Happy Autumn Everyone! With the new academic year in full-swing now, and frost nipping at the gardens during the night, we're reminded that it's bulb-planting season! As part of a staff appreciation effort, I have worked with the Staff Council office and the UVM Grounds department to organize a daffodil-planting event on Friday, October 14, beginning at 2 PM, along the north and south sides of Main Street next to Living/Learning and Jeffords Hall. How is planting 300 bulbs a demonstration of staff appreciation you ask? Come springtime the corridor will be lit up with beautiful yellow daffodils wishing everyone a good morning and cheering on the sun! It will be a bright, warm welcome to UVM! We are seeking volunteers who might be able to wrap up early that Friday and help plant the bulbs. If you are able and willing to help plant a handful or a hole-ful of bulbs that afternoon please contact the Staff Council Office at Staff.Council@uvm.edu or 656-4493.

I would like to provide a brief update to everyone regarding my participation in the organization of UVM's Irene Recovery Effort. A committee with university-wide representation was created to more efficiently assist outside organizations’ planning relief efforts, as well as reaching out to UVM employees and students who have been affected by the storm and flood waters. Liaisons were appointed to several organizations and initiatives including the American Red Cross, VT 211/United Way, the Governor's Office, Vermont Foodbank, the Vermont State Colleges, and UVM Alumni. Sodexo has supported and contributed to the efforts in numerous ways also, including raising funds for the Vermont Community Foundation's VT Farm Disaster Relief Fund via Eco-Ware and water bottle sales, hosting a benefit luncheon at Waterman Manor on 9/22, and, in a collaboration with Staff Council, collecting food for local distribution so the VT Foodbank can focus on the areas who were most severely affected. Human Resource Services worked with senior administration to create an amendment to the Release Time policy so every UVM employee is now able to receive two paid release days to devote to volunteer for any of the many Irene Recovery Efforts.

Lastly, I would like to once again thank all UVM staff for your hard work and dedication. Each one of us brings unique gifts and perspectives with us every day, and I have thoroughly enjoyed watching the amazing accomplishments of my co-workers. Staff Council has made tremendous strides since it's re-organization in 2007 and to further celebrate all of our successes over the last 40 years, Staff Council President, Ida Russin and I will be working with the Staff Council Office to create a "Did You Know?" fact sheet about the many accomplishments of Staff Council. Stay tuned; we're sure there will be lots of information that will make you say, "Huh. I didn't know Staff Council initiated that."

Cheers!

Michelle M. Smith
Staff Council Vice President
Staff Council Committee Reports

If you are interested in participating on a Standing Committee*, please visit http://www.uvm.edu/~stffcncl/?Page=staffcouncilcommittees.html and complete a Membership Form.

If you have any questions or concerns, please contact the Staff Council Office at 656-4493, Staff.Council@uvm.edu or visit http://www.uvm.edu/~stffcncl/.

**COMPENSATION, BENEFITS AND BUDGET**

The Compensation, Benefits and Budget Committee (CBB) met on Thursday, September 8, 2011. The meeting began with a discussion of respect, the first value of Our Common Ground, focusing on the importance of respect in the ongoing work of the committee. This led into a conversation about the major issues before the committee this year, including the annual salary increase recommendation. While the past work invested in making recommendations has provided insight into the way the UVM budget works, the committee discussed exploring new ways to be part of an ongoing salary and benefits conversation with the administration and to take a longer range view with regard to the nature and content of our recommendations. Ginnie Gude, Sr. Analyst and Planner from Human Resource Services (HRS), attended the meeting to gather questions from the group to help her prepare a presentation on the role HRS plays in the salary increase recommendation process. She has offered to work collaboratively with the committee to provide more transparency and understanding.

The next meeting will take place on Thursday, October 13, 2011 from 11 am to 12 noon in the Waterman Building in the Faculty Senate Conference Room, Room 327. You can send questions, concerns, suggestions and/or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=cbb.html.

**OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT**

The Outreach, Assessment, & University Engagement Committee (OAUE) met on Wednesday, September 21, 2011. Introductions were made by present committee members. Many great ideas and thoughts were presented in setting the foundation to begin designing the logo and revamping/designing the brochure. Committee members agreed to the new priority list of committee work for the year.

The next meeting will take place on Wednesday, October 19, 2011 from 1 pm to 2 pm in the Staff Council Conference Room, 305 Waterman. You can send questions, concerns, suggestions and/or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the OAUE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=oaue.html.

*Although the Staff Council serves as the voice and advocate for all staff, it does not have the same function as Collective Bargaining Units to which some members of the UVM staff belong. Those staff who belong to UE Local 267 are not permitted to participate in Staff Council at the request of their union.*
PERSONAL AND PROFESSIONAL  
DEVELOPMENT & OCCUPATIONAL  
ENVIRONMENT

The Personal and Professional Development & Occupational Environment Committee met on Tuesday, September 20, 2011 for its second official meeting.

