
Building Better Work Teams

Mary Peabody, UVM
Seth Wilner, UNH



The Farm Labor Dashboard

uvm.edu/aglabor/dashboard

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PARTNERS:



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Topics

1. Your strengths and caution areas
2. Workplace Culture
3. Productive Conflict in the Workplace



You and Your Team: Why Bother?

Your Style (Page 4)

Breakout groups...

- Brief intro
- My DiSC Profile is _____
- 2 statements I really agree with are

- If I'm being honest I think this profile is
(accurate/not accurate)
- A question I have about this profile is

Dimensions of DiSC

1

The dominant quadrant
(p.3)

2

Position within the
quadrant (p.3 bottom)

3

Priority Areas (p. 5-6)
Action-Enthusiasm-
Collaboration-Support-Stability-
Accuracy-Challenge-Results

Worksheet

Building Better Work Teams

This is intended as a guide to help you make sense of some of the concepts we will be discussing this week. Do not fall into the judgement trap – there is no right or wrong here. We are just tapping into our preferences, looking for strengths that we bring and testing some ways that we might improve.

Week 1. Individual Strengths & Weaknesses	
Based on your lived experience what are 3-5 traits that you would most value in a work environment?	1. 2. 3. 4. 5.
Identify 2 behaviors/tendencies you see in your profile that <u>are helpful</u> that you want to <u>amplify</u> in your role (hint: look to the motivators p.6)	
Based on your understanding of the DISC Workplace profile, write the names of 3-5 key employees, family members, other business partners or managers that you frequently interact with. Next to their names – write either an "E" for those that are easy to work with and a "D" for those that are difficult/challenging to work with.	1. 2. 3. 4.
Next to their names, make an educated guess on their DISC style. What about working with them gives you the most pleasure? What causes the most stress/anxiety?	5.
Identify 2 behaviors/tendencies you see in your profile that are <u>not</u> helpful to building successful work teams (hint: look at those stressors p.6)	
Thinking about what you just listed above, what DISC Profile types might be most impacted by these behaviors?	
What would you tell a boss about how best to manage you?	
How would you like your achievements to be recognized? How would you like your mistakes to be corrected?	

Wrap Up

1

Questions??

2

Homework for next week...worksheet

3

Next week:
Workplace Culture