A Note From Staff Council President Ida Russin

While doing some deep cleaning in my home over the long weekend, I came across the stretchy band bracelet that was given out during Staff Appreciation Week several years ago. The band says “I Make a Difference at UVM Every Day.” I remembered that when we received these, there were some staff members who felt that the gift was too small – that it was not meaningful – that it was not an act of “appreciation” or it was a waste of money. While some grumbled that it lacked the proper dignity of a gift of gratitude, I liked it. I know it was a committee of caring staff members who actually selected the gift, and that they were working within a very limited budget. The bracelets showed solidarity.

So I’m wearing that bracelet today. We need to express to the university administration that staff really do make a difference every day. We need to remind them that we’re still here, waiting for increased compensation for our good work. A new year will soon be upon us, and I hope FY13 takes UVM even further in defining the strategic goals to assemble a sustainable budget, while providing salary increases to keep us in pace with the rising cost of living.

As we prepare for the future, I encourage all staff members to actively engage in the selection of the University of Vermont’s new President. The Presidential Search Committee has tentatively scheduled dates to interview final candidates in late January after the start of the new semester. As part of this process, Staff Council’s Executive Board has been asked to interview these candidates on behalf of staff at UVM. While we are clearly aware of some of the concerns out there among staff, we wanted to extend an invitation to all of you to submit possible questions for us to consider as we prepare for these interviews. Please send your questions by Friday, December 9th to the Staff Council at Staff.Council@uvm.edu or send them anonymously to the Staff Council Office 313 Waterman through campus mail.

In addition to these interviews, each candidate will also give a presentation that will be open to the entire University community and provide opportunities for individuals to learn more about these potential UVM leaders. More details will be announced as selection of the final candidates is determined. I hope everyone will participate so we can all have input in who will guide us into the next chapters in the history of The University of Vermont. Try to find and wear your bracelets. We want our administrators to know, we truly do “make a difference at UVM every day.”

My best –
Ida Russin

Staff Council President
If you are interested in participating on a Standing Committee*, please visit http://www.uvm.edu/~stffcncl/?Page=staffcouncilcommittees.html and complete a Membership Form.

If you have any questions or concerns, please contact the Staff Council Office at 656-4493, Staff.Council@uvm.edu or visit http://www.uvm.edu/~stffcncl/.

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**COMPENSATION, BENEFITS AND BUDGET**

The Compensation, Benefits and Budget Committee (CBB) last met on November 10. The first part of the meeting was devoted to a conversation with Ginnie Gude, Senior Planner and Analyst for Human Resource Services (HRS). Ginnie discussed the role of the HRS Research and Analysis Team in providing information for the University’s budget-building process and gave us an idea of her team’s process, as well as the timeline for being able to share trend and comparison information and resources with the CBB. Ginnie encouraged the committee to advocate for staff and to ensure that staff needs are kept before the administration.

The second part of the meeting was devoted to preparation for December’s meeting with Richard Cate, Vice President for Finance and Administration. Topics discussed included: information on FY13 enrollment, projected revenue, challenges related to the 3.5% cap on the tuition rate increase for FY13, state aid, the implications of the task force created by Governor Shumlin, the trend regarding number of employees, decisions regarding the number of vice presidents, future projections for the fringe rate, projection of future financial aid costs, the cost of post-retirement medical benefits (is it in line with projections?), etc.

The committee has also been methodically developing a list of concerns that we want to keep in mind as we move forward. These concerns include:

- Supporting the lowest paid workers
- Addressing compression
- Retaining staff benefits (including “perceived benefits”)
- Supporting personal and professional development
- Protecting and developing workplace environment

The next meeting will take place on Friday, December 9, 2011 from 9:30 am – 11:00 am in the Faculty Senate Conference Room, 327 Waterman. You can send questions, concerns, suggestions and/ or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=cbb.html

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**OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT**

The Outreach, Assessment & University Engagement Committee (OAUE) met on Wednesday, November 16, 2011. Committee members addressed these topics: discussion about the staff council logos and narrowing down the theme and “look” for the new logo – new logo ideas will go back to the drawing board and discussion about the format for the staff council brochure – leaning toward a bookmark/information piece rather than a tri-fold brochure because of access to information on the internet and we will set up social media accounts that will be presented on the information piece. The theme for these two projects is that “less is more”. The chronology of events for these two tasks is: Step 1: Determine logo. Step 2: Set up social media. Step 3: Determine brochure format. Goals: review by staff council as a whole at March meeting and completion by the end of the academic year.

