Jaz Routon

Department of Counseling, Human Development & Family Science University of Vermont (802) 656-2030 | jaz.routon@uvm.edu

Education

Education		
Ph.D.	Human Development and Family Studies University of Illinois at Urbana-Champaign, Urbana Illinois Dissertation: Minority Capacity in Rural Communities: Sexual and Gender Minority (SGM) Individuals and Families Experiences of Housing Instability	2022
M.A.	Sociology Western Kentucky University Thesis: Meet me at the Bar? A Comparison of Gay and Straight Men and Their Utilization of the Bar Scene	2015
B.A.	Sociology with minor in Sexuality Studies Western Kentucky University	2012
Teachi	ing & Advising	
	 University of Illinois at Urbana-Champaign Examined contemporary sexual and gender minority experiences in community contexts and emphasizes social inequality with intersecting social locations. Encouraged students to develop critical thinking skill to analyze social inequality from a queer feminist perspective. Honor: List of Teachers Ranked as Excellent (top 10%) by Their Students Spring 2020-2022 	2020 - 2022
C	 Gender, Relationships & Society (classroom, upper division), 60 students Cross-listed course with Gender and Women's Studies and Sociology. Promoted students to develop critical thinking skills to analyze gender with a feminist sociological imagination. Emphasized intersectional and global approach to gender. Honor: List of Teachers Ranked as Excellent (top 10%) by Their Students Fall 2020 	2018 - 2020
E	 * Student participated in identifying and recruiting participants, collecting publicly available data, reviewing literature, transcribing interview data, survey development and levels of measurement, and analyzing data. 	2019 - 2021
R	**Research Apprentice Program (RAP)(classroom), 5 high school students • On-campus, 4-week intensive summer STEM (plus) program.	2018

Program serves disenfranchised student populations.
Received the Outstanding Research Team Award.

Co-Instructor

University of Illinois at Urbana-Champaign	
Introduction to Human Development (Online), 120 students, 4 Semesters	2017 - 2019
Examined the biological, psychological, and social changes that occur	2017 2019
in individuals as they move across the lifespan from conception to death.	
Promoted students to critically evaluate opinions or claims against research- hazad evidence through addressing mathematical and "common and "co	
based evidence through addressing myths, misconceptions, and "common	
knowledge" about human development.	
 Promoted intersectional approach to explore disparities in human development. 	
Guest Lecturer	
University of Illinois at Urbana-Champaign	
La Casa Cultural Latina: Lunch on Us Speaker Series	2022
 Topic: Minority Capacity Project: Investigating rural community 	
characteristics and impact	
Women's Resources Center: Dish it Up Speaker Series	2019
 Topic: Intersections of Sexual and Gender Minority Populations and 	
Housing Instability	
LGBT Resource Center: Your Story Matters Speaker Series	2018
 Topic: Brown, Poor & Queer: Identity Ambiguity in Rural Kentucky 	
Introduction to Family Studies	2017
 Topic: LGBTQ Relationships and Families 	
Human Development and Family Studies Practicum	2015
 Topic: Introduction to Intersectionality and Feminist Perspectives 	
Marriage and Family Sociology Course (WKU)	2013
• Topic: Building a Gay-Straight Alliance at a Rural Community College	
Teaching Assistant	
University of Illinois at Urbana-Champaign	
Introduction to Human Development, Instructor: Jan Brooks, 3 semesters	2015 - 2017
 Facilitated multiple, weekly discussion sections 	
 Administered exams, graded papers, held office hours, input grades 	
 Honor: List of Teachers Ranked as Excellent (top 10%) by Their Students Spring 2016 & Fall 2017 	
Introduction to Family Studies, Instructor: Dr. Robert Hughes	2017
Facilitated multiple, weekly discussion sections	2017
 Restructured lessons for an <u>intersectional</u> approach to family studies 	
 Administered exams, graded papers, held office hours, input grades 	
Western Kentucky University	
Undergraduate Statistics in Sociology, Instructor: Dr. Faine	2013 - 2014
 Held tutoring hours separate from lecture twice a week 	
 Proctored exams, monitored attendance, and input grades 	
Race, Class, and Gender (online), Instructor: Dr. Lovell	2013 – 2014
 Monitored online discussion board 	
Prompted students to think critically and engage with material	

