A Note From Interim President John Bramley

Through the afternoon and evening of Sunday, August 28, the UVM Emergency Operations Group did a remarkable job keeping the campus informed and safe as Tropical Storm Irene roared north through Vermont. Though Irene’s impact on the university, Burlington, and our immediate surroundings was relatively minor, it was a very different case, of course, for thousands of our fellow citizens throughout Vermont.

As weeks have passed since the storm and the need for help is still great, my pride continues to grow in the way the UVM community has responded in the aftermath of this statewide disaster. Empathy, innovation, and hard work have marked efforts that range from student Sarah Waterman, who the very evening of the storm created a website for coordinating volunteer efforts, to the many UVM Extension faculty and staff, who were immediately in the flooded fields helping farmers; from the computing professionals, who opened UVM’s servers to offer shelter from the storm for critical state electronic files threatened by flood damage, to a team of UVM staff members from Admissions, the Registrar’s Office, and Communications, who helped with a day of volunteer work at a devastated business along the White River; from the instructors and students of the swiftly designed service-learning course “Rebuilding Vermont: Community Engagement in Disaster Preparation and Relief,” who are helping across the state, to the organizers of a UVM Homecoming Dance Irene fundraiser, who added to the critical funds enabling Vermont’s recovery.

These are but a few of the many ways the university has stepped up on both institutional and individual levels, again affirming our place as Vermont’s university at this time of tremendous need. My thanks go out to the many of you who have given your time, energy, and expertise in service of our neighbors.
**Staff Council Committee Reports**

If you are interested in participating on a Standing Committee*, please visit [http://www.uvm.edu/~stffcncl/?Page=staffcouncilcommittees.html](http://www.uvm.edu/~stffcncl/?Page=staffcouncilcommittees.html) and complete a Membership Form.

If you have any questions or concerns, please contact the Staff Council Office at 656-4493, Staff.Council@uvm.edu or visit [http://www.uvm.edu/~stffcncl/](http://www.uvm.edu/~stffcncl/)

### COMPENSATION, BENEFITS AND BUDGET

The Compensation, Benefits and Budget Committee met on October 13, 2011. Much of the meeting was devoted to a conversation with Richard Cate, Vice President for Finance and Administration and Chief Financial Officer. We spoke about the place of salaries in the budgeting process, along with the impact of state appropriations and financial aid. Richard offered to meet regularly with the committee in the coming months to update us on the budget and to hear our feedback and concerns. The committee hopes that this sustained collaboration will help create more transparency around budgetary issues for the University community and provide a venue for the specific questions, needs, and concerns of staff to be addressed.

The committee also discussed areas of concern related to salaries and budgets that extend beyond purely financial considerations. The desire is to prioritize some of these concerns and build a framework to guide our discussions with the administration in the future. We also came to agreement on other topics of conversation that we wish to have throughout the year and other subject matter experts from whom we hope to hear in the coming months. This included a commitment to plan conversations with Ginnie Gude, Senior Analyst and Planner in Human Resource Services, Barbara Johnson, Associate Vice President for Human Resources, plus engaging one or more UVM Trustees in meaningful dialogue.

The next meeting of the Compensation, Benefits, & Budget Committee will be on Thursday, November 10, 2011 from 11:00 am – 12:30 pm at 109 South Prospect Street, Rm 007. You can send questions, concerns, suggestions and/or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at [http://www.uvm.edu/~stffcncl/?Page=cbb.html](http://www.uvm.edu/~stffcncl/?Page=cbb.html)

### OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT

The Outreach, Assessment, & University Engagement Committee (OAUE) met on Wednesday, October 19, 2011. Committee members addressed 3 main topics: further review of the theme & "look" for a new Staff Council Logo, the purpose, necessary content and physical format options for an updated brochure, and plans for the preliminary organization and analysis of the staff survey raw data.


Some members will be bringing more examples to the next meeting, and the Staff Council Office work-study students are assisting with both graphics and data-sorting tasks.

