A Note From Staff Council President Ida Russin

My original Staffline article this month voiced a firm message to the Administration that let them know that many staff are reeling from the numerous announcements recently made at University. Many are concerned about the budget, our salaries, our benefits, and job security. We await the conclusion of the union negotiations to resolve the final impacts on non-represented staff.

But while I wrote these words of frustration, my mind was being taken elsewhere. While I tried to focus on the future of our post-retirement medical benefits, my thoughts drifted down the hall to wonder how our co-workers in the College of Education and Social Services were dealing with the sudden loss of their beloved colleague. Spring is busy at UVM, and my hope is that those staff members take the time to properly grieve and heal. It was not that long ago that another colleague in CESS suddenly passed away and I am sure the new loss has only compounded their feelings of grief.

And while I wrote words about a potential zero percent increase, I learned that a dear long time UVM employee was home suffering from a sudden unexpected illness. It is someone who has always taken care of those around her, both at home and at work. I hope this person takes as much time as is needed to heal as well. And while I wrote more words about worry over our benefits, I learned that another co-worker was displaced from the recent floods, and was possibly facing the loss of their family home.

So while Staff Council will continue to work with the Administration to answer our questions and ease our worries, I would rather ask all of us to look around us, and see who in our community might need help. UVM has caring and committed staff in the Employee Assistance Program. Staff Council administers a small Emergency Loan Program. There are resources in the State of Vermont that can help any who are particularly suffering or displaced from recent floods. We are with each other nearly 40 hours each week. Let’s spend this month strengthening our relationships, and know that Staff Council will still be representing you well on the issues that matter to all of us.

Sincerely,

Ida M. Russin, Staff Council President
Staff Council Committee Reports

Benefits – Nelson Sears, Chair

The Staff Council Benefits Committee did not meet in April. The next meeting is scheduled for Tuesday, May 10, 2011 in the Staff Council Conference room, 305 Waterman from 11:00am-12:00pm.

Communications – Joanne Montanye, Chair

The Communication Committee met on April 14, 2011 and continued its discussion on preparation and outreach regarding the Staff Council 40th Anniversary celebration events planned for Staff Appreciation Week in September 2011. Work continues on the Staff Council history project to be completed before September. Our next meeting is scheduled for Thursday, May 5, 2011 from 9am-10am in the Staff Council Conference Room, 305 Waterman.

Employee Environment & Facilities – Michelle Smith, Chair

Rose Leland, Grounds Coordinator, joined us at our April meeting for a discussion of possible locations for the Staff Council 40th anniversary garden. Several existing or planned beds were discussed as possibilities. As most of these are slated for perennials and shrubs, we ruled those out in favor of a bed where bulbs or other low-maintenance planting could be established. Rose will identify appropriate areas for our consideration. Moving on to Green Up Day, the committee decided that our current leadership capacity in this area was less sufficient than existing momentum in the Athletics Department. Rather than organizing our own effort, Staff Council members can assist Athletics with their support of Green Up Day. We are continuing to develop criteria for evaluating office greening programs at other universities. Our next meeting is scheduled for Tuesday, June 14, 2011 from 1:00pm – 2:00pm in the Staff Council Conference Room, 305 Waterman. There will be no May meeting.

Education & Professional Development – Todd Stewart, Chair

The Education and Professional Development Committee did not meet officially in April because there was not a quorum. The next meeting is scheduled for Monday May 9, from 2:30 – 3:30pm in the Staff Council Conference Room , 305 Waterman

Internal Affairs – Sharon Mone, Chair

The Internal Affairs Committee did not meet in April. Our next meeting is scheduled for Wednesday, May 11, 2011 from 10:30am -11:30am in the Staff Council Conference Room, 305 Waterman.

Rules & Election Committee – Beth Walsh, Chair

The Rules & Election Committee met in April to discuss the Staff Council Representative Election Process and the work done on the Office Policy and Procedures Manual. An action flow chart and a draft written communication policy and procedures were reviewed. Our next meeting is scheduled for Tuesday, May 17, 2011 from 11am -12 noon in the Staff Council Conference room, 305 Waterman.

Social – Marie Tiemann, Chair

The Social Committee met on April 21, 2011. Jeff provided an update on the 40th Anniversary celebration events during the week of September 11th. The committee will assist with the reception for the Staff Art Exhibit to be held in the Davis Center on September 13th. We approved a Community Service Award to benefit Champlain Adaptive Mounted Program (CHAMP) for $25. A trip to Ausable Chasm is scheduled for June 25th and the committee continued to review the various transportation options and will finalize the logistics within the next month. We will again sell Champlain Valley Fair tickets and offer one free admission ticket to staff member(s) who buy one or more tickets. Our next meeting is scheduled for Thursday, May 19, 2011 from 12 noon - 1pm in the Staff Council Conference Room, 305 Waterman
The Budget, Finance, and Investment Committee (BFI) met on Monday, April 11th.