• Input grades and responded to student email queries

Research Experience

Minority Capacity in Rural Communities: SGM Individuals and Families Experiences of Housing Instability (Dissertation)

2019 - 2022

- Manuscript preparation
- Data analysis
- Conceptualization of research questions
- Develop research framework and design
- Develop and conduct interview protocols
- Develop and conduct online survey
- Community Participatory Research

Rainbow Extension 3.0: Building Supportive Communities through Extension Programming, PI: Ramona Faith Oswald

2018 - 2021

Research Facilitator

- Manuscript preparation
- Data analysis
- Develop research design
- Develop and conduct LGBTQ cultural competency webinars
- Develop and conduct workshops for Extension personnel
- Conduct surveys and interviews

Rural LGBT Multistate Project (NCDC229), PI: Dr. Ramona Faith Oswald

2015 - 2020

Program Coordinator

- Plan multistate meeting for research collaborators
- Develop multistate meeting agenda
- Arrange presentations for and with Extension Educators
- Manuscript preparation

Community capacity for LGBT-parent families, PI: Dr. Ramona Faith Oswald

2015 - 2019

- Conducted 11 face-to-face interviews with community stakeholders
- Conducted 3 focus group interviews with LGBTQ parents
- Content analysis of local newspapers regarding LGBTQ specific stories
- Grounded theory analysis with initial and thematic coding for all data
- Nvivo data management
- Manuscript preparation

Publications

Articles & Chapters

Goffnett, J., **Routon, J. M.**, & Flores, A. (2021). The construction of shame and pride: A grounded theory model of identity, emotions, and wellbeing among sexual minority adolescents. *Youth & Society*. doi: 10.1177/0044118X211019783

Routon, J. M. (2019). Living on the margins: Sexual and gender minorities and housing instability. *National Council on Family Relations Report*.

- Oswald, R. F., Holman, E. G., & **Routon**, **J. M.** (2019). Place Matters: LGBTQ families in communities. In Goldberg A., & Allen, K. (Eds). *LGBT-Parent Families* 2nd edition. New York: Springer.
- Oswald, R. F., **Routon, J. M.,** McGuire, J. K., & Holman, E. G. (2017). Tolerance versus support: Perceptions of residential community climate among LGB parents. *Family Relations*. doi: 10.1111/fare.12292
- Catalpa, J., & **Routon, J. M.** (2017). Queer kinship: Family networks among sexual and gender minorities. *National Council on Family Relations Report.*

Oswald, R. F. & **Routon, J. M.** (2016). Preston, D. B., & D'Augelli, A. R. (2013). Review of the Book *The challenges of being a rural gay man: Coping with stigma* by D. B. Preston & A. R. D'Augelli. *Journal of GLBT Family Studies*, 12(4), 410-41. doi: 10.1080/1550128X.2016.1198184

Conference Presentations

- **Routon, J. M.** (2022). *Minority capacity project: Policy implications for unstably housed rural LGBTQ populations.* Paper presentation accepted for the LGBTQ Research Symposium.
- Flores, R., **Routon, J. M.,** & Goffnett, J. (2021). Enhancing community capacity and positive emotions to improve health outcomes among non-metropolitan sexual and gender minority communities. Paper presentation accepted at Intersectionality & Public Health Symposium, Chicago, IL.
- **Routon, J. M.**, & Flores, A. (2021). *Minority Capacity Project: Religion as an impetus for political change*. Live Research Presentation accepted for the LGBTQ Research Symposium.
- Billington, A.G., **Routon, J. M.,** & Oswald, R.F. (2020). *Rainbow Extension 3.0: Building supportive communities through extension programming.* Poster accepted in Family Life Education at the National Council on Family Relations Conference.
- Cappanola, A., **Routon, J. M**., Allen, S., Rice, T. M., & Shih, K. Y. (2020). *Critical reflections on teaching "diversity" from the margins: Graduate teaching associates' experiences and perspectives*. Interactive Workshop accepted in Advancing Family Science at the National Council on Family Relations Conference. National Board for Certified Counselors (1 credit). Wesley Burr Graduate Student Scholarship awarded from Advancing Family Science (\$200).
- **Routon, J. M.**, & Oswald, R. F. (2020). *Minority capacity project: Religion as embedded in small town politics*. Invited Presenter Symposium accepted by the Religion, Spirituality, and Family and Feminism and Family Studies Section at the National Council on Family Relations Conference. National Board for Certified Counselors (1 credit).
- **Routon, J. M.**, & Oswald, R. F. (2020). *Minority capacity in rural communities: Stakeholder perceptions of sexual and gender minority (SGM) individuals and families and housing instability*. Interactive Paper accepted in Family Policy at the National Council on Family Relations Conference.
- **Routon, J. M.** (2020). *Minority capacity in rural communities: Sexual and gender minority populations and housing instability*. Paper accepted at the Queer Studies Conference, Asheville, NC. Postponed until 2021 due to COVID-19.
- **Routon, J. M.** (2019). *Minority capacity framework: Unstably housed SGM individuals and families in rural communities.* **Poster** accepted in Feminism and Family Studies at the National Council on Family Relations Conference, Fort Worth, TX.
- Routon, J. M., Billington, A. G., & Oswald, R. F. (2019). *Community capacity for LGBT-parent families*.