The next meeting will take place on Wednesday, November 16, 2011 from 1 pm to 2 pm in the Staff Council Conference Room, 305 Waterman. You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the OAUE please visit the committee website at [http://www.uvm.edu/~stffcncl/?Page=oaue.html](http://www.uvm.edu/~stffcncl/?Page=oaue.html)

*Although the Staff Council serves as the voice and advocate for all staff, it does not have the same function as Collective Bargaining Units to which some members of the UVM staff belong. Those staff who belong to UE Local 267 are not permitted to participate in Staff Council at the request of their union.*
PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal and Professional Development & Occupational Environment Committee met on Tuesday, October 18, 2011 for its third official meeting.

Mary Provost from Transportation and Parking Services provided information on current parking issues/concerns, and provided information about TAPSAC and the Traffic Board of Appeals the needs and processes for TAPSAC and the appeals committee. Jacqueline Drouin self-nominated herself to be on the Traffic Board of Appeals. Additional questions concerning parking issues will be complied in a list and emailed to Mary. The committee will invite Barbara Johnson to the next meeting to discuss the new tool in Peoplesoft that makes it easier to require mandatory performance evaluations. In the discussion on the outsourcing of the Center for Wellness, while staff members were concerned as to why Staff Council wasn’t consulted in the decision, the committee would like to be kept informed as to what will be next. The December meeting date will be kept the same originally planned.

The next meeting will take place on Tuesday, November 15, 2011 from 11:00 am to noon in Billings 161. You can send questions, concerns, suggestions and/ or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoe.html

SOCIAL COMMITTEE

The Social Committee met on Tuesday, October 11, 2011 where they approved the September minutes, focused on assigning tasks for this year’s Holiday Bazaar, reviewed events in process, and voted on a Community Service Award Application.

The Committee reviewed its 2011 Holiday Bazaar timetable and list of tasks. Several Committee members volunteered to manage tasks associated with planning and executing this December 1st event.

The committee approved a $25.00 Community Service Award request toward the Champlain Adaptive Mounted Program (CHAMP). This award concludes the Social Committee’s budget for Community Service Awards in 2011. The fund will be replenished in January 2012.

The Boston Bus trip on October 22nd is sold out. Diann Varricchione will serve as the bus trip coordinator. The Holiday Bazaar on December 1st is underway with 75% of the vendor tables sold thus far. This committee will reach out and recruit volunteers from the University community in early November. The Committee agreed to sponsor the annual Casino trip on Presidents’ Day in February 2012.

The next meeting will take place Tuesday, November 8, 2011 from 10:30 to 11:30am in the Faculty Senate Conf Rm, 327 Waterman Bldg. Send your questions, concerns, suggestions to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html

Staff Council Committee Reports

VOLUNTEER FOR THE HOLIDAY BAZAAR

Staff Council is need of Volunteers to assist with its Holiday Bazaar on Thursday, December 1, 2011.

We’re looking for bakers to donate their best cookies, pies, cupcakes, and cakes for our Bake Sale!

We’re looking for individuals who can help unload vendor cars and set up in the morning, help out during the event with the raffle, food donation collection, and tear down and load up vendor cars in the afternoon.

If you can help, sign up at www.SignUpGenius.com/go/holiday1379/1968058 or contact the Staff Council Office at 656-4493.
Staff Council at the Board of Trustees Meeting

Board of Trustees Meeting: October 21-22, 2011

Under the authority of the President of the University of Vermont, the Staff Council is charged with listening to, pursuing, and responding to the ideas and opinions of staff employees; conveying these ideas and opinions to the University administration; advising the President of the University (or his/her representatives) on all subjects that affect staff employees; informing employees on issues and policies affecting them. At each Board of Trustees meeting the Staff Council reports to the University community on the issues affecting staff employees and the current work of the organization.

Staff Council President Ida Russin’s Board of Trustees Report and Additional Comments

The Staff Council provides a report for each Board of Trustees meeting that is prepared by the Staff Council President. This report highlights issues that are important to staff as well as significant accomplishments or initiatives of the Council.

To read the full report, please click on the following link:
http://www.uvm.edu/~stffcncl/pdf/bot102111.pdf

Staff Representative Summary and Comments on Board of Trustees Standing Committees

The Staff Council appoints staff members to serve one year terms on the following three Board of Trustees Standing Committees: 1. Audit, 2. Budget, Finance, and Investment (BFI), 3. Educational Policy and Institutional Resources. After each Board of Trustees meeting, these representatives provide short summaries with further explanations regarding the business of a specific Standing Committee.

