When April rolls in, I can’t help focusing on spring cleaning. I’m not just talking windows. This time of year makes me believe I can clean up anything and everything. It’s the time of year when even my relationships can use sprucing up. Have I been a good friend? Have I been there for friends in their times of need? Have I been a good co-worker? Could I have been more involved with the success of my entire department, and not my own duties and functions? I think we could all look at ourselves and see at least a little room for improvement.

I know we’re not perfect. I’ll admit I’m a little jealous of the staff member down the hall who routinely washes all the windows in her home, twice a year. (You know who you are!) I’m okay with not keeping up with everyone who cleans at this pace, but it does seem to make a difference—both at home and at work. I challenge those of you who are working in an area where there has been conflict to get to the heart of the matter. We spend so many hours at work and with our co-workers that we’d be kidding ourselves if we thought these relationships didn’t matter. Take the time to engage and start anew. Information on services available through UVM’s Wellness Corporation services can be found here: http://www.uvm.edu/hrs/?Page=healthy/wellness.html

Whether the Spring Cleaning for you is about changing around your furniture, your relationships, or your point of view—change can be refreshing and energizing. Change is happening at UVM and we all have to do our best to stay informed, engaged, and embrace that change. It can be challenging at times to adapt to new ideas or ways of doing things, but remaining open to what could be, is important, especially when there are exciting new opportunities ahead for UVM and Vermont. We hope that the Staffline helps to serve you in keeping you informed and of course all are welcome at our monthly Staff Council meetings.

Finally, it never hurts to clean up your work area. Are you working in an area where you serve students and guests? Is the area presentable, tidy, and welcoming? Do you need to make time for record management and purging? It’s certainly part of the routine in our office, or we’d face certain catastrophe from all that paper. If that’s your goal, please remember to follow UVM’s record retention rules for your college and/or office. The Compliance Services website is an excellent source for information on how to manage records and you’ll find that here: http://www.uvm.edu/~complian/

So here’s to starting fresh and hoping I’ll get to all the windows—sometime this year.

Sincerely,

Ida M. Russin
Staff Council President

Follow Staff Council on:  

Facebook
Twitter
Staff Council Committee Reports

If you are interested in participating on a Standing Committee*, please visit http://www.uvm.edu/~stffcncl/?Page=staffcouncilcommittees.html and complete a Membership Form. If you have any questions or concerns, please contact the Staff Council Office at 656-4493, Staff.Council@uvm.edu or visit http://www.uvm.edu/~stffcncl/

COMPENSATION, BENEFITS AND BUDGET

The Compensation, Benefits and Budget Committee (CBB) met on March 15, 2012. Much of the meeting centered on a discussion with Vice President Richard Cate who answered a variety of questions related to budgets, benefits and non-represented staff salaries. The committee was quite appreciative of the warm and open nature of the conversation and participants felt as though they came away with a lot of important information. Among the more important points:

Re: clarification of the salary recommendation for non-represented staff for FY2013: It is recommended that all non-represented staff receive an across-the-board 2% increase with no provision for merit.

Re: a salary increase for non-represented staff in FY2014: The intent at this point is for the non-represented staff increase to be in alignment with the faculty.

Re: the Englesby renovation expense: No general funds are to be used for the renovation. $560,000 is coming from a treasury operating account and the balance of $240,000 is from gifts.

Re: the change of reporting requirements for salaried, non-exempt employees: This is not a change of reporting requirements. It is the law and we are seeking to conform more closely to it.

Re: merit and market increases for staff: Departments will have no input regarding the allocation of the proposed 2% increase for FY2013—it is proposed as an across-the-board increase. Merit can’t be fairly addressed until evaluations are in place across campus. The current position of the administration is to push for evaluations to be mandatory.

Re: funding from the State of Vermont and the impact of the task force: We’re not expecting a decline in the amount of funding. Vermont is already the lowest state contributor in the nation. We don’t expect a negative impact from the task force, although it hasn’t released any formal statement as of yet. It is scheduled to wrap up its work in July 2012.

Re: the decision process for large capital expenditures: Requests for projects are solicited once a year from Deans and administrators. A committee comprised of the Provost, Richard Cate and the Chair of the Faculty Senate prioritizes this list and submits their findings to the President. 25% of the cost must be from non-debt funds. Approved projects then go to an architect for plans to be drawn. The plans then go out to bid. Usually the lowest bid wins, but not always. Consideration is given to Vermont businesses and products.

