**Notes From Staff Council Leadership**

**President Ida Russin**

It has been my pleasure to serve as Staff Council President over these last two years. It has been a wonderful opportunity to get to know many staff members on a deeper level than I would have otherwise. Staff Council really does do a lot for the non-represented staff at UVM. They do many things that are evident, and some that are quietly administered, to serve our fellow staff members.

These past two years have been fruitful – and not just because Michelle and I work so well together! It has been because we have a well-represented body of elected Staff Council Representatives and Standing Committee members who serve us all in many ways. It is because we have a Chair of the Board of Trustees who cares about staff, and considers our opinions. It is because we have an Interim President who has continually listened to our concerns, and who acts upon them. Please take a moment to thank your elected Staff Council Representative for their service to us. And please consider attending a meeting of one of the four standing committees in the fall, to learn more about all we do, and find ways you too can make a difference. You can participate a lot or a little, but either way, you’ll find the experience rewarding, and may make a few new friends along the way.

Sincerely,

Ida M. Russin  
Staff Council President

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**Vice-President Michelle Smith**

Greetings everyone!

I would first like to thank all of you for your hard work and dedication to creating a better workplace environment at UVM. As we have discussed, maintaining a healthy "work/life" balance can be very difficult, and so I applaud you for making the time (any time!) to participate in Staff Council.

As most of you know, one of the main reasons I have been part of Staff Council for over 5 years has been to continue to facilitate communication to staff, and also to our senior administrators. I believe that when staff decide to join UVM, they are given many unique opportunities to contribute to initiatives which are much larger than all of us. There will always be challenges, and that is why organizations like Staff Council exist; to understand the overall university infrastructure and make the most of leverage points which can better the lives of staff in particular- and also all UVM community members.

Thank you again, and I wish you all continued success.

Sincerely,

Michelle M. Smith  
Staff Council Vice President
Staff Council Committee Reports

If you are interested in participating on a Standing Committee*, please visit [http://www.uvm.edu/~stffcncl/?Page=staffcouncilcommittees.html](http://www.uvm.edu/~stffcncl/?Page=staffcouncilcommittees.html) and complete a Membership Form. If you have any questions or concerns, please contact the Staff Council Office at 656-4493, Staff.Council@uvm.edu or visit [http://www.uvm.edu/~stffcncl/](http://www.uvm.edu/~stffcncl/).

COMPENSATION, BENEFITS AND BUDGET

The Compensation, Benefits and Budget Committee (CBB) met on May 10, 2012. Much of the meeting centered on a discussion with Bob Vaughan, Director of Capital Planning and Management. The Committee discussed the process for identifying and approving large capital projects, then talked about how projects are categorized, approved and ranked in terms of their necessity and strategic importance. Funding is always an important part of the equation and those projects with significant donor funding are given priority.

**Q:** *Will future new construction take up green space or will other buildings come down?*

We are beginning a project to look at all of the wood frame structures on campus. Many of these are inefficient buildings that cost us a fair amount to maintain. We are wanting to be strategic in thinking about what we need versus what can be moved or taken down. With regard to the new academic building being discussed as a priority, no new Green space would be used. Construction would be on the south side of the Bailey-Howe Library in space that is already impermeable surface.

**Q:** *Why does Deferred Maintenance not have a higher priority than new construction?*

Project priority is based on overall Institutional needs and funds availability.

Bob talked about construction values and the cost of projects. If materials are recycled then labor costs are higher, but the University is living out its values. We seek to support local vendors and purchase local products whenever possible—which is good for the community, good for the environment, and cuts down on shipping costs. Sometimes this may result in somewhat higher project costs, but we work hard to balance funds with priorities. Part of that balancing act means that often we are not able to do things we would like to do and we have to make mid-course corrections in order to keep projects within budget.

In other business, The committee discussed access to professional development. The question arose whether there are specific guidelines around released time and flexible schedules for professional development, or whether it is completely at the supervisor’s discretion. It was agreed that this should be a matter for discussion if time permits at the committee’s June meeting.

The Committee’s next meeting will take place on Thursday, June 14, 2012 from 10:30 am to 12:00 noon in the Faculty Senate Conference Room, 327 Waterman. You can send questions, concerns, suggestions and/ or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at [www.uvm.edu/~stffcncl/?Page=cbb.html](http://www.uvm.edu/~stffcncl/?Page=cbb.html).

OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT

The Outreach, Assessment and University Engagement Committee (OAUE) met on May 16, 2012.

The committee reviewed the work it had completed over the past year on the Staff Council informational flyer, social media, the website, and watermarked.