To read the full summaries provided by the staff representatives on the Board of Trustees Standing Committees, please click on the following link and refer to pages 3-6:
http://www.uvm.edu/~stffcncl/pdf/bot102111.pdf

University Communications Article on the Board of Trustees Meeting

University Communications distributed an article through UVM Today on October 26, 2011 which summarized the Board of Trustees meeting. This article includes the Consent Agenda which highlights the items voted on by the Board of Trustees at the Committee of the Whole meeting on October 22, 2011.

To read the article, please click on the following link:
http://www.uvm.edu/~uvmpr/?Page=news&storyID=12612
Due to the overwhelming success of UVM’s Tropical Storm Irene volunteer clean-up day on Saturday, October 22nd the University will sponsor two additional volunteer days in November:

- Saturday, November 12th
- Wednesday, November 16th

Transportation will be provided to pre-determined relief areas affected by the storm. Space is limited so you must complete the online registration process by November 8th to reserve your spot:


The registration process provides the option to sign up as part of a group. This is a great opportunity for departments, clubs, teams, organizations, etc. to volunteer together for a great cause. Volunteers will meet at 8:00 AM and return to campus by 5:00 PM. Lunch will be provided.

Visit the UVM for VT website for more information at http://www.uvm.edu/~uvmforvt/

On Monday, October 17, 2011 several staff members gathered to beautify UVM by planting over 300 Daffodil bulbs along the north and south side of Main Street near the Bus Stops by Jeffords Hall and the Living/Learning Center. The bulb planting was organized and funded by Staff Council in connection with the organization’s 40th Anniversary at UVM. Stay tuned this spring for a cacophony of color that welcomes others to our UVM community.

Thanks go out to Brad Bluto in Grounds for providing tools and Staff Council Vice President Michelle Smith for leading this initiative.

We also want to thank those staff planters for helping out: Jeff Bukowski, Kristin Camp, Tricia Chatary, Sylvie Frisbie, Christina Krupp, Karen Lemire, Mary Parent, Joe Parent, and Diane Trono.
University News & Announcements

UVM Staff Council

HOLIDAY BAZAAR

Thursday, December 1, 2011
9AM — 4PM

Grand Maple Ballroom, Davis Student Center

All UVM Staff, Faculty, Alumni, Students, and Retirees are invited to attend!

Traditional and contemporary Vermont art and craft, as created by some of the University of Vermont’s finest artisans, will be on sale.

One Non-Perishable Food Donation = One Free Raffle Ticket*

Food Drive to benefit the Chittenden Emergency Food Shelf

*Limit [1] raffle ticket per person.
This is primarily a cash-only event, with some vendors accepting checks and credit cards (VISA & MC).

For more information, please visit http://www.uvm.edu/~stffcncl/?Page=holidaybazaar.html
**Flex Enrollment Period Ends November 23**

Benefits-eligible staff are encouraged to consider opening a **Flexible Spending Account** (FSA) to pay for approved healthcare and/or dependent care expenses during the upcoming 2012 calendar year. (If you are currently enrolled for this year, note that you must submit a new enrollment form each year.) The deadline for enrollment is **Wednesday, November 23** (the day BEFORE Thanksgiving).

To learn more and open an account, visit the Flexible Spending Account page on the HRS web site.

A Flexible Spending Account is a tax-free account that allows you to use pre-tax dollars to pay for eligible out-of-pocket healthcare or dependent care expenses. You choose an annual amount to contribute to your account, and UVM deducts your salary contribution before calculating your taxes.

A dependent care account may be used for child care, elder care, or the care of a disabled spouse, while a healthcare account may be used for medical and dental co-pays, insurance deductibles, hearing and vision expenses, certain approved over-the-counter medications (some now require a prescription!) and more.

Learn more about Flexible Spending Accounts.

**Wellness Corporation Visit**

UVM is partnering with The Wellness Corporation, a New England-based company that has provided employee assistance and wellness programs to institutions of higher education for over 25 years. Staff currently have access to the many tools and resources on their website (use “UVM” in the company name field) but most other services will begin on January 1.

