A Note From Staff Council President Ida Russin

The purpose of our Staffline newsletter has been to help UVM staff stay informed about the important initiatives and events happening at the University. In addition, Staffline serves as a reminder that Staff Council is here to listen and respond to staff concerns and ideas in order to advocate for and represent the staff perspective to our University leaders. Recently Staff Council has created a Facebook page and Twitter account in order to reach out to staff about what Staff Council is doing for them. I know how the demands of a very busy job can make it difficult to have a moment to look up from our work at hand, engage with our larger community, and stay informed, but I wanted to take a moment to encourage everyone to do just that.

As we complete the visits of final candidates for the 26th President of UVM, each of us has the opportunity to voice our opinions about these potential leaders through the Presidential Search Committee website. It only takes a few minutes to provide your impressions of and support for the candidate you feel will best lead our University. I encourage everyone as well to take a moment to read through the excellent stories that University Communications brings us through UVM Today, UVM This Week or the weekly updates in the UVM News You Should Know emails. The stories about the important research and work happening at our institution, the ways our students and alumni are succeeding throughout the world, and how the University directly impacts the lives of Vermonters throughout our state are all inspirational.

Staying informed requires some extra effort, but the more we open ourselves up to being engaged, the more we will understand just how wonderful a place UVM is. And staying engaged is as simple as taking in a Fleming Museum Noontime Café program, a distinguished guest lecture series, a Lane Series music event, a University Scholar presentation, a Royal Tyler Theatre production, a debate, a sporting event, or participating in the staff development opportunities at EDU@UVM on March 6, 7, and 8th. . .it’s up to you. Attend an event that inspires you.

Sincerely,

Ida M. Russin, Staff Council President

Follow us on:  Facebook  Twitter
If you are interested in participating on a Standing Committee*, please visit http://www.uvm.edu/~stffcncl/?Page=staffcouncilcommittees.html and complete a Membership Form.

If you have any questions or concerns, please contact the Staff Council Office at 656-4493, Staff.Council@uvm.edu or visit http://www.uvm.edu/~stffcncl/.

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### COMPENSATION, BENEFITS AND BUDGET

The Compensation, Benefits and Budget Committee (CBB) met on January 19, 2012. Much of the meeting centered on a discussion of the Staff Survey sent out by Staff Council in March of 2011. It was noted that the results of that survey were generally positive, though concern was expressed over how effectively Staff Council advocates for salary, benefits and professional development, and whether our salary recommendations are heard and given due consideration by the administration.

Discussion followed on the need for better communication between Staff Council and staff about available benefits and services. Based on the results of the survey, the Committee decided to extend its short-range focus to include maternity/parental leave. The Committee also discussed the desirability of developing strategic partnerships, and specifically identified the University Benefits Advisory Council as a group with which it will seek to partner to help bring about effective change. The committee also discussed the fact that the campus in particular (and higher education in general) is in a period of rapid change, that change will likely continue to occur at a rapid pace, and that staff will need to learn to adapt to change.

The Committee discussed sending a letter of support to the floor of Staff Council. The letter would support the University Benefits Advisory Council’s work in the area of Child Care.

The Committee was briefed on the Post-Retirement Medical Benefits website which is being updated to reflect changes communicated to non-represented staff in December 2011.

The Committee’s next meeting will take place on Thursday, February 9, 2012 from 10:30 am to 12:00 noon in the Faculty Senate Conference Room, 327 Waterman. You can send questions, concerns, suggestions and/or ideas to the committee by e-mailing Staff.Council@uvm.edu. For more information about the CBB please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=cbb.html.

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### OUTREACH, ASSESSMENT AND UNIVERSITY ENGAGEMENT

The Outreach, Assessment and University Engagement Committee (OAUE) met on Wednesday, January 18, 2012. Committee members reviewed new Staff Council logo designs and discussed preliminary cost estimates regarding the creation of brochures and bookmarks.

The Staff Survey results were discussed with each committee member presenting comment summaries of their assigned section. Common themes were that from the survey that emerged included Compensation, Benefits, a lack of effectiveness of the SC, a need for more Professional Development, and more opportunities for staff to interact informally. Additionally, discussion was held concerning to what role, if any, the Staff Council could play in advocating for more structured, campus wide Diversity training.

