VERMONT LABOR RELATIONS BOARD

PETITION FOR ELECTION OF COLLECTIVE BARGAINING REPRESENTATIVE

Docket # 14-60

Description: When employees wish to be represented by an employee organization for the purposes of collective bargaining, or wish to change their exclusive bargaining representative, either an employee or group of employees, or any individual or employee organization purporting to act in their behalf, may file a petition for election of collective bargaining representative with the Board. For information on common filing mistakes, the timing of election petitions and the election process, click on the Bargaining Units and Elections link on our home page.

Instructions: Submit an original and four copies of this completed petition to the Vermont Labor Relations Board (Mailing address: 133 State Street, Montpelier, Vermont 05633-6101). This petition must be signed and verified before any person authorized to administer an oath. The petition must be accompanied by a supporting petition or authorization cards, signed by not less than 30 percent of the persons in the proposed bargaining unit, requesting representation by a stated collective bargaining representative.

1. Name and address of petitioning employee(s), individual or employee organization.

Vermont State Employees’ Association, 155 State St, Montpelier VT 05602

2. Name and address of employer.

University of Vermont, 85 South Prospect St., Burlington VT 05405

3. General nature of employer’s operation (State, municipal, public school or private organization), and approximate total number of employees.

The employer is the state university of the State of Vermont, with approximately 3,800 employees in total.

If the employer is a private employer, please indicate the general nature of the business and whether the business is engaged in intrastate or interstate commerce and a factual basis for the conclusion; including a statement as to the most recent gross annual revenue of the business.

The employer is a public employer pursuant to 3 V.S.A. §903 (7)

4. Describe in specific detail the types, classifications or groups of employees which Petitioner claims constitute the appropriate bargaining unit.

All full-time and regular part-time employees (9, 10, 11 or 12 month employees) in the C Family (Administrative Support or Clerical), T Family (Technical) and Sp Family (Specialized) in the University of Vermont classification system in the following positions:
Business Support Assistant (Job Code # 2061, 2063), Business Support Generalist (Job Code # 2071, 2072), Library Support Assistant (Job Code # 2081), Library Support Generalist (Job Code # 2091), Library Support Senior (Job Code # 2101),
Office/Program Outreach Support (Job Code # 2111), Office/Program Support Assistant (Job Code # 2021, 2022), Office/Program Support Generalist (Job Code # 2031, 2032, 2033), Services Support Material Specialist (Job Code # 2121), Technical Support Generalist (Job Code # 2151), Technical Support Specialist (Job Code # 2171, 2172), Scientific Equipment Technician (Job Code # 4141), Scientific Electronics Technician (Job Code # 4131), Biomedical Equipment Technician (Job Code # 4091), Biomedical Equipment Technician Senior (Job Code # 4101), Equipment Technician (Job Code # 4111), Equipment Technician Senior (Job Code # 4121), Media Broadcast Technician (Job Code # 4151), Media Technician (Job Code # 4161), Media Technician Senior (Job Code # 4271), Research Assistant (Job Code # 4181), Research Project Assistant (Job Code # 4191), Laboratory/Research Technician (Job Code # 4201, 4202, 4203), Laboratory/Research Technician Senior (Job Code # 4211), Safety Technician (Job Code # 4231), Environmental Safety Technician (Job Code # 4221), Business/Accounting Specialist (Job Code # 4261, 4262), Data Management Specialist (Job Code # 4001), Facilities Analyst (Job Code # 4011), Information Technology Assistant/Programmer (Job Code # 4031), Medical Laboratory Specialist (Job Code # 4291), Medical Technologist (Job Code # 4051), Nursing Specialist (Job Code # 4061), Process Coordinator (Job Code # 4071, 4073), Program Specialist (Job Code # 4081, 4082), Student Services Specialist (Job Code # 4251), and Interpreter/Translator Specialist (Job Code # 4043); excluding all temporary employees, work-study students, confidential employees, supervisory employees and managers.

Indicate the total number of employees in the bargaining unit.

The proposed unit includes 756 employees.

5. The Petitioner alleges that not less than 30 percent of the employees in the proposed bargaining unit desire to be represented by the Petitioner or, in the event that there is to be another representative, state the name of the representative.

More than 30 percent of the employees in the proposed bargaining unit desire to be represented by the Vermont State Employees’ Association.

6. In the event that there is a collective bargaining representative which has been certified or currently is being recognized as the bargaining representative, state the date and result of the last election and the name and address of the currently recognized or certified bargaining representative, and attach a copy of any existing collective bargaining contract.

No collective bargaining representative has been certified or is currently certified as being recognized as the bargaining representative for this bargaining unit.

7. The Petitioner requests that the Board determine whether a question of representation exists and, if so, that the Board conduct an election by secret ballot and certify the results to the parties.
Petitioner Vermont State Employees' Association requests that this Board determine that a question concerning representation exists, and that it conduct an election by secret ballot and certify the results to the parties.

I declare that I have read the above petition and that the statements herein are true to the best of my knowledge and belief.

Vermont State Employees' Association

(Petitioner and affiliation, if any)

By Jennifer Larsen, Organizer, Vermont State Employees' Association

(Signature of person filing petition) (Title, if any)

Address: Vermont State Employees' Association, 155 State Street, Montpelier VT 05602 Tel: 802-223-5247

State of Vermont, County of Washington

At Montpelier, in said County on the 25th day of September, 2014

personally appeared Jennifer Larsen who swore to the truth of the foregoing petition.

Notary Public