Introductions were made by all committee members to the newly elected Chair, Sharon Mone. The minute taker schedule and meeting schedule were discussed and changes were made or are pending input from members. All meetings will be held in Billings 161. The members present discussed the specific initiatives tasked to this committee, tabling action on establishing subcommittees until the tasks are clarified. Chair Sharon Mone was given committee approval to take the following actions:

- Set up a meeting with Barbara Johnson, Associate Vice President for Human Resource Services for the purpose of outlining this committee’s role in the development of the performance appraisal standardization process
- Invite representatives from Transportation and Parking to meet with this committee in order to clarify needs and processes for this committee
- Meet with Jeff Bukowski to follow up on the above action items and to request information on Green Initiatives for Staffline

The next meeting will take place on Tuesday, October 18, 2011 from 11:00 am to noon in Billings 161. You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoe.html

SOCIAL COMMITTEE

The Social Committee met on Tuesday, September 13, 2011 where they approved the August minutes, focused on developing an annual plan, reviewed their Community Service Awards to date, discussed the development of a procedure to both propose and review future events sponsored by the Social Committee, and reviewed events in process.

The Committee reviewed the annual calendar of planned events for 2011-12 and brainstormed possible future events including: a Bus Trip to the “Frozen Four” hockey games in Fenway in January 2012; a volunteer effort to provide Tropical Storm Irene Disaster Relief; suggested events for the younger demographic at UVM including hiking, rock climbing, kayaking, and/or barbeques; a Zumba-thon, or forming a recreational team for one of the intramural sports leagues at the University. The Social Committee will consider soliciting ideas from staff regarding what they would like to see for planned events. The Committee is developing a written procedure and budget formula for use by committee members when planning and proposing future events for committee consideration.

The committee then voted to approve a $100 Community Service Award toward the Vermont Disaster Relief Fund, proceeds that will go toward the Irene Recovery Effort.

Future events include the Boston Bus trip on October 22 (35 seats remain available) and the signup deadline is October 12. The Holiday Bazaar on December 1st is underway with 25% of the vendor tables sold thus far. The effort to recruit volunteers for this event will begin October 4th.

The next meeting will take place Tuesday, October 11, 2011 from 10:30 to 11:30am at 109 South Prospect Street, Rm 007. Send your questions, concerns, suggestions to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html
The discussions of the Provost's Strategic Initiatives Project are beginning, but some cost-cutting measures are happening now, such as the outsourcing of UVM's EAP program. We'll be discussing how those changes impact staff with Barbara Johnson, Associate Vice-President for Human Resource Services at the Staff Council’s quarterly meeting with HRS management on Wednesday, October 12th. Please send your questions and concerns to Staff Council at Staff.Council@uvm.edu prior to this date, so we may bring your concerns forward, and answer the many questions that arise with position eliminations. We will ask the questions you pose, and report back to the university community following this scheduled meeting.

Thank you,
Ida Russin
Staff Council President

The RATC Nest, Inc. (Richmond Area Teen Center) is a non-profit organization, whose goal is to get kids off the streets and into a more positive environment, while keeping them free of drugs and alcohol. Located in the basement of the Richmond Town Center building on Bridge Street, the teen center provides services to youth in the Chittenden East School District area. Teens enjoy hanging out, having substance-free parties, and other activities sponsored by the RATC Nest.

The RATC Nest was flooded due to Irene’s high water levels backing up. Most everything was destroyed or ruined due to sewer water soaking into the wood or material. I was saddened deeply by this loss after so many folks had worked for so many years to create the space for teens. The Board of Directors would like to refurnish the teen center and open again very soon. In doing this I am asking my UVM community for donations of furniture, area carpets, throw pillows, lamps, computers, sofa covers, paper towels, toilet paper, board games, puzzles, and much more. If you have something that your kids have outgrown or anything you think we might be interested in, please email me at spochop@uvm.edu to make a tax deductible donation. Please feel free to follow up with me on any questions you may have regarding the Teen Center in general if you’d like to spend some time with teens in Richmond. We are always looking for new volunteers and committee members. Thank you from the bottom of my heart for your generous support in our surrounding community.
University News & Announcements

Staff Art Exhibit

Thank you for making the University of Vermont Staff Art Exhibit a huge success. Our Opening Reception in the Davis Center was attended by over 150 UVM community members. Over 300 additional staff members, their family and friends were able to enjoy the exhibit prior to the Staff Recognition Dinner held at the Davis Center on Friday, September 23, 2011.