The primary objective of the meeting was a final review the FY 2012 budget proposal before it is sent to the full Board in May. After discussion (see below) the voting members of the committee expressed support for the budget proposal without changes in dollar amounts. Several voting members voiced reservations over the 5.8% tuition increase but also their understanding that the FY 12 proposal represents a realistic budget given the current financial environment.

5.8% Tuition Increase

The point was made that when the total cost of attendance (tuition + room & board + fees) is look at the increase is 4.6% for in-state students and 5.1% for out-of-state students. This is due to a smaller increase in room & board and a $10 or .5% increase in fees (the $10 increase was voted by the SGA.) UVM is in the middle of the pack versus peer and aspirant universities for tuition increases but looks significantly better when the total cost to attend is used. Many public universities are significantly increasing fees while holding down tuition increases for example.

0% Salary Increase

Richard Cate was asked to clarify if the 0% salary increase for non-represented staff was final. Cate responded that while there is no budgeted increase for salary/benefits in the FY 12 budget, this is pending the outcome of negotiations with represented faculty and staff that are currently underway. Depending upon the outcome of the union negotiations, the 0% increase for non-represented staff may be reconsidered. If there are salary/benefits increases, cuts will need to be made elsewhere in the budget to fund them.

Student Financial Aid

Student financial aid represents the largest percentage and dollar increase for FY 12 versus FY 11. Over the past several years, the actual cost of financial aid has been higher than planned in the budget. This is due to the continuing tough economy and the fact that as the senior classes leave they are being replaced with incoming classes with far higher aid needs. There is a chance that actual aid will be higher than the FY 12 budget, any increases will also necessitate cuts elsewhere in the budget.

The University continues to have a high-tuition/high-aid model in place that will continue to drive the need for high financial aid budgets.

The State Appropriation

Cate noted that as the legislative session is nearly two-thirds complete he has a high level of confidence that the State appropriation will come in at the amount budgeted for FY 12 (the $40.7 million in FY 12 represents a 6% decrease from FY 11.) Of course, this still could change before the final State budget is passed.

Operating Investment Income

Operating Investment Income is budgeted to decrease by $1.6 million (-37%). Cate remarked that this is due to one-time opportunities that were exercised during FY 11 that have no counterparts in the FY 12 budget.

Income/Expense Units

Continuing Education is budgeted to provide a significant increase in its contribution to the FY 12 budget. A discussion around income/expense units in general generated a request to provide more detail in the budget around these units when it is presented to the full Board in May.

Given the still difficult economic times the University is operating within, the FY 12 budget appears to strike a reasonable balance between the following objectives that guided the budget process:

- To continue to recruit outstanding and diverse students;
- To assure a high-quality, affordable education for our students with appropriate levels of financial aid to provide access to the largest number of students;
- To minimize the impact on faculty and staff;
- To consider budget reductions within the context of each unit and not simply implement across-the-board reductions; and
- To identify resources to reinvest in mission-critical initiatives to continue the advance of the University.

Respectfully Submitted,

Jesse L. Bridges, Athletics
Eric J. Hoefel, Business Process Reengineering Team

Staff representatives to the BFI Committee
Staff Council would like to congratulate Susan Wertheimer, UVM ‘76 and Senior Associate Director of Admissions who was selected to serve on the Presidential Search Committee as a staff representative. Susan was one of six staff members whose nominations were forwarded by Staff Council to Board of Trustees Chair Robert Cioffi from which he made his final selection.

Staff Council would also like to note that two additional staff members were added to the committee by Chair Cioffi who were not put forth by Staff Council. These individuals are Beverly Y. Colston, Director of the ALANA Student Center and Jeffrey L. Schulman, UVM ‘89 and Senior Associate Athletic Director. Staff Council believes that Susan, Beverly, and Jeffrey will represent the needs and concerns of staff while also providing important perspectives that come from their professional backgrounds.

