A Note From President A. John Bramley

“The world's favorite season is the spring. All things seem possible in May.”

—Edwin Way Teale

That quotation seems an appropriate way to begin what will be my last Staffline article. We are about to “anoint” another set of graduates who have earned their baccalaureate or graduate degrees. To them all things seem possible and, while it is the University’s role to help generate that optimism, it is our responsibility to provide them with the tools and the knowledge necessary to translate it into reality. The UVM staff played critical roles in the success of ALL those students - sometimes directly, sometimes in roles which were invisible or unknown to them. After 20 plus years they are not invisible or unknown to me so, on behalf of all of our graduates, thank you all for your contributions to their success.

We are about to welcome a new President to this campus and we are eager with anticipation for that event also and full of hope and optimism for the future. President Elect Sullivan will be a great leader for the University for the next stage of its journey through the seasons. It is of course a transition for me also. I am proud to have had the opportunity to serve you, our students, and the State of Vermont. Thank you. Janet and I don’t know what the future holds for us, none of us do, but it is all the more enriched by our experience of the last year.

Warmest Regards,
A. John Bramley
Staff Council Committee Reports

If you are interested in participating on a Standing Committee*, please visit http://www.uvm.edu/~stffcncl/?Page=staffcouncilcommittees.html and complete a Membership Form. If you have any questions or concerns, please contact the Staff Council Office at 656-4493, Staff.Council@uvm.edu or visit http://www.uvm.edu/~stffcncl/

COMPENSATION, BENEFITS AND BUDGET

The Compensation, Benefits and Budget Committee (CBB) met on April 15, 2012. Much of the meeting centered on the discussion and preliminary editing of the report from the CBB committee to the Board of Trustees. This report is slated to be sent in time for the Board’s May meeting and will stand in the place of the salary recommendation letter which in the past was sent annually by the former Salary and Budget Committee.

The Committee read a letter from University employee, Louis Bedor III, in which Louis wrote extensively of his appreciation for UVM’s benefit package with particular emphasis on the medical and leave time benefits.

The Committee discussed their preparation for meeting with Bob Vaughan at their regular gathering on May 10. Bob is the Director of Capital Planning and Management and questions for him will include issues around capital planning over the next five to ten years, where and how construction and renovation projects are generated, how they are prioritized, how they are funded, etc. (All non-represented staff are invited to attend the meeting or to submit questions to the Staff Council Office in advance of the meeting.)

The Committee agreed to put the question of parental leave for non-represented staff on the agenda for June.

The Committee’s next meeting will take place on Thursday, May 10, 2012 from 10:30 am to 12:00 noon in the Faculty Senate Conference Room, 327 Waterman. You can send questions, concerns, suggestions and/or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at www.uvm.edu/~stffcncl/?Page=cbb.html.

OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT

The Outreach, Assessment and University Engagement Committee (OAUE) met on April 18, 2012.

The committee discussed the updated version of the Staff Council watermark design being considered. Issues involving the University Graphic Design policy have been raised and the committee is working to navigate those appropriately before moving ahead with any action.

The committee discussed the promotional flyer that was sent out to non-represented staff at the beginning of April. The Staff Council Office received no negative feedback and only two of the flyers were returned. Committee members relayed positive feedback from their colleagues and the overall impression that the flyer was very professional looking.

The committee also discussed how best to promote specific employee perks that could be highlighted each month in the Staffline to bring attention to further opportunities for staff at UVM.

Future work will include preliminary planning for the Staff Council Survey to be completed in Spring 2013, Spotlight on Staff pieces for future Staffline newsletters, how to improve the process around contact sheets, and how to engage staff employees.

The next meeting will take place on Wednesday, May 16, 2012 from 1:00 to 2:00 PM, Staff Council Conference Room, 305 Waterman.

You can send questions, concerns, suggestions, and/or ideas to the OAUE committee by emailing Staff.Council@uvm.edu. For more information about the OAUE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=oaue.html.