We encourage you to attend one of two upcoming Employee Information meetings in order to learn more:

- November 9 at 3:00 PM in Waterman 427
- November 10 at 10:00 AM in Davis Center’s Frank Livak Ballroom

If you missed the introductory memo that was sent to campus, you can read it [here](#).

**Flu Shots**

The final two on-campus clinics offering free flu shots for faculty, staff, retirees and their families who are participating in the University’s healthcare plan are happening this week:

- Tuesday, November 1 from 7:00 AM to 2:00 PM in Waterman Memorial Lounge
- Thursday, November 3 from noon to 6:00 PM in the Davis Center’s Frank Livak Ballroom

See the [web site](#) for more information.

**Financial Planning Resources and Opportunities**

Human Resource Services has gathered some great resources from Fidelity Investments and TIAA-CREF to help staff prepare for retirement.

If you are **not yet** participating in a retirement savings account through UVM, benefits-eligible staff can begin saving at any time. (Waiting periods pertain only to the University match; individuals can contribute from their first day of employment.) Attend a monthly meeting to hear more about this important opportunity.

If you **are** participating in a retirement savings account through UVM, we host regular opportunities for faculty and staff to meet with an advisor from Fidelity and TIAA-CREF. Contact them directly to set up an appointment.

UVM’s Human Resource Services: Trusted Partner . . . Smart Solutions
University News & Announcements

Frozen Fenway 2012 Bus With Us Trip
Presented By:
The Automaster

OVERNIGHT TRIP
January 7-8, 2012
SATURDAY:
Depart from Gutterson at 9 a.m.
Check In to Westin Copley Place
Arrive at Game On! For Fan Event
VERMONT VS. UMASS AMHERST at 4 p.m.
New Hampshire vs. Maine at 7:30 p.m.
Hotel Accommodations at the Westin Copley Place
SUNDAY:
Depart for Burlington at Noon
Men’s Hockey vs. BU at 6 p.m.
Return to Burlington following the game

DAYS TRIP
January 7, 2012
SATURDAY:
Depart from Gutterson at 9 a.m.
Arrive at Game On! For Fan Event
VERMONT VS. UMASS AMHERST at 4 p.m.
New Hampshire vs. Maine at 7:30 p.m.
Return to Burlington following the game

10% DISCOUNT FOR UVM STAFF

PLEASE COMPLETE AND MAIL TO: ERICA HUNT * UNIVERSITY OF VERMONT ATHLETICS * 97 SPEAR STREET * BURLINGTON, VT 05401

Name: ____________________________ Phone: ____________________________

Address: ____________________________ E-Mail: ____________________________

Please list all attending guests:
Name: ____________________________ Name: ____________________________
Name: ____________________________ Name: ____________________________

Please indicate which trip you will be attending:
OVERNIGHT TRIP WITH TICKETS INCLUDED:
_____ Single @ $325 each _____ Double @ $225 each _____ Quad @ $175 each

OVERNIGHT TRIP WITHOUT TICKETS:
_____ Single @ $275 each _____ Double @ $175 each _____ Quad @ $125 each

DAY TRIP:
_____ With a Ticket @ $110 each _____ Just Transportation @ $60 each

Total Payment ____________________ *Victory Club Members and UVM Staff receive a 10% discount
Credit Card Number ____________________ Expiration Date ____________________
Check # ____________________

FOR MORE INFORMATION, INCLUDING A RESERVATION FORM, PLEASE VISIT

Page 8
University News & Announcements

Veterans Day Ceremony

The University of Vermont Student Government Association in collaboration with the Veterans Collaboration Organization invite you to attend a ceremony in honor of Veterans Day and those who have served our country.

The ceremony will take place from 3:00-4:30pm on Friday, November 11 in Waterman Memorial Lounge.

A National Roll Call of the names of those who have fallen in service since 9/11 will also take place around campus starting at 8:00am and a minute of silence at 2:00pm Eastern Standard Time. We welcome your presence and remembrance on this day.