For more information on the Presidential Search Committee visit this website: http://www.uvm.edu/~trustees/presidentsearch/

INVITATION TO COMMENT

To submit input on the search through an online form visit: http://www.uvm.edu/~trustees/presidentsearch/?Page=comment.html

OPEN FORUMS

To provide additional opportunities for faculty, staff and students to offer their thoughts on the characteristics of the next president, the Presidential Search Committee has scheduled three open forums:

- **Student Open Forum**: Mon., May 2, 2011, 3:30 - 5 pm, Livak Ballroom, Davis Center
- **Faculty Open Forum**: Tues., May 3, 2011, 3:30 - 5 pm, Carpenter Auditorium, Given Bldg.
- **Staff Open Forum**: Weds., May 4, 2011, 3:30 - 5 pm, Fleming Museum, Room 101

Members of the Search Committee will be present at each of the forums to hear your comments, ideas, and concerns. Those interested in speaking will be asked to sign up at the forum and will then have up to three minutes to offer remarks. It is important that the Presidential Search Committee hear feedback from key constituencies in the early stages of the search process.
Through a university-wide communication on April 14, 2011, Provost Knodell announced an Open Forum on the Student Success and Satisfaction Initiative to be held on Tuesday, May 10, 2011 from 2:30-4:00pm in the Davis Center, Livak Ballroom.

You can find information on the individual elements of the collective Student Success and Satisfaction Initiative here: http://www.uvm.edu/provost/studentsuccess/

This site includes reports from the First-Year Experience Advisory Board, the General Education Committee, the Residentially Based Learning Task Force, the Retention Study and the Student Employment Task Force. I encourage you to review this information prior to the forum.

2011 Staff Council Survey

Thank you to all the non-represented staff members* who participated in the 2011 Staff Council Survey March 31st-April 15th. We greatly appreciate you taking the time to let us know what you think about Staff Council as well as what issues are important to you. We are proud to report that 44% of the non-represented staff completed the survey. As we begin the process of analyzing the data we look forward to learning more about how our organization can better serve staff in advocating for their needs and concerns.

If you have any questions or concerns about the 2011 Staff Council survey, please contact the Staff Council Office at Staff.Council@uvm.edu or 802-656-4493

* Human Resource Services generated the list of non-represented staff used for this survey. This list includes all full and part time non-represented staff who were employed at the University on March 15, 2011.
**Staff Council Elections**

Staff Council held elections in April for new Representative positions in several Units/Divisions across the University community.

**NEWLY ELECTED REPRESENTATIVES BY UNIT/DIVISION**

- **College of Agriculture and Life Sciences**
  Laurie Juskiewicz

- **College of Arts and Sciences**
  Renee Berteau and Mark Hall

- **College of Engineering and Mathematical Sciences**
  Floyd Vilmont

- **Development and Alumni Relations**
  Jeff Moreau

- **Division of Finance and Enterprise Services—OVPFA**
  Aaron Fay

- **Enrollment Management**
  Akol Aguek

- **Libraries and Learning Resources**
  Joanne Montanye

- **Provost’s Office**
  Ann Barlow

- **Research and Graduate Studies**
  Lynn Tracy

- **Student and Campus Life**
  Sharon Mone, Wayne Tetrick, & Nicole Todd

**Responsibilities:**

- Attend a monthly Staff Council Meeting of all representatives held on the first Tuesday of every month
- Participate on at least one of our standing committees
- Represent the unit under which one is employed and through which one was elected
- Voice the concerns of one’s constituency of staff employees to the Staff Council
- Communicate Staff Council news, discussion, and action back to one’s constituency of staff employees

**Time Commitment:**

Approximately three (3) hours per month (away from the office) to attend a full staff Council Meeting and participate on one of our eight standing committees.

**Grant-funded Employees:**

Funds will be available to reimburse grants up to 3.5% of a grant-funded employee’s salary for time spent engaged in Staff Council activities. If you are a fully grant-funded employee and win an election for a Representative position, the Staff Council Office will work with your Unit/Division to address any release time questions or concerns as they relate to your grant funding.

**UNITS/DIVISIONS IN NEED OF REPRESENTATION**

- **College of Education and Social Services**
  One - 3 year term

- **College of Medicine**
  One - 2 year term, Four - 3 year terms

- **Division of Finance and Enterprise Services—HRS**
  One - 3 year term

- **Student and Campus Life**
  One - 1 year term, One- 2 year term, One- 3 year term

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*Those staff who belong to UE Local 267 are not permitted to participate on Staff Council at the request of their union.*
University News & Announcements

2011 Season’s Passes for Great Escape & Splashwater Kingdom
On Sale April 1 – June 10th at the Staff Council Office
Sales Price is $72.00

UVM employees, retirees and family members are eligible
To purchase Season’s Passes, please visit the
Staff Council Office
313 Waterman
M-TH 8am - 3:30pm and F 9am - 1pm
For more information, please call 802-656-4493 or email at Staff.Council@uvm.edu

Only Cash and Check Made out to UVM will be accepted.