The majority of the conversation focused on preparations for the Staff Council Survey that is tentatively scheduled to be distributed again in Spring 2013. The committee will begin work to engage Institutional Research and those who worked on the Survey in 2011 to identify which questions should be asked again for longitudinal informational purposes and if there are specific issues or concerns that need to be further addressed with questions.

*Continued on next page*

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*Although the Staff Council serves as the voice and advocate for all staff, it does not have the same function as Collective Bargaining Units to which some members of the UVM staff belong. Those staff who belong to UE Local 267 are not permitted to participate in Staff Council at the request of their union.*
OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT

The committee also discussed what would need to be done to streamline the Contact Sheet process currently in place so that more efficient tracking of questions, concerns, and issues can be done. This will hopefully increase understanding of Staff concerns over time.

The next meeting will take place on Wednesday, June 20, 2012 from 1:00 to 2:00 PM, Staff Council Conference Room, 305 Waterman. You can send questions, concerns, suggestions, and/or ideas to the OAUE committee by emailing Staff.Council@uvm.edu. For more information about the OAUE please visit the committee website http://www.uvm.edu/~stffcncl/?Page=oaue.html.

SOCIAL COMMITTEE

The Social Committee met on Tuesday, May 8, 2012.

An update was given regarding the funds available in the Social Committee’s income/expense account with projections of costs for several upcoming events during the summer.

These include the Shopping Bus trip to Settler’s Green Village Outlets in North Conway, NH on June 9th, the Spirit of Ethan Allen Mystery Cruise on July 19th, the Lake Monsters Game and BBQ scheduled for Thursday, August 2nd, and the 8th Annual Staff Council Golf Outing scheduled for Friday, August 10th. A brief conversation about projected costs of the Champlain Valley Fair Discount Ticket sales and the Holiday Bazaar were also discussed.

The 2nd Annual Staff Council Art Exhibit will be held in September 2012. Reservations are now being taken for staff to showcase their work.

The June meeting will be replaced by a celebratory lunch in recognition of all the work of the committee members this past year. You can send questions, concerns, suggestions to the committee by emailing Staff.Council@uvm.edu.

For more information about the Social Committee please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html.

PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal and Professional Development & Occupational Environment Committee did not meet in May.

The next meeting will take place on Tuesday, June 19, 2012 from 11:00 am to noon in 161 Billings Library (Learning Services Conference Room). You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoe.html.

Got a Question or Concern?

Email the Staff Council at Staff.Council@uvm.edu or fill out a Contact Sheet to let us know!
Staff Council Officer Election Results

Staff Council Officer Elections for the leadership positions of President and Vice President were held between May 22 - 29, 2012. A formal announcement was made on May 31, 2012 to the University Community and sent out via Staff Council Representative email updates to Units/Departments.

Thank you to all of those who participated in the election process.*

Catherine and Renee will begin their two year terms as Staff Council President and Vice President respectively on July 1, 2012.

To learn more about the newly elected Staff Council President and Vice President, visit our website at http://www.uvm.edu/~stffcncl/?Page=preselection.html

*Ballots were only sent to those non-represented staff who were employees at UVM on or before March 15, 2012 in accordance with our bylaws.

Staff Council Report on Compensation, Benefits and Budget

The Staff Council delivered its annual report on compensation, benefits, and budget to members of the Administration and Board of Trustees on May 8, 2012. Due to Standing Committee restructuring that occurred within the Staff Council last year, this report replaces what had historically been the salary raise pool increase recommendation.

You can find the report on our website at http://www.uvm.edu/~stffcncl/pdf/fy13rec.pdf

If you have questions or concerns about the report, please contact the Staff Council Office at Staff.Council@uvm.edu or 656-4493
Staff Council at the Board of Trustees

Staff Council at the Board of Trustees

Under the authority of the President of the University of Vermont, the Staff Council is charged with listening to, pursuing, and responding to the ideas and opinions of staff employees; conveying these ideas and opinions to the University administration; advising the President of the University (or his/her representatives) on all subjects that affect staff employees; informing employees on issues and policies affecting them. At each Board of Trustees meeting the Staff Council reports to the campus community on the issues affecting staff employees and the current work of the organization.

Staff Council President Ida Russin’s Board of Trustees Report and Additional Comments

The Staff Council provides a report for each Board of Trustees meeting that is prepared by the Staff Council President. This report highlights issues that are important to staff as well as significant accomplishments or initiatives of the Council.

To read the full report, please click on the following link:
http://www.uvm.edu/~stffcncl/pdf/bot051812.pdf

Staff Representative Summary and Comments on Board of Trustees Standing Committees

The Staff Council appoints staff members to serve one year terms on the following three Board of Trustees Standing Committees: 1. Audit, 2. Budget, Finance, and Investment (BFI), 3. Educational Policy and Institutional Resources. After each Board of Trustees meeting, these representatives provide short summaries with further explanations regarding the business of a specific Standing Committee.

