

May, 2020

CURRICULUM VITAE

Dale J. Jaffe

Office Address

Department of Sociology
109 Benedict House
University of Vermont
31 South Prospect St.
Burlington, VT 05405

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E-Mail: Dale.Jaffe@uvm.edu

Education

1986	Ph.D.	Sociology, University of Chicago, Chicago, IL
1976	M.A.	Sociology, University of Chicago, Chicago, IL
1973	A.B.	Sociology, Washington University, St. Louis, MO, Summa Cum Laude

Current Position

Professor, University of Vermont, Burlington, VT

Employment Experience

Academic Appointments:

Professor of Sociology, University of Vermont, Burlington, VT, 2005-present
Professor of Sociology, University of Wisconsin-Milwaukee, Milwaukee, WI, Approved
By UW Board of Regents, June, 2005
Associate Professor of Sociology, University of Wisconsin--Milwaukee, Milwaukee, WI,
1992-2005
Assistant Professor of Sociology, University of Wisconsin--Milwaukee, WI, 1986-92
Lecturer in Sociology, Department of Sociology, University of Wisconsin--Milwaukee,
Milwaukee, WI, 1985-86
Lecturer in Sociology, Department of Sociology, CUNY--Queens College, Flushing, NY,
1979-80
Lecturer in Sociology and Urban Affairs, University of Wisconsin--Milwaukee, Milwaukee,
WI, 1978-79

Administrative Appointments:

Chairperson, Department of Sociology, University of Vermont, 2015-present
 Acting Director, Health and Society Program, University of Vermont, Jan-June 2019
 Acting Chair, Department of Sociology, University of Vermont, 2012-2013
 Associate Provost for Planning and Assessment, University of Vermont, July 2008-June 2009 (see detail on p. 19)
 Special Assistant to the Provost for Planning and Assessment, University of Vermont, January 2007-June 2008
 Associate Dean, Graduate College, University of Vermont, August-December, 2005
 Interim Dean and Associate Provost for Research, Graduate School, University of Wisconsin-Milwaukee, 2003-2005 (see detail on p. 18)
 Associate Dean, Graduate Academic Programs and Student Services, Graduate School, University of Wisconsin-Milwaukee, 1998-2002 (see detail on pp. 16-17)
 Director, Urban Studies Programs, University of Wisconsin-Milwaukee, 1995-97
 Coordinator, Urban Studies Doctoral Program, University of Wisconsin-Milwaukee, 1994-97
 Chair, Graduate Program, Department of Sociology, University of Wisconsin-Milwaukee, 1990-93
 Chair, Special Program in the Study of Aging, Certificate Program, University of Wisconsin-Milwaukee, 1990-97

Professional Research Positions:

Research Coordinator, Milwaukee Long Term Care Gerontology Center, Medical College of Wisconsin, Milwaukee, WI, 1982-85
 Survey Director, National Opinion Research Center (NORC), University of Chicago, New York, NY, 1981
 Assistant Survey Director, NORC, 1980-81

Academic Recognition

Undergraduate:	Washington University Fellowships, 1970-71 Dean's List, 1970-73 A.B. Summa Cum Laude, 1973 Phi Beta Kappa, 1973
Graduate:	Colver-Rosenberger Fellowships from the University of Chicago, 1975-77
Postgraduate:	Dissertation Award; Gerontological Society of America, Behavioral and Social Sciences Section, 1987

Major Research Interests

Sociology of Aging; Alternative Living Arrangements for Elders; Alzheimer's Disease; Sociology of Health and Illness; Social Construction of Illness; Qualitative Methodology; Social Psychology

Funded Research Grants and Fellowships

University of Wisconsin–Milwaukee Graduate School Research Committee Award, 1987-88, The Social Order of the Alzheimer's Group Home, \$6,595.00

Alzheimer's Disease and Related Disorders Association, Pilot Research Grant, 1988-89, The Social Context of Self Transformation in Alzheimer's Disease, \$19,986.00

Alzheimer's Disease and Related Disorders Association, Faculty Scholar Award, 1990-1993, Creating Alzheimer's Disease and Destroying the Self: The Interactional and Organizational Dynamics of AD Group Homes, \$133,625.00

George A. and Eliza Gardner Howard Foundation, Howard Foundation Fellowship, 1993-94, "The Social Construction of Alzheimer's Disease," \$18,000.00 (one of seven recipients out of 186 nominees nationally)

Center for Twentieth Century Studies, University of Wisconsin–Milwaukee, Fellow, 1995-96