We want to especially thank all the staff artists who took part to make this happen.

- Pam Barden
- Ann Clayton Barlow
- Kim Bombard
- Janet Bossange
- Steve Chant
- Rich Crabtree
- Morgan Cromwell Griffith
- Erin DeVries
- Katie Dunn
- Emma Faustner
- Jacques-Paul Marton
- Kelly Medlar
- Mariko Middleton
- Sharon O'Neill
- Carrie Perkins
- Karen Smith
- Laura D. Smith
- Andrew Verhelst
- Theresa Wellman

UVM STAFF FLASH MOB

Did you miss the Staff Flash Mob at the Staff Appreciation Week Social on the Green? Well not to worry. Now you can see it on Youtube!

http://www.youtube.com/watch?feature=player_embedded&v=VSFe7U2htPo

We want to especially thank the following:

Our UVM Staff Dancers
- Naima Dennis
- Elora Draper
- Angie Freeman
- Amy Gilman
- Jillienne Jordan
- Jackson Jordan
- Leon Lifschutz
- Amanda McIntire
- Sharon Pitterson-Ogaldez
- Andrea Ogle
- Kelly O'Malley
- Alana Russin

Our Other UVM Supporters
- Laura D. Smith
- Carley Tillinghast
- Nicole Todd
- Zoanne Wells
- Kevin Kolonich
- Chase Martin
- Charles Webb
- Urban Dance Complex
- Staff Appreciation Week Planning Committee

Our UVM Staff Organizers
- John Bramley, Interim President
- Gary Derr, Vice President for Executive Operations
- Rodman Cory
- Mary Guillory
- Megan Hack
- Yolanda Jordan
- Learie Nurse
- Ida Russin
Staff Council Holiday Bazaar
Sponsored by the Staff Council Social Committee

Thursday December 1, 2011
9:00 am — 4:00 pm
Grand Maple Ballroom
Davis Student Center

Fragrant evergreen wreaths, soft woolen garments, sparkling jewelry, scrumptious goodies
—all this and more awaits you at the Staff Council Holiday Bazaar.

UVM Staff, Faculty, Students, Alumni, and Retirees can participate by renting a table to sell their own
 crafts or by donating handmade crafts or home-baked goods to the Social Committee table. All proceeds
 from table rentals and the committee’s tables directly support Staff Council Social Committee events
 such as Champlain Valley Fair ticket discounts, the Community Service Awards Program, and much,
much more.

UVM Staff, Faculty, Students, Alumni, and Retirees may rent 6 ft. tables for $30. A limited number
of tables are available and will be assigned on a first come, first serve basis. Individuals are responsible
for selling their own crafts, collecting any sales tax, and any loss or damage to their sale items. No mass
manufactured goods may be sold. Refunds will not be issued.

To reserve a table, return this form and a check made payable to UVM
to the Staff Council Office, 313 Waterman by Friday, November 11, 2011.
You may also email your completed form to Staff.Council@uvm.edu or fax it to 802-656-8790.

To see the table layout, go to http://www.uvm.edu/~stffcncl/?page=holidaybazaar.html

For more information, please call 802-656-4493 or email Staff.Council@uvm.edu

<table>
<thead>
<tr>
<th>TABLE RESERVATION</th>
</tr>
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<tbody>
<tr>
<td>Deadline is Friday, November 11, 2011</td>
</tr>
</tbody>
</table>

Name: ____________________________ E-Mail: ____________________________

Work Phone: ________________________ Cell Phone: ________________________

Number of Tables to Rent: ______ at $30 each. Total Amount Enclosed: ________

List your top three choices for table number locations: __________________________

( Please refer to the Table Layout.pdf found at http://www.uvm.edu/~stffcncl/?page=holidaybazaar.html )

Do you require an electrical outlet: ______ Yes ______ No

Describe items to be sold: __________________________

I will donate a craft or home-baked good(s) to the Social Committee’s Raffle/Bake Sale ______ Yes ______ No

Describe donated item(s): __________________________

For more information and a writeable .pdf version of the Table Reservation Form,
please visit http://www.uvm.edu/~stffcncl/?Page=holidaybazaar.html
Boston Bus Trip ~ Saturday, October 22, 2011

Sponsored by Staff Council Social Committee

The Staff Council Social Committee is once again sponsoring a day trip to Boston on Saturday, October 22, 2011. We provide the transportation to and from the city, and you choose what you want to do. The opportunities are endless—wonderful shopping, dining, theatre, museums. The bus will leave Waterman parking lot at 7:00 am on Saturday morning, and arrive in Boston around 11:00 a.m. The bus will depart Quincy Market in Boston at 7:00 pm, arriving back at UVM at approximately 10:45 pm.

