A Note From Staff Council President Ida Russin

Dear Members of the University Community,

It is clear after hearing the brief comments on the topic of Post-Retirement Medical Benefits from President Fogel at the October 29th Board of Trustees meeting that changes are coming. I believe that President Fogel and the Board heard that staff are concerned, that we understand the need for change, and that we want an opportunity to be a part of decision making process toward this change. From the start of the discussions, even as the University Benefits Advisory Council (UBAC) established their guiding principles, we knew that the University does not want to make changes to these benefits that will adversely impact those who are retired, or are near retirement. It was with great pleasure that I heard President Fogel say that there would be no consideration of plans that could be “spent out” and end prior to the end of our lifetime. This is only one of many possible benefit scenarios that were presented in the UBAC’s advisory report.

I believe, as many staff do, as attested through the communications to Staff Council and the UBAC, that we want one plan for employees who are eligible for benefits. That’s one plan for faculty, union-represented staff, non-represented staff, and officers of administration...everyone. This is the only equitable solution that also achieves the overall goal to effectively and efficiently administer the benefit while maintaining the University’s financial stability. We need to approach this as an opportunity to strengthen UVM’s budget, and therefore allow our other existing benefits to stay untouched. We hope it allows us to look forward to years where these discussions will not be repeated, and pay increases will become commonplace for all – no matter your base salary.

We anxiously await more information to come from our administrators that will outline when and how these changes to our benefits will be further analyzed, discussed, and finally, determined. We will ensure that Staff Council continues to be part of the solution, and we hope that staff appreciate our efforts to represent them in this process. We will continue to invite your comments and concerns. You can contact the Staff Council on Post-Retirement Medical Benefits by email at StaffCouncil@uvm.edu or through our contact sheet vehicle here: http://www.uvm.edu/~stffcncl/?Page=contactsheets.html

Sincerely.

Ida Russin, Staff Council President

To read the Staff Council’s report to the Board of Trustees and Ida’s additional comments, please visit the Staff Council website at www.uvm.edu/~stffcncl or click here
Staff Council Committee Reports

Benefits – Nelson Sears, Chair

The Benefits Committee met on October 14th and reviewed data information that had been provided by Barbara Johnson, Associate Vice President for Human Resource Services. This conversation focused on the current tuition remission benefit and questions which had been raised in the Fall of 2009 around access to this benefit. From here the committee discussed the importance of advocating to retain and secure the benefits employees currently enjoy at UVM, rather than asking for new benefits. The Committee will meet next on Tuesday, November 9th in the Staff Council Conference room, 305 Waterman from 2:30pm-3:30pm.

Communications – Joanne Montanye, Chair

The Communications Committee met informally on October 7th and discussed ways to better communicate to staff through improved email and analytic technology solutions. Possible Staff Council 40th anniversary activities were discussed as well as future Spotlight on Staff articles for upcoming Staffline newsletters. Further review of a Staff Council Logo and the possibility of bookmarks were also discussed. The Committee will meet next on Thursday, November 4th in the Staff Council Conference Room, 305 Waterman from 9:00am-10:00am.

Employee Environment and Facilities – Michelle Smith, Chair

The Employee Environment and Facilities Committee's October meeting featured discussion of several ongoing initiatives: support for Transportation and Parking Services communication efforts, promotion of composting, and efforts to boost support for staff being affected by expected changes to post-retirement medical benefits. More information is being pursued on all these fronts, and we are striving to provide useful support in a targeted manner that does not duplicate or diminish work being done in these areas by other groups on campus.

Education and Professional Development – Todd Stewart, Chair

The Education and Professional Development Committee did not meet in the month of October. Our next meeting is scheduled for Monday, November 8th in the Staff Council Conference Room, 305 Waterman from 2:30pm -3:30pm

Internal Affairs – Sharon Mone, Chair

The committee discussed the Practices and Procedures surrounding employee reimbursement for business use on personal cell phones. We found that the reimbursement rate does cover “business use” and that the tax implications of payroll reimbursement for these expenses may be offset by a deduction on a personal tax return. Short Term Disability is being reviewed by HRS and is a future agenda item for the UBAC. We will continue to seek quarterly progress updates.
**Staff Council Committee Reports**

**Rules & Election Committee – Beth Walsh, Chair**

The Rules and Election Committee met on October 19th. The Committee reviewed the Presidential Election Policy Statement and Procedures and made further revisions. The policy statement and the procedures have been renamed the Officer Election Policy Statement to include both the President and the Vice President. The Committee also reviewed and approved a bylaw change for the terms of committee chairs. This change will go before the Executive Board before it goes to the full Staff Council at the December meeting. The Committee also reviewed and discussed proposed restructuring of the SC committee structure, which is one of the Committee’s major tasks for this year.