The last item that was discussed is the Staff Survey results. There was concern in these results about communication. Work to revamp the Staffline newsletter was discussed with the decision to redesign the template for better presentation to the staff members with more links to help streamline the information we need share. The summary of comments from the survey will be emailed to committee and we will make notes and discuss more in depth at next meeting.

The next meeting will take place on Wednesday, December 21, 2011 from 1:00 p.m. – 2:00 p.m., Staff Council Conference Room, 305 Waterman. You can send questions, concerns, suggestions and/ or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the OAUE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=oaue.html

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*Although the Staff Council serves as the voice and advocate for all staff, it does not have the same function as Collective Bargaining Units to which some members of the UVM staff belong. Those staff who belong to UE Local 267 are not permitted to participate in Staff Council at the request of their union.*
PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal and Professional Development & Occupational Environment Committee (PPDOE) did not meet in November due to scheduling conflicts. However, work has continued via email.

In December the committee will meet with members of Human Resource Services to discuss Performance Appraisals for staff at UVM. This discussion will center on issues and concerns staff have voiced about Performance Appraisals and the current work HRS is completing on the process.

The committee will also discuss the recent Retirement Savings Planning events that were held in October. The committee plans to discuss the benefit of such events and whether or not it should play a role in advocating for similar workshops or events on other matters important to employees.

In addition, the committee is also reviewing the website for the Wellness Corporation which is taking over the responsibilities currently held by the WorkLife Balance team in Human Resource Service effective January 1, 2012. Committee members are being asked to bring feedback, questions, and concerns to discuss at the meeting.

The next meeting will take place on Tuesday, December 20, 2011 from 11:00 am to noon in Billings 161. You can send questions, concerns, suggestions and or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoc.html

SOCIAL COMMITTEE

The Social Committee met on Tuesday, November 8, 2011 where they approved the October minutes, reviewed those tasks assigned for this year’s Holiday Bazaar, reviewed events in process, and received new information on a trip to NYC. The Committee reviewed its 2011 Holiday Bazaar timetable and list of tasks. Jeff Bukowski updated the committee on the SCO’s plans for advertising for the event.

We discussed the Boston Bus trip that took place on October 22nd. The sold out trip was coordinated by Diann Varricchione. Diann reported that everyone was happy with the trip and that some people had expressed interest in a similar trip to NYC.

Diane Trono shared information on a NYC trip/tour offered by Green Mountain Tours LLC. The committee decided to begin promoting the NYC trip. The Holiday Bazaar on December 1st is underway with all but 2 of the vendor tables sold thus far. This committee is currently looking for volunteers from the University community and Staff Council.

The next meeting will take place on Tuesday, December 13, 2011 from 10:30 to 11:30am in 109 So. Prospect Street, Rm 007. Send your questions, concerns, suggestions to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html.

CONTACT STAFF COUNCIL

Do you have an idea, suggestion or concern you would like the Staff Council to know about or investigate? If yes, consider filling out a Staff Council Contact Sheet to let us know. Contact sheets can be found on our website at www.uvm.edu/~stffcncl/?Page=contactsheet.html
University News & Announcements

UVM Staff Council

HOLIDAY BAZAAR

Thursday, December 1, 2011
9AM — 4PM

Grand Maple Ballroom, Davis Student Center

All UVM Staff, Faculty, Alumni, Students, and Retirees are invited to attend!

Traditional and contemporary Vermont art and craft, as created by some of the University of Vermont’s finest artisans, will be on sale.

One Non-Perishable Food Donation = One Free Raffle Ticket*

Food Drive to benefit the Chittenden Emergency Food Shelf

*Limit [1] raffle ticket per person.
This is primarily a cash-only event, with some vendors accepting checks and credit cards (VISA & MC).

For more information, please visit http://www.uvm.edu/~stffcncl/?Page=holidaybazaar.html
# University News & Announcements

## Staff Council Holiday Bazaar

**UVM Community Participants and Products**

Grand Maple Ballroom, Davis Student Center  
(9:00 a.m. to 4:00 p.m.)

