Dear UVM Staff Members,

It’s April and that means it is time for Staff Council Representative elections! This year we have Representative seats open in the following Units/Divisions.

- School of Business Administration
- College of Agriculture & Life Sciences
- College of Arts and Sciences
- Continuing Education
- College of Nursing and Health Sciences
- College of Medicine
- Division of Finance and Enterprise Services
- Enrollment Management
- Rubenstein School of Environment and Natural Resources
- Student and Campus Life

If you are interested in learning more, I encourage you to check out more information on page three of this edition of Staffline or visit this website: [http://www.uvm.edu/~stfcncl/?Page=candidacy.html](http://www.uvm.edu/~stfcncl/?Page=candidacy.html). The deadline to Self-Nominate is Friday, April 16, 2010.

Serving on Staff Council is a wonderful opportunity to strengthen your leadership skills, create long lasting relationships with colleagues, work toward positive change, and contribute to larger conversations on issues that impact staff and the entire University Community. Staff Council is an energetic, vibrant organization who welcomes your involvement.

Over the past two years it has been an honor and a privilege to serve the UVM community in my role as Staff Council President, and I know that our Vice President, Jon Reidel, feels the same. Our two year terms will conclude this June and it is now time for others to step forward to lead Staff Council. University-wide elections will be held in May for the positions of Staff Council President and Vice President*. For more information on the duties, responsibilities, and financial support for you and/or your department, as well as an Application of Candidacy Form please visit this website: [http://www.uvm.edu/~stfcncl/?Page=preselection.html](http://www.uvm.edu/~stfcncl/?Page=preselection.html). The deadline to complete an Application is Wednesday, April 14, 2010. Please consider taking on one of these amazing positions. If you don’t feel that you are the right person, but know of someone who is, ask them to consider running. Staff Council needs strong leaders to continue our work for the staff at our great University. Consider yourself asked! Don’t hesitate to contact me if you have any questions. Call me at 656-9611 or email me at beth.walsh@uvm.edu.

Sincerely,

Beth Walsh, Staff Council President

*Although the Staff Council serves as the voice and advocate for all staff, it does not have the same function as Collective Bargaining Units to which some members of the UVM staff belong. Those staff who belong to UE Local 267are not permitted to participate in Staff Council at the request of their union.
### Benefits
**Rita Lemire, Chair**
The Benefits Committee did not meet in March.

### Communications
**Joanne Montanye, Chair**
At the March 4th meeting, the Communications Committee reviewed a new protocol for asking questions regarding BOT minutes that was instituted to promote more transparency. Some time on the Spotlight on Staff feature was also discussed. Preliminary preparations regarding the Committee’s role in April and May Staff Council elections were also discussed.

### Education & Professional Development
**Todd Stewart, Chair**
The Education and Professional Development Committee met on Monday, March 8th. The Committee continued discussion on updating the current committee charter. Several good ideas were discussed and out of that discussion a revised Committee Charter was drafted and forwarded to the Executive Board for review and comment. The Committee also discussed the next steps of the Mentoring Project and more will be coming in the months ahead.

### Employee Environment & Facilities
**Michelle Smith, Chair**
The Employee Environment and Facilities Committee is pleased to announce that Staff Council Representative Marty Burrows, of the UVM Residential Learning Community, will be the Hub Leader for 2010 Green Up Day Burlington Ward One. Green Up Day will be held Saturday May 1, 2010. All UVM Staff members are encouraged to volunteer this year. Contact the Staff Council Office for more information at Staff.Council@uvm.edu

“Green Up Day is celebrating 40 years! The first Green Up Day was April 18, 1970. *Green Up's mission* is to promote the stewardship of our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and raising public awareness about the benefits of a litter-free environment.”

*From the Green Up Vermont website*

Watch for Transportation and Parking Services information, a new feature in the *Staffline*. Our thanks to the T&PS Staff for providing this monthly column.

### Internal Affairs
**Sharone Mone, Chair**
The Internal Affairs Committee met in March and discussed issues related to Short Term Disability (STD). Barbara Johnson, Assoc.VP for Human Resource Services will meet with the committee to discuss STD at the committee’s May meeting. If you have questions or concerns regarding STD please do not hesitate to contact the committee via Staff.Council@uvm.edu

### Recreation
**Marie Tiemann, Chair**
The Recreation Committee did not meet in March.

### Rules & Election
**Rob Rohr, Chair**
The Rules & Election Committee continues to review the Election Policy Statement and is creating an updated version that follows the structure of the Council’s other policy statements.