*Although the Staff Council serves as the voice and advocate for all staff, it does not have the same function as Collective Bargaining Units to which some members of the UVM staff belong. Those staff who belong to UE Local 267 are not permitted to participate in Staff Council at the request of their union.
PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal and Professional Development & Occupational Environment Committee met on Tuesday, April 17, 2012.

Members debriefed about the presentation and discussion given by Chief Diversity Officer, Wanda Heading Grant on the campus climate survey and the proposed comprehensive diversity professional development during the last meeting. The Committee will continue to monitor these developments and work to assist in this effort in a way to fits in with overall plans for implementation still under discussion.

The committee discussed a contact sheet that focused on concerns about the way supervisors determine which employees can attend what kinds of professional development opportunities. While no criteria exist, this is a concern that Human Resource Services (HRS) is well aware and they are working to provide more guidelines that could assist in making these type of determinations. However, implementing rules would be difficult since jobs vary so much from dept. to dept. that flexibility must exist. The Committee will continue to monitor this concern and check in with developments made by HRS.

Updates were also given about the work of HRS Learning Services, specifically in regards to the type and number of courses offered and the participation rate. These numbers were high and highlighted significant increases from the prior fiscal year.

The next meeting will take place on Tuesday, May 15, 2012 from 11:00 am to noon in 161 Billings Library (Learning Services Conference Room). You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoe.html

SOCIAL COMMITTEE

The Social Committee met on Tuesday, April 10, 2012.

An update was given regarding the funds available in the Social Committee’s income/expense account with projections of costs for several upcoming events during the summer. These include the Shopping Bus trip to Settler’s Green Village Outlets in North Conway, NH on June 9th, the Lake Monsters Game scheduled for Thursday, August 2nd, and the 8th Annual Staff Council Golf Outing scheduled for Friday, August 10th. A brief conversation about projected costs of the Champlain Valley Fair Discount Ticket sales and the Holiday Bazaar were also discussed.

The 2nd Annual Staff Council Art Exhibit will be held in September 2012. Reservations are now being taken for staff to showcase their work.

The Committee will continue discussions regarding the Spirit of Ethan Allen cruise and future possible events at its May meeting.

The next meeting is scheduled for Tuesday, May 8, 2012, from 10:30 to 11:30am in 109 So. Prospect Street, Rm 007. Send your questions, concerns, suggestions to the committee by emailing Staff.Council@uvm.edu.

For more information about the Social Committee please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html.

Got a Question or Concern?

Email the Staff Council at Staff.Council@uvm.edu or fill out a Contact Sheet to let us know!
Staff Council Representative Election Results

Staff Council held elections in April for Representative positions in several Units/Divisions across the University community. Please find a list below. * 

There are still Open Positions in several Units/Divisions

For more information on the duties and responsibilities of Staff Council Representatives and to fill out a Self-Nomination form for open seats please visit http://www.uvm.edu/~stffcncl/?Page=candidacy.html

Election Results

- College of Medicine
  Scott Hipko
  Gwen Landis

- Div. of Finance & Enterprise Services—AFS
  Brendan Andrews
  Holly Pedrini

- Div. of Finance & Enterprise Services—CPM
  Judy Riani

- Div. of Finance & Enterprise Services—UFS
  Marie Tiemann

- Enrollment Management
  Naima Dennis

- Research and Graduate Studies
  Susan Williford

Units/Divisions With Representative Openings

- College of Medicine
  Two - 3 year terms
  Two - 2 year terms

- Div. of Finance & Enterprise Services—OVPFA
  One - 3 year term

- Extension
  One - 3 year term

- University Relations and Campus Life
  One - 3 year term

Responsibilities:
- Attend a monthly Staff Council Meeting of all representatives held on the first Tuesday of every month
- Participate on at least one of our standing committees:
- Represent the unit under which one is employed and through which one was elected
- Voice the concerns of one’s constituency of staff employees to the Staff Council
- Communicate Staff Council news, discussion, and action back to one’s constituency of staff employees

Time Commitment:
Approximately three (3) hours per month (away from the office) to attend a full staff Council Meeting and participate on one of our standing committees.

