The Key to a Great Interview

with Matt Riley,
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**INTERVIEW STEPS**

**Before**
- Review Your Experiences/Skills
- Read Job Description & Research Company
- Practice Commonly Asked Behavioral, Case Study & Technical Questions
- Freshen Up Skills if it's a Technical Interview (ex. practice MatLab)
- “Fit” Check

**During**
- Arrive 5-10 Minutes Early
- Practice Technology
- Pacing: Brief but Specific
  - STAR or CAR Method
- If you don't know an answer, describe similar situations
- Be Pleasant/ Enthusiastic, avoid bad-mouthing
- Be honest & Yourself

**After**
- Ask Unique Questions
- Follow-Up with a Thank You Email or Note
- Reminder: You’re interviewing them too!
- Negotiation: Wait to negotiate until you have an offer.
- If are first you don’t succeed- try, try again!
What is the situation surrounding the question you are answering? Set the scene!

What was the task you were completing and what was your role and purpose? What specific actions did YOU take during this experience?

What was the end result? What did you learn? How does that connect back to the company or the role?
Types of Questions

Behavioral, Case Study & Questions

How you have behaved in the past is a great indicator of how you will behave in the future at their organization!

Case study questions are another great way to hypothetically see how you analyze real life situations or problems you might face at a company.

Technical questions are designed to assess your knowledge, skills, and abilities in relation to the role.

Example Questions

- Tell me about yourself and why you want to work for our company.
- What are your strengths and weaknesses?
- What is your preferred programming languages and why?
- When would you seek help on something you didn't understand versus when you would find the solution on your own?
Practice Questions

- Tell me about yourself and why you want to work for our company.
- Tell me about yourself.
- Why should I hire you?
- What specific skills can you bring to this job?
- What are your greatest strengths and weaknesses?
- Why did you choose your major?
- How has your college experience prepared you for a career in this industry?
- What are your experiences in working with people different from you?
- Have you completed any internships? What did you gain from the experience?
- What do you think it takes to be successful in a company like ours?
- What are your short-range and long-range career goals?
- What is the salary range you are seeking?
- What are your strengths and weaknesses?
- What is your preferred programming languages and why?
- When would you seek help on something you didn’t understand versus when you would find the solution on your own?
- What was your biggest challenge as a student, and how did you handle it?
- Give me an example of a team or group project where you had to work with people from different backgrounds.
- Describe the most significant projects that you’ve completed.
- Give me an example of a time when you set a goal and were able to achieve it.
- Tell me about a time when you had too many things to do and you were required to prioritize your tasks.
- Tell me about a time when you had to go above and beyond the call of duty in order to get a job done.
Hi [Interviewer Name],

Thank you so much for meeting with me today to discuss {insert position}. It was such a pleasure to learn more about the team, and I’m very excited about the opportunity to join [Company Name] and help [whatever you're excited about that you spoke about in terms of the job]. After speaking today, I am confident that my previous experience and technical competencies in Python and C++ would allow me to flourish on your team of programmers.

I look forward to hearing from you about the next steps in the hiring process, and please do not hesitate to contact me if I can provide additional information.

Best regards,

[Your Name]
Next Steps

Practice Interviewing With LinkedIn’s new AI Tool

Schedule an appointment with Holly Fosher on Navigate or the Career Center through Handshake for a Mock Interview!