The Committee’s next meeting will take place on Thursday, April 12, 2012 from 10:30 am to 12:00 noon in the Faculty Senate Conference Room, 327 Waterman. You can send questions, concerns, suggestions and/ or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at www.uvm.edu/~stffcncl/?Page=cbb.html.

OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT

The Outreach, Assessment and University Engagement Committee (OAUE) met on March 21, 2012.

The committee began by reviewing the watermark design that had been developed as a possible symbol for the Staff Council. This branding is now going through a review process with University departments to make sure it abides by rules set forth in policies around UVM logos and styles.

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*Although the Staff Council serves as the voice and advocate for all staff, it does not have the same function as Collective Bargaining Units to which some members of the UVM staff belong. Those staff who belong to UE Local 267 are not permitted to participate in Staff Council at the request of their union.
**OAUE Continued**

The committee also reviewed an informational flyer that has been developed to replace the former Staff Council brochure. The flyer will be given out during new employee orientation, at the University Benefits Fair, and will be distributed to all non-represented staff through campus mail as part of Staff Council Representative Outreach efforts. The flyer is part of other communication/outreach efforts like the creation of a Facebook and twitter accounts, a new email template, quick surveys, and updates to the website which will include a news-tool in the coming months.

The committee also brought forward specific employee perks that could be highlighted each month in the Staffline to bring attention to further opportunities for staff at UVM.

The next meeting will take place on Wednesday, April 18, 2012 from 1:00 to 2:00 PM, Staff Council Conference Room, 305 Waterman.

You can send questions, concerns, suggestions, and/or ideas to the OAUE committee by emailing Staff.Council@uvm.edu. For more information about the OAUE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=oaue.html.

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**PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT**

The Personal and Professional Development & Occupational Environment Committee met on Tuesday, March 20, 2012.

Chief Diversity Officer, Wanda Heading-Grant attended this meeting to discuss the work she is leading to develop on a comprehensive diversity professional development plan for students, staff, and faculty and UVM. This initiative was one of three recommendations that Heading-Grant put before the Board of Trustees in February 2012 after reviewing the data from the 2011 Campus Climate Survey. Heading-Grant explained that she is assembling a team of individuals who will work with her to investigate and research best practices in order to identify how best to design and implement this training at UVM.

While the process is in the early stages, the committee committed itself and the Staff Council to staying connected to this work and offered to help in whatever way seemed most appropriate to the plan that Heading-Grant and her team put forth. It was the general feeling of the committee that this type of training would have larger positive implications to the University, especially if employees were required to participate. If this were required, the committee felt there would be implications for requiring all employees to receive performance appraisals annually.

The next meeting will take place on Tuesday, April 17, 2012 from 11:00 am to noon in 161 Billings Library (Learning Services Conference Room). You can send questions, concerns, suggestions and/or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoe.html.

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**SOCIAL COMMITTEE**

The Social Committee met on Tuesday, March 13, 2012. Approval of the February minutes was postponed until the April committee meeting. Agenda items for this meeting included ski voucher sales update, the North Conway Shopping bus trip in June, a proposed outing for a Spirit of Ethan Allen cruise and a Lake Monsters event, future planning, and other business. Ski vouchers totals were updated for Jay Peak and Smugglers Notch. The Lake Monsters night has been confirmed for August 2nd. Look for a save the date notice for the Lake Monsters, and more information on this, the North Conway Shopping trip, and the Golf outing at Lang Farm in the April edition of Staffline.

The Committee will continue discussions regarding the Spirit of Ethan Allen cruise and future possible events at its April meeting.

The next meeting is scheduled for Tuesday, April 10, 2012, from 10:30 to 11:30am in 109 So. Prospect Street, Rm 007. Send your questions, concerns, suggestions to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html.
Compensation, Benefits and Budget Committee

A Brief Summary of the Work of the Staff Council's Compensation, Benefits and Budget Committee

Our focus this year has been on education and relationship-building. Since our purview is broader than that of the committees that we replaced when the Staff Council committees were reorganized, we chose to invest significant time this year in understanding as much as possible about the full expanse of our responsibility.

