In recent years, the University of Vermont has taken major strides in advancing diversity and creating a safer, more welcoming campus climate for our entire community.

Thanks to strong advocacy and countless hours of hard work by staff, faculty, and students, we have taken another step forward that may be somewhat “behind-the-scenes,” but is highly significant. New software launched at UVM over the past academic year works with the Banner student information system to allow students to fill out a form specifying their preferred name and pronoun. This capability has again raised UVM’s standing as a best practices institution in regard to our protection of the rights and safety of transgender students.

From LGBTQA Services to the Registrar’s Office to Enterprise Technology Services, it has been a cross-departmental effort. Creating a user-friendly way for students to input information was just the first step in working with software to assure that the preferred names and pronouns would appear on hundreds of reports throughout the system.

It is the first such software solution in the entire nation for Banner, a student information system used by more than one thousand colleges and universities. As UVM shares this innovation at no cost with other schools, the University is proudly leading the way for progressive-minded institutions in American higher education. My thanks to all of the members of the UVM community who pushed this important work forward.
In April 2009, Staff Council held its annual elections. Below and on the next page, please find a complete list of all our current Staff Council Representatives. Although every unit has a representative, there are still vacancies in some of the larger areas. These units are:

- **College of Medicine** – Clinical Sciences (2) and Basic Sciences (1) = 3 vacancies
- **Student and Campus Life** – 2 vacancies
- **Enrollment Management** – 1 vacancy

Aug 7 – Enrollment Management deadline for receiving nominations. Applications may be submitted to the Staff Council Office at 305 Waterman or with Sharon Haas, Asst. to the VP for Enrollment Management, 313 Waterman.

If you are interested in being a Staff Council Representative, Candidate applications are available on the Staff Council website at [www.uvm.edu/~stffcncl](http://www.uvm.edu/~stffcncl) under Get Involved or by contacting the Staff Council Office at 656-4493 or Staff.Council@uvm.edu.

---

**President**

Beth Walsh, Beth.Walsh@uvm.edu, 656-9611, Psychiatry

**Vice President**

Jon Reidel, Jon.Reidel@uvm.edu, 656-8206, University Communications

**College of Agriculture and Life Sciences**

Scott Lewins, Scott.Lewins@uvm.edu, 656-9828, Plant & Soil Science

**College of Arts and Sciences**

Mark Hall, Mark.Hall@uvm.edu, 656-3344, Enrollment Mgmt Professional

Jennifer Larsen, Jennifer.Larsen@uvm.edu, 656-3519, Geology Dept.

