

Crowd Sourced Recommendations & Resources Shared Via the Chat

March 9: “Labor Management Decision-Making, Practices & Challenges” Presentation

- Farm Commons (<https://farmcommons.org>). Farm Commons provides legal workshops, resources, and a community for farmers, ranchers, and their service providers.
- Best Labor Practices on Twelve California Farms:
<https://napagrowers.org/storage/app/media/uploaded-files/Best%20Practices%20-%20Labor.pdf>
- “Positive Practices in Farm Labor Management: Keeping Your Employees Happy and Your Production Profitable.” <https://www.cirsinc.org/publications/farm-labor?download=47:positive-practices-in-farm-labor-management-keeping-your-employees-happy-and-your-production-profitable>
- Equitable Food Initiative (<https://equitablefood.org>)
- Countryside Food and Farms (<https://countrysidefoodandfarms.org/new-farmer-academy>) PASA (www.pasa.org) might have a similar program
- Through a new initiative in North Carolina, the Center for Environmental Farming Systems (<https://cefs.ncsu.edu>) is supporting guest farm workers in collaboration with the AMERICAN organization, and translates training materials into Spanish. Materials are available at <https://cefs.ncsu.edu/covid-19/resources/#farmers>. For more information contact Kathleen Liang cliang@ncat.edu
- Managing Labor on Dairy Farms: A Resource-Based Perspective with Evidence from Case Studies: <https://ideas.repec.org/a/ags/ifaamr/8140.html>
- The Agricultural Justice Project: <https://www.agriculturaljusticeproject.org/>

March 10: “Helping Farm Operators Build Labor Management Know-How” Presentation

- Farm Labor Dashboard: www.uvm.edu/aglabor/dashboard
- From Malcolm Hobbs : We have been developed a job satisfaction questionnaire for ag. workers which can ID (dis)satisfaction in 9 areas of the work environment. It’s not ready yet but some might be interested in that in the future. Here is the study for the questionnaire (currently being refined): “Job satisfaction assessments of agricultural workers help employers improve the work environment and reduce turnover,”
<http://calag.ucanr.edu/archive/?article=ca.2020a0002>.
- Community Involved in Sustaining Agriculture (CISA) has developed a collection of farm labor management resources (Massachusetts focus). Find them at <https://www.buylocalfood.org/resources-for-farmers/labor-law-and-management/>. A new online employee manual generator Mass. farms is available at: <https://www.buylocalfood.org/resources-for-farmers/labor-law-and-management/employee-manuals/>

March 11: “Creative Business Models to Address Employee Hiring, Training, and Management” & “Winning Strategies to Transition to the ‘New Normal’” presentations

- Report on the “Creative Business Models” 2020 Focus Groups: https://cdn.sare.org/wp-content/uploads/20210115182829/Focus-Group-Report_July-2020.pdf