To read the full summaries provided by the staff representatives on the Board of Trustees Standing Committees, please click on the following link and refer to pages 3-7 of the .pdf:
http://www.uvm.edu/~stffcncl/pdf/bot051812.pdf

University Communications Article on the Board of Trustees Meeting

University Communications distributed an article through May 22, 2012 which summarized the Board of Trustees meeting. This article includes the Consent Agenda which highlights the items voted on by the Board of Trustees at the Committee of the Whole meeting on May 19, 2012.

To read the article, please click on the following link:
http://www.uvm.edu/~uvmpr/?Page=news&storyID=13798&category=ucommall

If you have additional questions about the role of Staff Council and staff with the Board of Trustees, please contact the Staff Council Office at Staff.Council@uvm.edu or 656-4493
University News & Announcements

Strategic Initiatives Project (SIP) Update

Staff Council reported last month that the SIP process would take a pause for the summer due to the end of the Academic year and preparations for the arrival of President-Elect E Thomas Sullivan, J.D.. Since that time, several reports have been made available on the SIP website of which we would like to remind you to investigate to learn more about the work completed this past Academic Year.

For more information about the SIP process, please visit http://www.uvm.edu/provost/strategicinitiatives/

Strategic Initiatives Project Academic Year 2011 - 2012 Year End Reports

- Academic Year 11-12 SIP Report - Executive Summary
- Academic Year 11-12 SIP Report
- Academic Year 11-12 SIP Organizational Structure Report
- Joint Committee Strategic Values Financial Attractiveness Report

Strategic Initiatives Project Report Appendices

- A. SIP Graphic
- B. Fall, 2011 Membership
- C. Spring, 2012 Membership
- D. Investment Proposals
- E. Strategic Value/Financial Attractiveness Analysis

If you have questions about the Staff Council’s involvement in the SIP process, please contact the Staff Council at 656-4493 or Staff.Council@uvm.edu
University News & Announcements

2012 Champlain Valley Fair
August 25th through September 3rd

UVM staff, faculty & retirees, and UVM Foundation employees may purchase Champlain Valley Fair Tickets at the following discounted prices. (Parking is NOT included)

- (Save $4.00) Adult admission tickets: $8.00/person
- (Save $1.00) Children’s admission tickets (ages 5-12): $4/person (Children 4 and under are free)
- (Save $5.00) Ride Coupon Booklet: $10/book of 15 coupons
- (Save $6.00) Pay-one-price Ride Special: $24 (Good any one day of the Fair ~ 11am to 8pm)
- (Save $16.00) Three-day passes: $20 each
- (Save $80.00) Ten-day passes: $40 each

An additional discount of $2.00 is available ONLY for UVM staff and UVM Foundation employees. It will be deducted from your first order of $30 or more.

To purchase tickets, complete this form, make a check payable to UVM and send both to Staff Council Office, 313 Waterman Bldg., Burlington, VT 05405
Orders must be received no later than Wednesday, July 25th

Tickets must be picked up on Tuesday, August 14th from 11:30am to 1pm in the Staff Council Conference Room, 305 Waterman. This is the only date to pick up tickets.

If you are picking up tickets for someone else, please bring a note from them and a copy of their UVM ID.

For more information contact Kathleen Merchant, 656-3017 or Kathleen.Merchant@uvm.edu

Order payments will not be refunded.

Name:

Check one: UVM Staff____ Faculty____ Retire____ Foundation Employee____

Department: ________________________________ Office Phone: ______________________________

Campus Address: _________________________________________________________________

Email: _____________________________________________________________

Adult Tickets ($8.00 each) # _______ $ _______
Children’s Ticket ($4 each) # _______ $ _______
Ride Coupon Booklet ($10 each) # _______ $ _______
Pay-one-price Ride Special ($24 each) # _______ $ _______
3-day passes ($20 each) # _______ $ _______
10-day passes ($40 each) # _______ $ _______

Total amount of Order = $ _______

Deduction for UVM Staff & Foundation Employees (1st order) - $2.00
(Sponsored by the UVM Staff Council Social Committee)

TOTAL AMOUNT ENCLOSED = $ _______

Please make your check payable to UVM and return it with your order form to the Staff Council Office, 313 Waterman no later than 7/25/12.