Elections for Staff Council Representatives will be held at the Unit level in mid April. Check out the information on staff Council Representative Elections here: [http://www.uvm.edu/~stffcncl/?Page=candidacy.html](http://www.uvm.edu/~stffcncl/?Page=candidacy.html)

Elections for Staff Council President and Vice President will be held university-wide in early May. Check out information on Staff Council Presidential and Vice Presidential Elections here: [http://www.uvm.edu/~stffcncl/?Page=preselection.html](http://www.uvm.edu/~stffcncl/?Page=preselection.html)

### Salary & Budget
**Mary Reilly and Eileen Kristiansen, Co-Chairs**
In a short business meeting on 3/18/10, the Salary & Budget Committee agreed to invite (1) Diane Freiheit (EAP) to discuss financial counseling available to emergency loan applicants; and (2) Sharon Mone (Internal Affairs), to discuss a joint approach to the performance evaluation issue. The Committee then participated in a joint meeting with Richard Cate, Jane Knodell and the Executive Committee in which we discussed the administration's response to the Council's salary recommendations for the FY 2011 budget. Richard Cate said there had been lengthy debates about ways in which the university could become more progressive, and he was supportive of the concept that the Council proposed. However, the recommendation that will go to the Board of Trustees will be the same as last year: 2% for salaries up to $75,000, and no increase for those above that amount. The committee appreciated the opportunity to discuss the reasoning behind the university's decision with Cate and Knodell, although it would have preferred a different outcome.
Staff Council Representative Elections

Staff Council will hold elections in April for Representative positions in several Units/Divisions across the University community listed below. * Deadline to Self-Nominate is Friday, April 16, 2010

Units/Divisions Holding Representative Elections

- School of Business Administration
  One (1) available position

- College of Agriculture & Life Sciences
  One (1) available position

- College of Arts & Sciences
  One (1) available position

- Continuing Education
  One (1) available position

- College of Nursing and Health Sciences -
  One (1) available position

- College of Medicine
  Six (6) available positions

- Division of Finance & Enterprise Services, AFS
  Two (2) available Representative position

- Division of Finance & Enterprise Services, ETS
  One (1) available Representative position

- Division of Finance & Enterprise Services, HRS
  One (1) available Representative position

- Enrollment Management
  One (1) available position

- Rubenstein School
  One (1) available position

- Student & Campus Life
  Two (2) available positions

For more information on the duties and responsibilities of Staff Council Representatives and to fill out a Self-Nomination form please visit http://www.uvm.edu/~stffcncl/?Page=candidacy.html

Responsibilities:

- Attend a monthly Staff Council Meeting of all representatives held on the first Tuesday of every month

- Participate on at least one of our eight standing committees: Benefits, Education & Professional Development, Employee Environment & Facilities, Internal Affairs, Recreation, Rules & Election, Salary & Budget

- Represent the unit under which one is employed and through which one was elected

- Voice the concerns of one’s constituency of staff employees to the Staff Council

- Communicate Staff Council news, discussion, and action back to one’s constituency of staff employees

Time Commitment:
Approximately three (3) hours per month (away from the office) to attend a full staff Council Meeting and participate on one of our eight standing committees.

Grant-funded Employees:
Beginning in FY 2011, funds will be available to reimburse grants up to 3.5% of a grant-funded employee's salary for time spent engaged in Staff Council activities. If you are a fully grant-funded employee and win an election for a Representative position, the Staff Council Office will work with your Unit/Division to address any release time questions or concerns as they relate to your grant funding.

Questions/Concerns: If you have any questions, concerns, or require more information, please contact the Staff Council Office at (802) 656-4493 or email us at Staff.Council@uvm.edu

* Those staff who belong to UE Local 267 are not permitted to participate on Staff Council at the request of their union.
Staff Council will hold elections in May for the leadership positions of President and Vice President.

The leadership positions of Staff Council President and Vice President are elected every two years during the month of May through a university-wide election.*

To run in an election for these two positions, the individual must be qualified to serve as a Regular member of the Staff Council whose record in Human Resources shows that they: (a.) are permanent full-time or part-time employees at the University of Vermont, who are not on probation at the time of election; (b.) whose jobs are part of the University’s Career/Pay System; and (c.) who are not employed in the Staff Council Office. In addition, the President shall have a minimum of six months of Staff Council experience within the previous six years.