**College of Education and Social Services**

Eileen Kristiansen, Eileen.Kristiansen@uvm.edu, 656-3029, Dean’s Office

**College of Engineering and Mathematical Sciences**

Mary Reilly, Mary.Reilly@uvm.edu, 656-2677, Dean’s Office

**College of Medicine**

Patricia Forguites, Patricia.Forguites@uvm.edu, 656-8427, COM Admissions

Terri Goddard, Terri.Goddard@uvm.edu, Ophthalmology

Carol Gross, Carol.Gross@uvm.edu, 656-1209, Obstetrics & Gynecology

Rita Lemire, Rita.Lemire@uvm.edu, 656-9359, Medical Education

Aliza Mansolino, Aliza.Mansolino@uvm.edu, 656-0728, Medical Communications

Sean O'Brien, Sean.C.OBrien@uvm.edu, 847-2157, Surgery

**College of Nursing and Health Sciences**

Erica Caloiero, Erica.Caloiero@uvm.edu, 656-0968, CNHS Student Services

**Continuing Education**

Cat Woodward, Caitlin.Woodward@uvm.edu, 656-1436, CE Administration

**Development and Alumni Relations**

Mary Schliecker-Brigham, Mary.Schliecker@uvm.edu, 656-3201, Development & Alumni Relations
Division of Finance and Enterprise Services
Marilyn Baker, Marilyn.Baker@uvm.edu, 764-6613, AFS-Physical Plant
Rodman Cory, Rodman.Cory@uvm.edu, 656-4499, Human Resource Services
Eric Hoefel, Eric.Hoefel@uvm.edu, 656-4093, IRC, BRM, VPFES – Communications
Michelle Smith Mullarkey, Michelle.Mullarkey@uvm.edu, 656-2219, CPM- Capital Planning Office
Thi Nguyen, Phung.T.Nguyen@uvm.edu, 656-3385, AFS – Custodial Services
Mary Parent, Mary.Parent@uvm.edu, 656-4148, ETS – Computing & Info. Technology
Diane Pontecorvo, Diane.Pontecorvo@uvm.edu, 656-3473, AFS – Police Services

Enrollment Management
Marty Burrows, Robert.Burrows@uvm.edu, 656-8424, Residential Learning Community

Extension
Todd Stewart, Todd.Stewart@uvm.edu, 656-8181, State Office

Libraries and Learning Resources
Joanne Montanye, Joanne.Montanye@uvm.edu, 656-9304, Dana Medical Library

President's and Provost's Office / Diversity and Equity
Nelson Sears, Nelson.Sears@uvm.edu, 656-8637, LGBTQA Services

Research and Graduate Studies
Susan Williford, Susan.Williford@uvm.edu, 656-1923, McNair Scholars Program

Rubenstein School of Environment and Natural Resources
Ernie Buford, Ernie.Buford@uvm.edu, 656-3324, Dean's Office

School of Business Administration
Rob Rohr, Robert.Rohr@uvm.edu, 656-0714, Technology Services

Student and Campus Life
Sharnel Martelle, Sharnel.Martelle@uvm.edu, 656-5535, Residential Life
Sharon Mone, Sharon.Mone@uvm.edu, 656-7735, ACCESS
Jon Reidel, Jon.Reidel@uvm.edu, 656-8206, University Communications

Ex-Officio Members
Richard Cate, Vice President for Finance and Administration, Richard.Cate@uvm.edu, 656-0219
Jeff Bukowski, Staff Council Office Administrator, Jeff.Bukowski@uvm.edu, 656-4493

Office Coordinator
Diane Trono, Staff Council Office Coordinator, Diane.Trono@uvm.edu, 656-4493
# Staff Council Outreach Table

**Thursday, August 20, 2009**

**Given Courtyard Square, College of Medicine**

**Hosted by Staff Council President Beth Walsh**

- Learn about Staff Council and what it does for UVM Staff
- Learn how you can get involved
- Bring forth questions and ideas for Staff Council
- Voice your concerns regarding Staff at UVM.

For more information about Staff Council, please visit our website at [www.uvm.edu/~stffcncl](http://www.uvm.edu/~stffcncl) or contact the Staff Council Office at 656-4493 or Staff.Council@uvm.edu

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Do you have an idea, suggestion or concern you would like the Staff Council to know about or investigate? If yes, consider filling out a Staff Council Contact Sheet to let us know. Contact sheets can be found on our website at [www.uvm.edu/~stffcncl/?Page=contactsheet.html](http://www.uvm.edu/~stffcncl/?Page=contactsheet.html)

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The Staff Council has eight standing committees (Benefits, Communication, Education and Professional Development, Employee Environment and Facilities, Internal Affairs, Recreation, Rules and Election, and Salary and Budget), an executive committee, and a nominating committee. With the exception of the executive and nominating committees, membership is open to all staff members. You do not need to be an elected Staff Council Representative to participate*.

If you are interested in joining a committee, please visit [www.uvm.edu/~stffcncl](http://www.uvm.edu/~stffcncl) and click on Get Involved.