 Paper accepted in Education and Enrichment at the National Council on Family Relations Conference, Fort Worth, TX.
- **Routon, J. M.** (2019). *Minority capacity framework: Unstably housed sexual and gender minority (SGM) individuals and families in rural communities*. Paper presented at the LGBTQ Research Symposium, Champaign, IL.
- **Routon, J. M.** (2018). How to properly conduct a systematic review: A journey for students and new professionals. Workshop presented at the National Council on Family Relations Conference, San Diego, CA.
- **Routon, J. M.,** Wang, Y., & Xu, S. (2018). *Economic marginality among LGB-parented families: A systematic review*. Poster presented at the National Council on Family Relations Conference, San Diego, CA.
- **Routon, J. M.,** Wang, Y., & Xu, S. (2018). *Economic marginality among LGB-parented families: A systematic review*. Paper presentation at the LGBTQ Research Symposium, Champaign, IL.
- **Routon, J. M.** & Oswald, R. F. (2017). *Community capacity for LGBT-parent families living in nonmetropolitan communities*. Roundtable discussion at The National Council on Family Relations Conference, Orlando, FL.
- **Routon, J. M**, & Oswald, R. F. (2017). *Community capacity for LGBT parent families*. Paper presented at the LGBTQ Research Symposium, Champaign, IL.

- Okrey-Anderson, S., **Routon, J. M.,** & Jennings, A. J. (2017). *Generation GSM: Research and practice with today's gender and sexual minority youth*. Workshop presented at the LGBTQ Research Symposium, Champaign, IL.
- Oswald, R. F., **Routon, J. M.**, Holman, E. G. (2016). *Sexual minority parents' perceptions of their residential communities as tolerant vs. supportive*. Paper presented at The National Council on Family Relations Conference, Minneapolis, MN.
- **Routon, J. M.** (2015). Housing and homelessness awareness workshops for WKU students: Barren River Area Renter's Rights Handbook. Symposium presented at Kentuckians for the Commonwealth, Bowling Green, KY.
- Routon, J. M. (2014). *Barren River Area Housing and Homelessness Efforts*. **Poster** session presented at Institute for Citizenship and Social Responsibility, Western Kentucky University, Bowling Green, KY.
- **Routon, J. M.** (2014). *Housing Issues in Barren River Area: National Hunger and Homelessness Awareness Week.* Symposium presented at Shantytown, Western Kentucky University, Bowling Green, KY.
- Routon, J. M. (2014). Community Development Strategies for Rural LGBT: Focusing on Community Belonging. Poster session presented at Rural Sociological Society Annual Conference, New Orleans, LA.
- Routon, J. M. (2014). The Radical Faeries: Exploration of Identity to Determine Effects of Equality Rights.