Please email Katie Rifken at krifken@uvm.edu if you have any questions, accommodations, or would need childcare (there will be childcare provided during the afternoon ceremony in Waterman Memorial Lounge).

Eco-Ware is a reusable take-out container program developed here at UVM by University Dining Services and UVM Staff/Students. It costs $7.50 to join and it can be used again and again. Every time you use it we will give you a 15-cent discount, so the payback is 50 meals. Available in 7 of our dining locations, Eco-Ware is the best way to eat green on the go!

Is the chill in the air making your brown bag lunch seem colder than ever? Warm up to campus dining! Adding meal points is the best way to save while enjoying the convenience, quality and variety of campus dining. Skip the brown bag, enjoy a hot meal prepared fresh just for you and take advantage of our bonus offer!

Enjoy these great coupons and consider adding meal points to your CatCard. You can start with as little as $10 and add points anytime by visiting our Meal Plan Office in Living/Learning A110 or by calling 802.656.2945. We'll even give you a 10% bonus if you add between $100 and $249 or a 20% bonus if you add $250 or more. So what does all of that mean for you? 110 meal points for $100 or 300 meal points for $250.

Have you heard of Eco-Ware?

½ OFF Small Soup with any Entrée Purchase

The Atrium
Warm up for less and compliment your next meal with a cup of soup!

½ OFF any dessert with your meal. SWEEET deal!

Waterman Manor
Waited table service, local menu, soup & salad bar, beautiful views, plus...

½ OFF any baked good with the purchase of any beverage.

University Marché
Home of the largest retail on-campus bakeshop with a full line of hot/cold beverages

50¢ OFF Baked Good with Purchase of a Beverage

5th Floor Waterman Building

Living & Learning Commons 1st Floor

Expires 11.30.11
Celebrated worldwide, **International Education Week** provides an opportunity to highlight the benefits of international education and exchange; to express appreciation for staff, students and scholars who work, study and teach here; and to commend the millions of people who build and strengthen bridges of international understanding by organizing and participating in exchange programs.

Find out more at [www.uvm.edu/international/iew](http://www.uvm.edu/international/iew).
UVM DEPARTMENT OF THEATRE PRESENTS
BRECHT’S THE GOOD WOMAN OF SETZUAN;
THE TOYS TAKE OVER CHRISTMAS ON SALE OCTOBER 19

The UVM Department of Theatre continues its 2011-2012 Season with Bertolt Brecht’s THE GOOD WOMAN OF SETZUAN with English Translation by Eric Bentley and runs November 3 – 13 at the Royall Tyler Theatre.

THE GOOD WOMAN OF SETZUAN, full of myth, metaphor and music is a powerful parable of morality and society, set in a fanciful version of the city of Setzuan. The play evokes the mysterious whimsy of Brecht's world while capturing the political edge of his message.

Three gods arrive in Setzuan searching for honesty and goodness, but finding only evil and greed. Shen Te, a prostitute, gives the gods shelter for the night and recognizing her goodness, they give her money for her own shop. But, in the world of Brecht, Shen Te's good fortune only makes her a target for the selfishness of others. She reinvents herself as a male cousin, Shui Ta, who plays tough in the face of evil.

Directed by Peter Jack Tkatch and musical direction by Tom Cleary the cast includes one of UVM Theatre's largest to date with over 25 students from the Department of Theatre and UVM. Scenery Design is by UVM senior and Colchester native Hannah Brosnan, lighting design by John B. Forbes and costume design by UVM Senior Kate Fulop.

ON SALE OCTOBER 19TH! Back for its 21st season of holiday family fun THE TOYS TAKE OVER CHRISTMAS by Patricia Clapp returns to the Royall Tyler Stage. UVM Senior Dylan Friedman will direct this season’s Toys production. Remember that Toys always sells out so get your tickets early and don’t forget to bring a new unwrapped toy for our annual toy drive.

The 2011-2012 season closes with a raucous Restoration romp with THE BEAUX’ STRATAGEM by George Farquhar and adapted by Thornton Wilder and Ken Ludwig (Lend Me a Tenor) directed by Sarah Carleton and running February 16 – 26.