This discount offer is part of the Staff Council Social Committee’s fundraising efforts.

Check out these five reasons to buy your Great Escape Season Pass today.

1. Pays for Itself
A Season Pass at $72.00 pays for itself in less than three visits:
Gate price per day pass=$45.99+tax; UVM price per day pass=$29.00)

2. Unlimited Visits (May 21– October 31, 2011)
Come as often as you want; stay as long as you like.
Tickets are for individual use only, and are not multi-user passes.

3. FREE Tickets for Friends
Pick up your Pass Holder Value Book on your first visit and get FREE tickets for friends to use on select days.

4. $300 in Park Savings
Receive over $300 in discounts on food, games, souvenirs and more.

5. FREE Admission to all Six Flags Theme Parks
Your Great Escape Season Pass ID is good at 13 Six Flags Theme Parks. Your Season Pass ID must be processed at The Great Escape before visiting other parks.
In the June edition of *Staffline* we will announce the Staff Council Social Committee ticket sales to the Champlain Valley Fair to be held August 27 - September 5 2011.

For more information, please visit our website at www.uvm.edu/~stffcncl/?Page=dis_cvf.html

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In the June edition of *Staffline*, we will announce further information about ticket sales to Ausable Chasm for this summer. More information will be available on the Staff Council website.

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End of Semester Sale at The UVM Bookstore & The Catamount Store

25% Off clothing, gift items and supplies

20% Off trade books

10% Off medical Books and medical supplies

Plus unadvertised specials

Sale runs May 6, 7, 9, 10 and 11 at both locations and an extra day May 8 at the Catamount Store on the Marketplace at 46 Church St.

Not included in the sale: caps, books, graduation/ceremonies, mail orders, standard chairs, software textbooks, maple and food products, calculators and green price tags. Discounts are applied on previous purchases. Some other discounts apply.
University News & Announcements

7th Annual Staff Council Golf Outing at The Links at Lang Farm
(Current and Retired Staff and Faculty are eligible to play)
Date: Friday, August 5, 2011
Time: Registration begins at noon, play begins at 1:00pm

Includes
- Greens fees for 18 holes (carts not included)
- Range balls
- Hors d’oeuvres
- Prizes

*** Back by popular demand, you will be able to purchase Mulligans for One dollar. ***
All proceeds from Mulligan sales will be donated to the Chittenden Emergency Food Shelf.

Register individually, as a two-person team, or a four person team. Play will follow a four-person scramble format. Teams will be assigned at the golf course on the day of play. Each participant must complete a registration form.

Return registration form and check for $32.00 payable to UVM to: Staff Council Office, 313 Waterman Bldg, by noon, Wednesday, July 20, 2011. No refunds unless the event is cancelled.

For more information contact Annette.Mailhot@uvm.edu or Jeffrey.Senatore@uvm.edu

Name: ____________________________________________
Department: _______________________________________
Phone: ___________________________________________
Email: ___________________________________________
Partner(s): _______________________________________
Your Level of Play:

[ ] Beginner: [ ] Intermediate: [ ] Advanced:

To print and fill out the Registration form for the Golf Outing, please visit our website here:

http://www.uvm.edu/~stffcncl/pdf/golf.pdf
University of Vermont Staff Art Exhibit

Celebrate Staff! Celebrate Art!

September 2011

Davis Student Center

If you want to share your artistic abilities with the UVM community, we want to hear from you

OPEN TO ALL UNIVERSITY OF VERMONT REGULAR FULL & PART TIME STAFF MEMBERS

For more information on how you can participate contact the Staff Council at Staff.Council@uvm.edu or 656-4493 or visit the Staff Art Exhibit website at www.uvm.edu/~stffcncl/?Page=uvm_staff_art.html

** Deadline to reserve space for your artwork is June 15, 2011**

Sponsored by the University of Vermont Staff Council & the Dudley H. Davis Center Art Team
VHP Open Access Healthcare Plan

On July 1, 2011, The University of Vermont will transition to a single healthcare plan through Blue Cross–Blue Shield of Vermont. This new plan, called VHP Open Access, will maintain all the coverage and copays associated with the Vermont Health Plan, while adding the availability of a robust global network. After June 30, 2011, MVP Healthcare and the Vermont Freedom Plan will no longer be available through UVM.