The committee discussed ways in which Staff Council could send information to the campus wide staff highlighting benefits and opportunities already in place for UVM staffers to take advantage of. For the next meeting each committee member will be choosing a benefit, and the appropriate contact information for that benefit, to share with the staff at large.

New templates for Staff Council emails and the Staffline were reviewed by the committee members.

The next meeting will take place on Wednesday, February 15, 2012 from 1:00 to 2:00 PM, Staff Council Conference Room, 305 Waterman. You can send questions, concerns, suggestions, and/or ideas to the OAUE committee by emailing Staff.Council@uvm.edu. For more information about the OAUE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=oaue.html.

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*Although the Staff Council serves as the voice and advocate for all staff, it does not have the same function as Collective Bargaining Units to which some members of the UVM staff belong. Those staff who belong to UE Local 267 are not permitted to participate in Staff Council at the request of their union.*
PERSONAL AND PROFESSIONAL DEVELOPMENT & OCCUPATIONAL ENVIRONMENT

The Personal and Professional Development & Occupational Environment Committee (PPDOE) met on Tuesday, January 17, 2012 for its fifth official meeting.

Members briefly discussed again the need to keep the issue of staff performance appraisals on the agenda for HRS to address. The Committee looks forward to future opportunities to partner with HRS to help gather information about staff experiences regarding performance appraisals and provide further feedback on the process. The group also discussed recent training offerings via HRS Learning Services to the campus and the general support and success of these trainings. Gioia Thompson was a guest speaker who informed the committee on upcoming changes to the contract UVM holds with Coca Cola regarding bottled water sales on campus.

The next meeting will take place on Tuesday, February 21, 2012 from 11:00 am to noon in Waterman 327. You can send questions, concerns, suggestions and/ or ideas to the committee by emailing Staff.Council@uvm.edu. For more information about the PPDOE please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=ppdoe.html

SOCIAL COMMITTEE

The Social Committee met on Tuesday, January 10, 2012 where they approved the November and December minutes. Agenda items for this meeting included a ski voucher sales update, the Presidents’ Day Montreal Casino bus trip, New York City trip, community service awards, future planning, and other business. Diane Trono gave the committee an update on sales to date for the Feb. 20th Montreal Casino bus trip. The New York City trip is scheduled for April 14-15, 2012. For the Community Service Awards, last year the committee contributed $100 to Irene Disaster Relief. There were also four $25 community awards given out. The committee has decided to allocate $200 to support the Community service award for the calendar year 2012; however if there are additional award submissions, the committee would evaluate each on a case by case basis.

With other business, Jeff Bukowski discussed the possibility of a staff art exhibit in Fall 2012. This would be the second year. The spring shopping trip to NH is scheduled for June 9th. The cost is $36 for UVM employees and $41 for non-UVM employees.

The committee is having discussions regarding future planning which include a spring picnic, spring hike, recreational sport event, mixers, game night, selling carnations and a dinner cruise.

The next meeting is scheduled for Tuesday, February 14, 2012, from 10:30 to 11:30am in 109 So. Prospect Street, Rm 007. Send your questions, concerns, suggestions to the committee by emailing Staff.Council@uvm.edu. For more information about the Social Committee please visit the committee website at http://www.uvm.edu/~stffcncl/?Page=social.html.

CONTACT STAFF COUNCIL

Do you have an idea, suggestion or concern you would like the Staff Council to know about or investigate?

If yes, consider filling out a Staff Council Contact Sheet to let us know. Contact sheets can be found on our website at www.uvm.edu/~stffcncl/?Page=contactsheets.html

Or you can send an email to Staff.Council@uvm.edu
University News & Announcements

Staff Council and UVM's Presidential Search

Over the last two weeks, Staff Council’s Executive Board interviewed all five of the final candidates in the running to become the 26th President of the University of Vermont. Each interview was conducted with the needs and concerns of staff in mind and some of the formal questions asked incorporated parts of questions taken from staff feedback that was gathered by Staff Council in December 2011. After each interview, each member of the Executive Board provided feedback on the candidate to the Presidential Search Committee through an online assessment tool for further consideration.