<table>
<thead>
<tr>
<th>Participants</th>
<th>Products</th>
<th>Table Location</th>
<th>Accepts Credit Cards</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jill Bennett</td>
<td>Handmade Jewelry</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>Judi Bradley</td>
<td>Cutting Boards, Painted Glass Lights, Children's Cloth Books, &amp; Knitted Items</td>
<td>21, 22, 23, 24</td>
<td></td>
</tr>
<tr>
<td>Deborah Bryan</td>
<td>Handbags &amp; Winter Items</td>
<td>41A, 41B</td>
<td></td>
</tr>
<tr>
<td>Kathryn Budnik</td>
<td>Unique Bags</td>
<td>30</td>
<td></td>
</tr>
<tr>
<td>Mary Ann Burlingame</td>
<td>Hand-Stamped Tiles, Note Cards, Glass Balls, Bookmarks, Wooden Crafts, &amp; Jewelry</td>
<td>33, 34</td>
<td></td>
</tr>
<tr>
<td>Lynn Cummings</td>
<td>Watercolor Paintings &amp; Greeting Cards</td>
<td>7</td>
<td>YES</td>
</tr>
<tr>
<td>Gail &amp; Bill Currier</td>
<td>Turned Wooden Bowls &amp; Other Turned Items</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>Dee Dion</td>
<td>Glass Pendants, Earrings &amp; Ornaments</td>
<td>42, 43</td>
<td></td>
</tr>
<tr>
<td>Mary Ann Duffy Godin</td>
<td>Watercolor Originals, Giclees &amp; Prints</td>
<td>28</td>
<td></td>
</tr>
<tr>
<td>Patty Eldred</td>
<td>Jewelry, Felted Items &amp; Wooden Carved Bowls</td>
<td>26</td>
<td></td>
</tr>
<tr>
<td>Jennifer Garrett-Ostermiller</td>
<td>Clay Cupcake Toppers &amp; Place card Holders</td>
<td>8</td>
<td></td>
</tr>
<tr>
<td>Mary Ann Gauvin</td>
<td>Framed Photos (Landscapes, Nature &amp; New England Themes)</td>
<td>46</td>
<td></td>
</tr>
<tr>
<td>Amanda Gervais</td>
<td>Silver, Gold &amp; Copper Jewelry</td>
<td>35</td>
<td></td>
</tr>
<tr>
<td>Natalie Guillette</td>
<td>Hand-painted Ornaments, Plaques, Slate, etc.</td>
<td>44</td>
<td></td>
</tr>
<tr>
<td>Phani GummadiDala</td>
<td>Wooden Jewelry Boxes (South Indian Style)</td>
<td>29</td>
<td></td>
</tr>
<tr>
<td>Shari Halik</td>
<td>Fresh Balsam Wreaths</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>Pamela Harris</td>
<td>Acrylic Paintings, Gift Cards &amp; Notebooks</td>
<td>19, 20</td>
<td></td>
</tr>
<tr>
<td>Nancy Hayes</td>
<td>Fabric Bags, Napkins &amp; Beaded Jewelry</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>Diantha Howard</td>
<td>Handmade Doll Clothes &amp; Quilted Items</td>
<td>48</td>
<td></td>
</tr>
<tr>
<td>Barbara Johnson</td>
<td>Holiday Wreaths, Ornaments, Cards, Magnets, Herbal Products, Jams &amp; Chutney</td>
<td>25</td>
<td></td>
</tr>
<tr>
<td>Joanne Kalisz</td>
<td>Baby Clothes (Onesies)</td>
<td>6</td>
<td>YES</td>
</tr>
<tr>
<td>Gail Kirby</td>
<td>Natural Bath &amp; Body Products</td>
<td>47</td>
<td></td>
</tr>
<tr>
<td>Karen Lemire</td>
<td>Glass Wind-Chimes, Glass Sun Catchers, Jewelry, &amp; Maple Syrup</td>
<td>32</td>
<td></td>
</tr>
<tr>
<td>Darcelene Lewis-Wedge</td>
<td>Knitted &amp; Crocheted Items, &amp; Jewelry</td>
<td>49</td>
<td></td>
</tr>
<tr>
<td>Manrique Logan</td>
<td>Hand-made Soap</td>
<td>45</td>
<td></td>
</tr>
<tr>
<td>Susan Luce</td>
<td>Delicate Fine Jewelry with Vintage Glass Beads</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>Diane Mincher</td>
<td>Zipper Jewelry, Potholders, Bibs, etc.</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>Jane Nevins</td>
<td>Jewelry, Glass Bowls &amp; Ornaments</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Muff Parsons-Reinhardt</td>
<td>Homemade Preserves, Wooden Items, Jewelry</td>
<td>2, 3</td>
<td></td>
</tr>
<tr>
<td>Elaine Ploof</td>
<td>Handmade Jewelry</td>
<td>50</td>
<td></td>
</tr>
<tr>
<td>Todd Pritchard</td>
<td>Hand Turned Bottle stoppers, Bowls, Pens, &amp; Ikebana Pots</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>Robert Quelch</td>
<td>Framed Photography, Greeting Cards, Post Cards, &amp; Gem-stone Jewelry</td>
<td>14</td>
<td>YES</td>
</tr>
<tr>
<td>Nelson Sears</td>
<td>Knit and Felt Clothing &amp; Decorative Objects</td>
<td>4, 5</td>
<td>YES</td>
</tr>
<tr>
<td>Colleen Shaw</td>
<td>Knitted and Felted Items</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>Laura Smith</td>
<td>Organic Cotton Women's Apparel</td>
<td>10</td>
<td>YES</td>
</tr>
<tr>
<td>Kathy Snow</td>
<td>Jewelry Photos</td>
<td>31</td>
<td></td>
</tr>
<tr>
<td>Carmen Solarri</td>
<td>Pottery, Ceramic Jewelry &amp; Silkscreened Clothing</td>
<td>27</td>
<td></td>
</tr>
</tbody>
</table>
University News & Announcements

