	98	0.0%	0.0%	0.0%	0.0%	100.0%
Math/Statistics	18	0.0%	0.0%	11.1%	0.0%	88.9%
Environment & Natural Resources (Rubenstein)	73	0.0%	0.0%	0.0%	0.0%	100.0%
Nursing and Health Sciences	78	0.0%	0.0%	0.0%	0.0%	100.0%
Health Sciences	54	0.0%	0.0%	0.0%	0.0%	100.0%
Nursing	24	0.0%	0.0%	0.0%	0.0%	100.0%
Participated in Honors College	133	0.0%	0.8%	0.8%	0.0%	98.5%
Honors College Scholar	63	0.0%	1.6%	0.0%	0.0%	98.4%

* Includes only those who selected full-time employment

Table 7 – Compensation by College/School & Major Cluster

College/School & Major Cluster	Total # of Graduates Reporting	Salary*				Bonus*		
		a Salary	Mean	25tile	50tile	75tile	%	Mean
University Total (Unique)	173	\$46,559	\$33,500	\$42,078	\$60,000	9.8%	\$5,259	\$5,000
Agriculture & Life Sciences	13	\$42,269	\$31,500	\$35,774	\$51,480	0.0%	—	—
Agriculture	N<5	—	—	—	—	0.0%	—	—
CALS-Other	N<5	—	—	—	—	0.0%	—	—
Life Sciences	7	\$40,682	\$31,000	\$35,000	\$40,000	0.0%	—	—
Arts & Sciences	59	\$42,935	\$32,250	\$40,000	\$50,000	1.7%	\$5,000	\$5,000
Arts	N<5	—	—	—	—	0.0%	—	—
CAS-Other	N<5	—	—	—	—	—	—	—
Humanities	8	\$45,850	\$35,875	\$43,500	\$60,750	0.0%	—	—
Interdisciplinary	N<5	—	—	—	—	—	—	—
Languages	N<5	—	—	—	—	0.0%	—	—
Natural Science and Math	31	\$42,613	\$32,250	\$37,000	\$50,000	3.2%	\$5,000	\$5,000
Social Science	16	\$44,659	\$33,320	\$45,000	\$53,750	0.0%	—	—
Business (Grossman)	15	\$51,264	\$42,000	\$52,000	\$60,000	13.3%	\$3,500	\$3,500
Education & Social Services	6	\$34,991	\$29,555	\$34,525	\$40,520	0.0%	—	—
Education	N<5	—	—	—	—	0.0%	—	—
Social Services	N<5	—	—	—	—	0.0%	—	—
Engineering & Mathematical Sciences	39	\$57,280	\$47,840	\$60,000	\$70,000	23.1%	\$5,222	\$5,000
Computer Science	5	\$67,480	\$55,000	\$69,400	\$79,000	60.0%	\$4,667	\$4,500
Engineering	33	\$56,493	\$46,420	\$56,140	\$70,000	18.2%	\$5,500	\$5,000
Math/Statistics	N<5	—	—	—	—	66.7%	\$3,750	\$3,750
Environment & Natural Resources (Rubenstein)	27	\$39,454	\$27,300	\$36,400	\$54,974	3.7%	\$7,400	\$7,400
Nursing and Health Sciences	15	\$49,933	\$36,000	\$51,200	\$65,000	26.7%	\$5,750	\$5,500
Health Sciences	9	\$42,954	\$32,884	\$36,000	\$55,480	33.3%	\$6,000	\$6,000
Nursing	6	\$60,400	\$52,385	\$60,710	\$67,750	16.7%	\$5,000	\$5,000
Participated in Honors College	25	\$47,051	\$34,137	\$41,500	\$58,100	12.0%	\$5,000	\$5,000
Honors College Scholar	14	\$43,926	\$34,956	\$40,538	\$50,240	0.0%	—	—

*Salary and Bonus includes only students who are working full-time for an organization/employer.

Interpretation Note: The counts in this table refer to the total number of graduates who are employed full-time and provided information about the location of their work. Of the 249 graduates university-wide, 110 (the calculation is $249 * .442$) stayed in Vermont. This is a net gain of 42 new residents (110-68) to the state of Vermont.