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* Although the Staff Council serves as the voice and advocate for all staff, it does not have the same function as Collective Bargaining Units to which some members of the UVM staff belong. Those staff who belong to UE Local 267 are not permitted to participate in Staff Council at the request of their union.
Staff Council Committee Meetings

Benefits – Rita Lemire, Interim Chair
Working in collaboration with Human Resources, this committee reviews and monitors all employee benefits and make recommendations to the Council concerning proposed changes, additions or deletions of benefits. At least one member of this committee will also serve on the Salary and Budget Committee as a liaison. This committee will hold its first meeting on Tuesday, August 11, 2009 from 11am-12pm in HSRF 200.

The Benefits Committee has been working with Human Resource Services to find information on costs for infertility/IVF treatments as a possible addition to the university benefits package. As we continue this investigation, the Health Insurance Working Group of the University Benefits Advisory Committee (UBAC) has also been asked to review this issue this fall. The UBAC is a group of University faculty, staff (both represented and non-represented) and students that meet 3 times a year to advise the President and Provost with respect to benefit plans. The individual working groups meet more frequently. There are currently 2 staff members on the UBAC, both of whom are former elected Staff Council Representatives. More information regarding scheduled dates for UBAC meetings will be made available in the near future.

Communications – Joanne Montanye, Interim Chair
This committee, in collaboration with the Staff Council Office, facilitates communication on issues and policies affecting staff employees including outreach initiatives, training seminars and monthly updates to the campus community. This committee will hold its first meeting on Thursday, August 6, 2009 from 9am-10am in the Staff Council Office, 305 Waterman.

Education and Professional Development – Todd Stewart, Interim Chair
Working in collaboration with Human Resources, this committee makes recommendations concerning staff development, continuing education and in-service training for all employees. This committee will hold its first meeting, Monday August 10, 2009 from 2:30pm-3:30pm in the Staff Council Office, 305 Waterman.

Employee Environment and Facilities – Michelle Smith Mullarkey, Interim Chair
This committee makes recommendations to ensure employee health and safety and the development and efficient use of university facilities. This committee will hold its first meeting, Tuesday, August 11, 2009 from 1pm-2pm in the Staff Council Office, 305 Waterman.

Internal Affairs
This committee makes recommendations concerning conditions of employment, recruitment, retention, problem resolution and other personnel issues as assigned by the Council. This committee will hold its first meeting on Wednesday, August 12, 2009 from 10:30am-12pm in the Staff Council Office, 305 Waterman.

Recreation – Ida Russin, Interim Chair
This committee coordinates recreational events for staff. This committee will have its first meeting on Thursday, August 20, 2009 from 12pm-1pm in the Phi Beta Kappa Room, 527 Waterman.

Rules & Election – Rob Rohr, Interim Chair
This committee recommends changes to the Staff Council Constitution and Bylaws. In addition, the committee shall accept and solicit nominations and verify eligibility for the positions of president and vice president. This committee will have its first meeting on Tuesday, August 18, 2009 from 11am-12pm in the Faculty Senate Conference Room, 327 Waterman.

Salary & Budget – Mary Reilly, Interim Chair
This committee, in collaboration with Human Resources and the Financial Analysis and Budgeting Office, studies issues relating to salary and compensation, and makes recommendations to the Council concerning salary and wage pools each fiscal year. A member of this committee shall also serve as the staff representative on the Board of Trustees’ Budget, Finance, and Investment Committee. This committee will have its first meeting on Thursday, August 20, 2009 from 11am-12pm in the Faculty Senate Conference Room, 327 Waterman.
Boston Bus Trip ~ Saturday, September 19, 2009

Sponsored by Staff Council Recreation Committee

The Staff Council Recreation Committee is once again sponsoring a day trip to Boston on Saturday, September 19, 2009. We provide the transportation to and from the city, and you choose what you want to do. The opportunities are endless—wonderful shopping, dining, theatre, museums. The bus will be leaving the Waterman parking lot at 7:00 am on Saturday morning. The bus will leave Quincy Market in Boston at 7:00 pm, bringing everyone back to UVM at approximately 10:30pm

The cost is $32 for UVM Employees (including retirees) and $37 for Non-UVM Employees. Complete the form below and return it with your check payable to UVM to the Staff Council Office, 305 Waterman. The deadline for signing up is Monday, August 31, 2009. If you require accommodations, please contact the Staff Council Office at 656-4493 or by email at Staff_Council@uvm.edu

The Recreation Committee reserves the right to cancel any event. Deposits will be refunded only if the event is cancelled. Limited space is available and is reserved on a first-come, first-serve basis.