If you have what it takes to help make UVM a better place for staff and the larger University Committee, please consider stepping forward.

For more information on the duties and responsibilities of Staff Council President and Vice President and to fill out an Application for Candidacy please visit our website here:

**STAFF COUNCIL PRESIDENTIAL & VICE PRESIDENTIAL ELECTIONS WEBSITE**

Deadline to complete an Application for Candidacy is Wednesday, April 14, 2010

Questions/Concerns: If you have any questions, concerns, or require more information, please contact the Staff Council Office at (802) 656-4493 or email us at Staff.Council@uvm.edu

* Those staff who belong to UE Local 267 are not permitted to participate on Staff Council at the request of their union. Those members of this collective bargaining unit will not take part in university-wide elections.

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**SAVE THE DATES**

Staff Council Presidential & Vice Presidential Candidate Forums have been scheduled so that all staff employees can meet and ask questions of those individuals running for these important leadership position.

- **Tuesday, May 4, 2010**
  12:05 pm- 1:30 pm, Davis Center, Livak Ballroom (417-419)
- **Thursday, May 6, 2010**
  12:00 noon - 1:00 pm, Davis Center, Silver Maple Ballroom (401)

If you have any questions, concerns, or require special assistance at the Forums, please notify the Staff Council Office by Friday, April 30, 2010 at Staff.Council@uvm.edu or (802) 656-4493.
**Staff Council Call for Input**

**Campus Budget Update: Staff Council Request for Ideas**

On December 15, 2009, President Fogel distributed a Budget Update to the University Community which provided further insight on UVM's current FY10 budget and the process intended to develop the FY11 budget.

You can read the complete communication and find more budget information here: [http://www.uvm.edu/budgetplanning/](http://www.uvm.edu/budgetplanning/)

Staff Council is asking staff members to submit their questions, concerns, ideas, and suggestions regarding the development of the FY11 budget to [Staff.Council@uvm.edu](mailto:Staff.Council@uvm.edu).

You may also submit anonymous hard copies through campus mail or the United States Postal Service to:

**Staff Council Office**
University of Vermont
313 Waterman
85 S. Prospect St.
Burlington, VT 05405

If you have any questions or concerns regarding this request, please contact the Staff Council Office at 802-656-4493.

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**Spotlight on Staff Submissions**

As staff members we all contribute something unique and valuable to the UVM community in both our professional and personal endeavors. Have you or someone you know at UVM accomplished something you would like to share with your colleagues? If so, we want to know about it and include it in *Staffline*. Simply email [Staff.Council@uvm.edu](mailto:Staff.Council@uvm.edu) with “Spotlight on Staff” in the subject line and tell us about it. We are willing to assist with writing a short piece on your behalf.
UVM Veteran’s Assistance Committee

The UVM Veteran’s Assistance Committee is looking for staff veterans who are willing to be added to our veterans’ distribution list. Several initiatives are underway to make our campus more “veteran friendly” and we would like to keep you informed.

Please send email to veterans@uvm.edu if you would like to be added to our list.

Discounted Ski and Ride Vouchers

Our seasonal discount sales of ski and ride vouchers for the 2009-2010 season will conclude as of April 1, 2010.

Please check the Staffline in August for information on our season pass discount sales for the 2010-2011 season.

For more information, please visit www.uvm.edu/~stffcncl/?Page=dis_ski.ht

We welcome announcements regarding staff at UVM. Please send your announcement to Staff.Council@uvm.edu for inclusion in the next edition of Staffline.

CONTACT STAFF COUNCIL

Do you have an idea, suggestion or concern you would like the Staff Council to know about or investigate? If yes, consider filling out a Staff Council Contact Sheet to let us know. Contact sheets can be found on our website at www.uvm.edu/~stffcncl/?Page=contactsheets.html
Free Hearing Screenings!
The UVM Speech and Hearing Club and the E. M. Luse Center for Communication are sponsoring a free hearing screening for anyone 7 years or older.

When: Friday, April 30, from 9 a.m. to 3 pm
Where: E. M. Luse Center, Pomeroy Hall, UVM Campus
Call for appointment: 656-3861
See Communication Sciences website for more info: Department of Communication Sciences (CMSI) http://www.uvm.edu/cmsi

What’s New at the Department of Transportation and Parking Services
TECHNOLOGY!

