As we continue to work through the difficult steps necessary to balance the FY 2012 budget, we should also reflect on the relatively strong position UVM has maintained over the last several years during the international budget crisis. To be sure, the budget measures we have had to take have not been easy—some have been very hard indeed—but they have been leavened by holding tuition increases to an average of 5.3% over the last three years, by continued hiring of faculty and staff, by raises for all personnel except non-represented staff making more than $75,000 annually, and by continued investment in programs and facilities. In contrast, many other colleges and universities have had recourse to such stringent measures as double-digit tuition increases for consecutive years, extensive layoffs of faculty and staff, academic and non-academic program elimination, blanket salary and hiring freezes, and salary reductions and furloughs. Our intent throughout has been to minimize negative impacts on our core mission to the greatest extent possible.

Despite a negative outlook for the entire higher education sector, Moody’s Investors Service has just informed us it has revised the outlook for UVM from negative to stable.

Throughout our budgeting process we have been engaged with the leadership and key committees of University governance groups, including the Faculty Senate, Staff Council, the Student Government Association, and the Graduate Student Senate. Their advice and counsel have been invaluable and greatly appreciated. Further, we received over 200 creative cost reduction and revenue suggestions from across the University. We are grateful for the efforts of everyone involved in this process and believe that the difficult but necessary decisions we make now will allow us to continue on our path to realizing our vision of being among the nation’s premier small research universities.

As we continue to move forward, please check [http://www.uvm.edu/budgetplanning/](http://www.uvm.edu/budgetplanning/) for budget updates and background on UVM financial matters.
Staff Council Committee Reports

Benefits – Nelson Sears, Chair

The Staff Council Benefits Committee did not meet in March. The next meeting is scheduled for Tuesday, April 12, 2011 in the Staff Council Conference room, 305 Waterman from 11:00am-12:00pm.

Communications – Joanne Montanye, Chair

The Communications Committee met Thursday, March 3, 2011 and reviewed the event arrangements for the 40th anniversary. Some are ready to implement when the time comes, some will be shared with other committees, and we are waiting for replies from community organizations for the others. Historical remembrances from the founding Staff Council member are in progress. We discussed election preparations and briefly touched on the survey--further discussion will continue at the next meeting. Our next meeting is scheduled for Thursday, April 14, 2011 from 9am-10am in the Staff Council Conference Room, 305 Waterman.

Employee Environment & Facilities
– Michelle Smith, Chair

Our next meeting is scheduled for Tuesday, April 12, 2011 from 1:00pm – 2:00pm in the Staff Council Conference Room, 305 Waterman.

Education & Professional Development
– Todd Stewart, Chair

The Education & Professional Development Committee met on March 14, 2011. The committee discussed any follow-up from the memo of support for the Mastering The Maze. The committee also discussed ways to better collaborate with HRS Learning Services on future initiatives that are related to staff education and professional development. The next meeting is scheduled for Monday April 11, from 2:30 – 3:30pm in the Staff Council Conference Room, 305 Waterman.

Internal Affairs – Sharon Mone, Chair

The Internal Affairs Committee did not meet in March. Our next meeting is scheduled for Wednesday, April 13, 2011 from 10:30am-11:30am in the Staff Council Conference Room, 305 Waterman.

Rules & Election Committee – Beth Walsh, Chair

The Rules & Election Committee did not meet officially in March because we did not have a quorum. Our next meeting is scheduled for Tuesday, April 19, 2011 from 12 noon – 1:00pm in the Staff Council Conference room, 305 Waterman.

Salary & Budget – Carol Gross, Chair

The Salary and Budget Committee met in March to discuss the performance appraisal process for employees at UVM and specifically its relationship to merit base pay increases. Joel Shapiro, Director of HR Organizational Services and Leslie Parr, HR Management Consultant, attended and provided further clarity on the performance appraisal process and efforts within HRS to evaluate its effectiveness. The committee looks forward to more information from HRS in the future and the opportunity to collaborate with them on this matter. Our next meeting is scheduled for Thursday, April 21, 2011 from 11am – 12 noon in the Staff Council Conference Room, 305 Waterman.