Although the campus visits have concluded, you can still provide your perspective on the final candidates. Please visit the Presidential Search website at [http://www.uvm.edu/trustees/presidentssearch/](http://www.uvm.edu/trustees/presidentssearch/) to view a recording of each candidate’s Open Forum presentation and provide your comments until February 6, 2012. On this website you can also find information about the candidates including their bio, cover letter, and C.V.

Staff Council would also like to take this opportunity to thank all the members of the Presidential Search Committee and their support team for all their work to organize these recent visits. We greatly appreciate all the time and effort that went in to find a new leader for UVM that will continue to strive for excellence.

Staff Council and Strategic Initiatives Project (SIP)

Throughout the last few months there has been a lot of discussion regarding the focus, direction and impact of the Strategic Initiatives Project (SIP) being led by Provost Jane Knodell. Many staff have wondered what this will mean for them and how staff perspectives would influence what is ultimately presented. In order to gain more staff feedback, the Provost’s Office and the Staff Council Office organized in depth café style discussion groups during the Tuesday, January 3, 2012 Staff Council meeting. The discussion topics that focused on eight areas:

- TRI & Research
- Diversity & Internationalization
- Student Success and Satisfaction & general Education
- Net Revenue Enhancement
- Outsource Business Activities*
- Re-engineer Business Processes*
- Optimize Use of Technology*
- Overall/Organizational Structure*

*These topics were subcategories within the overarching category of Cost Structure & Productivity Improvement which is one of the five main areas of focus within SIP.

Participants included Staff Council Representatives, members of Staff Council Standing Committees, Appointed Staff Representatives to UVM Boards, Committees, and Work Groups, and the Immediate Past President of Staff Council. Each participant engaged in three 25 minute discussions.

The data collected from these discussions will be incorporated with that gathered from other UVM constituents and will help form reports outlining how the university will proceed with each initiative. The first of several reports are scheduled to be released in the early part of the Spring semester to provide an opportunity for community input.

To learn more about SIP, please visit [http://www.uvm.edu/provost/strategicinitiatives/](http://www.uvm.edu/provost/strategicinitiatives/)
Post-Retirement Medical Benefits

On December 19, 2011 Richard Cate, Vice President for Finance and Administration communicated on behalf of Interim President Bramley and Provost Knodell regarding Salary & Medical Benefits Updates. You can read this communication here: http://www.uvm.edu/~dfes/?Page=communications.html

If you have questions about these changes to Post-Retirement Medical Benefits mean for you, please set up an appointment to discuss your unique circumstances in more detail with an Employee Advisor in Human Resource Services by calling 656-3150 or email HRSInfo@uvm.edu

Faculty/Staff Housing Master Plan Focus Groups

Campus Planning Services and Student & Campus Life are working with nationally-renowned housing consultants Biddeson-Hier to develop a campus-wide Student and Faculty/Staff Housing Master Plan. This will guide the University in our short and long term housing needs for the next 10-15 years. The Housing Master Plan project will include surveys and focus group interviews of various constituents to gather important history and feedback about current issues and future needs.

We would like faculty and staff to join one of the focus groups on Monday, February 6th at the following times:

- 12:30 – 1:30 PM - Staff
- 2:00 – 3:00 PM – Faculty
- 5:00 – 6:00 PM - Staff
- 6:00 – 7:00 PM – Faculty

All sessions will be held in Waterman Memorial Lounge.

We will be discussing some of the following topics: The trends of faculty/staff housing needs, desires for on-campus faculty/staff housing, the impact of the Chittenden County housing market on faculty/staff, how has housing impacted your experience while at UVM, and any other topics that may impact you regarding housing in the area. The success of this important University initiative depends on reaching a broad spectrum of students, faculty and staff to examine our short term and long term housing needs for UVM.

To RSVP, please contact lisa.kingsbury@uvm.edu or call 656-1059. Indicate the session that you wish to attend. Please let us know if you need translation services.
University News & Announcements

Discounted Ski and Ride Vouchers

NOW AVAILABLE
UVM employees, retirees with UVM identification are eligible to purchase Discounted Ski and Ride Vouchers (for personal and family use).
To purchase Ski and Ride Vouchers
Please visit the
Staff Council Office
313 Waterman
M-TH 8am - 3:30pm and F 9am - 1pm
Only Cash and Checks made payable to UVM will be accepted.