For more information and to access a writeable .pdf version of this order form, visit http://www.uvm.edu/~stffcncl/?Page=dis_cvf.html
University News & Announcements

Murder Mystery Dinner Cruise
The Spirit of Ethan Allen on Lake Champlain

Cruise Date: Thursday, July 19, 2012
Arrival Time at the Dock: 6:00 pm
Cruise Departure Time: 6:30 pm
Cruise Duration: 2 ½ Hour Cruise
Ticket Cost: $35/ person (YOU SAVE $14.54)

Price includes cruise, entertainment, dinner, taxes, & gratuity!
Plated dinner service (included in price) – Click for Menu
Beverages (non-alcoholic & alcoholic) & Parking are NOT INCLUDED
For more information on the Murder Mystery Dinner Cruise go to:

Where matrimony, murder, and mystery go hand in hand…until death do them part.

Billy and Katie are both thrilled to have you as their special guests on this, the day of their long-awaited wedding. They’re hopelessly in love and their heads are in the clouds, but snarky friend and caterer Rita says they should be in the stars…because astrologically speaking this day is going to be a disaster. Suddenly the wedding day turns chaotic when the minister mysteriously dies. Who killed the minister and why? Everyone at the wedding is suspect, but who will be found guilty? It will be up to YOU to figure this out!

UVM staff, faculty & retirees, and UVM Foundation employees may purchase
Murder Mystery Dinner Cruise Tickets at $35.00 per person.
(Sponsored by the UVM Staff Council Social Committee)

To purchase tickets, complete this form, make a check payable to UVM and send both to:
Staff Council Office, 313 Waterman Bldg., Burlington, VT 05405

Orders must be received no later than Thursday, June 27th

For more information contact the Staff Council Office at 656-4493 or StaffCouncil@uvm.edu
Refunds will not be issued unless the event is cancelled.

Name: ____________________________
Check one: UVM Staff____ Faculty____ Retiree____ Foundation Employee____
Campus Address: ____________________________
Office Phone: ____________________________ Cell/Home Phone: ____________________________
Email: ____________________________

Murder Mystery Dinner Cruise Discounted Ticket Price = $35.00 / Person
Number of Mystery Dinner Cruise Tickets = ________ #Tickets
Total Amount Enclosed = $ ________

Ticket Reservation Deadline: Thursday, June 27th
Each individual must submit a signed UVM Assumption of Risk & Release Form.

For more information and to access a writeable .pdf version of this form with a risk and release form, visit http://www.uvm.edu/~stffcncl/pdf/dis_murdermysterycruise.pdf.
University News & Announcements

UVM Night at Vermont Lake Monsters
Baseball Game & Barbecue
Thursday, August 2, 2012

THE VERMONT LAKE MONSTERS (MLB affiliate = Oakland A’s)

VS.

MAHONING VALLEY SCRAPPERS (MLB affiliate = Cleveland Indians)

• Adult admission tickets: $16.00 per person
• Children's admission tickets (12 & under): $8.00 per child (You Save $8.00)
• Retiree’s & Seniors admission tickets: $12.00 per person (You Save $4.00)

Each person receives a ticket for reserved seating (under the roof) plus a Cheeseburger, Hot Dog, Chips, Cookie and Soft-Drink. Parking is NOT included. The Cage (opposite First Base) has been reserved for UVMeats to picnic before the game.

★ BBQ Serving Time is 6—7:30 pm ★ Game Time is 7:05 pm ★

Ticket Reservation Deadline: Wednesday, June 27th

UVM staff, faculty & retirees, and UVM Foundation employees may purchase tickets.

To purchase tickets, complete this form, make a check payable to UVM and send both to:
Staff Council Office, 313 Waterman Bldg., Burlington, VT 05405

Orders must be received no later than Wednesday, June 27th

Tickets must be picked up on Tuesday, July 19th from 11:30am to 1pm
In the Staff Council Conference Rm, 305 Waterman. This is the only date to pick up tickets.

If picking up tickets for someone else, please bring a note from them and a copy of their UVM ID.
For more information contact the Staff Council Office at 802-656-4493 or StaffCouncil@uvm.edu

See Page 2 for the Vermont Lake Monsters’ Rain Policy.
Refunds will not be issued by Staff Council.