Research Contracts

Dale J. Jaffe and Gary T. Henry, "Evaluation of the Increasing Cultural Awareness in Nursing Program," Milwaukee Area Technical College, School of Nursing, HEW grant #1 D19 NU25014-01A1, 1979, \$6,000.00

Elizabeth Howe, Dale J. Jaffe, and Barbara Robins, "Evaluation of Independent Living's Homeshare Program," Independent Living, Inc., Madison, WI, 1983-84, \$3,000.00

Dale J. Jaffe and Carolyn Keith, "The Milwaukee County Community Options Program Client Satisfaction Survey: Description and Analysis," Milwaukee County Department of Health and Human Services, Milwaukee, WI, 1984 (Funded through the Milwaukee Long Term Care Gerontology Center)

Dale J. Jaffe and Pamela Sandoval, "The City of Wauwatosa Older Adult Needs Assessment: Description and Analysis," City of Wauwatosa Senior Citizen Advisory Board, Wauwatosa, WI, 1985-86, \$5,000.00

Dale J. Jaffe and Christopher Wellin, "The Survey of Barter Homesharing Participants: Major Findings and Analysis," Interfaith Program for the Elderly, Milwaukee, WI, 1986, \$5,000.00

Dale J. Jaffe and Christopher Wellin, "Elderly Housing Issues in Milwaukee: Results from the 1987 Key Informant Survey," Interfaith Program for the Elderly, Milwaukee, WI, 1987, \$5,000.00

Books

Dale J. Jaffe, Caring Strangers: The Sociology of Intergenerational Homesharing, Greenwich, CT: JAI Press, 1989.

Dale J. Jaffe, (ed.) Shared Housing for the Elderly, Westport, CT: Greenwood Press, 1989.

Published Articles

Eleanor M. Miller and Dale J. Jaffe, "Georg Simmel on Religion from the Point of View of the Theory of Knowledge: An Introduction and Translation," The New England Sociologist, Vol. 5, No. 1, 1984.

Dale J. Jaffe and Elizabeth Howe, "Shared Housing in the United States: The Nature of Programs and Matches," The Gerontologist, Vol. 28, No. 3, 1988.

Dale J. Jaffe and Elizabeth Howe, "Case Management for Homesharing," Journal of Gerontological Social Work, Vol. 14, No. 3/4, 1989.

Dale J. Jaffe, "Teaching Health Care and Aging: Toward a Conceptual Integration," Teaching Sociology, Vol. 18, No. 3, July, 1990.

Dale J. Jaffe, "Alzheimer's Disease Specialty Care Units and the Loss of Self," Illness, Crises, and Loss, Vol. 2, No. 2, Summer, 1992.

Christopher Wellin and Dale J. Jaffe, "In Search of 'Personal Care:' Challenges to Identity Support in Residential Care for Elders with Cognitive Illness," Journal of Aging Studies, Vol. 18, No. 3, 2004.

Dale J. Jaffe and Christopher Wellin, "June's Troubled Transition: Adjustment to Residential Care for Older Adults with Dementia," Journal of Long Term Home Health Care, Vol. 26, No. 3, 2008

Articles in Working Paper Series

Christopher Wellin and Dale J. Jaffe, "In Search of Personal Care," Working Paper No. 22, Center for Working Families, University of California-Berkeley, 2001.

Christopher Wellin and Dale J. Jaffe, "Clock Time and Story Time: Narrative Dimensions of Care for the Self in Alzheimer's Disease, Working Paper No. 58, Center for Working Families, University of California-Berkeley, 2002

Book Chapters

- Dale J. Jaffe, "An Introduction to Elderly Shared Housing Research in the U.S.," Chapter 1 in D. Jaffe (ed.), Shared Housing for the Elderly, 1989, pp. 3-12.
- Dale J. Jaffe and Christopher Wellin, "The Nature of Problematic Homesharing Matches: The Case of Share-A-Home of Milwaukee," Chapter 13 in D. Jaffe (ed.), Shared Housing for the Elderly, 1989, pp. 181-193.
- Elizabeth Howe and Dale J. Jaffe, "Homesharing for Home Care," Chapter 8 in D. Jaffe (ed.), Shared Housing for the Elderly, 1989, pp. 101-117.
- Dale J. Jaffe, Patricia Pawasarat, and Elizabeth Howe, "Homesharing for the Elderly: An Option for Independent Living," Chapter 10 in W. Edward Folts and Dale E. Yeatts, (eds.), Housing and the Aging Population: Options for the New Century, Garland Publishing, 1994, pp. 221-244.
- Dale J. Jaffe and Eleanor M. Miller, "Problematizing Meaning," Chapter 4 in Jaber Gubrium and Andrea Sankar, (eds.), Qualitative Methods in Aging Research, Sage, 1994, pp. 51- 64.