Grant-funded Employees:
Funds will be available to reimburse grants up to 3.5% of a grant-funded employee's salary for time spent engaged in Staff Council activities. If you are a fully grant-funded employee and win an election for a Representative position, the Staff Council Office will work with your Unit/Division to address any release time questions or concerns as they relate to your grant funding.

Questions/Concerns:
If you have any questions, concerns, or require more information, please contact the Staff Council Office at (802) 656-4493 or email us at Staff.Council@uvm.edu

* Those staff who belong to UE Local 267 are not permitted to participate on Staff Council at the request of their union.
Staff Council Officer Elections

The leadership positions of Staff Council President and Vice President are elected every two years during the month of May through a University wide election.* This year's election will take place between May 22 - 29, 2012.

We have extended the nomination period for eligible staff to apply to run for these elections until Monday, May 7, 2012.

To run in an election for either of these two positions, the individual must be qualified to serve as a Regular member of the Staff Council whose record in Human Resources shows that they: (a.) are permanent full-time or part-time employees at the University of Vermont, who are not on probation at the time of election; (b.) whose jobs are part of the University’s Career/Pay System; and (c.) who are not employed in the Staff Council Office. In addition, the President shall have a minimum of six months of Staff Council experience within the previous six years. The qualifications for Vice President of Staff Council are the same as the requirements for President.

Take the time to encourage one of your colleagues to run for these important leadership opportunities. A list of staff eligible to run for these vital roles can be found at http://www.uvm.edu/~stffcncl/pdf/preselectlist_qualifying_stff.pdf

To learn more about the Staff Council President and Vice President elections, visit our website at http://www.uvm.edu/~stffcncl/?Page=preselection.html

*Although the Staff Council serves as the voice and advocate for all staff, it does not have the same function as Collective Bargaining Units to which some members of the UVM staff belong. Those staff who belong to UE Local 267 are not permitted to participate in Staff Council at the request of their union and will not take part in any elections.

In October 2011, several staff members gathered to beautify UVM by planting over 300 Daffodil bulbs along the north and south side of Main Street near the bus stops by Jeffords Hall and the Living/Learning Center. Over the last month these Daffodils have been brightening up this space for all who go by.

We wanted to thank those staff planters again who helped in October: Jeff Bukowski, Kristin Camp, Tricia Chatary, Sylvie Frisbie, Christina Krupp, Karen Lemire, Mary Parent, Joe Parent, and Diane Trono.
In January, the Staff Council had the opportunity to participate in café style discussions on several Strategic Initiative Project (SIP) Investment Proposals. A subsequent online survey tool was made available in the month of March for the entire UVM community to provide additional feedback on a few specific investment proposals. The results of this additional feedback through the survey is now available on the SIP website found here: [http://www.uvm.edu/provost/strategicinitiatives/](http://www.uvm.edu/provost/strategicinitiatives/)

On Tuesday, April 24, 2012 the Staff Council engaged in a Town Meeting hosted by Provost Jane Knodell to collect staff perspectives on several cost-reduction proposals put forth from the Strategic Initiatives Project. These included two broad categories under which proposals were grouped.

**Operating Efficiencies and Productivity Improvement Proposals**
- Bi-Weekly Payroll
- Business Process Improvements
- Expand the Administrative Business Service Center
- Move to a Responsibility centered Management Budget Model

**Opportunities for Resource Reallocation Proposals**
- Repurpose 20 Old Wood-Framed Structures & Eliminate Off-Campus Rentals
- Managed Purchasing
- Cell Phone/Service Plans
- Custodial Service Levels

As a result of the end of the semester and the arrival of President Elect Sullivan, the SIP process will be pausing for the summer. This will enable those working on the various components of SIP to gather the data collected thus far so that it can be presented to our new University leader. During this pause, no action will take place on the cost-reduction proposals. If any action is taken, it will occur only after further discussion among the UVM community in the new Academic Year.