Name: ____________________________
Check one: UVM Staff____ Faculty_____ Retiree____ Foundation Employee_____
Department: __________________________ Office Phone: __________________________
Campus Address: __________________________
Email: __________________________

Adult’s Ticket ($16.00 each) ______ $ ______
Child’s Ticket -12 & under ($8.00 each) ______ $ ______
Retiree/Senior’s Ticket ($12.00 each) ______ $ ______

TOTAL AMOUNT ENCLOSED = $ ______

Ticket Order Deadline: Wednesday, June 27th

Return this form and payment (checks made payable to UVM) to
Staff Council Office, 313 Waterman Bldg., Burlington, VT 05405

For more information and to access a writeable .pdf version of this form, visit http://www.uvm.edu/~stffcncl/pdf/dis_lakemonsters2012.pdf.
8th Annual Staff Council Golf Outing

8th Annual Staff Council Golf Outing at The Links at Lang Farm
Friday, August 10, 2012
Registration begins at noon, play begins at 1:00 pm

Includes:
- Greens fees for 18 holes (carts not included)
- Range Balls
- Hors d’oeuvres
- Prizes

*** Back by popular demand, you will be able to purchase Mulligans for One dollar. ***
All proceeds from Mulligan sales will be donated to the Chittenden Emergency Food Shelf.

Register individually, as a two-person team, or a four person team. Play will follow a four-person scramble format. Teams will be assigned at the golf course on the day of play. Each participant must complete a registration form. Each UVM golf-participant may invite (no more than) one non-UVMer, at the $34.00 rate. Help register 72 participants, or 18 teams and the course will close for UVM use only!

UVM Employees, Retirees and Foundation Employees’ Rate = $29.00
All Others Rate = $34.00

Return this form with a check made payable to UVM to: Staff Council Office, 313 Waterman Bklg, by Friday, July 27, 2012. No refunds unless the event is cancelled.
For more information contact Arnette.Mailhot@uvm.edu or Staff.Council@uvm.edu

ONE REGISTRATION FORM PER PERSON

Name: __________________________
Check one: UVM Staff Faculty Retiree Foundation Employee

Department: ________________________________
Phone: __________________ Email: __________________
Golfing Partner(s): ____________________________
Your Level of Play:

Beginner: [ ] Intermediate: [ ] Advanced: [ ]

For more information and to access a writeable .pdf version of this form, visit http://www.uvm.edu/~stffcncl/pdf/golf2012.pdf
University News & Announcements

2012 Tickets are NOW ON SALE in the Staff Council Office, 313 Waterman Bldg.

UVM staff, faculty & retirees, and UVM Foundation employees may purchase Great Escape & Splashwater Kingdom Tickets at the following discounted prices. (Parking is NOT included)

Discounted ticket prices:
- Adults & Children: $30.00 ($51.99 + tax at the gate)
- Children age two and under are free!
- The parking fee per car is $15.00 at the Great Escape Park

Operating dates:
The Great Escape Park and Splashwater Kingdom are open Saturday, May 26th thru Labor Day, Monday, September 3, 2012.

Online ticket purchases:
If you are unable to stop by the Staff Council Office to purchase your tickets, you may now purchase tickets online, through our own Six Flags site. These “print and go” one-day tickets are $32.00 + tax. There is also a $6.00 processing fee per online order.
- UVM’s Online Order Link for Six Flags
- Username: UVM
- Password: SixFlags13

Additional information may be found by visiting www.sixflags.com.

For more information and to be directed to the online order form, visit http://www.uvm.edu/~stffcncl/pdf/dis_greatescape.pdf
Save the Date: Staff Appreciation Week
The Staff Appreciation Week planning team is anticipating a spectacular Staff Appreciation week this fall. We hope to have some new aspects to the celebration to unveil later in the summer, but for now, here are the highlights of the preliminary schedule:

- Mon, Sept 10  Social on the Green
- Tue, Sept 11  Staff Council Art Exhibit Reception
- Wed, Sept 12  Ten-Year Luncheon
- Thu, Sept 13  Staff Recognition Dinner

The Staff Recognition Dinner is an invitation-only event for staff with 15 or more years of benefits-eligible service at The University of Vermont. The dinner this year will be on Thursday night to accommodate the schedule of President-Elect E. Thomas Sullivan who is looking forward to joining us for the evening.

New Learning Services Schedule
Learning Services is announcing a brand-new schedule of workshops and classes for FY 2013. A number of innovative and timely classes have been added to the growing list of popular offerings. See the full schedule on the HRS Learning Services web site and sign up now for classes.

Financial Planning for a Secure Retirement: November 12-16
Last fall’s Financial Planning for a Secure Retirement week was extremely well-received. As a result, and in keeping with the University’s long-term commitment to provide retirement-planning resources, HRS is planning another week-long series of workshops featuring presentations from financial planning professionals—mark the week on your calendar and plan to join us: November 12-16.

Vision Discount Program
The University’s Open Access Plan through Blue Cross and Blue Shield of Vermont provides coverage for an annual visit to the eye doctor. Did you know however that there is a vision discount program available as part of your Delta Dental coverage? This discount program may save you money on eyeglasses and contact lenses—or at providers outside the Blue Cross network. See the information sheet on the HRS website for details.