VHP Open Access Plan FAQs

Find answers to frequently asked questions re: healthcare on the HRS web site. The following questions and answers are specific to the new VHP Open Access plan that begins July 1:

What would I pay for a psychotherapist visit?

Psychotherapy is covered under “Outpatient Mental Health and Substance Abuse Service.” Under the VHP Open Access plan, there would be no cost to plan participants who are treated by a Magellan provider.

What healthcare plan changes can I expect for retirees who are on Medicare?

There are no proposed changes for retirees who are on Medicare.

If I see a BlueCard PPO Network provider outside of Vermont, will my rates be higher than if I saw a BlueCard PPO Network provider within the state of Vermont?

No. When using a BlueCard PPO Network provider outside the state of Vermont, you will receive the same benefits and pay the same cost as if you were receiving the service inside Vermont.

If I have met my current year’s deductible by June 30, 2011, will I have to meet a new deductible beginning July 1?

No. Your healthcare plan deductible is based on a calendar year, not a plan year. Your deductible and out-of-pocket maximums will be carried forward into the new VHP Open Access plan, regardless of which plan you were on. (MVP members: we are still working out the details of how this will work for you, but we are committed to crediting your account for what you have already spent. Note that the amount you have already paid for prescriptions will also go toward your out-of-pocket prescription maximum, a feature that was not available on the MVP plan.)

Are new plan documents available?

Not yet. Blue Cross–Blue Shield will mail a plan booklet, ID card(s) and a certificate of coverage to each household prior to July 1.

If I am transitioning from the Vermont Freedom Plan or MVP Healthcare, how would the new VHP Open Access plan work if I live in Vermont and my spouse resides in another state?

Members who live in Vermont and are transitioning from VFP or MVP will need to choose a primary care physician in the VHP network in order to pay the PCP copay of $10. This primary care physician will be used for care within the VHP network. In order to pay the same $10 copay, your spouse who lives out-of-state will need to choose a BlueCard PPO Network primary care physician. If your spouse does not choose a Network primary care physician, but instead chooses a BlueCard PPO Network provider, s/he would pay the specialist copay of $20.
More VHP Open Access Plan FAQs

The following questions and answers are specific to the VHP Open Access plan that begins July 1:

What is considered “in-network” service? How does it work if I have a son or daughter on my plan who is living (or attending college) out-of-state?

If your child who lives/attends college out-of-state chooses a BlueCard PPO Network primary care physician, s/he will pay a $10 copay for office visits. If s/he chooses a BlueCard PPO Network provider, s/he would pay the specialist copay of $20.

If I missed the Benefits Fair, how can I learn about the transition to the VHP Open Access plan?

Check the Recent Memos area of the HRS web site for the information sent out to the UVM community on April 25 and 26. VFP and MVP participants will receive further correspondence when we have more information about the details of the transition. If you have specific questions that are not addressed in the materials posted, e-mail HRSInfo@uvm.edu.

How does the new VHP Open Access plan work if I am traveling in Canada?

Any time a plan participant is receiving care from a BlueCard PPO Network provider, your cost is the same as if you were being treated within the state of Vermont. Call Blue Cross–Blue Shield at 888-222-7886 to discuss how to access the global network in Canada.

I am pregnant and due this summer. What should I be doing about my healthcare coverage?

Blue Cross Blue Shield is working on a “Transition of Care” package which will have everything you need to transition from MVP approvals to Blue Cross–Blue Shield approvals. We anticipate a letter will be going to each MVP member in the near future, outlining the steps necessary to facilitate your transition.

What do I need to know about the transition from MVP to the VHP Open Access plan?

We expect that your enrollment, durable medical equipment and prescription information will be transferred from MVP to Blue Cross–Blue Shield. Blue Cross will analyze the data and let UVM know if it finds issues related to prescription deductibles or out-of-pocket maximum information. If there are any concerns, Blue Cross–Blue Shield may contact individuals directly in order to gather more information and/or discuss possible solutions.