The former salary and budget committee was in the habit of making a salary recommendation to the administration each year, but there has long been concern over the timing of that recommendation. To submit it early means working without access to important data that is not ready until spring, but to wait for the data is to submit the recommendation too late to be useful in the present year’s planning process. We have been questioning whether there is a way of thinking about our responsibilities that would help us to work around these challenges and serve us well moving forward.

In December when the administration chose to communicate its intention to offer non-represented staff an across-the-board 2% pay hike for FY2013, it made sense that this year was the appropriate time to slow down our recommendation process and work at developing a longer-range perspective. Keeping the bigger picture in mind, we are considering the possibility that future communication with the administration may be more about keeping the salary and benefit needs of staff before them on a regular basis, and less about finding the perfect time to push for a particular percentage increase for a given fiscal year.

We have met with Ginnie Gude, Human Resource Services Research and Analysis Team Lead to get a broad and historical perspective on the salary structure at UVM. We have met with Barbara Johnson, AVP of Human Resource Services and discussed benefits and a variety of other issues, including the opportunity to work with other groups and committees to cooperate on projects and issues of interest to staff. We have met on a regular basis with Richard Cate, Vice President of Finance and Administration and been apprised of progress related to the budget. Each of these meetings has presented opportunities to build relationships, to hear about what’s going on and to share our thoughts related to the needs and interests of staff.

We have been extremely pleased at the administration’s availability to us and openness with us. We have learned a great deal, and have had the opportunity to develop our understanding of many of the important areas before the committee. It is a challenge to represent the varied needs of non-represented staff and to think about how best to act on their behalf going forward, but we are excited about the reality we have been experiencing in our conversations with administration: improved relationships, greater openness, a desire to listen and a willingness to answer the difficult questions. We look forward to the challenges and opportunities that the future is bringing and are grateful for the opportunity to serve our colleagues in this important way.

Respectfully Submitted,
Rodman Cory, Chair of the CBB Committee
Staff Council Representative Elections

Staff Council will hold elections in April for Representative positions in several Units/Divisions across the University community. Please find a list below. *Deadline to Self-Nominate is Friday April 13, 2012*

For more information on the duties and responsibilities of Staff Council Representatives and to fill out a Self-Nomination form please visit http://www.uvm.edu/~stffcncl/?Page=candidacy.html

Responsibilities:
- Attend a monthly Staff Council Meeting of all representatives held on the first Tuesday of every month
- Participate on at least one of our standing committees:
- Represent the unit under which one is employed and through which one was elected
- Voice the concerns of one’s constituency of staff employees to the Staff Council
- Communicate Staff Council news, discussion, and action back to one’s constituency of staff employees

Time Commitment:
Approximately three (3) hours per month (away from the office) to attend a full staff Council Meeting and participate on one of our four standing committees.

Grant-funded Employees:
Funds will be available to reimburse grants up to 3.5% of a grant-funded employee’s salary for time spent engaged in Staff Council activities. If you are a fully grant-funded employee and win an election for a Representative position, the Staff Council Office will work with your Unit/Division to address any release time questions or concerns as they relate to your grant funding.

Units/Divisions With Representative Elections

- College of Medicine
  Two - 2 year term
  Four - 3 year terms

- Div. of Finance & Enterprise Services—AFS
  Two - 3 year term

- Div. of Finance & Enterprise Services—CPM
  One - 3 year term

- Div. of Finance & Enterprise Services—OVPFA
  One - 3 year term

- Div. of Finance & Enterprise Services—UFS
  One - 3 year term

- Enrollment Management
  One—3 year term

- Extension
  One - 3 year term

- Research and Graduate Studies
  One - 3 year term

- University Relations and Campus Life
  One - 3 year term

The Deadline to Self-Nominate is Friday April 13, 2012.

Questions/Concerns:
If you have any questions, concerns, or require more information, please contact the Staff Council Office at (802) 656-4493 or email us at Staff.Council@uvm.edu

* Those staff who belong to UE Local 267 are not permitted to participate on Staff Council at the request of their union.
Staff Council Officer Elections

The leadership positions of Staff Council President and Vice President are elected every two years during the month of May through a University wide election.*

To run in an election for either of these two positions, the individual must be qualified to serve as a Regular member of the Staff Council whose record in Human Resources shows that they: (a.) are permanent full-time or part-time employees at the University of Vermont, who are not on probation at the time of election; (b.) whose jobs are part of the University’s Career/Pay System; and (c.) who are not employed in the Staff Council Office. In addition, the President shall have a minimum of six months of Staff Council experience within the previous six years. The qualifications for Vice President of Staff Council are the same as the requirements for President.