Social – Marie Tiemann, Chair

The Social Committee met on March 17, 2011 and continued working on the plans for holding a bus trip and tour of Ausable Chasm. We decided to schedule this event for June 25th. Members will continue to gather information in order to work out the travel logistics. More information will be forthcoming in the April Staffline. Annette Mailhot was our guest this month and has offered to continue as the lead organizer for the Golf Outing which has been a popular event. The Golf Outing is scheduled for August 5th with August 12th as the rain date. Marie Tiemann offered to assist during the event. Karen Lemire offered to act as liaison with the Communications Committee so that we may assist them as they proceed with plans for the Staff Council 40th Anniversary celebration. Our next meeting is scheduled for Thursday, April 21, 2011 from 12 noon - 1pm in the Staff Council Conference Room, 305 Waterman.
On March 18, 2011, Staff Council President Ida Russin and Vice President Michelle Smith sent a communication to President Fogel and Provost Knodell in response to several recent events and announcements that raised concerns for many UVM staff. You can read this communication at http://www.uvm.edu/~stffcncl/pdf/scresponse031811.pdf.

On March 22, 2011, President Fogel and Provost Knodell responded to this communication. You can read this response at http://www.uvm.edu/~stffcncl/pdf/adminresponse032211.pdf.

If you have questions or concerns, regarding the Staff Council communication, the response from President Fogel and Provost Knodell, or any other matter, please contact the Staff Council at Staff.Council@uvm.edu or consider filling out a Contact Sheet here: http://www.uvm.edu/~stffcncl/?Page=contactsheets.html.

On March 28, 2011 Board of Trustees Chair Robert Cioffi made a request to Staff Council President Ida Russin to submit a list of at least six staff nominees from which one will be chosen to serve on the UVM Presidential Search Committee.

In order to be considered for this unique and important opportunity, the Staff Council has created a nomination form for all interested staff to complete by 3:30pm on Thursday, April 14, 2011.

A Nomination form with more information and Chair Cioffi's communication can be found on the Staff Council website here: http://www.uvm.edu/~stffcncl/pdf/pres_search_nomination.pdf

Important Information Regarding Your Nomination

- Nominations are due no later than Thursday, April 14, 2011 at 3:30pm to provide time to review and submit names to the Board of Trustees Chair Robert Cioffi by his Friday April 15, 2011 deadline.
- All completed Nomination Forms should be sent to the Staff Council Office, University of Vermont, 313 Waterman Building, Burlington, VT 05405. You may also email your form to Staff.Council@uvm.edu or fax it to 802-656-8790.
- A list of at least six names with their nomination forms will be sent to Board of Trustees Chair Robert Cioffi for consideration from which at least one will be chosen to serve on the search committee as a staff representative.

Any questions or concerns should be directed to the attention of Jeff Bukowski, Staff Council Office Administrator at Staff.Council@uvm.edu or 802-656-8767.
The Staff Council distributed an email invitation to all non-represented staff * on Thursday, March 31, 2011 encouraging them to participate in the 2011 Staff Council survey.

This anonymous survey is an effort to assess the effectiveness and efficiency of the Staff Council and to gain a better understanding of the issues that are important to non-represented staff. Your participation will help Staff Council focus its efforts while continuing its work to “advocate for staff by seeking out and responding to their ideas and concerns, representing them to the University administration, and keeping staff informed of University initiatives” as outlined in our mission.

The Staff Council Survey takes approximately 10-15 minutes to complete and uses the Lime Survey - survey tool. Those who successfully complete the survey will receive confirmation emails. Names and email addresses are not associated with participant responses and you can opt out at any time.

If you have not already done so, please consider taking the time to complete the 2011 Staff Council survey so that Staff Council can better serve the non-represented staff at UVM.