If you have questions about the Staff Council’s involvement in the SIP process, please contact the Staff Council at 656-4493 or Staff.Council@uvm.edu

For more information about the SIP process, please visit [http://www.uvm.edu/provost/strategicinitiatives/](http://www.uvm.edu/provost/strategicinitiatives/)
Sign Up Now!
Saturday, June 9, 2012
Shopping Bus Trip to Settlers' Green Village Outlets in North Conway, NH

For more information and to reserve your space on the bus, please visit our website at http://www.uvm.edu/~stffcncl/pdf/NoConwayBusTripform2012.pdf

UVM Night at Vermont Lake Monsters Baseball Game & Barbecue Thursday, August 2, 2012
Sponsored by the Staff Council Social Committee

SAVE THE DATE
Friday, August 10, 2012
8th Annual Staff Council Golf Outing at The Links at Lang Farm
Sign up information will be available in late May
University News & Announcements

2nd Annual UVM Staff Art Exhibit

Last year’s Staff Art Exhibit was a huge success and many of you asked if UVM’s Staff Council would organize the event again in 2012. Well, we have listened and are excited to be planning the 2nd Annual UVM Staff Art Exhibit to be held during the month of September 2012.

If you want to share your artistic abilities with the UVM community, we want to hear from you!

For more information contact the Staff Council at Staff.Council@uvm.edu or 656-4493 or visit the Staff Art Exhibit website at http://www.uvm.edu/~stffcncl/?Page=uvm_staff_art.html

The deadline to Reserve a space in the Exhibit is June 15, 2012. First come, first reserve.

Champlain Valley Fair Tickets

In the June edition of Staffline we will announce the Staff Council Social Committee ticket sales to the Champlain Valley Fair to be held August 25th — September 3rd

More information will be available on the Staff Council’s webpage found at http://www.uvm.edu/~stffcncl/?Page=dis cvf.html
Benefits Open Enrollment

Open Enrollment for UVM Benefits occurs during the month of May. Detailed information has been published and distributed to benefits-eligible faculty and staff through the FacultyStaff listserv. Questions? e-Mail HRSinfo@uvm.edu.

Open Enrollment Summary

An eight-page open enrollment summary is available on the HRS web site. Changes to benefits this year are few in number. Basically,

- Autism coverage has been added
- Medical insurance premiums for active faculty and staff will increase 7.2%
- Dental insurance premiums will decrease 1.8%

If you are not the person primarily responsible for making benefits decisions in your home, please make sure that individual knows about the summary.

The new benefits rates for FY2013 are posted on the HRS web site. (For more information, see the main Benefits page.)

You Must Make Benefits Changes Now

Most changes to benefit coverage can only be made during the month of May, unless you have a qualifying life change event (birth, death, marriage, adoption, etc.). DON'T MISS THIS OPPORTUNITY!

If you haven't met with a retirement savings vendor recently, here’s your reminder to make an appointment.

Discover Retirement Savings Account Online Tools

Participate in hands-on workshops from TIAA-CREF and Fidelity Investments. Attendance is by registration only. See the list of dates and registration information. Questions? e-Mail HRSinfo@uvm.edu.

The 116 Commuter Bus Began Service April 23

The 116 Commuter Bus between Middlebury and Burlington begins Monday through Friday service on Monday, April 23. This new bus route, operated jointly by CCTA and ACTR, connects Chittenden and Addison Counties in Middlebury, Bristol, Starksboro, Hinesburg, South Burlington, and Burlington along the Route 116 corridor.

The 116 Commuter is an innovative model of service for Hinesburg combining bus service from both directions: Burlington and Middlebury. This creates a commuter-oriented schedule for Hinesburg residents going north to Burlington jobs and Burlington residents traveling south to Hinesburg jobs as well as link Addison County residents in Middlebury, Bristol, and Starksboro to Chittenden County via Hinesburg.