Take the time to encourage one of your colleagues to run for these important leadership opportunities. A list of staff eligible to run for these vital roles can be found at [http://www.uvm.edu/~stffcncl/pdf/preselectlist_qualifying_stff.pdf](http://www.uvm.edu/~stffcncl/pdf/preselectlist_qualifying_stff.pdf)

To learn more about the Staff Council President and Vice President elections, visit our website at [http://www.uvm.edu/~stffcncl/?Page=preselection.html](http://www.uvm.edu/~stffcncl/?Page=preselection.html)

*Although the Staff Council serves as the voice and advocate for all staff, it does not have the same function as Collective Bargaining Units to which some members of the UVM staff belong. Those staff who belong to UE Local 267 are not permitted to participate in Staff Council at the request of their union and will not take part in any elections

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Staff Council Quick Survey Follow Up

Thank you to all those who took our quick survey last month. If you recall, Staff Council wanted to know what words of advice staff had for President-Elect E. Thomas Sullivan, J.D. to assist him in his new role as well as what staff hoped our new leader would accomplish during his time at the University of Vermont.

We received many responses and are now working to read through them all so that we can summarize and present these staff perspectives and well wishes to our new President.

Stay tuned to an upcoming Staffline to see the final report based on your responses.
On March 26, 2012 the Search Committee for the Dean for the College of Arts and Sciences announced the four finalists for the position of dean of the college.

Each candidate will meet with department chairs, program directors, College staff, undergraduate and graduate students, and senior leaders. In addition, there will be an open forum for each candidate. The times set aside for Open Forums are as follows:

**Martin Schoonen**  
Monday, April 2, 3:30 – 5:00 p.m., Billings North Lounge

**John Kiss**  
Thursday, April 5, 1:00 – 2:30 p.m., Billings North Lounge

**Daniel Press**  
Tuesday, April 10, 10:30 a.m. – 12:00 noon, Silver Maple Ballroom, Davis Center

**Antonio Cepeda-Benito**  
Thursday, April 12, 3:30 – 5:00 p.m., Silver Maple Ballroom, Davis Center

Each open forum will be recorded and posted on the search website. We hope you will plan to attend these open forums whenever possible. An opportunity to provide feedback on each candidate is available on the Dean’s Search Website, and this information will be shared with the Search Committee.

Be sure to take the time to participate in this open process to help determine the next dean of the College of Arts and Sciences.

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**2nd Annual UVM Staff Art Exhibit**

Last year’s Staff Art Exhibit was a huge success and many of you asked if UVM’s Staff Council would organize the event again in 2012. Well, we have listened and are excited to be planning the 2nd Annual UVM Staff Art Exhibit to be held during the month of September 2012.

If you want to share your artistic abilities with the UVM community, we want to hear from you!

For more information contact the Staff Council at Staff.Council@uvm.edu or 656-4493 or visit the Staff Art Exhibit website at [http://www.uvm.edu/~stffcncl/?Page=uvm_staff_art.html](http://www.uvm.edu/~stffcncl/?Page=uvm_staff_art.html)

The deadline to Reserve a space in the Exhibit is June 15, 2012. First come, first reserve.
Sign Up Now!

Saturday, June 9, 2012

Shopping Bus Trip to Settlers' Green Village Outlets in North Conway, NH

For more information and to reserve your space on the bus, please visit our website at http://www.uvm.edu/~stffcncl/pdf/NoConwayBusTripform2012.pdf

Save the Date

August 2, 2012

UVM Night at Vermont Lake Monsters Baseball Game

We actually meant...

Save the Date

Friday, August 10, 2012

8th Annual Staff Council Golf Outing at The Links at Lang Farm
Explore Your Benefits at the UVM Benefits Fair

Explore Your Benefits at the UVM Benefits Fair on Thursday, April 26 from 7 AM to 4 PM in Memorial Lounge. This day-long event is an opportunity for faculty and staff to get answers to their questions about UVM benefits from HRS staff and the University's benefits partners. Those expected to be on hand include:


Benefits Open Enrollment

Open Enrollment for UVM Benefits occurs during the month of May. Detailed information will be published and distributed to benefits-eligible faculty and staff through the FacultyStaff listserv as well as via News You Should Know near the end of April.