ALPINE LIFT COUPONS
$10.00 OFF ADULTS & YOUTH ANY FULL DAY TICKET, ANY DAY

NORDIC TRAIL COUPONS
$5.00 OFF ADULTS & YOUTH ANY FULL DAY TICKET, ANY DAY

For more information, please visit http://www.uvm.edu/~stffcncl/?Page=dis_ski.html or contact the Staff Council Office at 656-4493 or Staff.Council@uvm.edu

DISCOUNTS

- There are ZERO limitations on the vouchers
- NO black out dates
- The voucher is fully transferable, which means you can give it as a gift to family members
- All vouchers expire at the end of the 2011-2012 ski season

ALPINE LIFT VOUCHERS
ANY FULL DAY TICKET, ANY DAY
- ADULTS (19+) $47.00
- YOUTH (6 – 18) $41.00

ALPINE LIFT VOUCHERS
ANY FULL DAY TICKET, ANY DAY
- ADULTS (19+) $51.00
- YOUTH (6 – 18) $41.00

JAY PEAK VERMONT

SMUGGLERS' NOTCH VERMONT
America’s Family Resort
NEW YORK CITY / BROADWAY
PICK YOUR OWN SHOW
APRIL 14-15, 2012 SATURDAY & SUNDAY

The Fantasticks is the story of a young boy and girl who fall madly in love despite the meddling of their fathers. Matt & Luisa drift apart briefly, but find their way back to each other in this comical love story that is suitable for all ages.

Jersey Boys: This show is a musical biography of an immensely popular and long-standing group whose hits are still wowing the world. Frankie Valley and The Four Seasons lived through turbulent times, dealing with issues such as gambling, mafia threats and family tragedy. This upbeat production includes the performance of some of these hits: "Big Girls Don't Cry", "Can't Take My Eyes Off You" and "Oh, What A Night."

Memphis, set in 1950's Tennessee, is the story of disc jockey Huey Calhoun, who falls in love with a beautiful singer named Felicia Farrell. Their relationship is fraught with the tensions of a society that doesn't accept their mixed-race relationship and their personal career ambitions. This fast-paced show is filled with non-stop R&B hits, riveting the audience to their seats with breath held and eyes wide! Wicked, an adaptation of the book by Gregory Maguire, is the life story of Elphaba, a misunderstood political activist with green skin. She earns the reputation of being ‘wicked’ through her determination to change the world and right some of the wrongs of the past. We learn that there are two sides to every story while we explore the Land of Oz and its inhabitants in a new light.

The Phantom of the Opera is the classic horror story of a disfigured composer who lives underground and is tortured to madness by his love for an upcoming soprano singer. He terrorizes the opera house in his frustration and loneliness, winning our hearts and somehow captivating that young singer even while she is in a relationship with someone else. Phantom, the longest running Broadway hit ever, still captivates audiences with its compelling music and heart-stopping thrills.

My Sinatra is a one-man musical autobiography by performer Cary Hoffman. Hoffman became obsessed with Frank Sinatra during his childhood when his father died and he went to live with his three musical uncles. He relates anecdotes from his life, punctuated with Sinatra hits such as "Fly me to the Moon", "That's Life", and "High Hopes".

CLICK HERE FOR PDF APPLICATION & TOUR INFORMATION

PACKAGE INCLUDES:
• 1 night's lodging at the Crown Plaza Hotel, Fairfield, New Jersey, about 10 minutes from NYC
• 2 meals: 1 dinner at the Playwright Tavern on W 49th St, 1 full breakfast at The Crown Plaza
• Reserved Orchestra Seating – PICK YOUR OWN SHOW – MUST BOOK BY MARCH 1, 2012
• Tour of New York City (or ~ 3 hours on your own in NYC)
• Luxury Premier Motor Coach transportation

COST PER PERSON*:  
• $431.00-Double Rm// $408.00-Triple Rm// $397.00-Quad Rm// $499.00-Single Rm
• Includes tax & gratuity for hotel and meals. Gratuity for the bus driver and tour director are not included.