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**Boston Bus Trip Saturday, September 19, 2009 Registration**

Name: __________________________

Dept.: __________________________

Work Address: __________________________

Phone: __________________________ Email: __________________________

UVM Employee at $32, Sub-Total: __________________________

Non UVM Employee at $37, Sub-Total: __________________________

Total Amount Enclosed (checks Payable to UVM): __________________________

Return this form to the Staff Council Office, 305 Waterman with your check payable to UVM no later than Monday, August 31, 2009
UVM Employee & Retiree Discounts

JAY PEAK GOLF SUMMER 2009

UVM Staff and Retirees save up to 45%

UVM Staff and Retirees benefit from discounted bulk rates when they purchase Jay Peak Golf Vouchers through UVM’s Staff Council Office. Rates include a round of golf (18 holes) and a cart.

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<tr>
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<th>RETAIL RATES</th>
<th>UVM RATES</th>
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<tr>
<td>ALMOST ANYTIME</td>
<td>$79</td>
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<td>SATURDAY &amp; SUNDAY AM</td>
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<td>(Before noon)</td>
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The Jay Peak Championship Course has received widespread acclaim from publications like Golf Digest, Golf Vermont and The Best of Northeast Golf. Construction on the new Jay Peak Championship Clubhouse begins this summer with a delivery date of Spring 2010 expected. This year, make sure to stop by the Hotel Jay for lunch, dinner and a wide variety of logo wear and hard goods in our Jay Peak Pro Shop.

If you have questions, please contact the Staff Council Office at 656-4493 or staff.council@uvm.edu.

JAY PEAK VERMONT
CHAMPIONSHIP GOLF COURSE
No Appointment Necessary - Anytime!

Tire Warehouse Tires For Less

Membership Discount Program

Tire Warehouse would like to welcome the employees and retirees of University of Vermont to our Group Membership Program. As a member, you will enjoy the fast, friendly, and high quality service that Tire Warehouse is known for and save money in the process!

As members you will receive:

- FREE 24hr. Roadside Assistance, with tire purchase.
- Thousands of Tires In-Stock.
- We service Tire Pressure Monitoring Systems.
- Gift Cards, Value Packages
- Wheels & Accessories for less.
- Over 50 Locations, in business since 1971.
- NO Appointment Needed

Save 20% on all tire service labor.
Periodic specials offered only to group members. Rebates based on member participation.

Ask us about the benefits of Nitrogen Tire Inflation!

919 Shelburne Rd. South Burlington (802) 863-4014
For more locations please visit us on-line www.tirewarehouse.net

TIRE WAREHOUSE GUARANTEES THE BEST PRICE!
Climb High
Vermont’s Outdoor Specialists
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UVM STAFF
and Retirees
PRESENT YOUR VALID UNIVERSITY OF VERMONT
STAFF ID TO RECEIVE:

20% off regularly priced Mammut gear
10% off all other regularly products including
Arc’teryx, Patagonia, Prana, La Sportiva,
Black Diamond, Five.Ten, Osprey, Horny Toad,
Carhartt, Gregory, Lole, Mountain Hardware
and Westcomb (coming Fall 2009).