The survey will run from Thursday, March 31st - Friday, April 15th

If you have any questions or concerns about the 2011 Staff Council survey, please contact the Staff Council Office at Staff.Council@uvm.edu or 802-656-4493

* Human Resource Services generated the list of non-represented staff used for this survey. This list includes all full and part time non-represented staff who were employed at the University on March 15, 2011.
Staff Council Elections

Staff Council will hold elections in April for Representative positions in several Units/Divisions across the University community. Please find a list below. *Deadline to Self-Nominate is Wednesday April 13, 2011*

For more information on the duties and responsibilities of Staff Council Representatives and to fill out a Self-Nomination form please visit http://www.uvm.edu/~stffcncl/?Page=candidacy.html

Units/Divisions With Representative Elections

- **College of Agriculture and Life Sciences**  
  One - 3 year term
- **College of Arts and Sciences**  
  One - 3 year term, One - 2 year term
- **College of Education and Social Services**  
  One - 3 year term
- **College of Engineering and Mathematical Sciences**  
  One - 3 year term
- **College of Medicine**  
  One - 2 year term  
  Four - 3 year terms
- **Development and Alumni Relations**  
  One - 3 year term
- **Division of Finance and Enterprise Services—HRS**  
  One - 3 year term
- **Division of Finance and Enterprise Services—OVPFA**  
  One - 3 year term
- **Enrollment Management**  
  One - 3 year term
- **Libraries and Learning Resources**  
  One - 3 year term
- **Provost’s Office**  
  One - 3 year term
- **Research and Graduate Studies**  
  One - 3 year term
- **Student and Campus Life**  
  One - 1 year term, Two - 2 year terms, Two - 3 year terms

Responsibilities:

- Attend a monthly Staff Council Meeting of all representatives held on the first Tuesday of every month
- Participate on at least one of our standing committees.
- Represent the unit under which one is employed and through which one was elected
- Voice the concerns of one’s constituency of staff employees to the Staff Council
- Communicate Staff Council news, discussion, and action back to one’s constituency of staff employees

Time Commitment:

Approximately three (3) hours per month (away from the office) to attend a full staff Council Meeting and participate on one of our eight standing committees.

Grant-funded Employees:

Funds will be available to reimburse grants up to 3.5% of a grant-funded employee’s salary for time spent engaged in Staff Council activities. If you are a fully grant-funded employee and win an election for a Representative position, the Staff Council Office will work with your Unit/Division to address any release time questions or concerns as they relate to your grant funding.

Questions/Concerns:

If you have any questions, concerns, or require more information, please contact the Staff Council Office at (802) 656-4493 or email us at stffcncl@uvm.edu

*Those staff who belong to UE Local 267 are not permitted to participate on Staff Council at the request of their union.*
University News & Announcements

Great Escape Season Pass Promotion

2011 Season’s Passes for Great Escape & Splashwater Kingdom
On Sale April 1 – June 10th at the Staff Council Office
Sales Price is $72.00

UVM employees, retirees and family members are eligible
To purchase Season’s Passes, please visit the
Staff Council Office
313 Waterman
M-TH 8am - 3:30pm and F 9am - 1pm
For more information, please call 802-656-4493 or email at Staff.Council@uvm.edu

Only Cash and Check Made out to UVM will be accepted.

This discount offer is part of the Staff Council Social Committee’s fundraising efforts.

Check out these five reasons to buy your Great Escape Season Pass today.

1. Pays for Itself
A Season Pass at $72.00 pays for itself in less than three visits:
Gate price per day pass=$45.99+tax; UVM price per day pass=$29.00)

2. Unlimited Visits (May 21 – October 31, 2011)
Come as often as you want; stay as long as you like.
Tickets are for individual use only, and are not multi-user passes.

3. FREE Tickets for Friends
Pick up your Pass Holder Value Book on your first visit and get FREE tickets for friends to use on select days.

4. $300 in Park Savings
Receive over $300 in discounts on food, games, souvenirs and more.

