The Farm Labor Dashboard Tailgate Training Series

Fast Feedback Loop

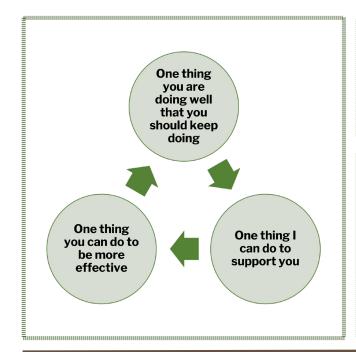
Instruction and Training Guide

The goals of this employee training are to: improve how employees work together; increase their level of compassion for each other; and to inform you how to provide more dynamic supervision.

After you have gathered your team, please proceed with the following steps.

Expected time to complete training: 15 minutes

- Introduce the idea of the feedback loop by sharing why feedback is critical for healthy team dynamics.
- 2. Show, "Fast Feedback Loop" video resource
- 3. Employees will team up and practice using the feedback loop. Be available for questions or guidance for teams that need assistance.
- 4. Cover "points to highlight" and "critical thinking question" sections



Points to Highlight

Feedback is based on work performance only. It is not meant to be a personal criticism tool.

Critical Thinking Questions

- How did you feel giving feedback to your peers?
- How can you use this communication method in the future to avoid conflict?

www.uvm.edu/aglabor/dashboard

The Farm Labor Dashboard shares tools and techniques to effectively recruit, hire, train, and retain farm employees.

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