Book Reviews

- Dale J. Jaffe, The Unkindest Cut: Unnecessary Surgery USA, by Duane Stroman, American Journal of Sociology, 86(3), November, 1980.
- Dale J. Jaffe, Social Problems, Fifth Edition, by Joseph Julian and William Kornblum, Teaching Sociology, 16(1), January, 1988.
- Dale J. Jaffe, Aging at Home: How the Elderly Adjust Their Housing Without Moving, by Raymond Struyk and Harold Katsura, Disability Studies Quarterly, 1992.
- Dale J. Jaffe, In-Home Care for Older People: Health and Supportive Services, by Marcia Ory and Alfred Duncker (eds.), Disability Studies Quarterly, 1993.
- Dale J. Jaffe, Disciplining Old Age: The Formation of Gerontological Knowledge, by Stephen Katz, Contemporary Sociology, Vol. 26, No. 5, September, 1997.

Conference Presentations

Dale J. Jaffe, "Priorities in the Organization and Practice of Academic Medicine," presented at the 54th Annual Institute of the Society for Social Research, University of Chicago, 1977.

Elizabeth Howe, Dale J. Jaffe, and June Cichowicz, "Homesharing: A New Alternative in Long-Term Care," presented at the University of Wisconsin-Milwaukee Colloquium Series: "Long Term Care and the Older Adult: The Issues and the Challenge," Milwaukee, WI, 1984.

Dale J. Jaffe, "The Social Relations of Homesharing," presented at the 37th Annual Scientific Meeting of the Gerontological Society of America, San Antonio, TX, 1984.

Dale J. Jaffe and Elizabeth Howe, "Varieties of Homesharing Forms and the Implications for Case Management in the Aging Network," presented at the Annual Conference of the Wisconsin Congress on Aging, Madison, WI, 1984.

J. Cichowicz, L. Kay, E. Howe, B. Robins, and D. Jaffe, "The Role of Program Evaluation in Program Development and Replication: Evaluation of Independent Living's Homeshare Program," presented at the 37th Annual Scientific Meeting of the Gerontological Society of America, San Antonio, TX, 1984.

Dale J. Jaffe, "The Societal Context of Elderly Homesharing," presented at the Annual Meeting of the Society for the Study of Social Problems, Washington, D.C., 1985.

Dale J. Jaffe, "Client Experiences and Satisfaction with the Community Options Program," presented at the 38th Annual Scientific Meeting of the Gerontological Society of America, New Orleans, LA, 1985.

Dale J. Jaffe, "Social Structure of Intergenerational Homesharing," presented at the American Sociological Association annual meeting, New York, NY, 1986.

Dale J. Jaffe, "A Sociological Theory of Homesharing Relationships," presented at the 40th Annual Scientific Meeting of the Gerontological Society of America, Washington, D.C., 1987.

Dale J. Jaffe, "The Sociology of Homesharing: Findings and Implications for Practice," presented at the 34th annual meeting of the American Society on Aging, San Diego, CA, 1988.

Dale J. Jaffe and Christopher Wellin, "The Social Context of Self Transformation in Alzheimer's Disease," presented at the American Sociological Association annual meeting, San Francisco, CA, 1989.

- Dale J. Jaffe, "The Organization of Social Services and the Underdevelopment of Elderly Housing Services," presented at the 42nd Annual Scientific Meeting of the Gerontological Society of America, Minneapolis, MN, 1989.
- Dale J. Jaffe, Christopher Wellin, and Susan Steeley, "Creating Alzheimer's Disease and Destroying the Self: An Ethnography of Dementia," presented at the 43rd Annual Scientific Meeting of the Gerontological Society of America, Boston, MA, 1990.
- Dale J. Jaffe and Karen Lyman, "Qualitative Approaches to the Study of Dementia," presented at the American Sociological Association annual meeting, Cincinnati, OH, 1991.
- Dale J. Jaffe, "Which Individuals? Which Communities? The Contextual Nature of Health and Health Care," presented at "Providing Health Care to the Local Community," University of Wisconsin–Milwaukee, April 3, 1993.
- Dale J. Jaffe, Invited Speaker, "I Have AD: Patient-Focused Research, Family-Oriented Care," Second National Alzheimer's Disease Education Conference, Chicago, IL, 1993.
- Dale J. Jaffe, "Creating Selfhood with Alzheimer's," presented at the annual meeting of the American Sociological Association and Society for the Study of Social Problems, Washington, D.C., 1995.
- Dale J. Jaffe, "Issues in the Construction of Alzheimer's Disease Narratives," presented at the annual meeting of the American Sociological Association, New York, NY, 1996.
- Christopher Wellin and Dale J. Jaffe, "Multiple Realities of Work and Care in an Alzheimer's Group Home," presented at the annual meeting of the American Sociological Association, Washington, D.C., 2000.
- Christopher Wellin and Dale J. Jaffe, "Concepts and Practices of Personal Care," Second Annual Carework Conference, Anaheim, CA, 2001.
- Christopher Wellin and Dale J. Jaffe, "Divergent Meanings and Practices of Paid 'Person(al) Care' for the Frail Elderly," presented at the 54th Annual Scientific Meeting of the Gerontological Society of America, Chicago, IL, 2001.
- Christopher Wellin and Dale J. Jaffe, "Clock Time and Story Time: Narrative Dimensions of Care for the Self in Alzheimer's Disease," presented at the annual meeting of the American Sociological Association, Chicago, IL, 2002.