Table 8 – Employment Location by College/School & Major Cluster

College/School & Major Cluster	All*		Vermonters		Non-Vermonters	
	N	% Stay in VT	N	% Stay in VT	N	% Stay in VT
University Total (Unique)	249	44.2%	68	61.8%	181	37.6%
Agriculture & Life Sciences	20	40.0%	2	50.0%	18	38.9%
Agriculture	N<5	—	—	—	—	—
CALS-Other	6	16.7%	1	0.0%	5	20.0%
Life Sciences	11	54.5%	1	100.0%	10	50.0%
Arts & Sciences	88	47.7%	21	66.7%	67	41.8%
Arts	7	42.9%	1	100.0%	6	33.3%
CAS-Other	N<5	—	—	—	—	—
Humanities	10	50.0%	3	66.7%	7	42.9%
Interdisciplinary	N<5	—	—	—	—	—
Languages	N<5	—	—	—	—	—
Natural Science and Math	37	54.1%	9	55.6%	28	53.6%
Social Science	30	43.3%	8	75.0%	22	31.8%
Business (Grossman)	18	27.8%	8	25.0%	10	30.0%
Education & Social Services	11	45.5%	5	80.0%	6	16.7%
Education	7	57.1%	5	80.0%	2	0.0%
Social Services	N<5	—	—	—	—	—
Engineering & Mathematical Sciences	53	49.1%	17	64.7%	36	41.7%
Computer Science	7	42.9%	4	75.0%	3	0.0%
Engineering	44	50.0%	12	58.3%	32	46.9%
Math/Statistics	N<5	—	—	—	—	—
Environment & Natural Resources (Rubenstein)	40	45.0%	7	85.7%	33	36.4%
Nursing and Health Sciences	21	28.6%	9	44.4%	12	16.7%
Health Sciences	13	30.8%	6	33.3%	7	28.6%
Nursing	8	25.0%	3	66.7%	5	0.0%
Participated in Honors College	37	48.6%	4	100.0%	33	42.4%
Honors College Scholar	17	41.2%	1	100.0%	16	37.5%

* Does not include people who have unknown location

Table 9 – Salaries by Vermont and non-Vermont Locations of Full-time Employees

College/School & Major Cluster	# of FT Employed		Average Salary for those staying in Vermont ²	Average Salary for those not staying in Vermont ³
	Grads who shared Location & Salary Info	Mean Salary ¹		
University Total (Unique)	173	\$46,559	\$42,713	\$49,868
Agriculture & Life Sciences	13	\$42,269	\$32,589	\$50,566
Agriculture	N<5	—	—	—
CALs-Other	N<5	—	—	—
Life Sciences	7	\$40,682	\$32,555	\$61,000
Arts & Sciences	59	\$42,935	\$37,643	\$48,051
Arts	N<5	—	—	—
CAS-Other	N<5	—	—	—
Humanities	8	\$45,850	\$36,600	\$51,400
Interdisciplinary	N<5	—	—	—
Languages	N<5	—	—	—
Natural Science and Math	31	\$42,613	\$38,850	\$47,183
Social Science	16	\$44,659	\$37,073	\$50,560
Business (Grossman)	15	\$51,264	\$48,047	\$52,872
Education & Social Services	6	\$34,991	\$34,616	\$35,367
Education	N<5	—	—	—
Social Services	N<5	—	—	—
Engineering & Mathematical Sciences	39	\$57,280	\$55,553	\$59,515
Computer Science	5	\$67,480	\$60,000	\$69,350
Engineering	33	\$56,493	\$56,496	\$56,489
Math/Statistics	N<5	—	—	—
Environment & Natural Resources (Rubenstein)	27	\$39,454	\$36,309	\$41,304
Nursing and Health Sciences	15	\$49,933	\$40,110	\$54,844
Health Sciences	9	\$42,954	\$32,189	\$48,337
Nursing	6	\$60,400	\$51,990	\$64,605
Participated in Honors College	25	\$47,051	\$36,711	\$58,253
Honors College Scholar	14	\$43,926	\$34,321	\$51,130

1: Salary information from 173 respondents-Overall

2: Salary information from 93 respondents-Provided Location, Staying in VT

3: Salary information from 80 respondents-Provided Location, Not Staying in VT

Table 10 – Top Employers

Company Name	N
University of Vermont	36
University of Vermont Medical Center	33
Massachusetts General Hospital	9
Brigham and Women's Hospital	5
Fidelity Investments	5
GlobalFoundries	5
Howard Center	5
University of Vermont Health Network	4

Table 11 – Continuing Education: Degrees Pursued by College/School & Major Cluster