**Salary & Budget – Carol Gross, Chair**

The Salary & Budget Committee met on October 21st. The Committee debriefed on the information about the budget that was shared by members of UVM’s administration at the September meeting. After outlining the major points from that discussion, the committee began to brainstorm ways to consider that information when making their recommendation on a salary raise pool. Several questions emerged that need to be addressed which will be summarized and directed to members of the administration for further clarity. While the committee plans to present a yet to be determined amount and/or percentage, they also reaffirmed their commitment to expand upon the more qualitative information regarding staff sentiment pertaining to the budget and salary increases in their recommendation. Barbara Johnson, Associate Vice President for HRS will attend the committee’s January meeting to discuss the relationship between the current performance appraisal process and merit based pay increases. The committee will meet next on Thursday, November 18th in the Staff Council Conference Room, 305 Waterman from 11am-12 noon.

**Social – Marie Tiemann, Chair**

The Social Committee met on October 21, 2010. Jeff Bukowski provided an update on the financial status of the Social Committee’s funds which are in range of our target. Diane Trono reported great response to the discounted Ski Season Pass sales which are offered to the entire University community. She also reported that discounted Ski Day Vouchers will be available through the Staff Council Office as of late November for Jay Peak and Smugglers’ Notch Resorts, and Bolton Valley will again provide $10 discount coupons for UVM employees and their families. The committee discussed the Casino trip. A bus will be reserved for the trip on Presidents’ Day in February and a notice will go out in the December Staffline. The upcoming Holiday Bazaar (December 2nd) was next on the agenda. A few tables remain available for rent. The focus these next few weeks will be on encouraging more faculty and students vendor involvement. Along with the sale of crafts, there will be a raffle and a bake sale. We are cross-promoting a food-drive during the bazaar. Each non-perishable food donation will qualify the donor for one free raffle ticket. The Holiday Bazaar is the primary and largest fundraiser event for the Social Committee. The funds raised help defray the cost of the other events we organize on behalf of the UVM employees and retirees. In addition we support the Community Service Award Program which encourages the volunteeredism of UVM employees by donating $10 (up to $200 total) to local non-profits or charities for documented service. The committee then reviewed and discussed the variables surrounding the distribution of the Community Service Award(s) funds in order to bring clarity to the process. We will resume this discussion in November. We plan to promote the Community Service Award and the various service opportunities in the area.
University News & Announcements

There are a few tables still available to rent for this event! Deadline to reserve is November 12th. If you are interested, please visit [http://www.uvm.edu/~stffcncl/?Page=holidaybazaar.html](http://www.uvm.edu/~stffcncl/?Page=holidaybazaar.html)

Volunteers are still needed to contribute baked goods and help with set up/tear down of the event. If you are interested contact [Staff.Council@uvm.edu](mailto:Staff.Council@uvm.edu)
University News & Announcements

Discounted Ski and Ride Vouchers

AVAILABLE IN LATE NOVEMBER 2010

UVM employees, retirees and family members with UVM identification are eligible

To purchase Ski and Ride Vouchers
Please visit the
Staff Council Office
313 Waterman
M-TH 8am - 3:30pm and F 9am - 1pm

Only Cash and Checks made out to UVM will be accepted.

For information and updates please visit: http://www.uvm.edu/~stffcncl/?Page=dis_ski.html

- There are ZERO limitations on the vouchers
- NO black out dates
- The voucher is fully transferable, which means you can give it as a gift to family members
- All vouchers expire at the end of the 2010-2011 ski season

ALPINE LIFT COUPONS
$10.00 OFF ADULTS & YOUTH ANY FULL DAY TICKET, ANY DAY

NORDIC TRAIL COUPONS
$5.00 OFF ADULTS & YOUTH ANY FULL DAY TICKET, ANY DAY

ALPINE LIFT VOUCHERS
ANY FULL DAY TICKET, ANY DAY
- ADULTS (19+) ~ $42.00
- YOUTH (6 – 18) ~ $36.00
- Ages 5 and under ~ $10.00
(available at Jay Peak Resort)