Discounted Ski and Ride Vouchers

Now Available

UVM employees, retirees with UVM identification are eligible to purchase Discounted Ski and Ride Vouchers (for personal and family use).

To purchase Ski and Ride Vouchers
Please visit the Staff Council Office
313 Waterman
M-Th 8am - 3:30pm and F 9am - 1pm
Only Cash and Checks made payable to UVM will be accepted.

- There are ZERO limitations on the vouchers
- NO black out dates
- The voucher is fully transferable, which means you can give it as a gift to family members
- All vouchers expire at the end of the 2011-2012 ski season

For more information, please visit http://www.uvm.edu/~stffcncl/?Page=dis_ski.html or contact the Staff Council Office at 656-4493 or Staff.Council@uvm.edu
University News & Announcements

FIRST NIGHT BURLINGTON 2012!
December 31, 2011
Noon to Midnight – Downtown Burlington

UVM BUTTON SALE PRICES THROUGH 12/19/11

ADULT BUTTONS - $16.00* – Corporate Rate
Elsewhere, buttons prices are $20* for adults and $27* on the day of event.
*Prices include Vermont and Local Sales Tax (new this year).

KID’S BUTTONS (3-12 yrs): $5.00*
*Prices include Vermont and Local Sales Tax (new this year).

You may purchase First Night Buttons at
UVM’s Staff Council Office
313 Waterman Building
or
call 802-656-4493 for more information.

Hurry, this offer is only available through December 19th!
(Note: Please make checks payable to First Night Burlington)

A Message from First Night Burlington: “This is Vermont’s largest single-day festival of the arts and a holiday tradition for the whole family! Join us as we celebrate our 29th year bringing the community together for an affordable, substance-free New Year’s Eve celebration. Over 100 performances featuring music, dance, comedy, kids activities, art, a parade, fireworks and more, all for the price of a First Night Button*”.

*Some performances, including select ones at the Flynn Center Main Stage, the Memorial Auditorium Main Floor, and FlynnSpace, require a ticket IN ADDITION to a button. All events are on a first-come, first-served basis. Tickets are available at First Night Box Office at 230 College Street or through online purchase.

To find out more, visit www.FirstNightBurlington.com
University News & Announcements

Presidents’ Day Bus Trip to Montreal Casino
February 20, 2012

Take advantage of the Presidents’ Day holiday and enjoy a trip with your friends to the Casino de Montreal. An accessible bus will depart from Waterman parking lot at 8:00 a.m. Monday, February 20th. For those who live north of Burlington, we will also schedule a pick-up/drop-off at the Collins-Perley Arena in St. Albans.

The Casino will issue each participant $10 in credit to use in the Casino and a $10 meal voucher for the Casino’s restaurant.