Teaching Areas

Undergraduate Courses Taught:

Introduction to Sociology
Sociology of Aging
Aging in Modern Society
Sociology of Medicine
The City in the Future
Social Inequality in the U.S.
Social Psychology
Qualitative Methodology
Sociology of Education
Health Care and Aging
Internship in Gerontology
Honors Thesis Proposal Seminar
First-Year Seminar: Health Care in America
Health Care in America
The Self and Social Interaction

Graduate Courses Taught:

Health Policy in Urban Society
Community Health Planning
Social Objectives of Urban
Development
Health Care in an Aging Society
Qualitative Methodology
Introduction to Academic Life
Contemporary Institutions in Ethnographic
Perspective

Teaching Recognition

Nominated for Kroepsch-Maurice Award for Teaching Excellence for 2015, 2017, 2019
University of Vermont
Nominated for George V. Kidder Outstanding Faculty Award, 2018, University of Vermont
Nominated for Outstanding Faculty Advising Award, 2019, University of Vermont
Finalist, Undergraduate Teaching Award, 1989 and 1991, University of Wisconsin-
Milwaukee

Student Mentoring

Undergraduate:

Honors Thesis Advisor (UVM):

Elizabeth Kelman, “The Permeability of Organizational Boundaries: Understanding Mental Health Service Delivery for Refugee and Immigrant Populations”
B.A. Sociology 2013

Jamie S. Benson, “Triage of Traumatic Injury in a Rural EMS System: A Mixed Methods Analysis,” Individually-Designed Major: Health Care Structure and EMS Research, B.S., 2020

Ian Bachand, “Holding Back the Tide: How Seniors Express Agency by Creating and Maintaining Boundaries,” B.A. Sociology, 2020

Honors Thesis Chair (UVM)

Annika Nilsson, “Birthing Beyond the Rock and the Hard Place: Experiences of Maternity Care Beyond the Hospital versus Homebirth Binary”

B.A. Anthropology 2014

Benjamin Liebman, “Fear Conditioning and Extinction: Examining the Role of GSK3 β ser 389”

B.S. Psychological Sciences, 2016

Brennen Caveney, “Phase I Development of a Patient Perspective Measurement of Behavioral Health Integration in Primary Care: The Patient-Centered Integration Profile,”

B.S. Biology, 2017

Genevieve Winn, “Goal-Setting Among Older Adults in Vermont: A Mixed Methods Approach,”

B.A. Anthropology, 2020

Honors Thesis Committee Member (UVM)

Emily Scichilone, “For me, its’ the drinkin’ and the druggin’ ya know?” Substance Use in the Lives of Homeless Elders”

B.A. Social Work 2014

Kelley Molloy, “Smoke and Mirrors: A Study of Deviance Creation”

B.A. Sociology 2016

Nathaniel Fuchs, “Vaccination Regulation and Relationships: The Implementation of Science in the Real World Settings”

B.S. Public Health, 2016

Malcolm Hutt, “The Effect of Impression Management on the Self: Acquisition of a Theatrical Role as a Case Study”

B.A. Sociology 2019

Megan Fariel, “Like, facing the reality of what other people think of them”; Stereotypes and Impression Management of Sorority Members,” B.A. Sociology 2020

Honors Thesis Advisor (UWM):

Christopher Wellin, “Alzheimer’s Disease and the Social Transformation of Self”

B.A., Sociology, 1989

Initial Position: Assistant Professor of Sociology, Miami University of Ohio

Martin Honisch (co-advisor with Eric Rambo), “The Rational Voter: In Defense of Economic Theory

B.A., Sociology, 1999

Attended law school at Santa Clara University
Attended graduate school in sociology