College/School & Major Cluster	# of Grads Pursuing Continuing Ed.	Advanced Certificate	Bachelors	Doctoral Degree	Doctorate in Law	Doctorate in Veterinary Medicine	Medical Doctorate	Masters	MBA	Non-Degree	Unknown
University Total (Unique)	431	2.3%	17.2%	4.9%	3.5%	2.1%	0.0%	60.6%	0.9%	6.3%	2.3%
Agriculture & Life Sciences	83	3.6%	24.1%	4.8%	1.2%	8.4%	0.0%	48.2%	1.2%	6.0%	2.4%
Agriculture	22	0.0%	36.4%	4.5%	4.5%	31.8%	0.0%	13.6%	0.0%	4.5%	4.5%
CALS-Other	16	6.3%	25.0%	0.0%	0.0%	0.0%	0.0%	62.5%	0.0%	6.3%	0.0%
Life Sciences	45	4.4%	17.8%	6.7%	0.0%	0.0%	0.0%	60.0%	2.2%	6.7%	2.2%
Arts & Sciences	146	2.1%	19.2%	4.1%	6.2%	1.4%	0.0%	52.1%	0.0%	11.0%	4.1%
Arts	11	0.0%	18.2%	0.0%	0.0%	0.0%	0.0%	54.5%	0.0%	18.2%	9.1%
CAS-Other	N<5	—	—	—	—	—	—	—	—	—	—
Humanities	17	5.9%	17.6%	0.0%	23.5%	0.0%	0.0%	47.1%	0.0%	5.9%	0.0%
Interdisciplinary	9	11.1%	22.2%	0.0%	0.0%	0.0%	0.0%	55.6%	0.0%	11.1%	0.0%
Languages	5	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	60.0%	0.0%	0.0%	20.0%
Natural Science and Math	55	0.0%	18.2%	9.1%	0.0%	3.6%	0.0%	50.9%	0.0%	12.7%	5.5%
Social Science	52	1.9%	23.1%	0.0%	9.6%	0.0%	0.0%	53.8%	0.0%	9.6%	1.9%
Business (Grossman)	37	5.4%	8.1%	0.0%	2.7%	0.0%	0.0%	75.7%	5.4%	0.0%	2.7%
Education & Social Services	36	0.0%	11.1%	0.0%	2.8%	0.0%	0.0%	83.3%	0.0%	2.8%	0.0%
Education	25	0.0%	8.0%	0.0%	0.0%	0.0%	0.0%	88.0%	0.0%	4.0%	0.0%
Social Services	11	0.0%	18.2%	0.0%	9.1%	0.0%	0.0%	72.7%	0.0%	0.0%	0.0%
Engineering & Mathematical Sciences	63	0.0%	6.3%	9.5%	0.0%	0.0%	0.0%	77.8%	1.6%	4.8%	0.0%
Computer Science	14	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	71.4%	7.1%	14.3%	0.0%
Engineering	37	0.0%	8.1%	16.2%	0.0%	0.0%	0.0%	75.7%	0.0%	0.0%	0.0%
Math/Statistics	13	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	92.3%	0.0%	7.7%	0.0%
Environment & Natural Resources (Rubenstein)	13	0.0%	0.0%	7.7%	15.4%	0.0%	0.0%	76.9%	0.0%	0.0%	0.0%
Nursing and Health Sciences	55	3.6%	29.1%	7.3%	1.8%	0.0%	0.0%	52.7%	0.0%	3.6%	1.8%
Health Sciences	53	3.8%	30.2%	7.5%	1.9%	0.0%	0.0%	50.9%	0.0%	3.8%	1.9%
Nursing	N<5	—	—	—	—	—	—	—	—	—	—
Participated in Honors College	70	2.9%	15.7%	10.0%	8.6%	7.1%	0.0%	51.4%	0.0%	2.9%	1.4%
Honors College Scholar	43	4.7%	11.6%	9.3%	9.3%	9.3%	0.0%	55.8%	0.0%	0.0%	0.0%

Table 12 – Top-Receiving Institutions

Institution Name	N
University of Vermont	163
Northeastern University	16
Boston University	13
University of Colorado	6
Boston College	5
SUNY University at Buffalo	5
New York University	4
Tufts University	4
University of Connecticut	4
Vermont Law School	4

Appendix A: CALs Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Agriculture:
 - ARE- Agricultural & Resource Entrep
 - ASCI- Animal Science
 - BOT- Botany
 - ECAG- Ecological Agriculture
 - PBIO- Plant Biology
 - PSS- Plant & Soil Science
 - SLH- Sustainable Landscape Hort
 - UFLH- Urban For & Land Hort
- CALS-Other
 - CDAE- Cmty Dev & Apld Econ
 - CEN- Community Entrepreneurship
 - CID- Community & International Dev
 - ENVS- Environmental Studies
 - PCOM- Public Communication
 - SELF- Self-Designed
- Life Sciences
 - BICM-Biochemistry
 - BIOC-Biochemical Science
 - BISC-Biological Science
 - BSCI-Biological Sciences
 - DF-Dairy Foods
 - DIET-Dietetics
 - DNFS-Dietetics,Nutrition&Food Sci
 - ENSC-Environmental Sciences
 - FCSE-Family & Consumer Sciences Ed
 - FS-Food Systems
 - MGEN-Molecular Genetics
 - MICR-Microbiology
 - MMG-Micro & Molec Genetics
 - NFS-Nutrition & Food Sciences
 - NUSC-Nutritional Sciences