Additional Information

- Read the details of the VHP Open Access healthcare plan on the HRS web site.
- Check out the Frequently Asked Questions that will be updated from time-to-time with information that will help you better understand the coming transition.
- See the Open Enrollment overview that was sent out to the campus community last week.
- If you have questions that do not seem to be answered in any of the material online, please send your questions to HRSInfo@uvm.edu.
Janet was born on July 17, 1951 in Washington, DC. She received her Bachelor of Arts in Elementary Education from Bethany College in West Virginia in 1973, followed by a Masters of Science in Education from Wheelock College in Boston in 1979. She later received a Certificate of Advanced Study in Educational Leadership and Policy Studies at the University of Vermont in 1988, followed by a Doctor of Educational Leadership and Policy Studies in 1997. A lifelong educator, Janet began her teaching career at the Fairfax County Public School in Virginia in 1973, later moving to the Advent School in Boston, Massachusetts, in 1975, and the Public Schools in Brookline, Massachusetts from 1978 through 1986. Janet was also the Co-Director of the American School in Praia Brava, Brazil from 1976-1978. She began her work at the University of Vermont in 1986, first as an adjunct instructor, then as a lecturer in the College of Education and Social Services. For the past three and a half years she served as the Associate Dean for Outreach and Engagement in the College of Education and Social Services, a job for which she was particularly well suited and made great contributions.

In addition to being a committed educator, Janet was a talented artist and well respected in the Burlington art community. She exhibited her work at various locations, was a member of SEBA and participated in the South End Art Hop, and at one time was the President of Art's Alive. Janet also volunteered for special events around the City. She was a member of the Board of Directors of First Night and gave her time to a variety of Recreation Department activities.

Janet leaves behind her loving husband John of 37 years. More than a married couple, they were best friends and soul mates that fell more in love each year of their long relationship. She also leaves her mother, Iris Hermsmeier, two brothers, David and John Hermsmeier, her mother-in-law, Helene Bossange, three brothers-in-law, William, Robert and James Bossange, and five nieces and four nephews, and an amazing black cat – Dude.

Donations may be sent to a scholarship in Janet’s name: the Janet Bossange Memorial Fund, University of Vermont, 411 Main Street, Burlington, Vermont 05401.
Wondering About Your Memory?

Who said they were going to bring dessert?
What did I come in here for?
When was I supposed to be at the dentist?
Where did I put those documents?
Why do directions seem more complicated?

If you are a post-menopausal woman between the ages of 50-60 and 70+ and want to help us learn more about memory, you may be eligible to participate in a research study being conducted at the Clinical Neuroscience Research Unit at UVM.

Monetary compensation up to $400.

Want to find out more? Call Sally Ross Nolan, M.S. at 802 847-9488
www.uvm.edu/~cnru
Are you thinking about starting or expanding your family?

IF YOU ARE A WOMAN:
- Between the ages of 18 and 40
- Plan to conceive in the next year
  AND
- Have never had a child before
  OR
- Have had preeclampsia in the past
  OR
- Have Type 1 diabetes
- Have personal or family history of hypertension or preeclampsia

THEN

We would like to speak with you. We are recruiting healthy women who wish to conceive for a study on preeclampsia. Preeclampsia is a disease of pregnancy, associated with high blood pressure and protein in the urine in pregnant women. It can be dangerous to both mother and baby. In this study, we will be looking at the way differences in body function can contribute to the development of preeclampsia.

We will provide you with ovulation detection kits to aid timing your conception. Financial compensation of up to $375 is provided.

If you are interested in participating, or would like to know more, please call (802) 656-0309 and leave your name and phone number. You can also email Carole McBride at carole.mcbride@uvm.edu

GET OUTSIDE
It's Spring!!

Spring invites you to get outside, get active, and get back to greener commuting. Here are some links to get you moving.

**Local Motion** promotes people-powered transportation and recreation for healthy and sustainable communities. Visit their web site for news and events, education and inspiration, and other resources for walking and biking in the Burlington area.

**The Green Mountain Bicycle Club** has guides, safety tips, and links to current weather and road conditions. The club organizes rides for cyclists of all abilities and interests. Introductory rides for beginning cyclists will be held Saturday, May 7th and 21st.

Get your ride ready for Spring! **Ski Rack** has free weekly bike maintenance clinics every Thursday in May t 5:30. Too busy? Here is a **Bicycle maintenance checklist**

**Way To Go Vermont** – the annual commuter challenge promoting cheaper and healthier transportation options – is coming up (May 16-20). Register at [http://www.waytogovt.org/](http://www.waytogovt.org/)

Have time to help out? Attend a meeting of the **Burlington Walk/Bike Council** on the 4th Thursday of each month.
Special Event Parking

Over and over again we hear departments say how they want their visitors’ parking experiences to be a positive one, as it sets the tone for the rest of the visit. We share that vision. Here’s a few things to know:

- We make every attempt to have guests park as close as possible to the area they are visiting. The important things we will consider in assigning parking is the date/time, location of the event and the anticipated amount of guests. Our function is to consider how this parking request meshes with other parking requests and everyday parkers. Oftentimes with requests for a few guests we can accommodate them adjacent to the building, but we will never compromise the parking area for persons who are assigned to park there. Large groups, or requests for popular areas where visitors have already been assigned will most likely be assigned where there is ample space, be it with a visitor permit or a parking code. Remember – we have three parking areas on campus with free parking after 3:30p on weekdays and weekends. This is a great time to plan an event!