For more information about CCTA, routes and schedules, visit ctaride.org or call 802-864-2282 between 8 AM and 5 PM Monday through Friday.
Three UVM Employees Honored

Three UVM employees are among 28 Vermont women selected by Vermont Works for Women from a field of 150 to be included in the organization’s 25th anniversary "Labor of Love" exhibit.

The UVM employees being honored are Deborah Lisi-Baker, administrative services manager at the Center for Disability and Community Inclusion; Candace Taylor, student services professional at the UVM Women's Center; and Marie Tiemann, endowment accountant in Financial Reporting and Account Services.

The "Labor of Love" exhibit is designed in recognition of working women as part of Vermont Works for Women’s upcoming 25th anniversary.

VWW executive director Tiffany Bluemle said, “One way in which we'll mark our anniversary is by celebrating individual women who are passionate about their work and are changing lives, whether as a dairy farmer, law enforcement professional or educator. At its best, work connects us to our communities and to colleagues who open our eyes and affirm our efforts. It gives us a sense of purpose. It engages our passion, our intelligence, and our talent.”

As part of developing the fall exhibit, honorees will gather on Saturday, May 5 at Spaulding High School in Barre, where they will be interviewed by a team of high school girls. Their interviews will focus on understanding what work means to each honoree, as well as discerning its particular challenges or opportunities.

The exhibit will feature photos and excerpts of the recorded interviews and will make its first appearance at a special event in Burlington next fall. Plans are to take the exhibit “on the road” after that and share it in a variety of locations around the state in the coming year.

"Labor of Love" is being created in collaboration with the Vermont Folklife Center and made possible by support from the Vermont Women’s Fund and FairPoint Communications.

Article by Jeffrey R. Wakefield

Catch a Lake Monsters’ game and help UVM’s Upward Bound!

During the month of May, go to this url: https://www.ticketreturn.com/prod2/team.asp? SponsorID=4251&promocode=uvup and purchase Lake Monsters’ tickets for the 7:05pm, Thursday, July 5, 2012 game.

You will receive a discounted price ($6) for general admission tickets AND

Half of all ticket sales will go to UVM’s Upward Bound Program – a college prep program for low-income/first generation high school students from Burlington and Winooski.

REMEMBER: You must make your on-line purchase via the special url. This offer is only available during the month of May. This offer applies to the July 5, 2012 game only.

For more information on Upward Bound, visit our website: http://www.uvm.edu/upbound/ or contact us at upbound@uvm.edu

See you at the ballpark on July 5th!
The 116 Commuter is an innovative model of service for Hinesburg combining bus service from both directions—Burlington and Middlebury. This creates a commuter-oriented schedule for Hinesburg residents going north to Burlington jobs and Burlington residents traveling south to Hinesburg jobs as well as link Addison County residents in Middlebury, Bristol, and Starksboro to Chittenden County via Hinesburg.

**SERVICE BEGINS ON MONDAY, APRIL 23, 2012**

For more information, please visit the CCTA 116 Commuter schedule page at [http://www.cctaride.org/pdf/Documents/116Schedule.pdf](http://www.cctaride.org/pdf/Documents/116Schedule.pdf)

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We've got a fleet of cars parked on campus and around town that you can use whenever the bus, your bike, or buddies can’t take you. Get all the benefits of a car without the hassle and cost of owning one! You only have to be 18 to join.

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**For a quick ride or overnight, meet CarShare Vermont. It’s easy.**

Sign up or find out more: [carsharevt.org](http://carsharevt.org)
Registration is open for the 9th annual Way To Go! Commuter Challenge. This statewide event encourages everyone to explore options for healthy, sustainable and cost-effective transportation during the challenge and beyond. You simply need to carpool, bike, walk or take the bus at least one day during the week of May 14.