Appendix B: CAS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Arts
 - AHST-Art History
 - ART-Art
 - FTS-Film and Television Studies
 - MUS-Music
 - SART-Studio Art
 - THE-Theatre
- CAS-Other
 - ID-Individually Designed
- Humanities
 - CLAS-Classical Civilization
 - ENGL-English
 - HST-History
 - PHIL-Philosophy
 - REL-Religion
- Interdisciplinary
 - AISA-AIS: Asian Studies
 - AISC-AIS: Canadian Studies
 - AISE-AIS: European Studies
 - AISL-AIS: Latin American Studies
 - AISR-AIS: Russia/E European Studies
 - GRSA-GRS: Asian Studies
 - GRSC-GRS: Canadian Studies
 - GRSE-GRS: European Studies
 - GRSG-Global Studies
 - GRSK-GRS: Latin Amer & Carib Stdies
 - GRSL-GRS: Latin American Studies
 - GRSR-GRS: Russia/E European Studies
 - GSWS-Gndr, Sexuality, & Wms Stdies
 - ISAS-IS - Asian Studies
 - ISC-IS - Canadian Studies
 - ISE-IS - European Studies
 - ISLA-IS - Latin America
 - WGST-Women's and Gender Studies
 - WSTU-Women's Studies

CAS Cluster Classifications, Continued

- Languages
 - CHIN-Chinese
 - FREN-French
 - GERM-German
 - GRK-Greek
 - ITST-Italian Studies
 - JAPN-Japanese
 - LAT-Latin
 - LING-Linguistics
 - RUSS-Russian
 - SPAN-Spanish
- Natural Science and Math
 - BICM-Biochemistry
 - BIOL-Biology
 - BISC-Biological Science
 - BOT-Botany
 - CHEM-Chemistry
 - CS-Computer Science
 - ENSC-Environmental Sciences
 - GEOL-Geology
 - MATH-Mathematics
 - NEUR-Neuroscience
 - PBIO-Plant Biology
 - PHYS-Physics
 - ZOOL-Zoology
- Social Science
 - ANTH-Anthropology
 - ECON-Economics
 - ENVS-Environmental Studies
 - GEOG-Geography
 - POLS-Political Science
 - PSYC-Psychology
 - PSYS-Psychological Science
 - SOC-Sociology

Appendix C: CESS Cluster Classifications

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Education
 - ARTE-Art Education
 - ECP-Early Childhood Preschl
 - ECSP-Early Childhood Special Educ
 - EDML-Middle Level Education
 - ELK6-Elementary Educ K-6
 - FCSE-Family & Consumer Sciences Ed
 - ID-Individually Designed
 - MUSE-Music Education
 - PE-Physical Education K-12
 - SE-Secondary Educ
 - SEE-Secondary Educ English
 - SEL-Secondary Educ Language
 - SEM-Secondary Educ Math
 - SES-Secondary Educ Science
 - SESS-Secondary Educ Soc Sci
- Social Services
 - HDFS-Human Dev & Family Studies
 - SWSS-Social Work

**Appendix D:
CEMS Cluster Classifications**

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Computer Science
 - CS-Computer Science
 - CSIS-Computer Sci & Info Systems
 - DS-Data Science
- Engineering
 - BIOM-Biomedical Engineering
 - CE-Civil Engineering
 - CEE-Civil & Environmental Engr
 - EE-Electrical Engineering
 - EENV-Environmental Engineering
 - EMGT-Engineering Management
 - ENGR-Engineering
 - ME-Mechanical Engineering
- Math/Statistics
 - MATH-Mathematics
 - STAT-Statistics

**Appendix E:
CNHS Cluster Classifications**

Note: This is an exhaustive list of the majors that fit into the following college cluster classifications. There may be majors in this list that did not graduate any students this year.

- Health Sciences
 - AT-Athletic Training Education
 - BMED-Biomedical Technology
 - CSD-Comm Sciences & Disorders
 - DHYG-Dental Hygiene
 - EMS-Exercise and Movement Sciences
 - HSCI-Health Sciences
 - MEDT-Medical Technology
 - MLS-Medical Laboratory Sciences
 - MRS-Medical Radiation Sciences
 - NMT-Nuclear Medicine Technology
 - PT-Physical Therapy
 - RADT-Radiation Therapy
 - RT-Radiologic Technology
- Nursing
 - NAT-Alternate Track - VT RN
 - PRNU-Professional Nursing