The Future of Healthcare in Vermont

Join Anya Rader Wallack as she discusses The Future of Healthcare in Vermont on Tuesday, April 3 from 2:00 to 4:00 PM in Billings North Lounge. Ms. Wallack is Chair of the Green Mountain Care Board and Special Assistant to the Governor for Health Reform, and her presentation will be preceded by a panel discussion featuring: Frederick Morin, Dean of the UVM College of Medicine, Don George, President and CEO at Blue Cross and Blue Shield of Vermont, and Tom Torti, President of the Lake Champlain Chamber of Commerce.

Discover Retirement Savings Account Online Tools

Participate in hands-on workshops from TIAA-CREF and Fidelity Investments. Attendance is by registration only. See the list of dates and registration information. Questions? e-Mail HRSinfo@uvm.edu.

Learning Services Registration Reminder

Registration for Learning Services’ classes is now made through PeopleSoft HR's Self Service. Instructions for using the system are available on the HRS web site.

Just So We're Clear

Much of the communication that you were receiving from HRS through Campus Updates on the FacultyStaff listserv is now being sent through the University’s News You Should Know newsletter. Be aware of this change and check the News You Should Know every Monday for important updates from HRS.

Labor Union Activity News

The University provides relevant information on union activity through the Informed Choice website (www.uvm.edu/informed). Topics addressed there include workplace guidelines, compensation and benefits, election process and general representation issues. If you have questions, e-mail Informed@uvm.edu.
No foolin’ spring has sprung and the April dining deals are as “sweet” as the maple syrup in Vermont. Treat a friend, co-worker or student to a meal at one of our three resident dining halls and take advantage of our two for one deal. Order an entrée and beverage at the Waterman Manor and save with our $2 OFF coupon! Celebrate Earth Day all-year long by purchasing an Eco-Ware container and save 15¢ with every meal.

Tour Date and Time Options

- **Wednesday, April 18th**
  10:45 AM Tour departs Davis Center circle (Returns to campus at 12:15 PM)

- **Friday, April 20th**
  9:15 AM Tour departs Davis Center circle (Returns to campus at 10:30 AM)

Tour is limited to 15 people. Please RSVP in advance.
To sign-up visit the UVM Recycling website: [http://www.uvm.edu/recycle](http://www.uvm.edu/recycle)

No foolin’ spring has sprung and the April dining deals are as “sweet” as the maple syrup in Vermont. Treat a friend, co-worker or student to a meal at one of our three resident dining halls and take advantage of our two for one deal. Order an entrée and beverage at the Waterman Manor and save with our $2 OFF coupon! Celebrate Earth Day all-year long by purchasing an Eco-Ware container and save 15¢ with every meal.
University News & Announcements

Start Your Plants in the UVM Greenhouse Facilities

Get a jump on spring by starting your own seedlings for your home garden in our greenhouses. We provide soil, containers, and labels. We water, fertilize, and protect your plants from insects and diseases.

Why? We make growing fun and easy. You can grow your favorite, new, hard-to-find, or heirloom varieties. We like working with people who have never gardened before as well as experts.

When? Anytime starting February through June 2012.

How? Sign up by contacting us at greenhouses@uvm.edu. You provide the seed; we provide the space (10 ft² that’s enough for over 100 small pots or thirty-nine 6 packs). $70 for the first month; $35 each 2 week period afterward. Share the space with a friend to save even more! We will have a limited number of “organic” spaces at our Spear Street facility. The cost for this space is $80 for the first month and $40 for every 2 week period afterward.

Contact UVM Greenhouse Facilities personnel
Call: 656-0465
e-mail: greenhouses@uvm.edu

mailing address: Greenhouse Facility, Jeffords Hall, 63 Carrigan Drive, Burlington, VT
University News & Announcements

Adventure Day Camp

CHECK OUT THE EVENTS FOR LGBTQApril 2012 on the LGBTQA Center’s website

http://www.uvm.edu/~lgbtqa/
Spring 2012 Schedule

Tuesday evenings, April 17 – May 15, from 6:30-7:30 p.m., followed by a Q&A session
Carpenter Auditorium, UVM Given Medical Building

April 17 At Wit’s End: Recognizing and Dealing with Depression and Stress

- Terry Rabinowitz, M.D., Professor of Psychiatry and Family Medicine and Director, Psychiatric Consultation and Telemedicine Services