The cost is $36 for UVM employees and UVM retirees and $41 for all others. Complete the form below and return it with your check made payable to UVM, to the Staff Council Office, 313 Waterman Bldg, Burlington, VT 05405. The deadline for signing up is October 12, 2011. If you require accommodations, please contact the Staff Council Office at 656-4493 or by email at Staff.Council@uvm.edu.

The Social Committee reserves the right to cancel any event. Deposits will be refunded only if the event is canceled. Limited space is available and is reserved on a first-come, first-serve basis.

Boston Bus Trip Saturday, October 22, 2011 Registration (One form per person)

Name: _____________________________ Staff/Faculty/Retiree/Guest

Dept. & Address: _____________________________

Work Phone: _____________________________ Cell Phone: _____________________________

Email: _____________________________

UVM Employee/Retiree Rate = $36: _____________________________

‘All Others’ Rate = $41: _____________________________

Total Amount Enclosed (checks Payable to UVM): _____________________________

Return your Registration and Risk & Release forms to the Staff Council Office, 313 Waterman, Burlington, VT 05405, along with your check payable to UVM, no later than Wednesday, October 12, 2011.

For more information and a writeable .pdf version of the Boston Bus Trip Registration Form, please visit http://www.uvm.edu/~stffcncl/pdf/bostonbustripform2011.pdf
The Staff Council is pleased to offer UVM ‘regular’ employees, their spouse/domestic partner, and children discounted Season Passes as the following Ski Resorts. To order passes please complete the appropriate form and submit them with credit card information or a check (made payable to the Ski Resort) by the deadline stated (by resort). Add 6% tax to all prices listed. More information can be found here: http://www.uvm.edu/~stffcncl/?Page=dis_ski.html

Send applications for Bolton, Jay Peak and Sugarbush to the Staff Council Office, 313 Waterman Bldg, Burlington, VT 05405.

** Smuggler’s Notch Passes can be purchased online **

Email or call us with any questions at Staff.Council@uvm.edu or call 656-4493.

**Bolton Valley Resort** – www.boltonvalley.com BOLTON VALLEY RESORT ORDER FORM

DEADLINE FOR ORDERING – October 31, 2011

Alpine Adult Pass (18-69): $499
Alpine Youth (7-17) With an adult pass: $159
Alpine Youth (7-17): $279
Alpine Senior (70+): $279
Alpine Child (6 & under): $25
Nordic Adult Pass (18-69): $110

**Jay Peak Resort** – www.jaypeakresort.com JAY PEAK RESORT ORDER FORM

DEADLINE FOR ORDERING – October 10, 2011

Alpine Adult Pass (19-54): $569
Alpine Youth (6-18): $259

**Smugglers’ Notch** - ORDER ONLINE AT www.smuggs.com/corporate

DEADLINE FOR ORDERING - October 31, 2011

Bash Badge Adult: $95
Bash Badge Youth (6-18): $75
Bash Badge Plus Adult: $165
Bash Badge Plus Youth (6-18): $145
The Hybrid: $359
Alpine Adult Pass(19+): $499
Alpine Youth Pass (13-18): $339
Alpine Child Pass (6-12): $279

All Smuggs’ Season pass holders have free access to all X-Country trails & free admission to the Fun Zone.

**Sugarbush Resort** – www.sugarbush.com SUGARBUSH RESORT ORDER FORM

DEADLINE FOR ORDERING HAS PASSED – September 14, 2011

Alpine (5 & under): $20
Alpine Senior Pass (70+): $20
Family Pass (per adult): $449
Family Pass (per youth): $249

MasterCard, Visa, AMEX, or Check made payable to the Resort are accepted as forms of payment. No orders will be accepted after the deadlines. Passes can be picked up at the resorts two weeks before the season begins at the resort.
Financial Planning for a Secure Retirement
Join us for this week of workshops focused on careful preparation for retirement. UVM’s retirement savings account vendors and our own subject matter experts will offer a variety of presentations. Representatives from TIAA-CREF and Fidelity Investments will be available to meet with faculty and staff. Space is limited and reservations are required.

Read the list of workshops below and see the web site for more information.

**Monday, October 17**
- **Save Now for a Secure Future** presented by TC/Fidelity/UVM
- **Investment Skills: Your Asset Allocation Strategy** presented by TC/Fidelity/UVM
- **Keynote Presentation — Health Care Reform for Vermonters: What's Next?** presented by a Local Panel with opportunities for questions from the audience

**Tuesday, October 18**
- **Designing Your Financial Roadmap** with Erik Moreau of TIAA-CREF
- **Investment Skills: Building a Portfolio for Any Weather** with Tim Dodge of Fidelity Investments
- **Estate Planning: Preserving Your Savings for Future Generations** presented by Daniel Murphy of Fidelity Investments
- **Understanding Your UVM Retirement Benefit** presented by Greg Brown of Human Resource Services

**Wednesday, October 19**
- **Understanding Social Security and Medicare** presented by Tom Frank of the Social Security Administration
- **Designing Your Financial Roadmap** with Tim Dodge of Fidelity Investments
- **Keynote Presentation — Understanding Systemic (Market) Risk** presented by Ren Cheng of Fidelity Investments from 4:00 to 6:00 pm.