Departure from Montreal is scheduled for 4:00 p.m. with an estimated arrival time of 5:15 p.m. in St. Albans and 6:00 p.m. in Burlington.

In order to cross the border into Canada, you will be required to present a United States Passport, Passport Card or State Issued Enhanced Driver’s License.

Return the registration form, risk and release form (one for each participant), and payment (checks made payable to UVM) by Thursday, February 2, 2012 to the Staff Council Office, 313 Waterman Bldg., Burlington, VT 05405. Please contact the Staff Council Office at 656-4493 or StaffCouncil@uvm.edu, if you require accommodations or more information.

Name(s): ________________________________

Campus Address: ________________________________

Campus Phone: ____________________ Cell Phone: __________________

E-Mail: ________________________________

# of UVM Staff or UVM Retirees = __________ @ $21 = $__________

# of non-UVMMers = __________ @ $26 = $__________

TOTAL Amount Enclosed = $__________

Pickup Location: Waterman Lot _____ Collins-Perley Arena_____

Please specify what form of ID you will present at the Canadian border crossing:

_____ US Passport _____ Passport Card _____ State Issued Enhanced Driver’s License

Sponsored by UVM’s Staff Council Social Committee

For more information about the Casino Trip and to print out the Registration Form and Risk & Release Form, please visit http://www.uvm.edu/~stffcncl/pdf/casinotripapplication&release.pdf
NEW YORK CITY / BROADWAY
PICK YOUR OWN SHOW
APRIL 14-15, 2012 SATURDAY & SUNDAY

The Fantasticks is the story of a young boy and girl who fall madly in love despite the meddling of their fathers. Matt & Luisa drift apart briefly, but find their way back to each other in this comical love story that is suitable for all ages.

Jersey Boys: This show is a musical biography of an immensely popular and long-standing group whose hits are still wowing the world. Frankie Valley and The Four Seasons lived through turbulent times, dealing with issues such as gambling, mafia threats and family tragedy. This upbeat production includes the performance of some of these hits: “Big Girls Don’t Cry”, “Can’t Take My Eyes Off You” and “Oh, What A Night.”

Memphis, set in 1950’s Tennessee, is the story of disc jockey Huey Calhoun, who falls in love with a beautiful singer named Felicia Farrell. Their relationship is fraught with the tensions of a society that doesn’t accept their mixed-race relationship and their personal career ambitions. This fast-paced show is filled with non-stop R&B hits, riveting the audience to their seats with breath held and eyes wide! Wicked, an adaptation of the book by Gregory Maguire, is the life story of Elphaba, a misunderstood political activist with green skin. She earns the reputation of being ‘wicked’ through her determination to change the world and right some of the wrongs of the past. We learn that there are two sides to every story while we explore the Land of Oz and its inhabitants in a new light.

The Phantom of the Opera is the classic horror story of a disfigured composer who lives underground and is tortured to madness by his love for an upcoming soprano singer. He terrorizes the opera house in his frustration and loneliness, winning our hearts and somehow captivating that young singer even while she is in a relationship with someone else. Phantom, the longest running Broadway hit ever, still captivates audiences with its compelling music and heart-stopping thrills.

My Sinatra is a one-man musical autobiography by performer Cary Hoffman. Hoffman became obsessed with Frank Sinatra during his childhood when his father died and he went to live with his three Musical uncles. He relates anecdotes from his life, punctuated with Sinatra hits such as “Fly me to the Moon”, “That’s Life”, and “High Hopes”.

CLICK HERE FOR PDF APPLICATION & TOUR INFORMATION

PACKAGE INCLUDES:
- 1 night’s lodging at the Crown Plaza Hotel, Fairfield, New Jersey, about 10 minutes from NYC
- 2 meals: 1 dinner at the Playwright Tavern on W 49th St, 1 full breakfast at The Crown Plaza
- Reserved Orchestra Seating – PICK YOUR OWN SHOW – MUST BOOK BY MARCH 1, 2012
- Tour of New York City (or ~3 hours on your own in NYC)
- Luxury Premier Motor Coach transportation

COST PER PERSON*:
- $431.00-Double Rm/
- $408.00-Triple Rm/
- $397.00-Quad Rm/
- $499.00-Single Rm
- Includes tax & gratuity for hotel and meals. Gratuity for the bus driver and tour director are not included

VERMONT*GREEN MOUNTAIN TOURS LLC, P.O. BOX 202, GEORGIA, VERMONT 05468
PHONE: 1-802-527-0496 OR 1-800-877-4311
Website: http://greenmtnmtoursvt.com, Email: sales@greenmtnmtoursvt.com

For more information about this Trip, please visit
http://www.uvm.edu/~stffcncl/pdf/nycbroadwaybustripform041412.pdf
Financial Management Certificate Series

If you have responsibility for processing financial transactions at UVM, you may be interested to know about the new Financial Management Certificate. This comprehensive educational series aims to develop essential knowledge and skills and provide educational support to help UVM staff manage the daily financial operations of the University in a way that meets the standards set by UVM.