 Paper presented at Institute for Qualitative and Multi-Method Research, Syracuse, NY.
- **Routon, J. M.** (2014). *Methodological Issues in Quantitatively Studying LGBT People*. Paper presented at the LGBT Research Symposium, Champaign, IL.
- Routon, J. M. (2012). Shedding Light on GLBT Fleeing From Rural Areas to Urban Settings. Paper presented at Rural Sociological Society, Chicago, IL.
- Routon, J. M. (2011). The Gay Rights Movement in the United States: An Analysis of Local and Regional Branches Working Under the Master Frame of the Gay Rights Movement with a Focus on Framing and Collective Identity. Paper presented at Anthropologist and Sociologist of Kentucky, Columbia, KY.

Honors & Awards

Honors	
University of Illinois at Urbana-Champaign	
Graduate Student Leadership Award	2021
Sponsored by the Illinois Graduate College (\$500)	
Exceptionally competitive award celebrates graduate students	
who have engaged in outstanding service that has positively	
impacted the campus or wider communities	
Louis V. Logeman Graduate Student Teaching Award	2021
Sponsored by the College of ACES (\$1,000)	
Recognizes two graduate students across seven departments	
who excel as teachers	
LGBTQ Catalyst Award from the LGBT Resource Center	2016
Western Kentucky University	
Alpha Kappa Delta- International Sociology Honor Society	2015
First Place Poster Award Recipient	2013
Commencement Speech at Regional Campus Graduation	2012
Outstanding Student of Sexuality Studies	2011
Fellowships & Scholarships	
University of Illinois at Urbana-Champaign	
Dissertation Completion Fellowship (\$20,000)	2021 - 2022
Thomason Fellowship (\$5,000)	2020 - 2021
College of ACES Minority Assistance Scholarship (\$260)	2018
College of ACES HDFS Scholarship (\$260)	2018

Block Grant (\$1,500)	2015
Lita Bain Fellowship (\$1,000)	2015
Ernest Anderson Fellowship (\$900)	2015
Western Kentucky University	
Graduate Research Fellowship Recipient	2014
 Tuition paid in full, health coverage, \$15,000 stipend 	
Minority Assistance Program (MAP) recipient	2013
 Tuition paid in full, health coverage provided 	
Research & Travel Awards	
University of Illinois at Urbana-Champaign	2010
President's Research in Diversity Travel Award (\$600)	2018
Graduate College Travel Award (\$225)	2017
 HDFS Travel Contribution (\$100) 	
Western Kentucky University	
Potter College of Arts & Letters Research Travel Award (\$1000)	2014
Graduate Research Fellowship Travel Scholarship (\$1000)	2014
Student Government Association Research Award (\$150)	2012
Professional Service	
Organizational Membership	
Queer Kentucky Nonprofit Board Member	2021 – Present
LGBTQ Homeless Initiative Workgroup in Champaign-Urbana	2020 – present
Homeless and Housing Coalition of Kentucky (HHCK) Internship	2019 - 2020
 Prepared a policy report and collected survey submissions for 	2020
HUD's proposed rule for making admission or placement determinations	
based on sex facilities impacting Equal Access Rule (2016)	
 Prepared a brief and collected survey submissions for HUD's proposed 	2019
amendments on the verification of eligible status and section 214	
Appalachian Research Network	2019 - 2020
Equality Illinois Community Advisory Board Member	2018 – present
Assist with lobbying and policy advancements	1
Reviewed the Human Rights Campaign 2020 Municipal Equality Index	
draft scorecard with suggested edits for Champaign, IL.	
Uniting Pride (UP) Center of Champaign County	2016 – present
Educational Training Committee	2010 Prosent
Secretary, Board of Directors	
 President, Board of Directors 	
	2016 mmagant
Homestead Corporation of Champaign-Urbana	2016 – present
Serve on Board of Directors as Secretary Biggs of the Serve of Board of Directors as Secretary	2014 2015
Diversity Committee Member for Rural Sociological Society	2014 – 2015
Homeless and Housing Coalition of South Central Kentucky, Manager/Facilitator	2013 - 2015
Disciplinary Service	
National Council on Family Relations (NCFR) elected Student and New Professionals	2021 - 2023
Representative of the Feminism and Family Studies Section	
Representative of the reminism and rainity amoves section	