**Thursday, October 20**
- **Turning Savings Into Income: Your Distribution Options** with Erik Moreau of TIAA-CREF
- **Understanding Your UVM Retirement Benefit** presented by Greg Brown of Human Resource Services
- **Fidelity's Online Tools: Hands-on Website Demo** with Fidelity Investments
- **Keynote Presentation — Investing for Retirement in the "New Normal" Economy** presented by Brett Hammond of TIAA-CREF

**Friday, October 21**
- **Investment Skills: Balancing Your Retirement Portfolio** with Tim Dodge of Fidelity Investments
- **Investment Skills: Socially-Responsible Investing** presented by John Wilson of TIAA-CREF
- **TIAA-CREF's Online Tools: Hands-on Website Demo** with TIAA-CREF

Space is limited and reservations are required. We recognize that many of these will be popular sessions and we will do our best to offer them again in the future.

See the web site for more information.
HRS News and Notes
From UVM’s Human Resource Services

Campus Flu Shots Clinics in October and November
UVM will offer flu shots at no cost to faculty, staff and retirees who are participating in the University’s healthcare plan. Dates and times will be as follows:

- Wednesday, October 12 from 7:00 AM to 2:00 PM in the Davis Center, Frank Livak Ballroom
- Thursday, October 13 from noon to 6:00 PM in Waterman Memorial Lounge
- Tuesday, November 1 from 7:00 AM to 2:00 PM in Waterman Memorial Lounge
- Thursday, November 3 from noon to 6:00 PM in the Davis Center, Frank Livak Ballroom

Cost and Payment Options

- There is no cost to individuals with health insurance coverage through UVM. However, you must present your BlueCross Blue Shield insurance card and your UVM ID card.
- There may be a cost for individuals who do not have UVM health insurance coverage (dependent on what other coverage you may have).
- Acceptable payment methods include credit and debit cards; cash and checks are NOT accepted. Individuals not presenting a credit or debit card will have the option to be billed.

Optional Online Registration

- Employees may complete their forms online and register for a particular clinic and time slot, if they so desire. (This is completely optional, but may save you time in line at the clinic.)
- Visit the UVM page on the Mollen web site. Enter the password: Vermont
- Print out your online registration and bring it with you. (You will not be able to print your registration at the clinic. If you forget to bring the printed form, you will be required to fill out the regular paperwork at the clinic.)

Outside the Burlington Area and Those Not Attending an On-Campus Clinic

- If you are a UVM faculty, staff or retiree you can visit the Mollen Flu Shot Clinic Locator to find a participating clinic near you.
- Simply bring your health insurance card to the clinic, along with a photo ID. There will be no copay required for anyone covered under the UVM health insurance plan.

Important Considerations

- Campus flu shot clinics are open to UVM faculty, staff, retirees and dependents of the same. (Children must be over the age of four.)
- The 2011–12 U.S. seasonal influenza vaccine virus strains are identical to those contained in the 2010–11 vaccine. Although influenza vaccine strains for the current season are unchanged from the previous season, the Centers for Disease Control and Prevention recommends an annual vaccination for optimal protection.

For more information on seasonal flu vaccines, see the resources on the Centers for Disease Control and Prevention website.

See the HRS web site for more information.

UVM’s Human Resource Services: Trusted Partner . . . Smart Solutions
On Saturday, September 17, a team of student services staff from across campus pulled a fully-loaded firetruck the farthest up Church Street. The 8th Annual Firetruck Pull competition is a signature fundraiser for Outright Vermont, Burlington's lesbian, gay, bisexual and transgender youth advocacy and community center. The UVM team raised more than $1,700 in online donations and the event brought in more than $30,000 overall.

The UVM Staff Team was just one of twelve competing for applause and prizes during the event. Despite its name, it wasn't the only team made up of UVM staff, the campus community was significantly involved in the event. Generous UVM students, faculty and staff not only donated money to the cause but there were also individual members of several other teams who were UVM affiliates.