VERMONT'S GREEN MOUNTAIN TOURS LLC, P.O. BOX 202, GEORGIA, VERMONT 05468
PHONE: 1-802-527-0496 OR 1-800-877-4311
Website: http://greenmnttoursvt.com, Email:sales@greenmnttoursvt.com

For more information about this Trip, please visit http://www.uvm.edu/~stffcncl/pdf/nycbroadwaybustripform041412.pdf
Blue Cross and Blue Shield EOB Now Available Online

Blue Cross and Blue Shield has updated their Explanation of Benefits (EOB) and made it available electronically through their secure Member Resource Center. Follow these steps to access the online EOB:

1. Go to [www.bcbsvt.com/member](http://www.bcbsvt.com/member) and click on "Member Resource Center." (First time users have your ID card handy for the registration process that typically takes 3-5 minutes.)
2. Once logged in, click on "My Claims" and the Claim Status Search box should appear.
3. Specify a "Date of Service" by electing a timeframe from the drop-down or entering a specific date span.
4. Click "Search."

When the search results display, locate the claim you wish to view and click "View" in the "View EOB" column. (NOTE: EOBs for claims processed prior to 11/15/2011 will not be available electronically.)

If you have any questions, comments or concerns, call Blue Cross and Blue Shield at 888-222-7886.

403(b) Contributions and Catch-Up

The beginning of the calendar year is a great time to reconsider the amount of your contributions to your UVM Retirement Savings Account. If you already participate in the plan, you can change the amount of your contributions at any time by completing a new Salary Reduction Form from the HRS website.

**Update:** The maximum personal contribution for 2012 has risen to $17,000.

**Important Reminder:** If you are age 50 or older and are wanting to make "catch-up" contributions, you MUST COMPLETE NEW PAPERWORK each calendar year. See the FORMS page of the HRS website for the appropriate paperwork.

Questions? e-Mail [HRSinfo@uvm.edu](mailto:HRSinfo@uvm.edu).

Learning Services Debuts New Class Registration System

HRS Learning Services will transition to a new class registration system on February 1. As of that date, all registrations for classes offered by Learning Services will be through PeopleSoft HR's Self Service. Highlights of the new system include:

- Utilize PeopleSoft's familiar, easy-to-use interface
- View workshop information from the registration page
- Print your internal training history through PeopleSoft
- Track professional conferences and seminars in one place
- List your educational history, languages spoken, certifications attained

This new system also provides a number of new tools for supervisors, including:

- Access to training reports for your staff
- Notice when your staff are registered for classes (a great opportunity to better support their professional development)

Written instructions for using the new registration system are available on the [HRS web site.](http://hrs.uvm.edu)
EDU@uvm Staff Development: March 6, 7 and 8
Planning for EDU@uvm, the signature staff development event, is well underway and class descriptions will be published soon. Here’s what you can expect:

Three Great Days
- March 6 and 7 Preliminary workshops and ELOs (extended learning opportunities)
- March 8 The Main Event

Five Broad Tracts with Diversity Themes Woven Throughout
- Technical Skills: Software and Web Design
- Communication Skills and Conflict Management
- Leadership Development and University Policy and Procedure
- Career Development and Life Planning
- Health and Wellness/Worklife Balance

One Awesome Series of Learning Opportunities
- Registration will be through PeopleSoft Self Service
- Full workshop descriptions and a schedule will be published in mid-February
- Watch UVM News You Should Know for up-to-date information

If you have questions or feedback, e-mail edu@uvm.edu.

Labor Union Activity Update
The University of Vermont recently entered a period in which non-unionized staff members are being asked by organizers from two different unions to consider union representation. Both unions, NEA-VT and United Staff, have filed petitions with the Vermont Labor Relations Board seeking recognition of their representation of one group of non-represented UVM employees. The petitions are easily accessible from the main page of the HRS Website as well as from the Handbooks, Policies and Postings page on the same site.

The University will continue to provide relevant information to you through the Informed Choice web site (www.uvm.edu/informed). Topics addressed there include workplace guidelines, compensation and benefits, election process, and general representation issues.

If you have questions, e-mail Informed@uvm.edu.

Time Reporting Change for Salaried, Non-Exempt Staff
As of January 1, 2012 all salaried, nonexempt staff must report both time worked and time off ("exception time") using the existing PeopleSoft Timesheet. Supervisors who approve time for salaried, nonexempt staff will be required to review and approve both time worked and exception time each pay period. Mini manuals designed to help both salaried, nonexempt staff and their supervisors are available to guide individuals through the revised process.