Offer good thru 7/1/10. Cannot be combined with any other offer.
Not valid on returns or previously purchased merchandise.
Additional restrictions apply; please see store for details.
**UVM Employee & Retiree Discounts**

Discounted Ski and Season passes available to UVM Staff & Faculty courtesy of Staff Council

**Only the resorts and passes listed below are available at a discounted rate.**

For more information, please visit [www.uvm.edu/~stffcncl/?Page=dis_ski.html](http://www.uvm.edu/~stffcncl/?Page=dis_ski.html)

### How To Order

For more details and order forms, go to our website www.uvm.edu/~stffcncl and click on Discounts and Events for Staff. Then scroll down to Recreation.

Complete the order forms and deliver them to the Staff Council Office, 305 Waterman Bldg, Burlington, VT 05405 or email Staff.Council@uvm.edu. Order EARLY!

MasterCard, Visa, American Express, or Check made payable to the Resort are accepted as forms of payment. No orders will be taken after the deadlines. Passes can be picked up at the appropriate resorts 2 weeks before the season begins at the Resort. Smugglers’ Notch Passes must be purchased online at the link provided on our website.

### Bolton Valley Resort

**DEADLINE FOR ORDERING – September 16**

- Alpine Adult Pass - $449 plus tax
- Alpine Youth (7-17) - $249 plus tax
- Alpine Senior (70+) - $249 plus tax
- Family 4 Alpine Pass - $1199 plus tax
- Single Parent (1 kid) - $599 plus tax (Add’l youth = $200 plus tax)
- Nordic Adult Pass - $110 plus tax
- Nordic Youth (7-17) - $70 plus tax

### Jay Peak Resort

**DEADLINE FOR ORDERING – October 7**

- Adult Pass - $459 plus tax
- Junior Pass (6-17) - $229 plus tax

### Smugglers’ Notch Resort

**DEADLINE FOR ORDERING ONLINE – September 6** *(After Labor Day Rates available on Staff Council website)*

- Adult Bash Badge (pay just $25 per day to ski) $79 – plus tax
- Youth Bash Badge (6-18, pay just $25 per day to ski) $59– plus tax
- The Hybrid (M-F & non holiday, $25 wkend & holidays) $339 – plus tax
- Adult Season Pass - $469 plus tax
- Youth Season Pass (13-18) - $319 plus tax
- Child Season Pass (6-12) - $259 plus tax
- Family Pass (per adult) - $419 plus tax
- Family Pass (per youth 6-18) - $219 plus tax

### Sugarbush Resort

**DEADLINE FOR ORDERING – September 14**

- UVM Corporate Pass – Adult all mountain pass $639 plus tax*
- Adult all mountain 5 (19 – 69) $449 plus tax
- College all mountain (full-time) $319 plus tax
- Youth all mountain (7-18) $349 plus tax
- Kids 6 & under Free
UVM Employee & Retiree Discounts

Two Dozen long-stemmed Red Roses for the Price of One Dozen

Only $49.99 (value $99.99) Best Price of any Florist in Town
For UVM Employees and Retirees

Our two dozen Classic long-stemmed Roses arrive in Vermont fresh from the farms and are artistically designed to make a lasting impression. Twice as impressive as a dozen, send two-dozen roses and someone will be twice as thrilled. Also, 10% OFF Wedding Flowers with UVM ID.

Call today or Visit us at www.chappellsflorist.com.

(Discount not valid February 1st – 20th)
Office of Sustainability
Announces Greening Your Workplace Resources

by Christina Erickson, Graduate Fellow, Office of Sustainability

As a signatory to the Presidents’ Climate Commitment, UVM has committed to reducing greenhouse gas emissions on our campus. We can do this by reducing the amount of energy used for buildings and transportation, and reducing the amount of waste we create. At the same time we want to maintain a healthy place to study, work and live, and a financially sound institution.