Register at www.waytogovt.org — WIN some fantastic prizes.
Take The Bus Ride CCTA local and LINK routes for free 24/7 with your UVM ID.
Walk or Bike Reward your heart, mind and pocket by biking or walking to/from work. Enroll in CATMA’s Bike/Walk Reward Program & you’ll receive $15 gift cards to local Burlington retailers.
Carpool / Vanpool Try carpooling with a neighbor or colleague or enroll in CATMA’s Confidential Carpool Matching Service. Check out our CARPOOL BULLETIN BOARD on the CATMA website for the latest carpool ads.

CATMA is your resource to transportation options. UVM employees are eligible to participate in any of CATMA’s commuter programs & once you register, you’ll automatically be registered in Emergency Ride Home and monthly restaurant drawings! These programs enable you to save time, money, and a chance to meet new friends. For further program information and registration, contact CATMA.

“Connecting You With Transportation Choices”
www.catmavt.org | 802-656-RIDE (-7433) | catma@uvm.edu

Vermont Women in Higher Education
Seeks Nominations for Annual Awards

Each year, the Vermont Women in Higher Education presents three awards to outstanding women. VWHE is pleased to accept nominations through June 1, 2012 for the Sister Elizabeth Candon Award for Distinguished Service; the Jackie Gribbons Award for Leadership; and the Peggy R. Williams Emerging Professional Award.

The awards will be presented at the annual Leadership Dinner in October. Criteria for each award and nomination forms are available on our web site: www.vwhe.org. You may also find us on Facebook and please join us on Linked In.

If you have questions or need further information, please contact Ellen Danahy Liptak at (802) 485-2084 or by email eliptak@norwich.edu. We look forward to receiving your nomination(s).
University News & Announcements

Start Your Plants in the UVM Greenhouse Facilities

Get a jump on spring by starting your own seedlings for your home garden in our greenhouses. We provide soil, containers, and labels. We water, fertilize, and protect your plants from insects and diseases.

Why? We make growing fun and easy. You can grow your favorite, new, hard-to-find, or heirloom varieties. We like working with people who have never gardened before as well as experts.

When? Anytime starting February through June 2012.

How? Sign up by contacting us at greenhouses@uvm.edu. You provide the seed; we provide the space (10 ft² that's enough for over 100 small pots or thirty-nine 6 packs). $70 for the first month; $35 each 2 week period afterward. Share the space with a friend to save even more! We will have a limited number of "organic" spaces at our Spear Street facility. The cost for this space is $80 for the first month and $40 for every 2 week period afterward.

Contact UVM Greenhouse Facilities personnel
Call: 656-0465
e-mail: greenhouses@uvm.edu

mailing address: Greenhouse Facility, Jeffords Hall, 63 Carrigan Drive, Burlington, VT
Famous estates, historic landscape gardens, a botanic garden and perennial nursery are the sights you’ll want to see on our tour this summer. It is the first time we've offered a tour to this area, and as last year includes two of the region's best known names in gardening as co-hosts.

Charlie Nardozzi, a nationally known horticulturist, author, gardening consultant, and garden coach (CharlieNardozzi.com) is known to many locally from his weekly radio program and appearances on WCAX. Dr. Leonard Perry, Extension Horticulturist at the University of Vermont, is familiar to many through his writings and appearances on Across the Fence, as well as Perry's Perennials website (perrysperennials.info). Joining in once again to help host the tour will be Heidi teRiele Karkoski, curator of landscape at the King’s Garden of Fort Ticonderoga.

Day one will begin at the Horticulture Research Center in So. Burlington, traveling first to the historic King’s Garden at Fort Ticonderoga, where we’ll be joined by other tour attendees, have morning snacks, and a guided tour of the gardens. (www.fortticonderoga.org/visit/what-to-see/formal-garden)

Next we’ll continue to Robert Todd Lincoln’s (son of Abraham) former home in Manchester, Vermont. After lunch and a video on their well known peony collection, we’ll have a guided tour of the Georgian revival mansion dating to 1905. (www.hildene.org/)

We’ll end our tour farther south in Lenox, Massachusetts, with a guided tour of Edith Wharton’s gardens around the former home of this famous writer. (www.edithwharton.org)

After checking in at the Hampton Inn in Lenox, Massachusetts, we’ll enjoy a meal together (included) at Michael’s in Stockbridge, with time to stroll this historic town.