Graduate:

Dissertation Committee Chair (UWM):

Carolyn Keith, Ph.D., Urban Social Institutions, 1991

Dissertation: "Caring for the Older Parent: Transformation of the Family into a Parent Care System"

Initial Post-Doctoral Position: Assistant Professor, Dept. of Social Work, University of Wisconsin-Oshkosh

Mary Ann Czarnezki, Ph.D., Urban Studies, 1995

Dissertation: "Creating Aspirations in School: A Comparative Study of Two Preadolescent Classrooms in an Urban Public School System"

Initial Post-Doctoral Position: Lecturer, Dept. of Sociology, University of Wisconsin-Milwaukee

Patricia Fisher, Ph.D., Urban Studies, 1997

Dissertation: "Borders, Barriers, and Ambassadors: An Analysis of Factors Influencing Private Sector Participation in Local Community Development"

Initial Post-Doctoral Position: Academic Staff, Rutgers University

Clare Luz, Ph.D., Applied Gerontology, 2001

Dissertation: "Self-Employed Caregivers: Motivations, Labor Conditions, and Patterns of Decision Making Related to Their Work Selection and Tenure,"

Initial Post-Doctoral Position: Research Specialist, Dept. of Psychiatry, Michigan State University

Nealon Mark Shelley, Ph.D., Urban Studies, 2004

Dissertation: "The Invisible Vietnamese: Ethnic Community and Assimilation in Milwaukee"

Current Position: Associate Professor, Dept. of Sociology, Grand Canyon University

Master's Thesis/Paper Committee Chair (UWM):

Gloria Kopke, M.A., Sociology, 1987, "Ideology and Social Policy for the Aged: An Empirical Investigation of Middle-Class Elderly Attitudes Toward Policy and Social Class"

Elizabeth Bast, M.A., Sociology, 1991, "Ship Captain or Head Rowboat? A Study of an Urban High School Principal"

Christine Casselman-Erickson, M.A., Sociology, 1991, "Family Caregiving for the Alzheimer's Disease Victim: Policy Failures and the Complications Caused by the Unified Disease Entity"

Ronald Schultz, M.A., Sociology, 1992, "Unyielding Flexibility: Temporary Work in a Postindustrial Economy"

Tracey Gels, M.A., Sociology, 1994, “Autonomy vs. Control: The Complexities of a Feminist Response to Domestic Violence”

Dennis Rodriguez, M.A., Sociology, 1994, “The New Kids on the Block: Social Change in an Adolescent Group Home for Girls”

Bryan Zoran, M.A., Sociology, 1996, “Subsidizing the Art of Jazz: Making a Living as an Artist in Milwaukee”

Dissertation Committee Member (UWM):

Marie Dwyer, Ph.D., Urban Social Institutions, 1989

Mary Ann Lough, Ph.D., Urban Social Institutions, 1989

Lynne Kleinman, Ph.D., Urban Social Institutions, 1991

Laura Burke, Ph.D., Nursing, 1994

Barbara Sparks, Ph.D., Urban Education, 1995

Janice Staral, Ph.D., Urban Studies, 1995

Mary Taugher, Ph.D., Urban Education, 1996

Thomas Schleicher, Ph.D., Psychology, 1997

Christina Bobel, Ph.D., Urban Studies, 1999

Habib Chaudhury, Ph.D., Architecture, 2001

James Harris, Ph.D., Urban Studies, 2005

Master’s Thesis/Paper Committee Member (UWM):

Sally O’Connor, M.A., Sociology, 1987

Jackie Jeray, M.S., Urban Affairs, 1988

Lynn Kuykendall, M.S., Urban Affairs, 1989

Judith Litwin, M.A., Sociology, 1989

Linda Ostrand, M.A., Sociology, 1990

Tim Thornton, M.A., Sociology, 1990

Holly Onsager, M.S., Nursing, 1991

Linda Culhane, M.S., Nursing, 1992

Marjorie Gleeson, M.S., Nursing, 1992

Melodee Liegl, M.A., Sociology, 1993

Mark Proffitt, M.Arch., 1993

Janet Fleege, M.A., Sociology, 1994

Steven Schultz, M.A., Sociology, 1997

Janice Scholz, M.A., Sociology, 1999

Amanda Hill, M.A., Sociology, 2003

Master’s Thesis/Paper Committee Member (UVM)

Jennifer Allaire, M.S. Nursing, 2014 (Chair)

Erica Lyons, M.S. Nursing, 2014 (Chair)

Abigail Foster, M.S. Nursing, 2015 (Chair)

Teaching Related Activities

Contributor to development and teaching of “A Biography of Cancer,” College of Arts and Sciences interdisciplinary course, UVM, Fall 2013, 2016, 2018

Conceived, organized, and led the first campus-wide for-credit professional development course for graduate students (“Introduction to Academic Life”), 2001-2002, UVM

University of Wisconsin System Faculty Development Grant, “Enhancing Graduate Student Development in ‘Introduction to Academic Life,’ 2001-2002, \$3400.