5. FREE Admission to all Six Flags Theme Parks
Your Great Escape Season Pass ID is good at 13 Six Flags Theme Parks. Your Season Pass ID must be processed at The Great Escape before visiting other parks.
Mark your calendar for huge savings at the UVM Bookstore's Patio Sale on Wednesday, April 13th from 10am - 3pm.

SAVE THE DATE

7th Annual Staff Council Golf Outing at The Links at Lang Farm

(Current and Retired Staff and Faculty are eligible to play)

Date: Friday, August 5, 2011 (rain date is August 12th)

More information will be available in the May Staffline
Benefits Fair Plus Free Biometric Screenings!
The University Benefits Fair will be held in Waterman Memorial Lounge on Thursday, April 28 from 7:00 AM to 4:00 PM. HRS staff will be joined by our benefits vendors and representatives from organizations inside and outside the UVM community. Additionally, we'll be offering free biometric screenings (cholesterol, blood pressure and body mass index) during the Benefits Fair—put it on your calendar now and plan to join us.

Spring Into Open Enrollment
The University's Benefits Open Enrollment period will begin on Monday, May 2 and end at 4:30 PM on Friday, May 27. Apart from an approved life change event, this is the only time to make changes to the medical, dental, life and long-term disability insurance components of your benefits package.

To check your benefits, log in to PeopleSoft Human Resources and navigate to:

Self Service > Payroll and Compensation > Benefits > Benefits Summary

Questions? e-Mail HRSInfo@uvm.edu or call 656-3150.

Health Assessment Team Challenge
UVM has launched a new Health Assessment for faculty, staff and retirees! Join our new UVM Health Matters: Health Awareness Team Challenge. We encourage you to take the online Health Assessment—either as an individual or as part of a team. (Teams and Team Leaders are eligible for cash prizes.) Read more details.

New Learning Services Offerings
There is a Supervisory Learning Series intensive session slated for the end of July. (This program is aimed at the ongoing development of first-line supervisors.) Other learning opportunities offered include a variety of Microsoft Excel classes, a workshop on Effective Performance Appraisal as well as “The American Disabilities Act: Information and Discussion.” Learn more about these opportunities on the HRS web site.

Post-Retirement Medical Benefits
In the near future the University will post information including Frequently Asked Questions on a newly-established Post-Retirement Medical Benefits website. If you have general questions about post-retirement medical benefits that are not answered on this site in the days to come, e-mail prmb@uvm.edu.

Retirement Savings Plan One-on-One Opportunities
For benefits-eligible faculty and staff who are already involved in the UVM Retirement Savings Plan, individual retirement plan counseling sessions with the vendors are available by appointment only. To set up a one-on-one counseling session for your retirement plan, please make an appointment directly with the appropriate vendor. See our web site for contact information.

National Walk-at-Lunch Day
National Walk-at-Lunch Day is Wednesday, April 27. Meet at the Waterman Fountain at noon to join us for a walk around Burlington. See suggested Campus Area Walks (distances included) on our web site, along with a map of the various routes outlined. Now that spring is in the air, take the opportunity to get out and walk!

UVM’s Human Resource Services: Trusted Partner . . . Smart Solutions
The University of Vermont's 2011
Campus Climate Survey
On-line survey April 4th through April 22nd
Paper copies available at 428 Waterman

Share your experiences, voice your thoughts and feelings and help make a difference

FOR MORE INFORMATION VISIT THE WEBSITE:
uvm.edu/~csurvey
Organized by the Chief Diversity Office
Way To Go! Annual Commuter Challenge, May 16-20, 2011

Registration is open for the 8th annual Way To Go! Commuter Challenge. This statewide event encourages everyone to explore options for healthy, sustainable and cost-effective transportation during the challenge and beyond. You simply need to carpool, bike, walk or take the bus at least ONE DAY during the week of May 16.

Register at www.waytogovt.org and have a chance to win some fantastic prizes.