Retirement Savings Account Reminder
If you haven’t met with a retirement savings account advisor recently, here’s your reminder to make an appointment. Representatives from TIAA-CREF and Fidelity Investments are on campus on a regular basis, and many people find that a summertime appointment fits more easily into their schedule.

Retirement Savings Account Contributions
Summer may be the perfect time to consider contributing more to your University-sponsored retirement savings account. Already contributing? Simply fill out a form on the HRS web site to request that your contribution amount be changed. These forms are always available and your contribution amount can be adjusted at any time.
Western New England Gardens Tour

Monday-Tuesday July 23-24, 2012

Famous estates, historic landscape gardens, a botanic garden and perennial nursery are the sights you’ll want to see on our tour this summer. It is the first time we've offered a tour to this area, and as last year includes two of the region's best known names in gardening as co-hosts.

Charlie Nardozzi, a nationally known horticulturist, author, gardening consultant, and garden coach (CharlieNardozzi.com) is known to many locally from his weekly radio program and appearances on WCAX. Dr. Leonard Perry, Extension Horticulturist at the University of Vermont, is familiar to many through his writings and appearances on Across the Fence, as well as Perry's Perennials website (perrysperennials.info). Joining in once again to help host the tour will be Heidi teRiele Karkoski, curator of landscape at the King’s Garden of Fort Ticonderoga.

Day one will begin at the Horticulture Research Center in So. Burlington, traveling first to the historic King’s Garden at Fort Ticonderoga, where we’ll be joined by other tour attendees, have morning snacks, and a guided tour of the gardens. (www.fortticonderoga.org/visit/what-to-see/formal-garden)

Next we’ll continue to Robert Todd Lincoln’s (son of Abraham) former home in Manchester, Vermont. After lunch and a video on their well known peony collection, we’ll have a guided tour of the Georgian revival mansion dating to 1905. (www.hildene.org/)

We’ll end our tour farther south in Lenox, Massachusetts, with a guided tour of Edith Wharton’s gardens around the former home of this famous writer. (www.edithwharton.org)

After checking in at the Hampton Inn in Lenox, Massachusetts, we’ll enjoy a meal together (included) at Michael’s in Stockbridge, with time to stroll this historic town.

Day two will begin, after breakfast at the Hampton Inn, with a house and garden tour of Naumkeag in Stockbridge. This summer “cottage” of 19th-century attorney Joseph Choate, is a “quintessential country cottage of the Gilded Age.” (www.thetrustees.org/ places-to-visit/berkshires/naumkeag.html)

Just down the road is our next stop, the Berkshire Botanic Garden, where we’ll have a tour of the grounds, lunch in a 1790’s farmhouse, and then time to wander, revisiting their gardens or shopping. (www.berkshirebotanical.org)

Our last visit will be back in Manchester, Vermont at scenic Equinox Valley Nursery (www.equinoxvalleynursery.com/). A popular stop of many tours and visitors, you’ll have a chance to shop here, before returning to Burlington via Fort Ticonderoga.

Included in the price are all admissions including tours at each site, snacks and refreshments throughout the tour, lodging, and all meals (2 lunches, dinner, breakfast)—all inclusive. Sign up soon to make sure you get one of the limited spaces.

For questions on registration and payment, contact tour host Dr. Leonard Perry (UVM Extension Professor, leonard.perry@uvm.edu, 802-656-2630). For more information on tour details, including departure sites, contact Dr. Perry or co-host Heidi teRiele Karkoski (Curator of Landscape, King’s Garden, Ft. Ticonderoga, Heidi@fort-ticonderoga.org, 518-585-2821 ext. 225).

For more information and to access a reservation form visit http://pss.uvm.edu/PPP/vt12an.htm
University News & Announcements

National Summer Transportation Institute (NSTI) – Vermont
The summer camp that takes you places!
July 29th – August 10th 2012
On the University of Vermont Campus, Burlington, Vermont

The National Summer Transportation Institute (NSTI) is a fun, interactive residential camp held at the University of Vermont campus for students entering 10th, 11th, or 12th grade next fall. The program provides high school students with hands-on exploration of future careers in transportation through awareness of the complex transportation system we’ve come to rely on. Interactive labs, field trips and guest speakers will engage the student as they drive a big rig in the CDL simulator, visit mass transit systems, and learn how bridges are designed and created. Exploring energy, the environment and eco-friendly transportation systems gives focus to how Math, Science, English and History all relate to transportation careers. The NSTI is sponsored by the Vermont Agency of Transportation and the University of Vermont Transportation Research Center and funded through a grant from the Federal Highway Administration.