Professional Affiliations (current)

American Sociological Association (ASA)
ASA Section on Undergraduate Education
ASA Section on Medical Sociology
ASA Section on Aging and the Life Course
Gerontological Society of America

Referee/Reviewer

National Science Foundation
American Journal of Sociology
Social Problems
The Gerontologist
Psychology of Women Quarterly
Journal of Aging Studies
Journal of Applied Gerontology
Harcourt, Brace, Jovanovich, Inc.
Wadsworth, Inc.
University Press of New England
St. Martin's Press
Mayfield Press
Commonwealth of Virginia Alzheimer’s and Related Diseases Research Award Fund
Roxbury Publishing Company

Tenure/Promotion Reviews

University of North Carolina-Charlotte

Editorial Board Appointments

Journal of Applied Gerontology, 1991-1995
Journal of Aging Studies, 1991-1996

Professional Service

American Sociological Association:

Chair and Founder, Research Committee on Qualitative Approaches to the Study of Aging,
Section on the Sociology of Aging, 1991-94

Member, Student Award Committee, Section on Aging, 1992-95
Chair, 1993-95

Member, Nominations Committee, Section on Aging, 1992-93

Gerontological Society of America:

Symposium Organizer, "Shared Housing in the U.S.: Toward a Synthesis of Research
Findings," Annual Meeting, Washington, D.C., 1987

Member, Behavioral and Social Sciences Student Award Committee, 1989, 1990

Co-Chair of Paper Session, "Retirement Settings: Moves and Effects on Social Integration
and Morale," Annual Meeting, Minneapolis, MN, 1989

Co-Convener, Qualitative Gerontology Interest Group, 1991-92

Media Co-Chair and Member of Program Committee, Annual Meeting, 1991

Media Chair and Member of Program Committee, Annual Meeting, 1992

Community Service

Member, Board of Directors, West of the River Community Health Center, Milwaukee, WI,
1981.

Speaker, "Techniques for Assessing Client Satisfaction," Long Term Support Conference,
Wisconsin Department of Health and Human Services, Stevens Point, WI, 1982.

Speaker, "Findings from the Community Options Program Client Survey," Research
Seminar Series, Section of Geriatrics and Gerontology, Medical College of
Wisconsin, 1984

Member, Minority Business Enterprise Committee, City of Milwaukee, Mayoral
appointment, 1984

Member, Aging and Mental Health/Substance Abuse Project Committee, Planning Council
for Mental Health and Social Services, Milwaukee, WI, 1985-86

Interviewee, Canadian Broadcasting Corporation ("Ideas"), on elderly homesharing, 1986

Invited Speaker, "The Social Dynamics of Shared Housing," Minnesota Homesharing
Association, Minneapolis, MN, 1991

Member, Dementia Care Network, Milwaukee, WI, 1993-94
Invited Speaker, 1994

Member, Board of Education, Whitefish Bay, Wisconsin, Elected to three-year term,
1992-95; Elected President, 1994-95

Member, Board of Directors, Advocates for Education, Inc., Whitefish Bay, WI, 1996-1998
Stakeholder's Committee, Burlington Livable Community Project, Burlington, VT, 2006

Service to the University of Vermont

Associate Provost, 2008-09

Special Assistant to the Provost, 2007-08

Associate Dean, Graduate College, Fall, 2005

Department of Sociology:

Ad Hoc Committee on the Honor's Track, 2005

Chair, Committee on Undergraduate Policy, 2006-07

Chair, Joyce Professor Recruitment Committee, 2008-09

Member, Administrative Policy Committee, 2008-2013

Acting Chair, 2012-2013

Chair, Policy Committee, 2013-2014

Chair of Department, 2015-present

College of Arts and Sciences:

