Welcome To Our

2016

All Hands Meeting

Sal Chiarelli, Director of Physical Plant,
Thank You To Our Guests For Spending Some Time with Us
Many Accomplishments This Past Year To Be Proud Of

- Emergency Chiller Installation at PFG
- Central Chiller Plant addition is under construction
- Construction of First Year Res Hall (FYRH) and STEM in full swing.
- PPD staff spent many hours supporting FYRH and STEM projects
- Davis Zone – has a new office and break area
- Overhaul of “Carpentry Shop” at the Fort improving safety & layout
- Deferred Maintenance (DM) projects completed:
  - Jeanne Mance and Southwick building electrical upgrades
  - Nicholson House - complete exterior renovation
  - New Walkways – Hills Building new sidewalk, Royal Tyler Theater, and Gutterson entrance
More Accomplishments This Past Year

- OSI PI software is underway
- New Master Utility Drawings are uploaded to PPD Sharepoint site
- Many of you served on FAMIS implementation teams this past year
- 284 East Ave Conference Room – upgraded A/V equipment for Training
- All PPD staff migrated to new Outlook email and calendar system
- Many more things accomplished ….. too many to list.
Another major project completed after 20 years of talking about it…

The old farmhouse at Miller Research Farm was demolished

https://youtu.be/n9XXdjcBkbo
Centennial Field
....then...
...and now
New Centennial Storage Area

Goals achieved:
• Consolidate stored items.
• Improve equipment longevity
• Better inventory
• Safer, secure storage
• Move out of all of our sub-standard storage areas
Central Plant Addition
FOCUS on PPD 2020
5 Areas of Focus (20/20)

Investing in our Workforce

Operational Efficiency and Effectiveness

Data Driven Decision Making

Energy and Resource Efficiency

Facility Stewardship
Data-Driven Decision Making

• Use OSI PI system to make better operational decisions
• Continue adjusting FAMIS to assist in scheduling and efficient Work Order flow.
• Create and implement regular reporting systems of preventive maintenance, work order status, and other metrics for zone managers.
• Assist the UVM Controllers Office in increasing F&A Recovery Rate by using Attain’s new metering data and analysis.
### Investing in our Workforce

- Develop a staffing and succession plan (PPD 2020) in anticipation of retiring workforce and to prepare for new and more complex maintenance and building operational needs.

- Finish implementation of Compliance Suite website portal for employees to view their own safety training and professional development progress.

- Invest in opportunities to train staff in new ways, e.g., online training programs, Vendor sponsored trainings, etc.

- Continue to explore ways to enhance and encourage diversity among our workforce.

- Cross train staff to provide learning opportunities.

- Continue the culture of safety in the workplace.
Facilities Stewardship

| • Align PPD goals with partners/customer to ensure continuity |
| • Focus on multi-year Deferred Maintenance planning |
| • Leverage UVM Facility Renewal Funds for eligible buildings and projects. |
| • Continually improve appearance of grounds and curb appeal to assist in recruiting |
| • Continue to reduce equipment downtime, emergency repairs, and improve our ability to anticipate issues |
| • Support the review and construction of Capital Projects to ensure future operational efficiency. |
# Energy and Resource Efficiency

- Complete the construction of and successfully commission the new Central Chiller Plant

- Leverage $13M *Energy Revolving Fund* for eligible projects

- Educate customers/partners in energy efficiency and conservation.

- Identify opportunities to further reduce energy consumption and greenhouse gas emissions

- Continue partnership with local utilities to reduce our demand on energy
### Operational Efficiency & Effectiveness

- Improve internal communication within organization (up, down and across) through regular team meetings, Director Roundtables, Annual All Hands meeting and Quarterly Some Hands meetings.

- Continually review organizational structure, ensure logical reporting lines, and ensure functions are grouped in an efficient and effective way.

- Implementation of FAMIS Mobile solutions for Work Orders and work management.

- Enact consistent work practices/rules across organization to enhance employee understanding of rules and accountability.

- Develop an adaptable/flexible model for maintenance zones to share staffing, expertise and equipment to meet operational needs.

- Clarify our “charge back” philosophy and clearly articulate to our customers/partners.

- Explore, evaluate other models for equipment ownership and maintenance and develop plans to provide the most efficient service levels.
Thanks For Coming

Q&A time