The Financial Management Certificate program was designed by University Financial Services in cooperation with HRS Learning Services and is endorsed by the Vice President for Finance and Administration. To learn more, visit the Financial Management Certificate Series page on the HRS website.

Time Reporting Change for Salaried, Non-Exempt Staff

In order to ensure accurate record keeping that complies with Department of Labor time reporting requirements, all salaried, non-exempt staff will report both time worked and exception time using the existing PeopleSoft Timesheet beginning on January 1, 2012. Supervisors who approve time for salaried, non-exempt staff will be required to review and approve time worked and exception time each pay period.

Open informational sessions have been scheduled for supervisors and for salaried, non-exempt staff during December. Step-by-step guides and web-based FAQs will be posted online mid-December. Hands-on classes for employees are being scheduled for January and will be announced by e-mail and through "UVM News You Should Know" in the near future.

Look for detailed instructions in mid-December for implementing this change. If you have any questions, e-mail HRSInfo@uvm.edu or call the HRS Employee Information Center at 656-3150.

Flexible Spending Account Pledges for 2012

If you signed up for a Flexible Spending Account for 2012, you should be able to see your 2012 pledge reflected in PeopleSoft by December 12. On or after that date, please navigate to the Benefits Information page in PeopleSoft and check to make sure that your pledge information for 2012 is entered correctly. (We will include a reminder in a future edition of "UVM News You Should Know.")

To check your 2012 pledge: Navigate to PeopleSoft HR > Self Service > Benefits > Benefits Information > Flexible Spending Accounts. Enter 2012 for the year and press “Go.” The screen should show your annual pledge for 2012. If it does not, or if it is incorrect, please e-mail HRSInfo@uvm.edu.

Winter Break Closing Information

Break days covered by the Special Winter Break (December 27, 28 and 29) are not additional holidays, vacation, or personal days and as such are not subject to any type of additional pay. These days are considered a paid University break and non-represented staff who work these days will be paid at their normal rate of pay, with an opportunity to take the three special days at another time. For those employees represented by bargaining units, eligibility for the three break days will be established in consultation with the appropriate union representatives.

If you have questions, there is a page of Frequently Asked Questions on the HRS web site. More information on Winter Break including detailed closing information from around the University will be published through the President’s office (and be linked from the HRS website) in the near future.

New Wellness and EAP Programs

Beginning January 1, The Wellness Corporation will provide a broad variety of EAP and Wellness services to the families of UVM staff and faculty. Information about these new programs may be found on the HRS web site. All benefits-eligible staff should expect to receive a welcome packet from The Wellness Corporation at home near the end of December. When the packet arrives, please pass this information to other members of your household.

UVM’s Human Resource Services: Trusted Partner . . . Smart Solutions
University News & Announcements

Frozen Fenway 2012 Bus With Us Trip
Presented By:
The Automaster

OVERNIGHT TRIP
January 7-8, 2012
SATURDAY:
Depart from Gutterson at 9 a.m.
Check In to Westin Copley Place
Arrive at Game On! For Fan Event
VERMONT VS. UMASS AMHERST at 4 p.m.
New Hampshire vs. Maine at 7:30 p.m.
Hotel Accommodations at the Westin Copley Place
SUNDAY:
Depart for Burlington at Noon
Men's Hockey vs. BU at 6 p.m.
Return to Burlington following the game

DAY TRIP
January 7, 2012
SATURDAY:
Depart from Gutterson at 9 a.m.
Arrive at Game On! For Fan Event
VERMONT VS. UMASS AMHERST at 4 p.m.
New Hampshire vs. Maine at 7:30 p.m.
Return to Burlington following the game

Already Have Tickets?
Day trip and overnight trip options are available without tickets.

