



THE UNIVERSITY OF VERMONT  
**GRADUATE COLLEGE**

## **Graduate Student Parental Accommodation Request**

**Graduate students requesting parental accommodation must meet eligibility criteria outlined in the [Graduate Student Parental Accommodation Academic Regulations](#):**

“The Graduate Student Parental Accommodation guidelines apply only to full- and part-time students enrolled in graduate programs who are in good academic standing and who are making satisfactory progress towards the completion of a graduate degree. To become eligible for coverage under these guidelines, students have completed at least (the equivalent of) one full-time term (i.e. fall or spring) of their degree program. The guidelines cover the situation of students who experience a childbirth, who adopt a child, or who are the partner of someone who has experienced a childbirth or an adoption for whom the student has parental responsibilities. These eligibility requirements cover all provisions of the guidelines.”

**Student Name:**

**95# or NetID:**

**Email address:**

**Date:**

**Graduate program:**

**Degree:**

**UVM Start Date:**

(must have completed one semester)

**Estimated parental accommodation period:**

**Below, or in a separate attachment, please provide a summary of the plan for modification of deadlines and academic expectations that you have agreed with your advisor and program director or coordinator:**

**I have met with my advisor and graduate program director and they agree to the above plan.**

**I have the following academic appointment:**

**Graduate Teaching Assistantship**

**Graduate Research Assistantship**

**Graduate Assistantship**

**Predoctoral Traineeship**

**Predoctoral Fellowship**

**The requested Parental Accommodation period would impact my academic appointment during the following dates (if applicable): \_\_\_\_\_**

**Approvals:**

**Graduate program and departmental staff must accommodate eligible students according to the guidelines outlined in the [Graduate Student Parental Accommodation Academic Regulations](#):**

“Eligible students make invoke a Parental Accommodation Period for eight weeks in the six months following the birth of a child or the placement for adoption of a child for whom the student has parental responsibilities. During the period of accommodation, the student will continue to be enrolled as a student. Because the student remains enrolled as a student and continues to pay tuition, this is not a formal leave of absence. It is instead a modification of deadlines and academic expectations to accommodate the student’s new parental responsibilities. The student may be able to postpone completion of course assignments, examinations, academic milestones and other academic requirements for the eight-week Parental Accommodation period. Advisors and program leaders are expected to work sensitively and creatively to accommodate particular circumstances. For example, students whose research involved working with toxic materials or required extensive travel to remote field areas may need additional forms of accommodation during the entire term of their pregnancy and/or lactation. Advisors should have realistic expectations about rates of progress on research for students with new additions to their families.”

**Faculty Advisor: \_\_\_\_\_**

**I have met with my advisee and support the above plan.**

**Signature \_\_\_\_\_**

**Date: \_\_\_\_\_**

**Program Director: \_\_\_\_\_**

**I support the plan as outlined and confirm that the student’s graduate program will adhere to the academic regulations for Graduate Student Parental Accommodation.**

**Signature \_\_\_\_\_**

**Date: \_\_\_\_\_**

**Graduate College Approval:**

Dean of the Graduate College (or their designee): \_\_\_\_\_

Signature \_\_\_\_\_

Date: \_\_\_\_\_

Please attach documentation of the anticipated birth or adoption placement date  
and return completed form to: [rknorris@uvm.edu](mailto:rknorris@uvm.edu)