Experience This Incredible Opportunity by:
✓ Visiting mass transit systems: ferries, planes, buses, trains, and more...
✓ Connecting how Math, Science, English, History relate to transportation careers.
✓ Learning about transportation safety.
✓ Studying how bridges are designed and made.

Program Overview:
✓ Extensive field trips to sites throughout Northern Vermont
✓ On-campus living and learning experience
✓ Qualified instructors and counselors oversee all aspects of curriculum and campus life
✓ Group and independent exploration and learning

To Apply Now, please visit our website at www.uvm.edu/trc/nsti
Visit us on Facebook at “NSTI Vermont”
Application Deadline: June 5th: For more information, please contact:
Glenn McRae, 802-656-1317, glenn.mcrae@uvm.edu
Continue to immerse yourself in healthy eating habits this summer! **Vtrim for the Community** is a weight-management program based on behavior modification, teaching students to understand, decode and repackage their attitudes and behaviors toward food and physical activity. **Vtrim for the Community** courses are for UVM staff & faculty; both online and in-person sections are available this summer.

For more information visit, [http://learn.uvm.edu/health-3/areas-of-study/vtrim-for-the-community/vtrim-for-undergrads/](http://learn.uvm.edu/health-3/areas-of-study/vtrim-for-the-community/vtrim-for-undergrads/)
Dear UVM Staff,

As a UVM senior graduating in just a few short weeks and a member of Class Council, first I would like to thank you. If it were not for your hard work, dedication and passion for your work, who knows how many of my classmates, or myself, would not be making it across the stage on May 20th. Our UVM experience has been engaging, eye opening and inspiring.

I am also writing to you to inform you about the 2012 Senior Class Gift. In recent years we have made an effort to pick a class gift that aids UVM students in some way, rather than something that is simply decorative. Again, what a wonderful reflection of how this place and its people have influenced us.

This year, our choice for the class gift is a scholarship fund. This is not the typical scholarship, this unique scholarship is designed to help current UVM students remain here when financial aid and parent contributions are not enough. Our class and many of you have known great students and great additions to our UVM community who have had to transfer when they could not make ends meet. We aim to change that. Preference will be given to students who have been active in the University community and have shown strong academic commitment.

Our goal is to make sure that students thriving at UVM are able to stay here and graduate with pride. We need your help. First, will you help us ensure every senior is aware of their gift to UVM? If you have a class with a lot of seniors, or you think that this is an important message for all students, please consider mentioning this to your students.

Also, please take a look at our page to learn more, or to give: www.giveuvm.com

With the whole UVM community behind this effort, we hope this scholarship will help students for years to come.

Thank you.

Nicole Belknap ’12
Class Council Philanthropy Committee
University News & Announcements

Farm Fresh Produce and Flowers
Available at the Farm Stand All Summer

What: Farmer Training Program Farm Stand
When: Every Tuesday Starting June 5, 2012-October 2, 2012 2 - 6pm
Where: In front of the Bailey Howe Library
Why: Organically grown, local (UVM Hort Farm) vegetables, herbs and flowers
Who: The Farmer Training Program

Visit our Facebook Page for weekly produce listings
https://www.facebook.com/farmertraining

More Info: The Farmer Training Program is a 6-month intensive program for aspiring farmers and food systems advocates that provides a hands-on, skill-based education in sustainable agriculture. http://learn.uvm.edu/sustainability/farmer-training/

Center for Leadership and Innovation

How can you prioritize, plan and implement projects within budget, time and staffing constraints? Whether you are experienced with project management or just starting out, the Center for Leadership and Innovation’s new Professional Certificate in Project Management can provide you with the knowledge and confidence to oversee projects from start to finish. Take six, two-day seminars to earn a Professional Certificate in Project Management. Or register for just one or two seminars to hone your project leadership skills. Seminars start in July and run through September.

For a complete schedule and to register visit www.uvm.edu/cli. UVM employees, their families, alumni and affiliates are eligible for a 20% discount on CLI trainings. Visit the web for more information or call Heather Palow 656-5791.
Summer OLLI at UVM classes are now open for registration.

OLLI at UVM is offering a wonderful variety of classes, from Intro to Filmmaking, to Goat Cheese to Make in Your Kitchen, to The Royal Game of Chess, to American Religious History: Past and Present. We have also planned several excursions, both as one-day field trips (A Day in Montreal: Lunch at Jean Talon & Tour of the Botanical Gardens) and as trips held in conjunction with classes (The Fascinating Archaeological History of Lake Champlain includes a field trip to Lake Champlain Maritime Museum, and The Extraordinary Murals of Mexico includes a field trip to Dartmouth Library).