Time reporting for faculty, classified exempt staff and hourly-paid employees will not be affected by this change. Exempt staff will continue to report time off only, but both exempt and nonexempt staff will see additional time reporting codes in the PeopleSoft timesheet. (Note however that nonexempt staff have compensatory time categories and a holiday code that exempt staff do not have.)

For additional information, visit the Time Reporting for Salaried, Nonexempt Staff webpage, read the mini-manuals, e-mail HRSinfo@uvm.edu or call the HRS Employee Information Center at 656-3150.

UVM’s Human Resource Services: Trusted Partner . . . Smart Solutions
The UVM Department of Theatre concludes its 2011-2012 Season with the hilarious Restoration comedy *The Beaux’ Stratagem* by George Farquhar adapted by Thornton Wilder and Ken Ludwig running February 16 – 18 & 23 -26. Directed by Sarah Carleton (You *Can’t Take It With You*, *Cloud 9* and *Compleat Female Stage Beauty*) *The Beaux’ Stratagem* is sure to be a cure for the wintertime blues.

The original version of *The Beaux’ Stratagem*, written by George Farquhar, was first performed in London in 1709. It was later then adapted by Thornton Wilder in 1939, though it was not finished. That opportunity, passed on from Wilder’s estate, went to Ken Ludwig (*Lend Me a Tenor*), who completed work on it in time for the new version's debut in 2006.

Three centuries in the making, the play is a raucous romp through the minefields of love, money and marriage. It is an evening full of careful scheming, double dealing and a good bit of old-time swashbuckling bravado, proving that when it comes to matters of the heart anything can happen no matter how carefully planned.

"Sheer laugh-out-loud fun...Farquhar, Wilder and Ludwig all had such a good time skewering the institution of marriage...that laughter is the only possible reaction" ~The Free Lance Star

**ANNOUNCEMENT**

The UVM Department of Theatre announces its 2012-2013 Season celebrating Women Playwrights with special events coinciding and in the works!

Opening the season is the award winning play *How I Learned to Drive* by Paula Vogel and directed by Gregory Ramos to be followed in November by *The Arabian Nights* by Mary Zimmerman and directed by Sarah Carleton. *The Toys Take Over Christmas* by Patricia Clapp will return the first weekend in December and we will close with *The Heidi Chronicles* by Wendy Wasserstein and directed by Peter Jack Tkatch in February. Subscriptions go on sale in July and single tickets in September.

**UVM Theatre**

**Box Office Hours**
Monday—Friday
11am—4pm
Phone 656-2094 or order online at www.uvmtheatre.org

UVM Faculty & Staff $15 (regular price $18)
UVM Students $7 with UVM ID
The UVM Lane Series resumes its 2011/2012 season beginning Friday, January 27, with a performance by the revered and world-famous female a cappella group Anonymous 4. The Lane Series continues its tradition of bringing a very talented and diverse mix of performers to the UVM Recital Hall. The impressive roster includes jazz artist Kate Davis, world music artist Meklit Hadero, cellist Matt Haimovitz, pianists Frederic Chiu and Vassily Primakov, folk musician Peter Mulvey, the klezmer and gypsy group Ljova and the Kontraband, and many more.

Additionally, the Lane Series is co-presenting several performances with the Flynn Center for the Performing Arts this spring, including the master storyteller Mike Daisey, Irish group Lúnasa, and the ever-popular Le Vent du Nord and The Pine Leaf Boys.

For more information on the Lane Series and for a full listing of all performances and dates, please visit the Lane Series website or call the Lane Series office, 802-656-4455. For tickets, please visit the Flynn Center website or call 802-86-FLYNN.

The UVM Film Series, currently half-way through its second season, is screening two international films this spring: Rosenstrasse (2003), and An Angel at My Table (1990). Prior films screened this season include Sex is Comedy (2002) and Blackboards (2000). With a woman finally winning an Academy Award for Best Director in 2010, the UVM Film Series is celebrating women directors from around the world. The acclaimed directors from this year's series explore a number of ways that women struggle with society's expectations, and how those assumptions affect their personal hopes, dreams, and experiences. By taking an unflinchingly honest look at women in roles such as filmmaker, survivor, teacher, and writer, these directors offer new insights into the female, and ultimately, the human experience. All events include a pre-film lecture beginning at 6:00pm, with the screening immediately following at 6:45pm. The location of the screenings will be announced via the UVM Lane Series website on February 1.