10% DISCOUNT FOR UVM STAFF

PLEASE COMPLETE AND MAIL TO: ERICA HUNT * UNIVERSITY OF VERMONT ATHLETICS * 97 SPEAR STREET * BURLINGTON, VT 05401

Name: ________________________________ Phone: ________________________________
Address: ________________________________ E-Mail: ________________________________

Please list all attending guests:
Name: ________________________________ Name: ________________________________
Name: ________________________________ Name: ________________________________

Please indicate which trip you will be attending:
OVERNIGHT TRIP WITH TICKETS INCLUDED:
_____ Single @ $325 each _____ Double @ $225 each _____ Quad @ $175 each

OVERNIGHT TRIP WITHOUT TICKETS:
_____ Single @ $275 each _____ Double @ $175 each _____ Quad @ $125 each

DAY TRIP:
_____ With a Ticket @ $110 each _____ Just Transportation @ $60 each

Total Payment ________________ *Victory Club Members and UVM Staff receive a 10% discount
Credit Card Number ___________________________ Expiration Date ___________________________
Check #: ___________________________

FOR MORE INFORMATION, INCLUDING A RESERVATION FORM, PLEASE VISIT
Busy grading papers, writing exams and preparing for the end of the semester? No time to pack a lunch or head off campus for a meal? Warm up to staying on campus and trying one of our many different dining locations! Whether it’s soup from the Waterman Cafe, ice cream from Ben & Jerry’s, a hot and delicious Kosher meal from Redstone Unlimited or just a cup of coffee from the Cyber Cafe, campus dining offers more variety and choice than ever before! Of course you may use your cash or credit card, but adding meal points to your UVM ID card helps you get through checkout faster and is the best value around, especially with our bonus offer!

Enjoy these great coupons and consider adding meal points to your CatCard. You can start with as little as $10 and add points anytime by visiting our Meal Plan Office in Living/Learning A-building or by calling 802-656-2945. We’ll even give you a 10% bonus if you add between $100 and $249 or a 20% bonus if you add $250 or more. So what does all of that mean for you? 110 meal points for only $100 or 300 meal points for only $250!

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Save the Date
Home for the Holidays
Thursday, December 8, 2011
4:30pm - 7:00pm
Davis Center, Grand Maple Ballroom

Home For The Holidays began in 2007, in response to the fact that for many of us, going home for a break is not always a holiday. This event is meant to be a holiday celebration that is queer-affirming and fun! We invite you to enjoy an impromptu card game, some snacks, arts & crafts, and a movie for kids of all ages starting at 4:30. Then at 5:00, sit down to a lovingly prepared dinner, made by your community, of holiday favorites ranging from apple pie to tamales and everything in between.

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End of Semester Munchies?

½ OFF Fountain Drink with Purchase of Large Soup

The Marketplace
Come in from the cold & warm up to a bowl of hot soup and save on a fountain beverage! 🍲
Buy any large soup (16oz.) & get ½ off a fountain beverage.
2nd Floor Davis Center

50¢ OFF Baked Good with Purchase of a Beverage

University Marché
Looking for an afternoon treat? Save on your next baked good with the purchase of any beverage. 🍪
Offer good on any baked good with the purchase of any beverage.
Living & Learning Commons 1st Floor

Get a FREE Meal with Purchase of one Meal

Cook Commons Harris/Millis or Redstone Unlimited

Forgot to pack a lunch? No need to go off-campus to get a delicious hot meal! Invite a co-worker or student to dine at one of our three Resident Dining locations.
University News & Announcements

GROWING VERMONT

Great Winter and Holiday Gifts!

Extended Store Hours!
Nov. 28-Dec. 16th
9am-6pm (M-F)

Bring Home a bit of Vermont!
Still not sure what to get for someone on your list? Our staff is happy to help find you gifts to give and the stories behind them!

Gift Baskets available:
Pre-Packaged or Make Your Own!

Find us!
Located on the 1st floor of the Davis Center, by the tunnel.

Contact Info
802-656-3586
GrowingVermont@gmail.com
www.uvm.edu/~growvt

Growing Vermont is a student run market incubator aimed at supporting Small-Scale Vermont Vendors and giving UVM students skills and experience for running a business. Operated through CDAE, Growing Vermont is the only student run market incubator in the country. We provide retail space and Technical Assistance to Vermont's small scale entrepreneurs and hobbyists. Students get experience running every aspect of the store from invoicing, inventory, marketing and management. The hope is to maximize students' learning experience by supplementing their formal coursework with real life skills.
Are you thinking about starting or expanding your family?