In the photo (l to r): Back row: Frank Michael Munoz, Michael Sheppard, John Mejia Middle row: Deanna Garret-Ostermiller, Sophie Blanco, Christine Dolan, Nick Negrete, Kirsten Fricke, Khristian Kemp-DeLisser, Tricia Rascon Front row: Jennifer Garret-Ostermiller (CCV), Dot Brauer

The University of Vermont Student Government Association in collaboration with the Veterans Collaboration Organization invite you to attend a ceremony in honor of Veterans Day and those who have served our country.

The ceremony will take place from 3:00-4:30pm on Friday, November 11 in Waterman Memorial Lounge.

A National Roll Call of the names of those who have fallen in service since 9/11 will also take place around campus starting at 8:00am and a minute of silence at 2:00pm Eastern Standard Time. We welcome your presence and remembrance on this day.

Please email Katie Rifken at krifken@uvm.edu if you have any questions, accommodations, or would need childcare (there will be childcare provided during the afternoon ceremony in Waterman Memorial Lounge).
University News & Announcements

The Vermont Cancer Center’s Breast Cancer Conference exists to serve the breast health needs of men and women in Vermont, New Hampshire, and northern New York who are interested in learning about the numerous ways to prevent, screen for, and treat breast cancer. Every year, the VCC commits itself to developing an enriching program to address the diverse needs expressed by patients, survivors, their families and friends, as well as the greater community interested in improving breast health.

To Register for the Breast Cancer Conference at http://vtbreastcancerconference.org/.

Whether you’re looking for something with local ingredients, a low-calorie meal or just a quick bite to eat, campus dining has something for you!

Did you know that you can buy 300 meal points for only $250? Did you know that we have a new Kosher Kitchen on Redstone Campus? We’ve brought in Chef Rachel and her team from Vermont Kosher LLC to produce prepackaged Kosher items, available in several retail locations including the Waterman Café, Davis Center Marketplace, University Marché, Northside Café, Given Atrium and the Redstone Market. They’re also serving a hot Kosher meal every school-night, available to members of the UVM community for only $10.35.

We invite you to try something new with these valuable coupons and to consider purchasing meal points to unlock the savings and convenience of campus dining.
University News & Announcements

Growing Vermont is a student run market incubator aimed at supporting small scale Vermont vendors and giving UVM students skills and experience for running a business.

Operated through CDAE, Growing Vermont is the only student run market incubator in the country. We provide retail space and technical assistance to Vermont’s small scale entrepreneurs and hobbyists in the form of pricing strategy advice, favorable consignment terms and product feedback.

Students get experience running every aspect of the store from invoicing, inventory, marketing and management. The hope is to maximize students’ learning experience by supplementing their formal coursework with real life skills.

We appreciate UVM Staff!
Show your UVM ID and receive 10% off!
Good through October 31, 2011
UVM DEPARTMENT OF THEATRE PRESENTS
AWARD WINNING STOP KISS BY DIANA SON
SEPTEMBER 29 – OCTOBER 9 AT THE ROYALL TYLER THEATRE

The UVM Department of Theatre opens its 2011-2012 Season with STOP KISS a contemporary love story by Diana Son. STOP KISS runs September 29 – October 1 and October 6 – October 8 at 7:30pm and October 1 & 9 at 2:00pm at the Royall Tyler Theatre. A post-show discussion will be held after the October 6th performance.

Winner of the GLAAD Media Award for Best New York Production STOP KISS is a poignant and funny play about discovery, vulnerability and risk delving into the ways in which small moments can contain monumental meaning. Callie, a savvy New Yorker, and Sara, a recent transplant from the Midwest, meet, become friends, and develop, much to their surprise, an unspoken attraction. A tentative first kiss leads to a violent attack and sequence of events that changes their lives and the lives of their loved ones.

"There's so much that is vital and exciting about STOP KISS…you want to embrace this author and cheer her on to other works…the writing on display here is funny and credible…you also will be charmed by its heartfelt characters and up-to-the-minute humor." —NY Daily News.

Directed by Gregory Ramos the cast includes Kari Buckley and Rachel Warren as Callie and Sara along with Tommy Grassey, Alex Koch, Gina Mastrogiacomo, Sylvia Sword and Colby Morgan. Scene design is by Jeff Modereger, costume design by Martin Thaler, lighting design by John B. Forbes and sound design by Stefan Jacobs.

Tickets are $18 -$7 reserved seating with group and discount rates available. The Box Office is open 11am – 4pm Monday through Friday and two hours before performances. Tickets are available by walk up and phone at (802) 656-2094 or on line at www.uvmtheatre.org. ASL interpretation and Audio description are available during the Sunday, October 9th performance.