Day two will begin, after breakfast at the Hampton Inn, with a house and garden tour of Naumkeag in Stockbridge. This summer “cottage” of 19th-century attorney Joseph Choate, is a “quintessential country cottage of the Gilded Age.” (www.thetrustees.org/places-to-visit/berkshires/naumkeag.html)

Just down the road is our next stop, the Berkshire Botanic Garden, where we’ll have a tour of the grounds, lunch in a 1790’s farmhouse, and then time to wander, revisiting their gardens or shopping. (/www.berkshirebotanical.org)

Our last visit will be back in Manchester, Vermont at scenic Equinox Valley Nursery (www.equinoxvalleynursery.com/). A popular stop of many tours and visitors, you’ll have a chance to shop here, before returning to Burlington via Fort Ticonderoga.

Included in the price are all admissions including tours at each site, snacks and refreshments throughout the tour, lodging, and all meals (2 lunches, dinner, breakfast)-- all inclusive. Sign up soon to make sure you get one of the limited spaces.

For questions on registration and payment, contact tour host Dr. Leonard Perry (UVM Extension Professor, leonard.perry@uvm.edu, 802-656-2630). For more information on tour details, including departure sites, contact Dr. Perry or co-host Heidi teRiele Karkoski (Curator of Landscape, King’s Garden, Ft. Ticonderoga, Heidi@fort-ticonderoga.org, 518-585-2821 ext. 225).

For more information and to access a reservation form visit http://pss.uvm.edu/ppp/vt12an.htm
University News & Announcements

Adventure Day Camp

Camp dates
June 18 - Aug 3
For ages
5-11 years

Field trips/Activities
- Swimming
- Sports & games
- Arts & Crafts
- Outlook Park
- Shelburne Farms
- Ben & Jerry's Factory
- Carnival Day

www.uvm.edu/recreation/adc

registration
OPEN ONLINE NOW!
Make sure to register early to secure your spot!

prices
(per week session)
- UVM affiliates: $170
- Community: $180
- Rangers & T'blazers: $180
- Vikings: $190

contact
Rachel Vallyou
Adventure Day Camp Registrar
Campus Recreation
802.656.3670
rachel.vallyou@uvm.edu

Vtrim for the Community

Continue to immerse yourself in healthy eating habits this summer! Vtrim for the Community is a weight-management program based on behavior modification, teaching students to understand, decode and repackage their attitudes and behaviors toward food and physical activity. Vtrim for the Community courses are for UVM staff & faculty; both online and in-person sections are available this summer.

For more information visit,
http://learn.uvm.edu/health-3/areas-of-study/vtrim-for-the-community/vtrim-for-undergrads/
Dear UVM Staff,

As a UVM senior graduating in just a few short weeks and a member of Class Council, first I would like to thank you. If it were not for your hard work, dedication and passion for your work, who knows how many of my classmates, or myself, would not be making it across the stage on May 20th. Our UVM experience has been engaging, eye opening and inspiring.

I am also writing to you to inform you about the 2012 Senior Class Gift. In recent years we have made an effort to pick a class gift that aids UVM students in some way, rather than something that is simply decorative. Again, what a wonderful reflection of how this place and its people have influenced us.

This year, our choice for the class gift is a scholarship fund. This is not the typical scholarship, this unique scholarship is designed to help current UVM students remain here when financial aid and parent contributions are not enough. Our class and many of you have known great students and great additions to our UVM community who have had to transfer when they could not make ends meet. We aim to change that. Preference will be given to students who have been active in the University community and have shown strong academic commitment.