UVM will also compete in this year’s Way To Go! Carbon Cup Challenge, which is a friendly business competition awarding employers who achieve the highest percentage of employees to alternate commute during the week of May 16. UVM has received an “honorable mention” and a “1st place” award in the Way To Go! business challenge in previous years.

So... lace up those walking shoes, hop on a bike, scooter or rollerblades, find a carpool partner, or ride the CCTA bus for FREE with your valid UVM ID and register for Way To Go! And for those of you who already use an alternate mode, be sure to encourage your co-workers to register in the Challenge. Let's continue to reduce the single occupant vehicle on campus! Way To Go UVM!

"Connecting You With Transportation Choices”
www.catmavt.org / 802-656-RIDE (-7433)

CATMA is your resource to alternate commuting, providing UVM employees with commuter programs, incentives and services, including the Bike-Walk Reward program, confidential carpool matching service, Unlimited Access (FREE BUS program), Emergency Ride Home and monthly restaurant drawings. For further program information and registration, visit us at www.catmavt.org, join us on Facebook or email catma@uvm.edu.

Spotlight on Staff Submissions

As staff members we all contribute something unique and valuable to the UVM community in both our professional and personal endeavors. Have you or someone you know at UVM accomplished something you would like to share with your colleagues? If so, we want to know about it and include it in Staffline. Simply email Staff.Council@uvm.edu with “Spotlight on Staff” in the subject line and tell us about it. We are willing to assist with writing a short piece on your behalf.
Are you thinking about starting or expanding your family?

**IF YOU ARE A WOMAN:**
- Between the ages of 18 and 40
- Plan to conceive in the next year
  **AND**
- Have never had a child before
  **OR**
- Have had preeclampsia in the past
  **OR**
- Have Type 1 diabetes
- Have personal or family history of hypertension or preeclampsia

**THEN**

We would like to speak with you. We are recruiting healthy women who wish to conceive for a study on preeclampsia. Preeclampsia is a disease of pregnancy, associated with high blood pressure and protein in the urine in pregnant women. It can be dangerous to both mother and baby. In this study, we will be looking at the way differences in body function can contribute to the development of preeclampsia.

We will provide you with ovulation detection kits to aid timing your conception. Financial compensation of up to $375 is provided.

If you are interested in participating, or would like to know more, please call (802) 656-0309 and leave your name and phone number. You can also email Carole McBride at carole.mcbride@uvm.edu

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**Transportation and Parking Services**

**Special Event Parking**

Over and over again we hear departments say how they want their visitors’ parking experiences to be a positive one, as it sets the tone for the rest of the visit. We share that vision. Here’s a few things to know:

- We make every attempt to have guests park as close as possible to the area they are visiting. The important things we will consider in assigning parking is the date/time, location of the event and the anticipated amount of guests. Our function is to consider how this parking request meshes with other parking requests and everyday parkers. Oftentimes with requests for a few guests we can accommodate them adjacent to the building, but we will never compromise the parking area for persons who are assigned to park there. Large groups, or requests for popular areas where visitors have already been assigned will most likely be assigned where there is ample space, be it with a visitor permit or a parking code. Remember – we have three parking areas on campus with free parking after 3:30p on weekdays and weekends. This is a great time to plan an event!

- Communicate with us. We love to hear from folks while they are still planning. Departments with ten or more guests coming at once should contact John Casey at 656-2031. He will provide important guidance and will be happy to discuss the options.

- Our visitor page has the links for parking permits and parking codes: [http://www.uvm.edu/tps/parking/Page=visitors.html](http://www.uvm.edu/tps/parking/Page=visitors.html)

Further questions concerning visitor parking can be sent to [parking@uvm.edu](mailto:parking@uvm.edu).

Mary Provost
Customer Service Supervisor
Act, Sing, Dance, Draw, Paint, Play, Learn!