The daily actions and decisions made by individuals on behalf of the institution determine whether UVM lives up to its environmental reputation and name. Individual staff members and departments need to participate to help the campus reduce its collective environmental impact and reduce unnecessary costs. For example, heating, cooling, and powering our campus cost $11.4 million last year. If individuals could reduce energy use by 5%, the University could avoid spending more than $500,000!! Greening the workplace is a great start!

The Office of Sustainability recently created a Greening Your Workplace resource section on their website. This section contains a checklist of action items that we can all do in our workplaces, in the areas of energy, recycling, transportation, and much more. To view the checklist, go to the www.uvm.edu/sustainability, and click on “Education & Outreach” and then “Greening Your Workplace”. Please take a look and help continue to make a positive impact at the “Environmental University.”

The Office of Sustainability tracks the university’s environmental performance and major initiatives to address performance, such as investments in energy efficient technologies. You can learn more about the various campus greening initiatives on the Greening UVM website www.uvm.edu/greening.
ACCEPTING ENROLLMENTS
AGES 6 WEEKS THRU PRESCHOOL

The Learning Place is a fully licensed childcare center which provides high quality care with low class ratios in a warm and friendly environment. Owner and Director Christina Tiemann has ten years of childcare experience in the Burlington area and holds a degree in Early Childhood Development and Professional Studies. Christina believes in helping children develop in a safe, fun and nurturing environment and has had the entire interior space renovated to includes playcenters with sand, water, visual, tactic and kinetic areas which foster this vision. With its convenient location next to the Price Chopper in Essex, The Learning Place is ready to serve you and your children’s needs. For more information, please contact Christina at 802-238-3002 or thelrnplace@live.com
As of May 1st Caswell Credit Union is now part of Members Advantage Community Credit Union. We are excited about the enhanced products and services we will now be able to offer our members.

Members Advantage Community Credit Union was formed when long-established Central Vermont Teachers Credit Union and Windsor-Orange County Teachers Credit Union combined forces in January of 2006.

Our traditional membership is primarily educators and those who work for educational institutions throughout the state of Vermont, and we are excited to announce that our field of membership has expanded to now include anyone that lives, works or worships in Chittenden, Lamoille, Orange, Washington or Windsor County.

The local, personal service you have become accustomed to at Caswell Credit Union will not change. All existing staff members will continue to serve your financial needs at our Dorset Street location. One of the benefits of the merger is that our staff is better equipped to recommend new products and services to better assist you and your financial goals. Some of these new products available or coming soon include Money Market accounts, Home Equity Lines of Credit, 1st Mortgages and extended terms on Term Share Certificates.

Call or stop in to one of our three branch locations:

**South Burlington**
340 Dorset Street, Suite 4 802-862-8141

**Barre**
265 South Main Street 802-479-9411

**White River Jct.**
614 North Harland Road 802-295-7805

[www.caswellcu.com](http://www.caswellcu.com)  [www.maccu.org](http://www.maccu.org)
A witty, satirical anti-romantic comedy *ARMS AND THE MAN* is one of Nobel Prize winner George Bernard Shaw’s most popular of the “pleasant plays.” A soldier on the run from war breaks into the bedroom of a young woman whose father as well as fiancé is a member of the opposing army and debates her somewhat misguided thoughts on war and love. *ARMS AND THE MAN* will run October 1 – 11. One of the most performed of modern comedies the UVM Theatre brings *YOU CAN’T TAKE IT WITH YOU* by George Kaufman and Moss Hart to the stage November 12 – 22. The Sycamores are an oddball bunch of free-spirited entrepreneurs. When the daughter announces her boyfriend’s conservative family is coming to dinner they all agree to be “normal”. But when his family shows up on the wrong night... all bets are off! The Off-Broadway musical *GODSPELL* based on the gospel according to St. Matthew will close the season running February 18 – 28. Originally conceived by John Michael Trebelak and with new music and lyrics by Stephen Schwartz. The immensely successful rock opera broke new ground delivering such songs as *Day by Day, All For The Best, All Good Gifts, O Man and Save The People*. *THE TOYS TAKE OVER CHRISTMAS* by Patricia Clapp returns for its 19th season at the Royall Tyler running December 5 & 6 at 10am, 2pm & 6pm.