Films will be screened on the following dates:

Thursday, February 9, 2012 – Rosenstrasse (Margarethe Von Trotta, 2003)
Thursday, March 15, 2012 – An Angel at My Table (Jane Campion, 1990)

The UVM Film Series is a membership-based program in partnership with UVM's Lane Series, Film and Television Studies, and Fleming Museum of Art. A UVM Film and Television Studies faculty member will introduce the director and formal aspects of each film in a 30-minute lecture, and will also lead a post-screening Q&A for the audience. Individual tickets to the films ($10 for adults and $4 for students) are available at the door on the night of the film. Call the UVM Lane Series at 802-656-4455 or visit www.uvm.edu/laneseries for more information.
**University News & Announcements**

**UVM BABYSITTER MINGLER**

Do you struggle to find a babysitter when you need one?  
Are you looking for a sitter who has a flexible schedule and lives close by?  
**Come to the UVM Babysitter Mingler!**

A chance for parents and kids in need of babysitters to meet & mingle with UVM students who want to babysit!  

**When:** Sunday, Feb. 5th, 10:30am - Noon  
**Where:** UVM Davis Student Center (590 Main Street in Burlington)  
**RSVP to:** Gail.Shampnois@uvm.edu  

*Kids are welcome and encouraged to come. Fun activities provided! Please let us know how many adults and kids will be attending when you RSVP. Also, please feel free to forward this email and help us spread the word to other families!*  

**Please Note:** As UVM affiliates we can not take on the role of holding, exchanging, or advertising the particular babysitting needs of parents in the community, or the particular babysitting availability and/or qualifications of our students. We can host Babysitter Mingers where we bring students and parents together so that they can meet face to face and exchange information if they so choose. We do recommend that parents check references of the students who attended the Babysitter Mingler and use whatever screening process they would normally use when hiring a sitter.

**Leap into February with Great Dining Deals**

This month we’ve posted 3 coupons to help you beat the cold. Use our “Buy one, get one” coupon to try an Unlimited dining hall near you, where you will pay one price at the door, stay for as long as you like, and enjoy foods from any station in the dining hall! Warm your heart and soul with 99-cent coffee at the Given Atrium all month long, just bring your coupon! Treat yourself to a delicious meal at the Davis Center Marketplace with half-off your soup after any entree purchase.

This year marks the 10th Anniversary of the University Marché and Alice’s Café, located in the Living/Learning Center. Alice’s and the Marché have been at the center of campus dining since they opened their doors 10 years ago. Be our Valentine and enjoy this weeklong celebration starting Sunday, February12th!
Start Your Plants in the UVM Greenhouse Facilities

Get a jump on spring by starting your own seedlings for your home garden in our greenhouses. We provide soil, containers, and labels. We water, fertilize, and protect your plants from insects and diseases.

Why?  We make growing fun and easy. You can grow your favorite, new, hard-to-find, or heirloom varieties. We like working with people who have never gardened before as well as experts.

When?  Anytime starting February through June 2012.

How?  Sign up by contacting us at greenhouses@uvm.edu. You provide the seed; we provide the space (10 ft² that’s enough for over 100 small pots or thirty-nine 6 packs). $70 for the first month; $35 each 2 week period afterward. Share the space with a friend to save even more! We will have a limited number of “organic” spaces at our Spear Street facility. The cost for this space is $80 for the first month and $40 for every 2 week period afterward.

Contact UVM Greenhouse Facilities personnel
Call: 656-0465
e-mail: greenhouses@uvm.edu

mailing address: Greenhouse Facility, Jeffords Hall, 63 Carrigan Drive, Burlington, VT
The Center for Leadership and Innovation is pleased to announce the Spring 2012 Professional Business Certificate in Leadership and Management. Designed to develop strategic leadership and management skills, the certificate is ideal for mid-level supervisors, managers, executives, human resource professionals or leaders in a small-to-medium companies. It also benefits career-track employees seeking supervisory, management, or leadership positions.