ALPINE LIFT VOUCHERS
ANY FULL DAY TICKET, ANY DAY
- ADULTS (19+) ~ $48.00
- YOUTH (6 – 18) ~ $38.00
- Ages 5 and under & 70 and over are free.
FIRST NIGHT BURLINGTON 2011!
December 31, 2010
Noon to Midnight – Downtown Burlington

GROUP BUTTON SALES THROUGH 12/17/10

ADULT BUTTONS - $15.00 – Corporate Rate
(Elsewhere, $18 for adults and $25 on the day of event)

KID’S BUTTONS (3-12 yrs): $5.00

You may purchase buttons at
UVM’s Staff Council Office
313 Waterman Building
M-TH 8am-3:30pm and F 9am-1pm
Cash or Check made out to UVM only
or
call 656-4493 for more information.
Hurry, this offer is only available through December 17th!

First Night Burlington is Vermont’s largest single-day festival of
the arts and a holiday tradition for the whole family! Join us as we
celebrate our 28th year bringing the community together for an
affordable, substance-free New Year’s Eve celebration. Over 100
performances featuring music, dance, comedy, kids activities, art,
a parade, fireworks and more, all for the price of a First Night
Button! To find out more, visit….

www.FirstNightBurlington.com
Flexible Spending Accounts (FSA) Deadline
Benefits-eligible staff are encouraged to consider opening a Flexible Spending Account to pay for approved health care and/or dependent care expenses during the 2011 calendar year. (If you are currently enrolled for this year, please note that YOU MUST SUBMIT a new enrollment form each year.) Deadline: November 24, 2010.

Background: The FSA program allows you to reduce your earnings by a fixed amount determined by you each year. The FSA is designed to shelter some of your earnings in order to pay for certain medical and/or dependent care expenses tax-free. (Separate accounts are required for medical and dependent care expenses.) To be eligible for participation, you must be employed in at least a nine-month position of at least 50% FTE.

You may reduce earnings up to $5,000 for calendar year 2011 to pay for unreimbursed medical/dental expenses, and up to $5,000 to pay for dependent care. Your dependent care account may be used for child care, elder care, or the care of a disabled spouse. When determining how much to contribute to your Medical and/or Dependent Care Flexible Spending Accounts, be aware that Federal law requires you to forfeit any unused funds remaining in your account at the end of the plan year.

Note: Due to new federal regulations, many over-the-counter medications and supplies will only be reimbursable if accompanied by a doctor's prescription, beginning January 1, 2011. Read more.

Plan Ahead: Beginning on January 1, 2013, flexible spending account contributions for medical expenses will be limited to $2,500 per year (down from the current $5,000).

Additional Special Enrollment
UVM has scheduled a second special enrollment period from November 1 to 30 to allow for the enrollment of adult children up to the age of 26 who had previously been ineligible for healthcare coverage. (The Affordable Care Act provides for coverage of adult children on their parent's health insurance until they reach age 26.) Coverage added within this enrollment period will begin on December 1.

For more information and links to the necessary forms, please see the HRS memo dated August 2, 2010. Additional background may be found on the Health Reform Update page.

If you do not wish to modify your coverage (or do not have a child up to the age of 26 who was previously ineligible for coverage), if you already adjusted your coverage back in September, your benefits will not change and no action is required on your part.

Recent General Interest Memos
General interest memos from HRS that are sent on the FacultyStaff listserv are now available on the HRS website. Check near the bottom of the main menu, under the heading Recent Announcements.

Flu Shot Clinics
For the convenience of UVM faculty, staff, retirees and dependents of the same, the University will host two more flu shot clinics on campus this fall with arrangements provided for those who live and work outside the Burlington area. For those who show their current Blue Cross and Blue Shield or MVP insurance card and a photo ID, the cost will be limited to your standard copay: Blue Cross and Blue Shield: $10; MVP: $15; Medicare: free. (Those with no insurance or other insurance may also receive a flu shot. The cost will be $25.) More info.

- Wednesday, Nov 10, noon to 6:00 PM, University Heights N1 Multipurpose Room
- Thursday Nov 11, 7:00 AM to 2:00 PM, Waterman 427A
University News & Announcements

Vision Discount Program

Did you know that Northeast Delta Dental subscribers and their dependents can enjoy up to 35% off eyewear at certain participating retailers?