Laughter, anti-romanticism, a family holiday favorite and one of the most beloved musicals of all times will fill the Royall Tyler Theatre when the UVM Department of Theatre presents *ARMS AND THE MAN, YOU CAN’T TAKE IT WITH YOU* and *GODSPELL* as its 2009-2010 Season.

~ ~ ~

Subscriptions go on sale July 20th by mail or on line at [www.uvmtheatre.org](http://www.uvmtheatre.org) and include the opportunity to order tickets for *TOYS* early. Single performance tickets go on sale September 9th by walk-up, phone or on line. *TOYS* go on sale to the general public October 19th. Subscriptions are $48 for Adults and $39 for Seniors 55+, UVM Faculty/Staff and Alumni and Non-UVM Students/Children. Single tickets for *ARMS AND THE MAN* and *YOU CAN’T TAKE IT WITH YOU* will be $18 for Adults, $15 for the discounts listed above and $7 for UVM Students. *GODSPELL* will be $20 for Adults and $17 for discounts listed above. UVM Students will be $9. *TOYS* will be $13 for all adults and $8 for children under 14. Group discounts are available for parties of 10 or more. The Box Office will open for phone and walk up sales September 9th. New to 2009-2010! Opening Night is now on Thursday and a Saturday Matinee has been added to the first week run. All evening performances are at 7:30pm and the 1st Saturday and 2nd Sunday Matinees are at 2pm. For information on tickets and performances visit [www.uvmtheatre.org](http://www.uvmtheatre.org) or call Molly Kurent, Director of Marketing at (802) 656-0094 in the summer and 656-2094 after September 9th.
Staff Appreciation Week
September 21-25, 2009

Mark your calendars for this year's annual Staff Recognition Week.

Social on the Green,
Monday, September 21

All UVM staff are invited to a picnic hosted by President Daniel Mark Fogel and Rachel Kahn-Fogel, under the tent in front of the Fleming Museum.

Ten-Year Luncheon,
Wednesday, September 23

Staff celebrating 10 years of service to UVM will be honored with a luncheon. By invitation only.

Staff Recognition Dinner,
Friday, September 25

Staff celebrating 15 years or more of service to UVM will be honored with a dinner at the Sheraton Conference Center. By invitation only.

For questions regarding Staff Appreciation Week, please contact Rodman Cory in Human Resource Services at 656-4499 or Rodman.Cory@uvm.edu.
Want to make a difference? Did you know that other UVM employees are mentors with Howard Center’s Community Friends Mentoring program? Few things are more rewarding to a young person than sharing experiences with a grown-up friend in fun, nurturing big-brother/big-sister type relationships, and like other volunteers across the county, Rachel Berube, Cheryle Bilodeau and Jean Haverstick have spent the last year sharing time and exploring the world with their buddies.

Community Friends serves area children who could use extra one-to-one attention due to additional stresses in their lives. Each pair is carefully matched before meeting regularly to engage in activities of their choosing throughout the community. Being a Community Friends mentor is about having fun. It is about having a great excuse to act like a kid and try something new. As a mentor, you will be presented with the perfect opportunity to enrich your life and your community’s while making a difference in the life of a child.

With 115 children on the waitlist, the need for mentors is high. No special skills are required, just the desire to share fun and meaningful times with a child and the ability to meet on a consistent basis. Join in Community Friends’ 28th year by contacting Kristen Hayden-West at 488-6650 or by visiting www.howardcenter.org/friends.