We are working hard to upgrade and customize some on-line modules provided by our parking database provider. Our goal is to make our customer’s on-line experience as user-friendly and comprehensive as possible. What this means to our customers is access to parking account information through self-service options. What it means to us is the automation of basic information exchanges currently being conducted by hand.

The biggest goal we have set is to accept credit cards for on-line transactions (this is currently only being offered for our office transactions only). If everything goes according to schedule, all our improvements should be ready by the next permit renewal period, which is slated to begin in April.

Mary Provost, Customer Service Supervisor

The Campus Area Transportation System (CATS) is now using “blip it”, a bus tracking system that allows you to find the location of your bus in real time, either on your graphics-enabled phone or through text messaging.

For more information and instructions on how to use this exciting new feature, go to our website www.uvm.edu/tps

Michael Altman, Transportation Manager
Benefits Fair April 29
The University’s Benefits Fair will be held in Waterman Memorial Lounge on Thursday, April 29 from 7:00 AM to 4:00 PM. Drop by to learn about your benefits. HRS staff will be joined by health care, dental, disability, life insurance and retirement savings vendors—all ready to meet you and answer your benefits-related questions.

Open Enrollment in May
The University’s Benefits Open Enrollment period will begin on Monday, May 3 and end on Friday, May 28. Apart from an approved life change event, this is the only time to make changes to the medical, dental, life and long-term disability insurance components of your benefits package.

To check your benefits, log in to PeopleSoft Human Resources and navigate to:

Self Service > Payroll and Compensation > Benefits > Benefits Summary

Questions? e-Mail HRSInfo@uvm.edu or call 656-3150.

HERS Institute at Wellesley College
HRS is pleased to carry on the long tradition of UVM’s investment in the lives of women by sending selected individuals to the Higher Education Resource Services (HERS) Institute at Wellesley College. This Institute comprises four integrated seminars uniquely aimed at developing higher education administrators. For more information, see the HERS Institute page on the HRS web site. Note that there is a HERS information session on Tuesday, April 13, from 12:00 noon to 1:00 PM in the Learning Services Conference Room, Billings Room 161. Also, the application deadline is noon on Friday, April 23. Contact Tara Messier for details.

WorkLife Services News
National Walk at Lunch Day is Wednesday, April 28. Meet at the Waterman Fountain at noon and pick up a Burlington Walking Map and Backpack (while supplies last)—then join us for a 2.5 mile walk around Burlington. Use the flier on the HRS web site to invite others to join in the fun.

See suggested Campus Area Walks (distances included) on our web site, along with a map of the various routes outlined. We also have links to Step Counter Tips and a Steps to Miles Converter. Now that spring is in the air, take the opportunity to get out and walk!

The brand new Life Navigation Skills Series begins on Thursday, April 1 with a session entitled “Understanding Stress: Signs, Symptoms, Causes and Effects.” See the overview of the entire six-week series. Registration is required.

The online Health Assessment incentive program which has proven helpful to many of us in the UVM community has been extended through May 2010. Read more here.

Maze Wrap-Up
Our annual day of training for staff saw 975 registrations for participation in 37 different seminars and workshops. Many thanks to all who joined us, and especially to those who presented. As we take the spring and summer to reflect and plan for an even better, more effective day of training next year, we’d love to hear your thoughts and feedback. You can send them anytime to maze@uvm.edu.
Turn a working lunch into a walking lunch.

Join your UVM friends and colleagues and take the first step toward a healthier you!

Wednesday, April 28
WATERMAN FOUNTAIN
Noon to 1:00 PM

Take charge of your health! Join Blue Cross and Blue Shield companies across the country and participate in the 2010 National Walk@Lunch Day.

National Walk@LunchDay helps you incorporate physical activity into your work day and encourages you to walk at lunch every day.

Walk Starts at Waterman Fountain on the UVM Green.

College Street to Battery, Battery to Pearl, Pearl to College via Church Street, College to UVM Green (2.5 miles). No rain date.

Pick up Campus and Burlington Walking Maps and Backpacks at the start of the event (while supplies last).

Sponsored by Blue Cross and Blue Shield of VT and
Life Navigation Skills Series
or How to Keep Sailing Despite Stress, Struggles, Storms and Setbacks

Thursdays, noon to 1:00 pm in Waterman Memorial Lounge

Good sailors are well-prepared for all types of weather, so as the winds change and the waves roll they can keep safe—and keep going! Life's shifting fortunes can be managed in much the same way—when you have the skills, knowledge and support that you need.