IF YOU ARE A WOMAN:

- Between the ages of 18 and 40
- Plan to conceive in the next year
  AND
- Have never had a child before
  OR
- Have had preeclampsia in the past
  OR
- Have Type 1 diabetes
- Have personal or family history of hypertension or preeclampsia
  THEN

We would like to speak with you. We are recruiting healthy women who wish to conceive for a study on preeclampsia. Preeclampsia is a disease of pregnancy, associated with high blood pressure and protein in the urine in pregnant women. It can be dangerous to both mother and baby. In this study, we will be looking at the way differences in body function can contribute to the development of preeclampsia.

We will provide you with ovulation detection kits to aid timing your conception. Financial compensation of up to $375 is provided.

If you are interested in participating, or would like to know more, please call (802) 656-0309 and leave your name and phone number. You can also email Carole McBride at carole.mcbride@uvm.edu

Please note the new map of all the campus locations where Techno Trash is collected.

http://www.uvm.edu/~recycle/?Page=recycling/guide/technotrash.html
University News & Announcements

UVM BOOKSTORE & CATAMOUNT STORE
END-OF-SEMESTER SALE

This holiday season, please shop local and support your University-owned store.

10% off Medical books and supplies
20% off Trade books
25% off Clothing - Gift items - School supplies

Not included in the sale: caps & gowns, mail orders, standard chairs, software, textbooks, maple and food products, calculators, green price label items.
Sale not valid on previously purchased items. No other discounts apply.

SALE RUNS 6 DAYS
Dec 10, 12, 13, 14, 15 and 16 at both locations
PLUS an EXTRA DAY, DECEMBER 11, at the Catamount Store on the Marketplace at 46 Church St.
The Computer Depot has moved and is now located in the UVM Bookstore on the 2nd Floor of the Davis Center.

Come to our GRAND OPENING CELEBRATION of THE NEW COMPUTER DEPOT at THE UVM BOOKSTORE.

Stop by and check out our new space and see all the new things we have to offer.

Enter to win prizes!

Prizes include a Dell Inspirion mini netbook, laptop sleeves, gift cards and more!

Lots of give-a-ways too!

December 10 - 16
University News & Announcements

Earn a Professional Business Certificate
In Leadership and Management at UVM

The key to success for any organization is to hire, develop, and empower high quality employees. The Center for Leadership and Innovation (CLI) at The University of Vermont is dedicated to helping companies and individuals achieve their personal and professional goals. We offer a blended framework of academics and consulting to achieve the highest level of professional development.

We are pleased to offer in the Spring of 2012, a Professional Business Certificate in Leadership and Management and individual day long seminars.

UVM employees, their families, and affiliates are eligible for a 20% discount on The Professional Certificate and all individual Professional Development Seminars.

For more information and to register please visit: www.uvm.edu/cli.
University News & Announcements

Staffline

Staff Council Meetings

December
Council Meeting: Tues. Dec. 6th
12:05 pm to 1:30 pm
Livak Ballroom, Davis Center

January
Council Meeting: Tues. Jan. 3rd
12:05 pm to 1:30 pm
Livak Ballroom, Davis Center

For a complete list of Staff Council Meetings, visit
http://www.uvm.edu/~stffcncl/?Page=meetingschedule.html

Staffline
Submission & Distribution Schedule

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<th>Edition</th>
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<td>Summer</td>
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Spotlight on Staff Submissions

As staff members we all contribute something unique and valuable to the UVM community in both our professional and personal endeavors. Have you or someone you know at UVM accomplished something you would like to share with your colleagues? If so, we want to know about it and include it in Staffline.

Simply email Staff.Council@uvm.edu with “Spotlight on Staff” in the subject line and tell us about it.

CONTACT

STAFF COUNCIL

Do you have an idea, suggestion or concern you would like the Staff Council to know about or investigate? If yes, consider filling out a Staff Council Contact Sheet to let us know. Contact sheets can be found on our website at www.uvm.edu/~stffcncl/?Page=contactsheetsheet.html

Announcements

Do you have an announcement you would like to make in Staffline?
If yes, please let us know. Email Staff.Council@uvm.edu

Staffline: December 2011