For more information, check out the following flyer at:

Spotlight on Staff Submissions

As staff members we all contribute something unique and valuable to the UVM community in both our professional and personal endeavors. Have you or someone you know at UVM accomplished something you would like to share with your colleagues? If so, we want to know about it and include it in Staffline.

Simply email Staff.Council@uvm.edu with “Spotlight on Staff” in the subject line and tell us about it. We are willing to assist with writing a short piece on your behalf.
A DOLL’S HOUSE*  
By Henrik Ibsen  
Original Adaptation by Director Gregory Ramos  
11/4 - 11/6 & 11/11 - 11/13 @ 7:30pm  
11/6 & 11/14 @ 2:00pm

Nora appears to be a perfectly happy housewife, devoted to her husband and children and without a care in the world. But what secrets from the past does she hide? What steps did she once take to save her perfect life and marriage? Although she desperately tries to hide the truth all is revealed on Christmas Eve and Nora’s world is about to explode. Ibsen’s classic is re-imagined for the 21st century in this imaginative production. With themes that question gender relations and women’s rights, the play is as provocative today as ever.

* Not recommended for younger audiences

Tickets $18 - $7 Reserved Seating, ASL and Audio Descriptive performance November 14 @ 2pm. To order tickets go to http://www.uvmtheatre.org or call the Box Office at 802-656-2094

THE TOYS TAKE OVER CHRISTMAS  
By Patricia Clapp  
12/4 & 12/5 @ 10:00am, 2:00pm & 6:00pm

Celebrate with us when The Toys Take over Christmas celebrates 20 years on the Royall Tyler Stage! Ring in the holiday season with your family and ours along with everyone’s favorite North Pole native and help vote for who is the greatest toymaker! Please bring a new unwrapped toy for the Toys for Kids annual drive!

Tickets $13 for all adults and $8 for all children under 14. Tickets go on sale October 18th. To order tickets go to http://www.uvmtheatre.org or call the Box Office at 802-656-2094
University News & Announcements

VWHE
Vermont Women in Higher Education

The Vermont Women in Higher Education is now seeking applications for the

Carol A. Moore Scholarship

This scholarship recognizes women currently working in higher education who are successful in their roles, who intend to engage in professional development or academic pursuits in order to further their career, and who demonstrate a commitment to supporting women's leadership.

Application deadline is November 30, 2010
For more information, please visit our website at http://www.vwhe.org/Scholarship.html

Vermont Business Center

One Day Seminars

The Vermont Business Center is pleased to announce new one-day seminars in Project Management, Workload Management, Strategic Planning, Recruitment and Interviewing Strategies, Customer Service and more.

These seminar offerings can be found at uvm.edu/vbc/management_seminars

Registration is now open, and UVM faculty, staff and their family members are eligible for a 20% discount on VBC certificate programs and seminars.

Sign up today for the nine seminar series leading to a Professional Certificate in Leadership and Management. Information can be found at uvm.edu/vbc/certificate_programs

For more information Call 656-4033 or visit uvm.edu/vbc

Mortar Board Senior Honor Society

Were you a member of an undergraduate or graduate chapter of the Mortar Board Senior Honor Society? Know any friends or family that were? The Akraia Chapter of Mortar Board at UVM is seeking alumni from all Mortar Board chapters that want to become a more fundamental part of our program.

We believe that alumni participation will aid tremendously in the strengthening of our individual chapter and the Honor society at large. If you would like to get involved please send an email to mortar.board@uvm.edu.

We look forward to hearing from you!
University News & Announcements

Did You Know?

Other fun and interesting facility facts and figures coming out of the Davis Center...

- For the month of September, traffic counts at the Davis Center clocked in at just over 310,000 people entering the building
- The Davis Center recycled over 56 tons of material last year
- Nearly 50% of the coffee being sold at Henderson's Cafe is sold at a discount to customers who bring in refillable mugs, cups, mason jars, etc. and 100% of the coffee grounds are sent to the UVM Greenhouse for compost
- Water bottle refill stations have been installed at minimal cost on all water fountains in the Davis Center and have been a huge hit. "One Less Bottle"

Compost Much?

There has been some staff interest this semester in composting food scraps in offices/departments on campus. If you have questions about how to get started in your area, please contact Allen Josey (Allen.Josey@uvm.edu) for more information.