 LGBTQ Research Symposium planning committee (2-day national conference) Review submissions and inform applicants of acceptances Plan breakout sessions, methodology speakers, and keynote address Plan professional development and other network opportunities 	2015 – 2020
 University Service Police Training Institute. Invited instructor for Summer and Fall. LGBTQ Cultural Competency Training provided for 50 police officers in training from departments across the state of Illinois at the Police Institute. 	2019
 General Education Assembly on Learning Outcomes. Invited instructor. Experienced and dedicated instructors of general education courses were invited to participate in assembly with goal of identifying concrete learning outcomes for general education categories across social and behavioral sciences. 	2019
Community of Scholars Visit Symposium • Invited Presentation: Minority capacity framework: SGM-experiences of housing instability in rural communities	2019
Graduate Academy for College Teaching • Invited Workshop: LGBTQ Cultural Competency in the Classroom.	2016 – 2021
Departmental Service – University of Illinois Dean's Evaluation Committee (DEC) for the College of ACES Anti-Racism Syllabi Review Cluster Hire Search Committee HDFS Diversity and Inclusion Committee HDFS Graduate Student Organization Member	2020 - 2021 2020 - 2021 2018 - 2019 2017 - 2018 2015 - present
 Outreach Educational Community Workshops (Organized) Educational Training Committee Multiple workshops were provided to the community to enhance education on LGBTQ topics and to provide networking opportunities for LGBTQ people during local Pride Event. Queer Clothing Exchange with Uniting Pride The annual clothing swap is open for all ages and offers donated clothes to all community members in support of gender affirmation. 	2018 – present 2020 – present 2017 – 2020
Grant Writing Experience	
 Funded Champaign County Mental Health Board (CCMHB) Grant (\$77,000, 2 years) Increased funding to cover all programming for LGBTQ individuals across the lifespan Rainbow Extension 3.0: Building Supportive Communities through Extension Programming (\$43,361) Interdisciplinary Collaboration in Extension (ICE) Proposal at University of Illinois at Urbana-Champaign Champaign County Mantal Health Board (CCMHR) Grant (\$35,938) 	2021 -2022 2018 - 2020 2019 - 2021
 Champaign County Mental Health Board (CCMHB) Grant (\$35,938) Received a 95% increase to support the Children, Youth, and Families programming At the Uniting Pride Center of Champaign County. 	2019 – 2021

- Programming provides case management and support groups to sexual and gender minority children, youth, and parents.
- Funding increased to better serve rural sexual and gender minority populations.

Champaign County Mental Health Board (CCMHB) Grant (\$19,000)

2017 - 2019

• Funding to support the Children, Youth and Families programming at the Uniting Pride Center of Champaign County. Programming supports sexual and gender minority children, youth, and parents.

Unfunded

American Psychological Foundation Wayne F. Placek Grant for Minority Capacity Project	2019
Fahs-Beck Grant Program (\$20,000) for Big Queers, Little Queers Youth Programming	2017
• Co-PIs: Paceley, M.S., Goffnett, J., Routon, J. M.	
Children, Youth, and Families at Risk (CYFAR) Sustainable Community Projects Grant	2016