Discounted and group rates are available and can be ordered by walk up and phone at 656-2094 or by ordering on line anytime at www.uvmtheatre.org. ASL interpretation and Audio Description are available during our Sunday matinee performances.
FILM SCREENINGS & TALK ABOUT CIVIL RIGHTS ACTIVIST BAYARD RUSTIN

On November 14, 2011, Bennett Singer, the director of “Brother Outsider,” the acclaimed film about the life of civil rights activist Bayard Rustin, will be speaking at the University of Vermont at 4:00 p.m. in the Grand Maple Ballroom at the Dudley H. Davis Center. Joining him will be Bayard Rustin’s surviving partner, Walter Naegle, who was with Rustin through much of the period covered by the film and until Rustin’s death in 1987.

In preparation for the talk on November 14, there will be film screenings on November 9, 2011 from 6:00 p.m.-8:00 p.m. in Lafayette Hall L108 and on November 10, 2011 from 11:30 a.m.-1:00 p.m. in Royall Tyler Theatre.

BROTHER OUTSIDER
THE LIFE OF BAYARD RUSTIN

DISCUSSION WITH BROTHER OUTSIDER FILMMAKER Bennett Singer AND BAYARD RUSTIN’S SURVIVING PARTNER Walter Naegle

Monday, November 14, 2011
Grand Maple Ballroom
Dudley H. Davis Center
4:00 p.m. – 5:30 p.m.
Reception to follow

Film Screenings:
November 9, 2011 • 6:00 p.m.–8:00 p.m. • Lafayette Hall L108
November 10, 2011 • 11:30 a.m.–1:00 p.m. • Royall Tyler Theatre

Free and Open to the Public
The Flynn, in association with the University of Vermont Chief Diversity Office through the UVM President’s Initiative for Diversity, offers specially priced tickets to the UVM community for the shows listed here.

50% OFF
Direct from Mongolia
AnDa Union
Tuesday, September 27 at 7:30 pm

“Water is Rising”
Music & Dance from the Pacific Atoll
Friday, November 18 at 8 pm

AXIS Dance Company
Friday, March 9 at 8 pm

Spirit of Uganda
Sunday, March 25 at 7 pm

Brazilian Multi-Instrumentalist and musicians
Hermeto Pascoal
Wednesday, April 4 at 7:30 pm

Kathak and Tap Dance, Indian Music, and Jazz
India Jazz Suites
Featuring Pandit Chitresh Das & Jason Samuels Smith
Friday, May 4 at 8 pm

25% OFF
“Still Black, Still Proud”
An African Tribute to James Brown
Bandleader Pee Wee Ellis, featuring Maceo Parker, with special guests Vusi Mahlasela and Cheikh Lo
Saturday, November 19 at 8 pm

Carolina Chocolate Drops
Friday, January 27 at 8 pm

Hugh Masekela
Wednesday, February 22 at 7:30 pm

“Mufaro’s Beautiful Daughters”
Sunday, April 29 at 3 pm

* Just show your UVM ID when purchasing tickets in person at the FlynnTix Box Office; discounts are available on top three tiers for MainStage, as tickets are available.

www.flynnntix.org
153 Main Street, Burlington, VT • 802-86-FLYNN (voice/relay)
University News & Announcements

NATIVE & INDIGENOUS HERITAGE MONTH
NOVEMBER 2011

11.01 Vermont Indigenous Ethnobotany: The Emerging Science with Fred Wiseman
12pm, Chittenden Bank Room, Davis Center

11.03 Womyn @ Noon with Melody Walker: Walking in Two Worlds
12pm, Women’s Center

11.08 Celebration Dinner with Rachel Whitebear & The Laughing Couple
7pm, Grand Maple Ballroom, Davis Center

11.09 Wicked Wednesday, NIHM Pub Quiz
9pm, Brennan’s Pub, Davis Center

11.16 Farmer’s Market featuring Native American Craftspeople
11am, Davis Center Atrium

11.16 Native Harvest with The SilverCloud Singers
5pm, Silver Maple Ballroom, Davis Center

11.28 Two Spirits: Lunch and Screening
12pm, Chittenden Bank Room, Davis Center
Two Spirits: Dinner and Screening w/ Free 2 Be
12pm, Chittenden Bank Room, Davis Center

Commemorative Totem Pole
On display all month in the Davis Center Atrium

For accommodations contact campusprograms@uvm.edu facebook.com/uvmbored twitter.com/uvm_bored
Are you thinking about starting or expanding your family?