Environmental Forum

The Office of Sustainability aims to foster sustainable development and promote environmental responsibility at the University of Vermont by strategically bridging the academic activities of teaching, research, and outreach with the operations of the University. There are many ways that the University of Vermont is working to address modern social problems by finding solutions that are environmentally responsible, economically attractive and socially equitable. One of the ways to stay current with sustainability at UVM is to attend the monthly Environmental Forum meetings.

http://www.uvm.edu/~sustain/?Page=forum/forum.html

Transportation and Parking Services

Helpful Parking Tip

If your vehicle’s windshield has heavy tinting at the top it may be hard for a Parking Enforcement Officer to see a hangtag displayed from your rearview mirror.

When an officer does not see a permit being displayed, but sees it is properly registered for campus parking, they will issue it a “Courtesy Notice”. A “Courtesy Notice” is merely a warning reminding you to display your permit and has no monetary fee attached. After five of these notices, you will be subject to a $30 citation. The count on these notices resets to zero at the beginning of each academic year.

Our officers will look for a faculty/staff parking permit in the following areas: hanging from rearview mirror OR affixed to the inside of your windshield, lower right hand corner, on the passenger side (as this is where students affix their permits). It may be affixed with tape or stop by/ call our office for velcro dots. Certain vehicles (for example Volvo) have a clip on the driver’s side – clipping it there is also acceptable if heavy tinting on top of the windshield is an issue.

Please remember to always face your parking permit outwards toward the front of the vehicle. This becomes very important once vehicles become covered with snow.

Mary Provost
Customer Service Supervisor

Staffline: November 2010
University News & Announcements

"Connecting You With Transportation Choices"

In mid-November, all employees will receive an invitation from CATMA with instructions and a random password to participate in its annual Fall Employee Transportation Survey. Every year, this is an opportunity for you to provide your transportation, parking and commuting experiences in/around the “Hill” and Burlington. Your input is very important as CATMA works to improve and provide alternative commuting services, incentives, and programs that will help you travel to work in a cost-effective, safe and stress free style!

PLUS … When you complete the survey in mid-November, you will have a chance to enter your name to win one of MANY prizes!

In the meantime, while you await your personal survey invitation, check out CATMA’s “updated” website at www.catmavt.org. You’ll find:

- The downloadable “Campus Walking Routes Map”
- Information on CATMA's international award winning Bike-Walk Reward program, Confidential Carpool Matching Service, Emergency Ride Home, monthly raffles
- Quick Links to CarShare Vermont, CCTA and LocalMotion
- Upcoming transportation events and workshops
- Carbon Footprint Calculator
- Construction and Snow Ban Alerts; Sign up for CCTA Text Alerts
- Register and Join the CATMA “Commuter Champions” Today!

Thank you in advance for your participation!

Contact: CATMA at 656-RIDE | email catma@uvm.edu | www.catmavt.org

UVM, Fletcher Allen, Champlain College and CATMA are nationally designated:

RECYCLING & SURPLUS NEWS

We’ve recently activated a new "Freecycle@Work" website for the University of Vermont. This is an on-line system for exchanging reusable items within the UVM workplace. Think of it as a virtual OSCAR (Office Supply Collection And Reuse) where you can post items from your office or browse items that other departments no longer need. It can be a great way to get rid of or find office supplies, lab supplies & equipment, computer supplies and other small items to KEEP THEM IN CIRCULATION AMONG UVM DEPARTMENTS. You can upload a photo of the item too.

Check out the website! http://quickbase.intuit.com/freecycle

You'll need to login and create a personal user password for the site. The application is intended for use within a single organization (i.e., UVM) and you will be grouped to UVM by your email domain --- only other @uvm.edu email addresses can view and post to the site.

Be sure to indicate if item is "Wanted" or an "Offer." And be sure to check box that item is "Company Owned" meaning it can only be redistributed to another UVM department or employee.

The UVM "Freecycle@Work" site does not replace the existing OSCAR program nor the UVM Surplus program. It is simply another way to encourage reuse and redeployment of UVM assets WITHIN UVM before they go out to the general public Surplus Barn, the recycling bin, or the landfill.

Think . . . Reduce, Reuse, Freecycle . . . then Recycle. For more information, email us at recycle@uvm.edu
University News & Announcements

Motherhood Circle

A space for women to gather and connect around the topic of birth and motherhood.