This 6-part series offers multiple opportunities for you to:
- Learn how stress affects your body, mind, health and behavior
- Understand your individual stress response in order to manage it better
- Develop better balance in your life
- Learn how to express yourself in a healthy, self- affirming way
- Discover your best defenses against crisis—and your best hope for resilience when it happens
- Learn how to steer yourself into a state of calmness, stability and relaxation whenever you choose
- Find positive meaning in stressful situations
- Identify and challenge negative thoughts that can cause and intensify your stress

April 1  Understanding Stress: Signs, Symptoms, Causes and Effects
We all experience stress in our daily lives from different sources: jobs, relationships, finances and daily hassles. Whether you’re dealing with a daily stressor, chronic stress or a major life challenge like illness or divorce, stress can take a significant toll on you physically and emotionally. Long-term stress can even rewire the brain, leaving us more vulnerable to anxiety and depression. How do we know when we’re dealing with a level of stress that’s unhealthy for us? This workshop will help you identify the various components of your particular stress profile.

April 8  Changing Your Mind About Your Self: Cultivating Positive Self-Talk
The extent to which we love and respect our self has a lot to do with how much stress we experience in our life. We talk to ourselves about ourselves throughout the day, and these thoughts are often automatic and unconscious. Cognitive restructuring helps us identify and challenge overly simplistic, negative thoughts that can intensify, and even cause our stress.

April 15  Changing Your Mind About Your World—Using Positive Psychology to Increase Resilience
If you are like most people, you blame events and circumstances for your stress—never realizing that your own thoughts and beliefs about these events may be the main source of your stress. How you perceive events and respond to them impacts the degree of stress that you feel. Cultivating a positive outlook and meaning, as well as flexibility of thinking can result in an improved ability to manage stress and foster emotional resilience.

April 22  Speak UP and Stress DOWN: Assertive Communication Skills for Stress Management and Personal Empowerment
You may be surprised to learn that you can actually reduce the amount of distress you feel by learning how to talk and what to say to important people in your life. Communication skills such as expressing your feelings, asking for what you need, speaking up for yourself when injustice has occurred, and saying “no” instead of “yes” can all be taught, learned, practiced and mastered.

April 29  Relaxation Techniques for Every Day and Everybody
This is indeed a stressful world we live in, and an annual trip to the beach does not provide the average person with anything close to sufficient opportunity for relaxation. We can—and must!—learn to bring about a relaxation response in ourselves, by ourselves, whenever we want or need to do so. In this workshop we will learn and practice four tried-and-true relaxation exercises that can be used in the moment—at work, at home, in traffic—to promote calmness, relaxation, and relief from tension and anxiety. This may be the most relaxing lunch hour you’ll ever spend!

May 6  Creating Life Balance
Do you find that you have little time for yourself? Are you too exhausted to truly enjoy your family when you are with them? Are you so busy “getting by,” so busy being busy, that you have let the colors fade from your life? Finding work-life balance in today’s frenetically paced world is no simple task. Being pulled in many directions can lead to burnout, a feeling of general dissatisfaction and stress in your life. This seminar will help you to become aware both of what keeps you off balance and of how to invest yourself energetically in those aspects of your life that create a sense of life satisfaction and wellbeing.
Way To Go! Annual Commuter Challenge, May 17-21, 2010

Registration is open for the 7th annual Way To Go! Commuter Challenge. This statewide event encourages everyone to explore options for healthy, sustainable and cost-effective transportation during the challenge and beyond. You simply need to carpool, bike, walk or take the bus at least ONE DAY during the week of May 17.

Register at www.waytogovt.org and have a chance to win some fantastic prizes.

UVM will compete in the Workplace Commuter Challenge, which is a friendly business competition awarding employers who achieve the highest percentage of employees to alternate commute during the week of May 17. UVM received an “honorable mention” in this event last year and in 2008, as well as a “1st place” award in 2007 and 2006.

So… lace up those walking shoes, hop on a bike, scooter or rollerblades, find a carpool partner, or ride the CCTA bus for FREE with your valid UVM ID and register for Way To Go! And for those of you who already use an alternate mode, be sure to encourage your co-workers to register in the Challenge. Let’s continue to reduce the single occupant vehicle on campus! Way To Go UVM!