Chair, Committee on Honors and Individual Studies, 2006-07

External Chair, Dept. of Anthropology Promotion Committee, 2010

Chair, Dept. of Anthropology Chair Search Committee, 2011

Chair, Dept. of Political Science Chair Search Committee, 2013

Chair, Faculty Standards Committee, 2013-2014

Member, First-Year Advising Task Force, 2018

Member, Diversity Task Force, 2020

Honors College

Member, Student Fellowship Committee, 2009-2014

University-Wide

Member, Faculty Advisory Committee, Center on Aging, 2011-17

Invited Panelist, Careers on Aging, Center on Aging, 2012

Proposal Reviewer, Center on Aging Grams Award, 2012

Faculty Advisor, Living/Learning Program on the Pre-Health Professions, 2011-16

Member, Pre-Health Advisory Committee, 2012-2017

Faculty Mentor, Faculty Mentor Program, 2013-2016

Member, Foundational Writing & Information Literacy Committee, 2015-17

Service to the University of Wisconsin–Milwaukee

University-Wide:

Elected Member, UWM Faculty Senate, 1988-91

Elected to Senate Rules Committee, 1989-90

Member, Multidisciplinary Research Group on Age Studies, 1994-1998

Member, Chancellor's Budget Advisory Committee, 1995-96

Member, Faculty Academic Planning and Budget Committee (FAPBC), 1995-96

Member, Chancellor's Graduate School Restructuring Committee, 1996

The Graduate School:

Interim Dean and Associate Provost, 2003-2005

Associate Dean, 1998-2002

Elected Member, Graduate Faculty Council, 1993-96

Elected GFC Vice-Chair, 1994-95

Member, GFC Program Committee, 1994-95

Member, GFC Committee on Reviews, 1993-95

Elected GFC Chair, 1995-96

Chair, GFC Steering Committee, 1995-96

Chair, Graduate Research Committee, 1995-96

Member, Doctoral Studies Advisory Committee, 1994-97

Member, Center for Urban Initiatives and Research Council, 1997-98

Member, Center for Urban Initiatives and Research Proposal Review Committee, 1996-98

College of Letters and Science:

Member, Center for Twentieth Century Studies Advisory Board, 1994-1997

Member, Special Program in the Study of Aging Committee, 1986-2000

Elected Chair, 1990-97

Elected Member, L & S Course and Curriculum Committee, 1987-90

Elected Chair, 1989-90

Member, Social Science Research Facility Advisory Committee, 1987-88

Urban Studies Programs:

Member, Steering Committee, 1987-89

Chair, Curriculum Committee, 1988-90

Member, Ad Hoc Committee on Merit Salary, 1988-90

Member, Admissions, Progress and Appeals Committee, 1990-93

Coordinator of Doctoral Program, 1994-97

Appointed Director, 1995-97

Ex-Officio member of all USP committees

Chair, Student Grievance and Appeals Committee, 1997-98

Member, Steering Committee, 2002-03

Department of Sociology:

Member, Undergraduate Committee, 1986-87

Member, Graduate Committee, 1987-93

Appointed Chair, 1990-93

Chair, Ad Hoc Committee on Course Coverage, 1989

Member, Recruitment Committee, 1991-92

Member, Merit Committee, 1994

Member, Student Grievance & Appeals Committee, 1994-96

Member, Recruitment Committee, 1996-97

Member, Student Grievance & Appeals Committee, 2002-03

Drafted departmental assessment plan, 2002-2003

Age and Community “Milwaukee Idea”:

Member, Action Team, 1999-2001

Member, Leadership Council, 2001-2003

Member, Endowed Chair Search Committee, 2001-02

Member, Curriculum Committee, 2001-03

Division of Outreach and Continuing Education (DOCE):

Member, Continuing Education Advisory Committee, Center for Adult Development,
1992-1999

C.V. Addendum
Brief Description of Activities as Associate Dean for Graduate Academic Programs
and Student Services
University of Wisconsin-Milwaukee Graduate School
1998-2002

Areas of Responsibility

Graduate School governance support, including Graduate Faculty Council, Graduate Curriculum Committee, Committee on Reviews, Doctoral Studies Advisory Committee

Academic program development and modification

Academic program review

Graduate course review, approval, and modification

Policy development, review, and modification

Multidisciplinary Committee-Directed Ph.D. Program

Liaison with graduate program representatives

Requests for exceptions to Graduate School policies

Academic appeals

Graduate Assistant policies and compliance

Hearing Officer for graduate student academic misconduct

Graduate Student Services, including admissions, progress, records, and degree certification

Graduate fellowship programs, including AOP, Graduate School, Dissertation, and Summer RA programs

Graduate student recruitment

Ronald McNair Post-baccalaureate Achievement Program

Content of publications related to programs, policies, and students

Selected Accomplishments

Conceived, organized, and hosted the first three all-campus orientations for new graduate students

Conceived, organized, and led the first campus-wide for-credit Preparing Future Faculty course for graduate students

Conceived, organized, and led the first orientation for newly appointed/elected members of Graduate School governance committees