WEDNESDAYS @ Women’s Center – 34 South Williams St. (12-1PM) Bring your lunch!

Open to all interested in this topic.
Questions/Accommodations?
802-656-3816 or cjtaylor@uvm.edu

Knitting Kneedlers

Do you know how to knit? Do you want to learn?

3 PM - 4 PM Wednesdays @ the Womyn’s Center
34 South Williams Street

Questions?
Contact czross@uvm.edu
CS95: Database Design and Development - Spring 2011

Objective of the course lies in acquiring basic concepts and working knowledge of designing and developing a database and of building an application package. The topics covered will include database concept, data model, database schema design, and database application development. Significant emphasis will be put on hands-on practice.

Prerequisite: None (Familiarity with Microsoft Office 2007 will be helpful.)

Class room and hours: Room to be determined. 5:30 p.m. – 8:15 p.m. Tuesday.


Office hours: 5:00 p.m. – 6:00 p.m. MWF Votey 323.

Textbook:


Coursework: Course work comprises lab exercises and a project.

Lab exercises: Shelly et al.’s book has six sets of lab exercises (one set in each of its six chapters) and two additional small sets of lab exercises (Integration Feature after Chapter 3, SQL after Chapter 6).

- Lab chapter 1: Creating and using a database – creating a database, a table, a report, and a form.
- Lab chapter 2: Querying a database.
- Lab chapter 3: Maintaining a database. (Optionally, sharing data among applications.)
- Lab chapter 4: Creating reports and forms.
- Lab chapter 5: Multi-table forms.
- Lab chapter 6: Using macros, switchboards, pivot tables, and pivot charts.
- Lab chapter 7: Using SQL.

Project: Each group of three students proposes and carries out a small project guided by the instructor. There will be a presentation of each project after each step.

- Project step 1: Proposal.
- Project step 2: Database schema.
- Project step 3: Application package specifications.
- Project step 4: Final deliverables.

“Power project” option: A student project team can opt out of the Lab exercises and instead deliver a project of much higher quality and scale.

All labs and projects will be done using Microsoft Access 2007. Access software will be available on all computers in the college lab rooms.

Grading: Lab exercises (45%), project (45%), and class attendance (10%)

Grade distribution: 95-100% (A+), 90-95% (A), 85-90% (A-), 80-85% (B+), 75-80% (B), 70-75% (B-), 65-70% (C+), 60-65% (C), 55-60% (C-), 50-55% (D+), 45-50% (D), 40-45% (D-), 0-40% (F).

Class attendance: 1% deduction for each absence without a prior approval by the instructor.

Late submission policy: 5% grade deduction per day (holidays and weekends not included) after the deadline.

For more information, contact Byung S. Lee at bslee@cem.s.uvm.edu or (802)656-1919
Banking Services in the Dudley H. Davis Center

- Plus Checking, free checking with direct deposit¹
- Wealth Management*
- Mortgages
- Loans
- 2 ATMs (1st & 3rd floors)

¹There is no monthly maintenance fee with direct deposit or a minimum daily balance of $100. Minimum balance required to open is $50.

*Investment Products and Assets held in a fiduciary account are not deposits, or other obligations, are not guaranteed by Peoples United Bank, are not insured by the FDIC, by any other government agency, or by Peoples United Bank, or any of its affiliates, and may lose value.

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1st Floor
Mon. - Fri., 9 am - 5 pm
10 am - 3 pm (summer)
802.656.3508
Staff Council Meetings

November
Council Meeting: Tues. Nov. 2nd
12:05 pm to 1:30 pm
Davis Center, Livak Ballroom

December
Council Meeting: Tues. Dec. 7th
12:05 pm to 1:30 pm
Davis Center, Livak Ballroom

For a complete list of Staff Council Meetings, visit
http://www.uvm.edu/~stffcncl/?Page=meetschedule.html

ANNOUNCEMENTS
Do you have an announcement you would like to make in Staffline? If yes, please let us know.
Email Staff.Council@uvm.edu

CONTACT STAFF COUNCIL
Do you have an idea, suggestion or concern you would like the Staff Council to know about or investigate? If yes, consider filling out a Staff Council Contact Sheet to let us know. Contact sheets can be found on our website at
www.uvm.edu/~stffcncl/?Page=contactsheets.html