As a UVM Staff member, your tuition remission gives you the opportunity to learn a new skill, nurture your mind and body, and engage your creativity. Taking a UVM class also gives staff an opportunity to get closer to our students and faculty: it’s a great way to do something special for yourself and enhance your commitment to UVM. Consider one of these exciting summer classes for yourself or a family member. Dual Enrollment funds may also be able to cover tuition for Vermont high school students:

**ART & ART HISTORY**
- Western Art: Ancient - Medieval
- Drawing
- Three-Dimensional Studies
- Unconventional Materials
- Making Comics
- Mixed Media with Pastels
- Clay: Wheel Throwing
- Sculpture
- Clay: Raku

**DANCE**
- D2: Intro to World Dance Culture
- Argentine Tango

**FILM**
- Films of Stephen King
- Dev Motion Pct II: 1930-1960
- History of Television

**MUSIC**
- D1: Latin Jazz with Arturo O’Farrill
- History of Rock and Roll
- Beginning Group Lessons: Guitar
- Beginning Group Lessons: Piano
- Exploring Songwriting
- Afro-Caribbean Drumming: Conga & Djemba
- Music Alive!

**THEATER**
- Acting I: Intro to Acting
- Improvisation

Many other courses are available, including special intensives. Check out [http://www.uvm.edu/~summer/](http://www.uvm.edu/~summer/) for a full list of courses.
University News & Announcements

LGBTQ April 2011

The Kinsey Siecle
Thursday, March 31 - 7PM
Like Pulp Fiction & A Clockwork Orange? This is for you, the best mix of both worlds. Dance and enjoy the award-winning, attitude-filled, saucy queer-bending drag show! Doors open at 8:30PM.
Location: Grand Maple Ballroom
Host: University Programs Board
Info: www.lgbtq.uvm.edu
Cost: $10 student, $15 community, at door

LGBTQ Retrospective
Entire Month of April
Look back-in-time to see the wonderful display boards created by LGBTQ students and affiliated groups over the past five years. Faculty showcase will rotate and change the entire month including various art displays.
Location: Allen House Gallery
Host: Center for Cultural Pluralism
Info: www.uvm.edu/~culture

Film: In God’s House
Wednesday, April 6 - 12 PM
A film about Asian American lesbians and gays facing insecurities and liberties in the Christian church. This honest and thought-provoking film tells a story that the church needs to hear: that of Asian American Christian lesbians and gays, their partners, and their parents.
Location: Allen House Ballroom
Host: Center for Cultural Pluralism
Info: www.lgbtq.uvm.edu

Film: Sex & The City
Thursday, April 7 - 9PM
Join us to discuss the sexual and gender identities portrayed on TV. We will be watching the episode from season 2, episode 21.
Location: L peppers Lounge
Host: QPIDS
Info: www.uvm.edu/~qpids

Queer People of Color: Story Tellers of Rhythm and Beats
Thursday, April 7 - 9PM
Join members of the Queer People of Color (QPC) group as they share their personal stories and experiences of struggles working through the intersectionality of identities. Bring a way for free coffee and hot chocolate.
Location: L peppers Lounge
Host: QPIDS
Info: www.uvm.edu/~qpids

Visibility Day
Tuesday, April 12 - 8-2 PM
Join UGLPE and meet fellow LGBTQ Vermonters as we come together with LGBTQ organizations and their supporters to make sure our community is visible. We need your participation to ensure that our presence and the issues that are important to us are VISIBLE.
Location: State House, Montpelier
Host: UGLPE, Outright Vermont 822-4970
Info: www.lgbtq.uvm.edu

Dismantling Rape Culture Conference
Tuesday, April 12 - 8-4 PM
This conference will offer an opportunity for training, education and awareness in which participants will consider ways that we might all dismantle rape culture. It will involve various aspects and systems within society that perpetuate, maintain, and sustain rape culture. Event is free, and open to the public, but registration required.
Location: Foods Center, Ballrooms
Host: Women’s Center
Info: register: www.uvm.edu/~women

Film: Fish Out Of Water
Thursday, April 21 - 8-8PM
A genre-bending feature documentary that examines and celebrates bisexuality through the stories of four individuals on different journeys of self-identification and discovery. 
Location: TFH, please check www.uvm.edu/~tfh
Host: Cooperative Student Activities
Info: www.lgbtq.uvm.edu