**IF YOU ARE A WOMAN:**
- Between the ages of 18 and 40
- Plan to conceive in the next year

**AND**
- Have never had a child before

**OR**
- Have had preeclampsia in the past

**OR**
- Have Type 1 diabetes
- Have personal or family history of hypertension or preeclampsia

**THEN**

We would like to speak with you. We are recruiting healthy women who wish to conceive for a study on preeclampsia. Preeclampsia is a disease of pregnancy, associated with high blood pressure and protein in the urine in pregnant women. It can be dangerous to both mother and baby. In this study, we will be looking at the way differences in body function can contribute to the development of preeclampsia.

We will provide you with ovulation detection kits to aid timing your conception. Financial compensation of up to $375 is provided.

If you are interested in participating, or would like to know more, please call (802) 656-0309 and leave your name and phone number. You can also email Carole McBride at carole.mcbride@uvm.edu

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**NEED OFFICE SUPPLIES? COME TO OSCAR!**

**What is OSCAR?** OSCAR -- which stands for Office Supply Collection And Reuse -- is a program organized by the UVM Recycling office to collect and redistribute reusable office supplies among campus offices, departments and student groups. OSCAR is a self-service place where you can bring unwanted but useful supplies from your office so that other departments and people on campus can use them. It's also a place to find usable items, donated by others, for your office or own use. Don't spend money on new office supplies until you check out OSCAR. OSCAR is a FREE service.

**Where to find OSCAR?** OSCAR is located in Room I-112 which is near the MLK Lounge and down the hall from the HRS Learning Services in the Billings-Ira Allen Lecture Hall Building. The door is never locked! Just stop by anytime.

Currently there are over one hundred 3 Ring Binders available.
CLEAN ENERGY FUND
CALL FOR IDEAS

The Clean Energy Fund seeks participation from students, faculty and staff for its annual Call for Ideas. The CEF generates $225,000 each year from a student fee to implement renewable energy projects on campus.

We want your ideas for:
- new classes
- installation projects
- innovative educational tools

What renewable energy projects do you want to see on campus?
How can we learn more about renewable energy at UVM?
Get involved! Submit your project ideas—or comment and vote on ideas:
http://tinyurl.com/CEFideas11

Want some help with your proposal?
Join us for workshops on submitting your idea (and pizza!)
Thursday 11/3 12:00-2pm or Thursday 11/10 6-8pm
at the Davis Center - Handy Family Room

The Clean Energy Futures Lecture/Workshops series seeks proposals as well:
www.uvm.edu/sustain/node/369

For more information: cef@uvm.edu

The Call for Ideas closes on November 15, 2011
**University News & Announcements**

**New Fall Products**

**Store Hours**
9 am - 4 pm Monday-Friday

**Contact Info**
802-656-3586
GrowingVermont@gmail.com
www.uvm.edu/~growvt

**P.A.C. Meetings**
Know someone looking to get their products into a retail space? Call to sign up for a time at our Product Advisory Committee.

Growing Vermont is a student run market incubator aimed at supporting Small-Scale Vermont Vendors and giving UVM students skills and experience for running a business. Operated through CDAE, Growing Vermont is the only student run market incubator in the country. We provide retail space and Technical Assistance to Vermont’s small scale entrepreneurs and hobbyists in the form of pricing strategy advice, favorable consignment terms and product feedback. **Students** get experience running every aspect of the store from invoicing, inventory, marketing and management. The hope is to maximize students’ learning experience by supplementing their formal coursework with real life skills.
**University News & Announcements**

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**Wondering About Your Memory?**

*Who said they were going to bring dessert?*
*What did I come in here for?*
*When was I supposed to be at the dentist?*
*Where did I put those documents?*
*Why do directions seem more complicated?*

If you are a post-menopausal woman between the ages of 50-60 and 70+ and want to help us learn more about memory, you may be eligible to participate in a research study being conducted at the Clinical Neuroscience Research Unit at UVM.