To view the array of classes and to register, please visit the OLLI website. You do not have to be a member to participate, but membership is encouraged ($30 or $50 for two) and entitles you to discounts on courses along with other benefits. As always, you can call us with questions at 802-656-2085 or email us at uvmolli@uvm.edu.

http://learn.uvm.edu/oshers-life-long-learning/

2nd Annual UVM Staff Art Exhibit

Last year’s Staff Art Exhibit was a huge success and many of you asked if UVM’s Staff Council would organize the event again in 2012. Well, we have listened and are excited to be planning the 2nd Annual UVM Staff Art Exhibit to be held during the month of September 2012.

If you want to share your artistic abilities with the UVM community, we want to hear from you!

For more information contact the Staff Council at Staff.Council@uvm.edu or 656-4493 or visit the Staff Art Exhibit website at http://www.uvm.edu/~stffcncl/?Page=uvm_staff_art.html

The deadline to Reserve a space in the Exhibit is June 15, 2012. First come, first reserve.
JOIN US ON MONDAY JULY 16, 2012
FOR THE CATAMOUNT GOLF CLASSIC
AT VERMONT NATIONAL COUNTRY CLUB

This special fundraising event brings together alumni, parents and friends to raise money in support of our exceptional student-athletes. Play on one of Vermont’s finest courses; win exciting prizes through our raffle and on the course competitions. Enjoy lunch, beverages and a complimentary BBQ reception.

With your support at this event the Athletic Department can maintain its priority of providing a high quality student-athlete experience and sustained competitive and academic success. Help us continue this mission by joining us for an exciting day of golf. All proceeds from this tournament will benefit the Victory Club Scholarship Fund.

Individual Registration $150
2002-2012 UVM Graduate $100
Foursome Registration: $550
Foursome & Tee Sponsorship: $700
Tee Sponsorship: $150

REGISTER TODAY BY CONTACTING
THE VICTORY CLUB AT (802) 545-0956 OR
VICTORY.CLUB@UVM.EDU
University News & Announcements

Women's Center to screen film "Invisible" on Auto-immune Diseases

On Thursday June 14 at 12:00 noon, the film INVISIBLE, produced in Vermont by Rik Carlson and Michael Thurston, will be shown at the Women's Center, 34 South Williams Street. The public is invited -- bring along your lunch if you like. This is a film about CFIDS (Chronic Fatigue Immune Disorder Syndrome) and other related auto-immune diseases such as Fibromyalgia. One of the two producers of the film, Rik Carlson of Burlington, will be here for a Q&A session following the 1-hour film.

“Because CFIDS is dismissed, relegated to hysterical women, passed off as depression, and not taught in medical schools, in most, if not all cases, patients worsen dramatically. -- This film is for parents, spouses, brothers, sisters, friends, neighbors, employers, and physicians.”

-- Rik Carlson

“INVISIBLE is the accidental movie. We aimed cameras at people who had stories to tell, not knowing what they would say. They spoke through the depths of illness, straight from their hearts. Little did any of us know how powerful their collective statement would be. None of them are INVISIBLE now.”

-- Michael Thurston

Film Screening of “INVISIBLE”
Thursday, June 14, 2012
12 noon
UVM Women’s Center
34 South Williams Street

For more information about this film screening, please contact the Women’s Center at 656-7892 or women@uvm.edu

For more information about the film “Invisible,” please visit this website at http://www.vtcfids.org/
June
Council Meeting: Tues. June 5th
12:05 pm to 1:30 pm
Memorial Lounge, Waterman

For a complete list of Staff Council Meetings, visit
http://www.uvm.edu/~stffcncl/?Page=meetingschedule.html

Staffline
Submission & Distribution Schedule

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In Memoriam

We would like to extend our condolences to the family, friends, and colleagues of Michael A. LaTour who passed away after a short illness on April 22, 2012. He had worked at UVM for over 30 years in Physical Plant. Those wishing to do so may send memorial contributions to either: VT Respite House, 99 Allen Brook Lane, Williston, VT 05495; or American Cancer Society, 55 Day Lane, Williston, VT 05495.

Follow us on: 🌐 Facebook 🌐 Twitter

CONTACT STAFF COUNCIL

Do you have an idea, suggestion or concern you would like the Staff Council to know about or investigate? If yes, consider filling out a Staff Council Contact Sheet to let us know. Contact sheets can be found on our website at www.uvm.edu/~stffcncl/?Page=contactsheetsheet.html

ANNOUNCEMENTS

Do you have an announcement you would like to make in Staffline? If yes, please let us know. Email Staff.Council@uvm.edu