Department of Psychiatry staff member Rachel Berube loved spending time with her godchild and was devastated when her family moved away. She missed spending time with a child, so when someone suggested that Community Friends might fill that void, Rachel was quick to get involved: “The rest, as they say, is history.” When she is not busy with her responsibilities at UVM, she and her buddy of 2½ years can often be found baking cookies, playing house with their dolls or trying new craft activities. During these summer months, they have biked to the park and kept each other cool with water balloons, and when fall rolls around again, it would come as no surprise to find them carving pumpkins or even participating in their third holiday parade. When asked if she had any advice to impart to people who are interested in becoming mentors, Rachel remarked, “I think it’s important to stress the two specific commitments of a mentor, i.e., 1) to be consistent in getting together with the mentee, and 2) to have fun. In my 31 months of being with my buddy, those two essentials have proven to be right on the mark.”

Having recently celebrated her two year anniversary with the program, Social Work Outreach Professional Cheryle Bilodeau writes: My buddy and I were matched two years ago and I have so enjoyed spending time with him. He has a great sense of humor and loves to be active. We have enjoyed Lake Monster games, going to Pizza Put, horseback riding, and hanging out at our house on the lake. An amazing gift we have been given is that shortly after we were matched he and my son, Patrick (who is our only child and now five years old) met and immediately hit it off. Patrick considers him a big brother and Patrick showed this by putting him on a family tree when he did a preschool project last year. It is often the three of us out and about and it is always a great time.

Jean Haverstick, who works with the Academic Support Programs, has been involved with Community Friends for more than three years. She was recently matched with her second mentee and is happy to share more about her experiences as a mentor. Feel free to contact her at jhaverst@uvm.edu.
Campus News & Announcements

Staff Council Meetings

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<th>August</th>
<th>September</th>
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<tr>
<td>12:05 - 1:30 p.m.</td>
<td>12:05 - 1:30 p.m.</td>
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<tr>
<td>Waterman Building, Memorial Lounge</td>
<td>Davis Center, Livak Ballroom</td>
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</tbody>
</table>

Staff Council Office Hours

Staff Council Office
305 Waterman
85 South Prospect Street
Burlington, VT 05405

Monday - Thursday 8am - 3:30pm
Friday 9am - 1pm

Fall 2009 - Spring 2010 Staffline Submission & Distribution Schedule

<table>
<thead>
<tr>
<th>Edition</th>
<th>Submission Deadline</th>
<th>Distribution of Staffline</th>
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<tbody>
<tr>
<td>September</td>
<td>Friday, August 14, 2009</td>
<td>Tuesday, September 1, 2009</td>
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<tr>
<td>October</td>
<td>Friday, September 18, 2009</td>
<td>Thursday, October 1, 2009</td>
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<tr>
<td>November</td>
<td>Friday, October 16, 2009</td>
<td>Monday, November 2, 2009</td>
</tr>
<tr>
<td>December</td>
<td>Friday, November 13, 2009</td>
<td>Tuesday, December 1, 2009</td>
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<tr>
<td>January</td>
<td>Friday, December 11, 2009</td>
<td>Monday, January 4, 2010</td>
</tr>
<tr>
<td>February</td>
<td>Friday, January 15, 2010</td>
<td>Monday, February 1, 2010</td>
</tr>
<tr>
<td>March</td>
<td>Friday, February 13, 2010</td>
<td>Monday, March 1, 2010</td>
</tr>
<tr>
<td>April</td>
<td>Friday, March 19, 2010</td>
<td>Thursday, April 1, 2010</td>
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<tr>
<td>May</td>
<td>Friday, April 16, 2010</td>
<td>Monday, May 3, 2010</td>
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<tr>
<td>June</td>
<td>Friday, May 14, 2010</td>
<td>Tuesday, June 1, 2010</td>
</tr>
<tr>
<td>Summer</td>
<td>Friday, June 18, 2010</td>
<td>Monday, August 2, 2010</td>
</tr>
</tbody>
</table>

Announcements

We welcome announcements regarding Staff at UVM. Please send yours to Staff.Council@uvm.edu for inclusion in the next Staffline.