CATMA is your resource to alternate commuting, providing UVM employees with commuter programs, incentives and services, including the Bike-Walk Reward program, confidential carpool matching service, Unlimited Access (FREE BUS program), Emergency Ride Home and monthly restaurant drawings. For further program information and registration, visit us at www.catmavt.org.
## Campus News & Announcements

### The Division of Finance & Enterprise Services

is pleased to introduce...

![Snap!](image)

a web site designed to help you find the administrative services and information you need quickly and easily.

[www.uvm.edu/~snap](http://www.uvm.edu/~snap)

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### VOLUNTEERS NEEDED

Champlain Adaptive Mounted Program  
**CHAMP**

CHAMP is a program that uses horse back riding for anyone with a disability. We provide a safe environment using horses as a means of exercise and therapy for the mind as well as the body. There is a great need for this kind of program in our community and we need everyone that is interested in helping us out. Anyone over the age of 14 can volunteer. This is a wonderful *community service project* or a family project of giving a little of yourself to help others. Even if you can only come once a month it would be very helpful. If horses are not your thing and you like working outside we always have outside projects to do. We also have gardening or mowing if that interests you. Of course if your looking for good exercise there are always stalls to clean and hay will be ready to be tossed into the hay loft before we know it.

If you have any questions or are interested in helping us please contact Sue Tebbetts at [Sue4Champ@gmail.com](mailto:Sue4Champ@gmail.com).

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We also need volunteers to help with fundraising and grant proposals.

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Riding Creates! CHAMP and VSAarts are again offering 2 weeks of Riding Creates! Camps - July 12-15 and August 9-12.

The two, four-day sessions will be 1:00-4:00 PM, Monday through Thursday. Volunteers needed from 12:30 to approximately 4:30.

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### Dates and Times for Spring and Summer Lessons

<table>
<thead>
<tr>
<th>Days</th>
<th>Dates</th>
<th>Volunteers Needed</th>
<th>Notes</th>
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<tbody>
<tr>
<td>Mondays</td>
<td>April 5 - June 7</td>
<td>11 AM until 4</td>
<td>No Monday classes: April 26, May 31 Memorial Day</td>
</tr>
<tr>
<td>Wednesdays</td>
<td>April 7 - June 2</td>
<td>11 AM until 4</td>
<td>No Wednesday class: April 28</td>
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<tr>
<td>Saturdays</td>
<td>April 3 - June 12</td>
<td>9:30 AM until 4</td>
<td>No Saturday classes: April 17 as we will be at the NARHA Regional Conference, April 24 Join CHAMP at Everything Equine, May 29 Have a good Memorial Day Weekend</td>
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<td>Volunteers may choose to do some or all of the dates above. For info contact <a href="mailto:Sue4Champ@gmail.com">Sue4Champ@gmail.com</a></td>
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Campus News & Announcements

FIFTH ANNUAL

Conference

Thursday, April 15th
7:45 AM – 4:00 PM
Dudley H. Davis Center, UVM

Sponsored by the University of Vermont Women’s Center
The University of Vermont Women’s Center is part of the Diversity & Equity Unit. In addition to the Women’s Center, the Unit includes the ALANA Student Center, LGBTQIA Services, and the Affirmative Action/Equal Opportunity Office.

For more information contact: Sarah Warrington
@ 802.656.2925 or: sarah.warrington@uvm.edu

FREE!
Students, Faculty, Staff & Community Members

ONLINE REGISTRATION IS REQUIRED.
uvm.edu/~women/drcc.html
2010 LGBTQ Awards & Rainbow Graduation

Reserve your spot for the LGBTQ Awards & Rainbow Graduation

Celebrate UVM's LGBTQ community by nominating people for our 10th annual LGBTQ Awards on May 5, 2010 from 4 to 6 PM in the Maple Ballroom of the Davis Center

Click here [http://www.uvm.edu/~lgbtqa/?Page=awards/awardsinfostart.html&SM=programsmenu.html](http://www.uvm.edu/~lgbtqa/?Page=awards/awardsinfostart.html&SM=programsmenu.html) or follow the arrow.