**Monetary compensation up to $400.**

Want to find out more? Call Sally Ross Nolan, M.S. at 802 847-9488

www.uvm.edu/~cnru

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**CATMA is pleased to announce on behalf of its academic members a new mobility benefit – a subsidized CarShare Vermont membership.**

All fulltime UVM employees and students can join CarShare Vermont and your **annual membership fee of $150 will be waived**. For more information about how to participate and eligibility, please visit [http://www.carsharevt.org](http://www.carsharevt.org) or call 802-861-2340

CarShare Vermont gives you 24/7 access to a network of cars that you can use whenever you need to drive. You can walk, bike, bus, or carpool to work and use CarShare Vermont when you need a car during the day.

CATMA would also like to remind all employees of their eligibility to participate in any of CATMA’s alternative commuter programs. Programs include; Confidential Carpool Matching Service, Bike-Walk Reward, Emergency Ride Home, Unlimited Access, CarShare VT Campus Program and commuter resources and news. These programs enable you to save time, money, and a chance to meet new friends. For more info and registration, visit us at [www.catmavt.org](http://www.catmavt.org) or call 802-656-656-RIDE – JOIN CATMA ON FACEBOOK!
University News & Announcements

Staffline: November 2011

A publication of the UVM Staff Council Office
313 Waterman Building
(802) 656-4493
M-TH 8am - 3:30pm
F 9am - 1pm
staff.council@uvm.edu
www.uvm.edu/~stffcncl

Editor:
Jeff Bukowski
Editorial Assistant:
Diane Trono

CONTACT
STAFF COUNCIL
Do you have an idea, suggestion or concern you would like the Staff Council to know about or investigate? If yes, consider filling out a Staff Council Contact Sheet to let us know. Contact sheets can be found on our website at www.uvm.edu/~stffcncl/?Page=contactsheets.html

ANNOUNCEMENTS
Do you have an announcement you would like to make in Staffline? If yes, please let us know. Email Staff.Council@uvm.edu

Staffline Meetings

November
Council Meeting: Tues. Nov. 1st
12:05 pm to 1:30 pm
Livak Ballroom, Davis Center

December
Council Meeting: Tues. Dec. 6th
12:05 pm to 1:30 pm
Livak Ballroom, Davis Center

For a complete list of Staff Council Meetings, visit http://www.uvm.edu/~stffcncl/?Page=meetingschedule.html

Staffline Submission & Distribution Schedule

<table>
<thead>
<tr>
<th>Edition</th>
<th>Submission Deadline</th>
<th>Distribution of Staffline</th>
</tr>
</thead>
<tbody>
<tr>
<td>December</td>
<td>Friday, November 11, 2011</td>
<td>Tuesday, December 1, 2011</td>
</tr>
<tr>
<td>January</td>
<td>Friday, December 9, 2011</td>
<td>Tuesday, January 3, 2012</td>
</tr>
<tr>
<td>February</td>
<td>Friday, January 13, 2012</td>
<td>Wednesday, February 1, 2012</td>
</tr>
<tr>
<td>March</td>
<td>Friday, February 17, 2012</td>
<td>Thursday, March 1, 2012</td>
</tr>
<tr>
<td>April</td>
<td>Friday, March 16, 2012</td>
<td>Tuesday, April 2, 2012</td>
</tr>
<tr>
<td>May</td>
<td>Friday, April 13, 2012</td>
<td>Monday, May 1, 2012</td>
</tr>
<tr>
<td>June</td>
<td>Friday, May 18, 2012</td>
<td>Friday, June 1, 2012</td>
</tr>
<tr>
<td>Summer</td>
<td>Friday, June 15, 2012</td>
<td>Wednesday, August 1, 2012</td>
</tr>
</tbody>
</table>

Spotlight on Staff Submissions

As staff members we all contribute something unique and valuable to the UVM community in both our professional and personal endeavors. Have you or someone you know at UVM accomplished something you would like to share with your colleagues? If so, we want to know about it and include it in Staffline.

Simply email Staff.Council@uvm.edu with “Spotlight on Staff” in the subject line and tell us about it.