Formed a new ad hoc Graduate Student Advisory Committee to discuss graduate student issues, which led to the first campus-wide survey of graduate students on the graduate student experience at UWM

Developed a new website for Graduate Academic Programs and Student Services

Automated student services processing from initial contact with prospective students and on-line applications to degree processing

Served as principal author of the Report on the Doctoral Array at UWM which led to the lifting of the UWS moratorium on approval of new program entitlements

Co-organized and wrote materials for the first day-long associate dean professional development retreat

Selected as a member of the Provost's inaugural year-long Leadership Development Forum

Campus-Wide Committee Work

Adult Access Working Group

Academic Policy Committee (*ex officio*)

Admission and Records Policy Committee (*ex officio*)

Fee Policy Issues Group

Enrollment Management Working Group

Enrollment Management Subcommittee on Recruitment

Oasis Executive Committee (PeopleSoft implementation)

Oasis Steering Committee

Academic Administrators Network

Management Bargaining Team for Graduate Assistants

C.V. Addendum
Brief Description of Activities as Interim Dean of the Graduate School
and Associate Provost for Research
University of Wisconsin-Milwaukee Graduate School
2003-2005

Areas of Responsibility

The Dean of the Graduate School and Associate Provost for Research functions as the principal campus official in matters of research policy and administration and as the chief administrative officer of the Graduate School. The position has oversight of Graduate Academic Programs and Student Services, the Office of Research Services and Administration and the Office of Technology Transfer. Several university-wide organized research units report to this position.

Selected Accomplishments

- Implemented a number of organizational changes to the satisfaction of the Research Policy Committee and Provost in response to the 2003 assessment of the Graduate School (GSAG Report)
- Developed the 2004 Graduate School Research Investment Plan aimed at increasing external funding of research
- Conceived and published the first *Salute to Scholars*, a tribute to scholarship at UWM
- Worked with the Research Policy Committee, University Committee, Academic Staff Committee, and administrative staff to reach consensus on a Conflict of Interest Policy
- Organized efforts to create a new doctoral program in Fresh Water and Earth Sciences
- Developed and successfully advocated for a plan for in-state tuition remission for Research Assistants
- Organized administration of Chancellor's Graduate Award Program and conducted evaluation
- Worked with the Committee of Distinguished Professors to revise policy and create new website for Distinguished Professors
- Worked with representatives from the Graduate School, UWM Foundation, and Provost's staff to develop landmark agreement on pathways of external funding into the university
- Organized federal relations efforts internally resulting in new proposals for federal earmarks
- Served as Co-PI on Alliance for Graduate Education and the Professoriate grant aimed at increasing the number of students from underrepresented groups in the STEM disciplines (with UW-Madison and Marquette)
- Participated in Provost's Enrollment Management Steering Committee and subcommittees and assumed leadership role on graduate enrollment capacity issue
- Supported Graduate School's leadership role in four campus-wide initiatives: Portal Project, Electronic Credit Card Use, Document Imaging, Electronic Outside Activities Reporting System
- Appointed planning committee and supported the first George W. Keulks Symposium
- Worked with graduate governance system to create new policies and procedures for graduate program reviews
- Led planning for new initiatives in graduate student development, responsible conduct of research, and electronic research administration

C.V. Addendum
Brief Description of Activities as Special Assistant to the Provost for Planning and Assessment and
Associate Provost for Planning and Assessment
University of Vermont
2007-2009

Areas of Responsibility

Campus-Wide Strategic Planning/University Planning Council
Institutional Assessment/Assessment Council
Accreditation Self-Study/Steering Committee
Academic Program Review
Board of Trustees Educational Module Program

Selected Accomplishments

Principal staff person in conceiving, organizing, and carrying out assessment of strategic plan and planning process for creation of revised plan
Principal author of 2007 Strategic Plan Performance Indicators Report
Principal author of Strategic Plan 2009-2013
Convened and chaired University Assessment Council
Developed 3 major assessment exercises for accreditation – learning outcomes, evaluation of campus services, program review outcomes
Principal author of Institutional Assessment Report, 2007-2008
Principal Investigator for VSA learning outcomes Test Validity Study (convened faculty committee)
Major contributor to revised Academic Program Review Policy and Procedures
Principal author of “Planning and Evaluation” chapter of accreditation self-study
Presented sessions at Board of Trustees new member orientation on UVM strategic planning and on quality assessment in higher education
Presented educational module on “Academic Quality” to Board of Trustees
Invited Presenter at NEASC annual meeting on “Simultaneous Self Study and Strategic Planning: A Case Study,” Boston, MA, December 4, 2008
Principal author of policy document on differential tuition