LGBTQ April 2010

**Pink Shirt Tuesday • All Day**
On Going Every Tuesday in April
Show solidarity and celebrate LGBTQ April by wearing a pink shirt, sweater, dress, pants, or whatever you please!
**Location: Campus Wide**
**Hosted: LGBTQ Services**

**Prom Do-Over • April 3 • 8:00 PM - 12:00 AM**
Maybe you didn’t go. Maybe you didn’t go with whom you really wanted to go. Maybe… just maybe… if you could go again, you know you could make it right. $12 in advance, $15 at the door.
**Location: Burlington Elks Lodge**
925 North Ave, Burlington VT
**Hosted: Heat and Hot Water Productions**
[www.heatandhotwater.com](http://www.heatandhotwater.com)

**Craft Night • April 8 • 5:30 - 7:30 PM**
Like arts and crafts? Have you explored the endless supply of glitter in the Allen House? Come and join us while we decorate and craft the night away with great conversation and food.
**Location: Allen House**
**Hosted: LGBTQ Services**

For more up-to-date information on events, please visit:
[www.uvm.edu/~lgbtqa](http://www.uvm.edu/~lgbtqa)
Twentieth Annual

UVM Sugar-on-Snow Party
Tuesday, April 27, 2010  Noon-3:00 pm
Bailey/Howe Library Portico

The University of Vermont invites one and all to the UVM Sugar-on-Snow Party to celebrate the Vermont tradition of maple sugaring with a taste of the year’s first harvest. The UVM party dates back to the joint bicentennial of the university and Vermont statehood in 1991 when the Vermont Maple Industry Council’s Maple History Committee—now celebrating its 25th anniversary—revived the Dean Hills Sugar Party tradition that began in the 1930s and was fondly remembered by UVM and the surrounding community. Like its predecessor, this annual event seeks to highlight the importance of maple and maple research to the economy of the state and its distinctive way of life.

You are invited to sample sugar-on-snow, compliments of the UVM Proctor Maple Research Center, while listening to live music at the library portico (a.k.a. Bailey/Howe Beach).

Come celebrate spring and taste the first harvest of the year!
*Free Exhibits  *Free Sugar-on-Snow  *Live Music

Vermont Sugarmakers’ new mobile sugarhouse is coming to campus!

The Maple History Committee thanks the following sponsors for making this event possible:

Alpha Gamma Rho Fraternity  UVM Center for Research on Vermont  UVM Student Life
Brown’s River Farm  UVM College of Agriculture & Life Sciences  Vermont Maple Festival
Chittenden County Maple Sugarmakers’  Association  UVM Extension  Vermont Maple Foundation
Perceptions, Inc.  UVM Office of the Provost  Vermont Maple Sugar Makers’
Sodexo/University Dining Services  UVM Proctor Maple Research Center  Association
University of Vermont Libraries  UVM Rubenstein School of Environment and Natural Resources

Visitor parking is available in two lots: (1) on College Street (south of the Waterman Building), a five-minute walk from the library across the university green, and (2) off East Avenue to the east of the Jeffords Hall construction site, with shuttle-bus service to the main campus every 10 minutes.

Information: Call 802-893-9423 or 656-4389 or email crw@uvm.edu
For more information about Vermont maple sugaring: www.vtmaple.org
April 2010

Community Medical School

Spring 2010 Lecture Series

Free and open to the public!

APRIL 13 - ALL ABOUT KNEE: WHY OUR LARGEST JOINT WEARS OUT AND HOW TO REPLACE IT
David Halsey, M.D., Associate Professor of Orthopaedics and Rehabilitation

APRIL 20 - HOSPICE AND PALLIATIVE CARE: MEDICAL SUPPORT AT THE END OF LIFE
Zail Berry, M.D., M.P.H., Clinical Associate Professor of Medicine

APRIL 27 - THE DOCTORS WITHOUT BORDERS EXPERIENCE: SRI LANKA 2009
Bruce Leavitt, M.D., Professor of Surgery

MAY 4 - OBESITY AND DIABETES: UNDERSTANDING A CHRONIC DISEASE EPIDEMIC
Richard Pratley, M.D., Professor of Medicine & Director, Diabetes & Metabolism Translational Medicine Unit

MAY 11 - ATTACK OF THE BIOFILMS: WHEN BACTERIA AND FUNGI INFILTRATE MEDICAL DEVICES
Douglas Johnson, Ph.D., Professor of Microbiology and Molecular Genetics

MAY 18 - THE MOST COMMON AUTOIMMUNE DISEASE: RHEUMATOID ARTHRITIS
Bonita Libman, M.D., Associate Professor of Medicine

MAY 25 - GAINING CONTROL: WHY BLOOD PRESSURE RISES AND HOW TO KEEP IT IN CHECK
Virginia Hood, M.D., Professor of Medicine

WHEN: Tuesday 6:30 – 7:30 p.m. (note time change for this semester only), followed by a question-and-answer session

WHERE: Carpenter Auditorium, Given Medical Building, UVM College of Medicine

TO REGISTER FOR MORE INFORMATION: Go to www.med.uvm.edu/cms or call (802) 847-2886
Objective of the course lies in acquiring basic concepts and working knowledge of designing and developing a database and of building an application package. The topics covered will include database concept, data model, database schema design, and database application development. Significant emphasis will be put on hands-on practice.