April 24 Your Home Away from Home: Vermont’s Innovative Approach to Primary Care

- Charles MacLean, M.D., Professor of Medicine and Interim Associate Dean for Primary Care, and Jennifer Gilwee, M.D., Assistant Professor of Medicine

Special Panel Presentation

May 1 Getting the Heads-Up: Understanding, Treating and Preventing Concussion

- Diane Jaworski, Ph.D., Associate Professor of Anatomy and Neurobiology
- Stephen Leffler, M.D., Professor of Surgery and Chief Medical Officer, Fletcher Allen Health Care
- David Lisle, M.D., Assistant Professor of Family Medicine and Orthopaedics and Rehabilitation
- James Slauterbeck, M.D., Associate Professor of Orthopaedics and Rehabilitation

May 8 Imaging Pioneers: The History of Radiology at UVM and Fletcher Allen

- John Tampas, M.D., Professor Emeritus of Radiology

May 15 Scoring Points: Improving Health through the Power of Video Games

- Peter Bingham, M.D., Associate Professor of Neurology and Pediatrics

Free and open to the public. Register online at www.fletcherallen.org/cms or call (802) 847-2886
Bakers & Other Kind People Needed! Support the Dismantling Rape Culture Conference, April 5, 2012! This is a great way to support campus efforts to end gender-based bias and sexual violence. The 7th annual Dismantling Rape Culture Conference needs tasty treats for a bake sale to be held during the conference (Thursday, April 5). Homemade treats, store-bought goodies, or donations of fresh fruit are all welcome.

Food donations can be dropped off at Student Life (Davis Center, Room 310) on Wednesday, April 4, or on the 4th floor of the Davis Center by 9am the morning of the conference. To help us plan for the bake sale, please e-mail Patricia.Rascon@uvm.edu or Sophie.Blanco@uvm.edu and let us know what you are planning to contribute (you don't have to know exactly what you are bringing when you e-mail us). Thank you!

For more information about the conference, visit http://www.uvm.edu/~women
Are you thinking about starting or expanding your family?

IF YOU ARE A WOMAN:
Between the ages of 18 and 42 and plan to become pregnant in the next year

- Never had a child before, or
- Have diabetes or hypertension, or
- Had preeclampsia, or
- Have a family history of hypertension or preeclampsia

THEN
Researchers at the University of Vermont would like to speak with you. This study will examine risk factors for preeclampsia, a disease of pregnancy.

Financial compensation of up to $375 is provided. We will provide you with ovulation detection kits to aid timing your conception.

Mark your calendar for huge savings at the UVM Bookstore's Patio Sale
Tuesday, April 17th
10am - 3pm.
Join us at the UVM Bookstore’s Senior Celebration
Wednesday, April 25th
10am - 3pm

University News & Announcements

Center for Leadership and Innovation

Learn three things you can do quickly to improve your level of customer service with UVM’s Center for Leadership and Innovation (CLI) day-long seminar April 13th. The first half of the seminar explores leading trends in customer service, examples of companies with winning customer service initiatives, and the linkage between the customer experience and the overall success of the business. The second half will examine organizational structures, tactics, and practical approaches to improving customer service programs. This seminar includes a review of key customer service skills and exercises designed to help each participant make immediate changes to their customer service program.

UVM employees, alumni and affiliates are eligible for a 20% discount on CLI trainings.

Visit www.uvm.edu/cli for more information or call Heather Palow 656-5791.
As staff members we all contribute something unique and valuable to the UVM community in both our professional and personal endeavors. Have you or someone you know at UVM accomplished something you would like to share with your colleagues? If so, we want to know about it and include it in Staffline. Simply email Staff.Council@uvm.edu with “Spotlight on Staff” in the subject line and tell us about it. We are willing to assist with writing a short piece on your behalf.

Follow us on:  

CONTACT
STAFF COUNCIL
Do you have an idea, suggestion or concern you would like the Staff Council to know about or investigate? If yes, consider filling out a Staff Council Contact Sheet to let us know. Contact sheets can be found on our website at www.uvm.edu/~stffcncl/?Page=contactsheets.html

ANNOUNCEMENTS
Do you have an announcement you would like to make in Staffline? If yes, please let us know. Email Staff.Council@uvm.edu