LGBTQ Academic Colloquium
Monday, April 25 - 12-2 PM
The colloquium aims to create a space where we can celebrate a sampling of research and creative works of students, faculty, and staff related to gender, sexuality, and LGBTQ issues.
Location: Jove Foundation Room, VC
Host: LGBTQ Center
Info: www.uvm.edu/~lgbtq

Film: Do Colors
Wednesday, April 27 - 12 PM
A short independent documentary about how Latino families are redefining the concept of homeland with the open doors of love and tolerance.
Location: Allen House Ballroom
Host: Center for Cultural Pluralism
Info: www.uvm.edu/~lgbtq

LGBTQ Pub Quiz & Bingo Night
Wednesday, April 27 - 9PM
Like trivia? Come to Brennan’s for our LGBTQ-themed Pub Quiz and Bingo Night! These events are open to everyone and everyone is welcome! We’re matching you up if you don’t have a team! Be your own team and find the most fun team with a mix of food and games for all ages.
Location: Brennan’s, Foods Center
Host: UPI, FreezZ
Info: www.uvm.edu/~gq

Awards and Rainbow Graduation Ceremony
Thursday, May 5 - 4 PM
Graduating this May? Let us know and reserve your FREE rainbow pride rail! Don’t forget to join us for our annual Rainbow Awards & Rainbow Graduation Ceremony, to help celebrate students and the community’s achievements. Complete with music, food and fun! Don’t forget to notify us in advance for your special date.
Location: Silver Maple Ballroom, VC
Host: LGBTQ Center & UVM
Info: www.uvm.edu/~lgbtq

Club 590 Hosts Athens Boy Choir and iPod Dance Party
Saturday, April 9 - 11PM
Join us as Athens Boy Choir travels the country spreading their “good word” in spreading their words of love and warmth to all who celebrate. Athens Boy Choir will be joined by local bands and DJs.
Location: Brennan’s, Foods Center
Host: UPI, FreezZ
Info: www.lgbtq.uvm.edu

for more events and updates, please visit www.uvm.edu/~lgbtq

April showers bring May flowers.
1,100 students die of suicide each year.

(So why aren’t we talking about it?)

SEND SILENCE PACKING

1,100 BACKPACKS

and moving personal stories

will span the green between Bailey-Howe and the Davis Center

(rain site: Davis Center Silver Maple Ballroom)

TUESDAY, APRIL 19th 10am-4pm

Join Active Minds@UVM in starting a dialogue about suicide and mental health, and encouraging people to reach out for help before it’s too late.

Sponsored by: ACCESS • Department of Student Life • Dean of Students Office • School of Business Administration

For information or accommodations, contact damon.weinberg@uvm.edu or (802) 922-1212
University News & Announcements

Staff Council Meetings

**April**
Council Meeting: Tues. Apr. 5th
12:05 pm to 1:30 pm
Davis Center, Livak Ballroom

**May**
Council Meeting: Tues. May 3rd
12:05 pm to 1:30 pm
Davis Center, Livak Ballroom

For a complete list of Staff Council Meetings, visit
http://www.uvm.edu/~stffcncl/?Page=meetingschedule.html

Staffline
Submission & Distribution Schedule

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<td>Summer</td>
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ANNOUNCEMENTS

Do you have an announcement you would like to make in Staffline?
If yes, please let us know. Email Staff.Council@uvm.edu

CONTACT STAFF COUNCIL

Do you have an idea, suggestion or concern you would like the Staff Council to know about or investigate? If yes, consider filling out a Staff Council Contact Sheet to let us know. Contact sheets can be found on our website at www.uvm.edu/~stffcncl/?Page=contactsheets.html

In conjunction with the Staff Council Communication Committee:
Joanne Montanye, Chair
Laurie Fay
Karen Lemire
Mary Parent