UVM Theatre continues its season with THE GOOD WOMAN of Setzuan by Bertolt Brecht running November 3 – 13 and THE BEAUX’S STRATAGEM by George Farquhar running February 16 – 26 and tickets are on sale now. THE TOYS TAKE OVER CHRISTMAS will return for its 21st year on December 3 & 4 with tickets on sale October 19th.
The UVM Film Series announces its second season, featuring the four international films *Sex is Comedy*, *Blackboards*, *Rosenstrasse*, and *An Angel at My Table*. With a woman finally winning an Academy Award for Best Director in 2010, the UVM Film Series is celebrating women directors from around the world. The acclaimed directors from this year’s series explore a number of ways that women struggle with society's expectations, and how those assumptions affect their personal hopes, dreams, and experiences. By taking an unflinchingly honest look at women in roles such as filmmaker, survivor, teacher, and writer, these directors offer new insights into the female, and ultimately, the human experience.

All events include a pre-film lecture beginning at 6:00pm, with the screening immediately following at 6:45pm. Screenings will take place at the UVM Billings Lecture Hall on the following dates:

- Thursday, October 6, 2011 - *Sex is Comedy* (Katherine Breillat, 2002)
- Thursday, November 10, 2011 – *Blackboards* (Samira Makhmalbaf, 2000)
- Thursday, March 15, 2011 – *An Angel at My Table* (Jane Campion, 1990)

The UVM Film Series is a membership-based program in partnership with UVM's Lane Series, Film and Television Studies, and Fleming Museum of Art. A UVM Film and Television Studies faculty member will introduce the director and formal aspects of each film in a 30-minute lecture, and will also lead a post-screening Q&A for the audience. Individual tickets to the films ($10 for adults and $4 for students) are available at the door on the night of the film.

Call the UVM Lane Series at 802-656-4455 or visit [www.uvm.edu/laneseries](http://www.uvm.edu/laneseries) for more information.

**DIVERSITY and EQUITY UNIT'S 9TH ANNUAL JAZZ BRUNCH**

*Featuring Jenni Johnson & Friends*

**October 16, 2011**

**11:00 AM - 1:00 PM**

**Grand Maple Ballroom - Davis Center**

The Chief Diversity Office, Abenaki Outreach Program, ALANA Student Center, Center for Cultural Pluralism, LGBTQA Center, Women's Center, and Affirmative Action — invites you to join us for a feast of great food, conversations and JAZZ music.

This event is free for UVM students and children 10 and under; $10 per adult.

Please pre-register at [alumni.uvm.edu/homecoming](http://alumni.uvm.edu/homecoming). Space is limited; so please register early.

For additional information, call (802) 656-2089.

Sponsored by the President's Office, the Chief Diversity Office and the Diversity & Equity Unit
Are you thinking about starting or expanding your family?

IF YOU ARE A WOMAN:
- Between the ages of 18 and 40
- Plan to conceive in the next year
  AND
- Have never had a child before
  OR
- Have had preeclampsia in the past
  OR
- Have Type 1 diabetes
- Have personal or family history of hypertension or preeclampsia
  THEN

We would like to speak with you. We are recruiting healthy women who wish to conceive for a study on preeclampsia. Preeclampsia is a disease of pregnancy, associated with high blood pressure and protein in the urine in pregnant women. It can be dangerous to both mother and baby. In this study, we will be looking at the way differences in body function can contribute to the development of preeclampsia.

We will provide you with ovulation detection kits to aid timing your conception. Financial compensation of up to $375 is provided.

If you are interested in participating, or would like to know more, please call (802) 656-0309 and leave your name and phone number. You can also email Carole McBride at carole.mcbride@uvm.edu

Vermont Women in Higher Education
Annual Fall Dinner & Awards Ceremony

Wednesday, October 26, 2011
Old Lantern Inn, Charlotte, Vermont
4:30pm - 7:30pm

Guest Speaker
Cheryl Hanna
Professor, Vermont Law school
Recipient, VWHE 2010 Sister Elizabeth Candon Distinguished Service Award

“The Cook, the Thief, His Wife, and Her Mother: Reflections on a Life Gone Mad”

$40 per person

Register online at http://vwhe.org/Dinner.html

Includes
Hors d’oeuvres,
Cash Bar,
Buffet
The Center for Leadership and Innovation at UVM announces the Fall 2011 Professional Business Certificate in Leadership and Management

Organizations that invest in leadership development improve their financial performance, increase organizational flexibility, attract and retain top talent. Research has shown that organizations that develop their talent, not only their current leadership team, but also the next generation of leaders, fare better in the long run. As the business environment continues to change at a fast pace, training programs at the Center for Leadership & Innovation at The University of Vermont ensure that employees skills continue to be sharp, and that information is current.

To meet these growing talent development needs, The Center for Leadership & Innovation is pleased to announce the Professional Business Certificate in Leadership and Management designed to develop strategic leadership and management skills. These one and two day seminars are for business professionals, managers, leaders, and executives who strive for professional and personal growth.