Our goal is to make sure that students thriving at UVM are able to stay here and graduate with pride. We need your help. First, will you help us ensure every senior is aware of their gift to UVM? If you have a class with a lot of seniors, or you think that this is an important message for all students, please consider mentioning this to your students.

Also, please take a look at our page to learn more, or to give: www.giveuvm.com

With the whole UVM community behind this effort, we hope this scholarship will help students for years to come.

Thank you.

Nicole Belknap ‘12
Class Council Philanthropy Committee
University News & Announcements

RN to BS Program at UVM

Accepting applications now for a Fall 2012 start. Designed for working nurses . . . new grads welcome! Easy transfer of prior credits and individual pre-advising available. Expand your professional knowledge and opportunities.

Application deadline: June 15, 2012

For more information visit learn.uvm.edu/RNtoBS or contact Margaret.Aitken@uvm.edu or 802-656-5496

Center for Leadership and Innovation

Improve the quality of your interpersonal communication skills in a two-day seminar. On May 10th and 11th, the Center for Leadership and Innovation (CLI) will be offering Effective Interpersonal Communication, a program that raises awareness of the barriers to good communication and teaches specific skills to improve the quality of communications with others. Using the Myers-Briggs Type Indicator, participants will gain insight into their own communication styles and acquire skills in managing conflict, giving and receiving feedback, managing emotions, effective listening, and problem solving.

UVM employees, alumni, their families, and affiliates are eligible for a 20% discount on CLI trainings.

Visit www.uvm.edu/cli for more information or call Heather Palow 656-5791.

The seminar fee includes all instruction, seminar materials, a Certificate of Achievement, light breakfast and lunch.
University News & Announcements

The UVM Bookstore & The Catamount Store
End of Semester Sale
May 4th - 9th

May 6 only @ the Catamount Store downtown
25% Off clothing, gift items and supplies

trade books 20% Off

10% Off medical Books and medical supplies

Plus unadvertised specials

Not included in the sale: Studentware, Cape & gowns, computer, gift announcements, Parks, mall drives, maple and local products, software, student clubs, textbooks, and games price labels. Sale not valid for previously purchased items. No other discounts apply.

Page 18
Staffline: May 2012
University News & Announcements

Staff Council Meetings

May
Council Meeting: Tues. May 1st
12:05 pm to 1:30 pm
Livak Ballroom, Davis Center

June
Council Meeting: Tues. June 5th
12:05 pm to 1:30 pm
Memorial Lounge, Waterman

For a complete list of Staff Council Meetings, visit
http://www.uvm.edu/~stffcncl/?Page=meetingschedule.html

Staffline
Submission & Distribution Schedule

<table>
<thead>
<tr>
<th>Edition</th>
<th>Submission Deadline</th>
<th>Distribution of Staffline</th>
</tr>
</thead>
<tbody>
<tr>
<td>June</td>
<td>Friday, May 18, 2012</td>
<td>Friday, June 1, 2012</td>
</tr>
<tr>
<td>Summer</td>
<td>Friday, June 15, 2012</td>
<td>Wednesday, August 1, 2012</td>
</tr>
</tbody>
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Spotlight on Staff Submissions

As staff members we all contribute something unique and valuable to the UVM community in both our professional and personal endeavors. Have you or someone you know at UVM accomplished something you would like to share with your colleagues? If so, we want to know about it and include it in Staffline.

Simply email Staff.Council@uvm.edu with “Spotlight on Staff” in the subject line and tell us about it.

We are willing to assist with writing a short piece on your behalf.

Follow us on: [facebook] [twitter]

CONTACT

Do you have an idea, suggestion or concern you would like the Staff Council to know about or investigate? If yes, consider filling out a Staff Council Contact Sheet to let us know. Contact sheets can be found on our website at www.uvm.edu/~stffcncl/?Page=contactsheets.html

ANNOUNCEMENTS

Do you have an announcement you would like to make in Staffline? If yes, please let us know. Email Staff.Council@uvm.edu