- Communicate with us. We love to hear from folks while they are still planning. Departments with ten or more guests coming at once should contact John Casey at 656-2031. He will provide important guidance and will be happy to discuss the options.

- Our visitor page has the links for parking permits and parking codes: [http://www.uvm.edu/tps/parking/Page=visitors.html](http://www.uvm.edu/tps/parking/Page=visitors.html).

Further questions concerning visitor parking can be sent to parking@uvm.edu.

Mary Provost
Customer Service Supervisor
University News & Announcements

Way To Go! Annual Commuter Challenge
May 16-20, 2011

Registration is open for the 8th annual Way To Go! Commuter Challenge. This state-wide event encourages everyone to explore options for healthy, sustainable and cost-effective transportation during the challenge and beyond. You simply need to carpool, bike, walk or take the bus at least ONE DAY during the week of May 16.

Register at www.waytogovt.org - WIN some fantastic prizes.

Take The Bus
Ride CCTA local and LINK routes for FREE 24/7 with your UVM ID.

Walk or Bike
Reward your heart, mind and pocket by biking or walking to/from work. Enroll in CATMA’s Bike/Walk Reward Program & you’ll receive $15 gift cards to local Burlington retailers.

Carpool / Vanpool
Try carpooling with a neighbor or colleague or enroll in CATMA’s Confidential Carpool Matching Service. Check out our CARPOOL BULLETIN BOARD on the CATMA website for the latest carpool ads. Place your Free Ad by contacting CATMA. Employees living in Hinesburg can try vanpooling for FREE during Way To Go week. Van departs Park & Ride behind Hinesburg’s Town Hall at 7am and departs UVM at 5pm. Drop off/pick up at UVM Water Tower. Space is limited. Sign up by contacting CATMA & have a chance to WIN more prizes. In partnership with Hinesburg Rides.

CATMA is your resource to transportation options. UVM employees are eligible to participate in any of CATMA’s commuter programs & once you register, you’ll automatically be registered in Emergency Ride Home and monthly restaurant drawings! These programs enable you to save time, money, and a chance to meet new friends. For further program information and registration, contact CATMA.

JOIN US on
CATMA: “Connecting You With Transportation Choices”
www.catmavt.org | 802-656-RIDE (-7433) | catma@uvm.edu

Spotlight on Staff Submissions

As staff members we all contribute something unique and valuable to the UVM community in both our professional and personal endeavors. Have you or someone you know at UVM accomplished something you would like to share with your colleagues? If so, we want to know about it and include it in Staffline. Simply email Staff.Council@uvm.edu with “Spotlight on Staff” in the subject line and tell us about it. We are willing to assist with writing a short piece on your behalf.
Act, Sing, Dance, Draw, Paint, Play, Learn!

As a UVM Staff member, your tuition remission gives you the opportunity to learn a new skill, nurture your mind and body, and engage your creativity. Taking a UVM class also gives staff an opportunity to get closer to our students and faculty: it’s a great way to do something special for yourself and enhance your commitment to UVM. Consider one of these exciting summer classes for yourself or a family member. Dual Enrollment funds may also be able to cover tuition for Vermont high school students:

ART & ART HISTORY
- Western Art: Ancient - Medieval
- Drawing
- Three-Dimensional Studies
- Unconventional Materials
- Making Comics
- Mixed Media with Pastels
- Clay: Wheel Throwing
- Sculpture
- Clay: Raku

DANCE
- D2: Intro to World Dance Culture
- Argentine Tango

FILM
- Films of Stephen King
- Dev Motion Pct II: 1930-1960
- History of Television

MUSIC
- D1: Latin Jazz with Arturo O’Farrill
- History of Rock and Roll
- Beginning Group Lessons: Guitar
- Beginning Group Lessons: Piano
- Exploring Songwriting
- Afro-Caribbean Drumming: Conga & Djembe
- Music Alive!

THEATER
- Acting I: Intro to Acting
- Improvisation

Many other courses are available, including special intensives. Check out http://www.uvm.edu/~summer/ for a full list of courses.
UVM employees, alumni, and their families are eligible for a 20% discount on Vermont Business Center (VBC) seminars at UVM!