Prerequisite: None (Familiarity with Microsoft Office 2007 will be helpful.)

Class room and hours: Room to be determined. 5:00 p.m. - 8:30 p.m. TWR May 24, 2010 - June 18, 2010.


Office hours: Time to be determined. Votey 323.

Textbook:


Coursework: Course work comprises lab exercises, project, and quizzes.

Lab exercises: Shelly et al.’s book has six sets of lab exercises (one set in each of its six chapters) and two additional small sets of lab exercises (Integration Feature after Chapter 3, SQL after Chapter 6).

Project: Each group of three students proposes and carries out a small project guided by the instructor. There will be a brief presentation of each project at the end of the semester.

All labs and projects will be done using Microsoft Access 2007. Access software will be available on all computers in the college lab rooms.

Quizzes: There will be two take-home or online quizzes to test the understanding of basic concepts in database design and development.

Grading: Lab exercises (40%), project (35%), quizzes (15%), and class attendance (10%)

Grade distribution: 95-100% (A+), 90-95% (A), 85-90% (A-), 80-85% (B+), 75-80% (B), 70-75% (B-), 65-70% (C+), 60-65% (C), 55-60% (C-), 50-55% (D+), 45-50% (D), 40-45% (D-), 0-40% (F).

Class attendance: 1% deduction for each absence without a prior approval by the instructor.

Late submission policy: 5% grade deduction per day (holidays and weekends not included) after the deadline.

Honor code: The University Honor Code applies to this course. Students are encouraged to discuss the course assignments with others, but should not copy any work produced by others. Please refer to the University Code of Academic Integrity at the following University web site: http://www.uvm.edu/~uvmppg/ppg/student/acadintegrity.pdf.

Special needs: If you need any special accommodations for a reason of disability, please inform the instructor at the beginning of the course so an appropriate arrangement can be made.
Our Condolences

Our condolences go out to the family, friends, and coworkers of **Barbara Romanoff** who passed away on March 5, 2010. Barbara was the Student Records and Information Specialist in the Student Affairs Office of the College of Education and Social Services and served on the Staff Council from 2000-2003.

We also extend our condolences to **Pamela Barden**, on the recent passing of her father, **Eugene G. Thieret**.

Announcements

**Gayle Bress**, Undergraduate Research Coordinator for the Honors College, is retiring from UVM after 15 years of service. Congratulations and best of luck for a great retirement.

Staff Council Meetings

<table>
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<tr>
<th>April</th>
<th>May</th>
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<tbody>
<tr>
<td><strong>Council Meeting:</strong></td>
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<tr>
<td>Tues., Apr. 6th</td>
<td>Tues., May 4th</td>
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<tr>
<td>12:05 - 1:30 p.m.</td>
<td>12:05 - 1:30 p.m.</td>
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<tr>
<td>Davis Center, Livak Ballroom</td>
<td>Davis Center, Livak Ballroom</td>
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For a complete list of Staff Council Meetings, visit http://www.uvm.edu/~stffcncl/?Page=meetingschedule.html

Staff Council Office Hours

**Staff Council Office**
313 Waterman
85 South Prospect Street
Burlington, VT 05405

Mon - Thurs 8am - 3:30pm
Fri 9am - 1pm

Spring 2010 Staffline
Submission & Distribution Schedule

<table>
<thead>
<tr>
<th>Edition</th>
<th>Submission Deadline</th>
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<tbody>
<tr>
<td>May</td>
<td>Friday, April 16, 2010</td>
<td>Monday, May 3, 2010</td>
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<tr>
<td>June</td>
<td>Friday, May 14, 2010</td>
<td>Tuesday, June 1, 2010</td>
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<tr>
<td>Summer</td>
<td>Friday, June 18, 2010</td>
<td>Monday, August 2, 2010</td>
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