Classes meet conveniently over the course of 4 months beginning on October 28, 2011. Grant funding may be available.

For information please call Tracey Maurer 802-656-4681 or Heather Palow at 802-656-5791 or visit: www.uvm.edu/cli

UVM employees, their families, and affiliates are eligible for 20% discount on The Professional Certificate and all individual Professional Development Seminars.
University News & Announcements

UVM Apple Sales begin September 2

at the UVM Horticulture Research Center

every Friday through October
10:00 AM to 4:00 PM

Available varieties will change each week as the ripening season commences. Apple pricing this year is $1.00 per pound for all fruit. Bulk orders and interdepartmental purchases are welcome. Proceeds from Apple Sales go to supporting research and education programs at the farm. Please contact Terry Bradshaw at tbradsha@uvm.edu or 658-9166 for more information.

In addition to our IPM fruit, we will also have our Certified Organic crop, available only while our limited supplies last. Certified Organic apples from the Hort Farm are the product of a major USDA-funded project led by Plant and Soil Science professor Lorraine Berkett.

Available varieties and approximate dates:
* Paula Red (9/02)
* Zestar! (9/02)
* GingerGold (9/02)
* Sunrise (9/02)
* McIntosh (9/02 through end of season)
* NY 74828 (9/02 through end of season)
* Silken (9/02)
* NJ 109 (9/02)
* Honeycrisp (few, get them 9/16 or 9/23)
* Gala (9/16)
* NY 75414 (Speckles) (9/16)
* Cortland (9/16 or 23 through end of season)
* Liberty (9/16 through end of season)
* Macoun (9/30 through end of season)
* Golden Supreme (9/30 through end of season)
* Empire (9/30 through end of season)
* Mutsu (second week of October)
* Northern Spy (second week of October, maybe after that)
Translating Identity Conference (TIC)
Saturday, October 22, 2011
9:00am
The Davis Center

Translating what?... Opening its doors to the public for the tenth time in nine years for the 2011 conference, the Translating Identity Conference (TIC) explores a wide array of topics in discourses regarding gender and transgender identities, expressions, communities, and intersections. TIC is a free, student organized, non-profit conference that seeks to reach not only the University of Vermont & the Burlington community, but the nation as a whole. A one-day event, TIC has numerous sessions to choose from at any time that are directed towards people at all levels of inclusion in the trans and allied communities. This conference is a safe space for everyone to come, learn, and enjoy themselves!

You can register online at: www.uvm.edu/~tic

UVM National Coming Out Week (NCOW)
October 10, 2011 - October 14, 2011

UVM began recognizing National Coming Out Day in 1992 with a week of events intended to educate the community by celebrating the richness that LGBTQ people bring to their communities and to the world. Programs and events are sponsored by numerous departments and student groups within the UVM community. Details can be found online at www.uvm.edu/~lgbtqa and on the UVM Bored website.
University News & Announcements

Staff Council Meetings

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<tr>
<td>Council Meeting:</td>
<td>Council Meeting:</td>
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<tr>
<td>Tues. Oct. 4th</td>
<td>Tues. Nov. 1st</td>
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<td>12:05 pm to 1:30 pm</td>
<td>12:05 pm to 1:30 pm</td>
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<tr>
<td>Livak Ballroom, Davis Center</td>
<td>Livak Ballroom, Davis Center</td>
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For a complete list of Staff Council Meetings, visit
http://www.uvm.edu/~stffcncl/?Page=meetingschedule.html

Staffline

Submission & Distribution Schedule

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<tr>
<th>Edition</th>
<th>Submission Deadline</th>
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<td>December</td>
<td>Friday, November 11, 2011</td>
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<td>January</td>
<td>Friday, December 9, 2011</td>
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<tr>
<td>Summer</td>
<td>Friday, June 15, 2012</td>
<td>Wednesday, August 1, 2012</td>
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Spotlight on Staff Submissions

As staff members we all contribute something unique and valuable to the UVM community in both our professional and personal endeavors. Have you or someone you know at UVM accomplished something you would like to share with your colleagues? If so, we want to know about it and include it in Staffline. Simply email Staff.Council@uvm.edu with “Spotlight on Staff” in the subject line and tell us about it.

CONTACT STAFF COUNCIL

Do you have an idea, suggestion or concern you would like the Staff Council to know about or investigate? If yes, consider filling out a Staff Council Contact Sheet to let us know. Contact sheets can be found on our website at www.uvm.edu/~stffcncl/?Page=contactsheets.html

ANNOUNCEMENTS

Do you have an announcement you would like to make in Staffline? If yes, please let us know. Email Staff.Council@uvm.edu