Here is a sampling of what is coming in May:

- **May 6 - Managing Rapid Growth** [For more information & registration](http://www.uvm.edu/vbc/)
- **May 9-11 - Professional Certificate In Business Coaching** [For more information & registration](http://www.uvm.edu/vbc/)

Visit [http://www.uvm.edu/vbc/](http://www.uvm.edu/vbc/) to register, or for information call Tracey Maurer 802-656-4681

The VBC is also pleased to provide access to content through online webinars. UVM, in partnership with the Vermont Chamber of Commerce, presents a series of 30-minute online seminars featuring the expertise of UVM faculty and staff with the purpose of educating professionals statewide.

[More information about the Vermont Chamber of Commerce Webinar Series](http://www.uvm.edu/vbc/)

**Free Business Webinars Available:**
May 11, 2011 "Life Long Learning Opportunities at UVM with OLLI." visit the [Webinar Website](http://www.uvm.edu/vbc/).

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**Vtrim For UVM Employees:**
12 week online offerings starting in May 2011!
UVM employees receive a 15% discount on the 12 week classes.
Go to [www.vtrimonline.com](http://www.vtrimonline.com) to register. Enter discount cod **HBVTRIM** when prompted.
(If you are eligible for tuition remission, see Vtrim for Credit option)

**Vtrim for Credit:**
Vtrim is also offering one-credit, 12 week courses for all staff/faculty and students eligible for tuition remission. Go to [www.uvm.edu/summer](http://www.uvm.edu/summer) to sign up. Classes can be found under the EDPE, NFS, or PEAC prefix.

Public Health & Health Policy—Enroll in an online summer or Fall 2011 public health and health policy course with Jan K. Carney, M.D., M.P.H., Associate Dean for Public Health at UVM’s College of Medicine. From 1989 to 2003, Dr. Carney was Vermont’s commissioner of health. Go to [http://learn.uvm.edu/?Page=course.html](http://learn.uvm.edu/?Page=course.html) The SUMMER session course is identified as MED 395 CRN 60721. The FALL semester course is identified as PH 301 CRN 94380
University News & Announcements

Campus Sustainability Leadership Program

Helping you transform your campus into a powerful catalyst, model, and engine of positive and lasting change – a driving force that leads society by design to a sustainable and desirable future.

Dates: July 11 to 15, 2011
Time: 9:00am-5:30pm (plus one special dinner and keynote presentation on Monday 6 - 8pm)
Location: UVM Campus
Instructors: Visit here for a comprehensive bio of Debra Rowe and other Campus Sustainability Leadership Program instructors

About the Program
We stand at a critical moment in Earth's history, a time when humanity faces significant challenges and opportunities to redirect our course toward a sustainable and desirable future. Colleges, universities, and other institutions must play a critical role in this transformation, not only by training and educating future leaders and supporting researchers in the quest for applied solutions, but also by serving as models of innovative practices and sustainable systems, campuses, and communities. This week long program between July 11-15, 2011 offers participants the opportunity to focus on this important challenge, expand their professional network, and learn from leaders in the field at UVM's award-winning green campus.

Distinguish yourself by earning a Professional Certificate in Campus Sustainability Leadership. Earn a professional certificate or three graduate credits in one week this summer and learn how to bring about change through transformative, financially sustainable innovations at your institution and help your campus become a model of sustainability.

For more information, please contact us at: (802) 656-2085 or toll free at (800) 639-3210 or visit learn.uvm.edu/igs
University News & Announcements

Staff Council Meetings

May
Council Meeting: Tues. May 3rd
12:05 pm to 1:30 pm
Davis Center, Livak Ballroom

June
Council Meeting: Tues. Jun. 14th
12:05 pm to 1:30 pm
Memorial Lounge, Waterman

For a complete list of Staff Council Meetings, visit
http://www.uvm.edu/~stffcncl/?Page=meetingschedule.html

Staffline
Submission & Distribution Schedule

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<td>June</td>
<td>Friday, May 14, 2011</td>
<td>Wednesday, June 1, 2011</td>
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<td>Summer</td>
<td>Friday, June 17, 2011</td>
<td>Monday, August 2, 2011</td>
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ANNOUNCEMENTS

Do you have an announcement you would like to make in Staffline?
If yes, please let us know. Email Staff.Council@uvm.edu

CONTACT STAFF COUNCIL

Do you have an idea, suggestion or concern you would like the Staff Council to know about or investigate? If yes, consider filling out a Staff Council Contact Sheet to let us know. Contact sheets can be found on our website at www.uvm.edu/~stffcncl/?Page=contactsheet.html