Community Engagement

Presentations

- **Routon, J. M.** (2021, February). LGBTQ Training and Homeless Initiative. Prepared for the Champaign County Regional Planning Commission (CCRPC).
- **Routon, J. M.** (2021, February). LGBTQ Terminology and Homelessness. The workshop is provided for the Champaign/Ford Regional Office of Education #9 (ROE).
- **Routon, J. M.**, & Louden, D. (2020, November). LGBTQ Pronoun Workshop. The workshop was provided to Uni High faculty and teachers with the goal of making the school more inclusive.
- **Routon, J. M.**, & Louden, D. (2020, September). LGBTQIA+ Pronoun Workshop. The interactive workshop was offered as part of the Uniting Pride of Champaign County Pridefest Educational Workshop Series. (75+ registered to attend).
- **Routon, J. M.** (2020, May). Uniting Pride LGBTQ Cultural Competency Training. The interactive workshop was offered to the Developmental Services Center (DSC) in Champaign, IL.
- **Routon, J. M.**, & Billington, A. (2019, June). Rainbow Extension 3.0: Regional Meeting Discussions. Workshop was presented separately to three regional extension meetings across Illinois.
- Routon, J. M., & Billington, A. (2019, May). Webinar 5: LGBTQ+ Race & Ethnicity. Rainbow Extension 3.0 Webinar Series.
- **Routon, J. M.,** & Billington, A. (2019, May). Webinar 4: LGBTQ+ and Youth. Rainbow Extension 3.0 Webinar Series.
- **Routon, J. M.,** & Billington, A. (2019, May). Webinar 3: LGBTQ+ and Schools. Rainbow Extension 3.0 Webinar Series.
- **Routon, J. M.,** & Billington, A. (2019, May). Webinar 2: Personal and Professional Development. Rainbow Extension 3.0 Webinar Series.
- **Routon, J. M.,** & Billington, A. (2019, April). Webinar 1: Introduction to LGBTQ+ Topics. Rainbow Extension 3.0 Webinar Series.
- **Routon, J. M.** (2019, April). LGBTQ+ Terms and Pronouns. Sermon presented at Unitarian Universalists Church of Urbana-Champaign, IL. (\$125 honorarium)
- **Routon, J. M.** (2019, March). LGBTQ Cultural Competency: Illinois Demographics and Resources. Workshop presented to the Champaign Police Department in Champaign, IL.
- **Routon, J. M.** (2019, February). LGBTQ+ 101: Terms and Pronouns. Workshop presented at Unitarian Universalist Church of Urbana-Champaign, IL. (\$250 honorarium)
- **Routon, J. M.** (2018, September). LGBTQ Cultural Competency Training. Workshop presented at First Presbyterian Church in Urbana, IL as adult seminar and workshop. (\$100 honorarium)
- **Routon, J. M.** (2018, May). LGBTQ Cultural Competency Training. Workshop presented at First Presbyterian Church in Urbana, IL as adult seminar and workshop.

- **Routon, J. M.** (2017, August). Culture: Let's talk about it panel. Visit Champaign County Tourism Summit. Champaign, IL. Panelist spoke about how businesses can be inclusive of minority groups.
- **Routon, J. M.** (2017, September). LGBTQ+ youth: Understanding identities and the importance of comprehensive sex education. Workshop presented at the Teen Pregnancy Prevention Conference, Department of Human Services, and Bureau of Positive Youth Development. Springfield, IL.
- **Routon, J. M.** (2017, September). Gender, Sexuality, and Allyship. Workshop presented at the University of Illinois at Urbana-Champaign in partnership with The Society of East Asian Studies.
- Routon, J. M. (2017, October). LGBT Cultural Competency Training. Workshop presented for Community Choices Coordinated Care Solutions. Urbana, IL.

Continuing Education

Emerging Engaged Scholars Workshop (EESW)	2021
 Accepted from a competitive pool of applicants 	
Illinois Summer Teaching Institute (ISTI)	2021
College of Agriculture, Consumer, and Environmental Sciences (ACES):	
Teaching and Learning Academy	2019
• Eight week course led by Dr. Shelly Schmidt, Dr. Dave Rosch, and Dr. Dawn Bohn	
 Objectives included enhancing faculty teaching effectiveness and efficiency; 	
Develop and foster a teaching community.	
Discussing Controversial Topics in Your Classroom: Sharing Strategies for Success.	2019
• Workshop provided by Dr. Christy Lleras as part of the HDFS Diversity & Inclusion	
Teaching Enhancement Colloquium.	
Pre-Service Training for Teaching Assistants	2015
Facilitator Workshop by Homeless and Housing Coalition of South Central Kentucky	2015
Hierarchical Linear Modeling	2014
• Three day workshop.	
Institute for Qualitative and Multimethod Research (IQMR)	2014
• Two-week training session in Syracuse, NY.	

Professional References		
Dr. Ramona Faith Oswald	roswald@illinois.edu	(217) 333 – 2547
Professor and Interim Department Head		
Department of Human Development and Family Studies		
University of Illinois at Urbana-Champaign		
Dr. Jennifer Hardesty	hardesty@illinois.edu	(217) 333–0725
Professor		
Department of Human Development and Family Studies		
University of Illinois at Urbana-Champaign		
Du Dahin Jamett	minumett@:11:main adv	(700) 922 4277

Dr. Robin Jarrettrjarrett@illinois.edu
robinjarrett@att.net(708) 822 – 4377

Department of Human Development and Family Studies University of Illinois at Urbana-Champaign