The certificate will help you:

- Become a more effective leader, manager, or supervisor through practical, skill-based learning.
- Develop knowledge and skills useful to a position of influence, even if you are not in a formal management role.
- Better understand the latest principles, strategic concepts, philosophies and advanced applications in management and leadership.
- Take on higher-level job responsibilities.
- Improve your current managerial performance.
- Develop a big-picture view of management.
- Communicate more effectively.

Classes meet conveniently over 11 days from **Feb. 17 to May 24**.

UVM employees, their families, and affiliates are eligible for a 20% discount on the professional certificate and on all individual professional development seminars.

For information please call Heather Palow at 802-656-5791 or visit: [www.uvm.edu/cli](http://www.uvm.edu/cli)

**Mark Your Calendars!**

**2012 Vermont Women in Higher Education Conference**

"VWHE Strong: Renew, Regrow, Rebuild"

March 22nd and 23rd  
Killington Grand Resort  
Killington, Vermont

Keynote speaker  
Jane Lindholm  
Host of VPR's Flagship newsmagazine  
Vermont Edition

Pre-Conference Keynote speaker  
author Joni Cole

For more Information, please visit  
[http://www.vwhe.org/](http://www.vwhe.org/)
University News & Announcements

10th Annual Women’s Awards Banquet Call for Nominations

The Women’s Center

The Women’s Center is excited to announce the call for nominations for this year’s Women’s Awards! At our annual awards ceremony, we will be celebrating those women, and community members as allies, who actively promote, support and encourage inclusion of women at all levels of university life.

This year’s Awards Banquet will take place on Monday, March 19 in the Silver Maple Ballroom at the Davis Student Center. The evening includes music featured by Jenny Johnson & the Junketeers, several guest speakers, delicious food and honoring community! Last year, over 100 campus and community members joined in the celebration.

We know there are many outstanding women and allies on campus who are actively engaged in the community. We would love the opportunity to recognize their important work as part of Women’s Herstory month. Please take a moment to review the list of categories.

We invite nominations for the following categories:

- Faculty Woman Award
- Student Activist Award
- Staff Woman Award
- Social Justice Activist Award
- Athlete Award
- Ally Award

All nominations must be received at the Women’s Center by February 17, 2012. Nomination forms are attached, and available on-line (preferred method) [http://www.uvm.edu/~women/?Page=prog_events/awardnomination.html&SM=prog_events/sub_menu.html](http://www.uvm.edu/~women/?Page=prog_events/awardnomination.html&SM=prog_events/sub_menu.html)

For more information, please contact the Women’s Center (656-7892).
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Sustain Yourself

Self Care

Meditation
FREE!
Bring your lunch!
We have teas!
(First Monday of ea. month)

Lead by Henrietta Menzies:
FEB 6th (12PM - 1PM)
MAR 5th (12PM - 1PM)

Lead by Candace Taylor:
APRIL 2nd (12PM - 1PM)
MAY 7th (12PM - 1PM)

Massage
FREE 10 minute massages!
Provided by:
Melissa from Bee Well Massage

RESERVE your massage TODAY!
Email - cj.taylor@uvm.edu
FEB 24th (11AM - 1PM)
MAR 23rd - to be confirmed
APR 13th - (11AM - 1PM)

UVM Takes Steps Toward Sustainability and Health

Did you hear? UVM will become one of the first institutions nationwide to end the sale of bottled water on campus and mandate that one-third of drinks offered in vending machines be healthy options. To learn more about this historic development, read the University Communications article by Jon Reidel here: http://www.uvm.edu/~uvmpr/?Page=news&storyID=13129&category=ucommall

Members of the Beverage Contract Committee who worked on this initiative will attend the February 7th Staff Council Meeting to explain these changes in more detail and answer questions for staff.

By the end of the year, 75 drinking fountains across campus will include water bottle refill stations like this one in the Davis Center.
University News & Announcements

Staff Council Meetings

February
Council Meeting: Tues. Feb. 7th
12:05 pm to 1:30 pm
Livak Ballroom, Davis Center

March
Council Meeting: Tues. Mar. 6th
12:05 pm to 1:30 pm
Livak Ballroom, Davis Center

For a complete list of Staff Council Meetings, visit
http://www.uvm.edu/~stffcncl/?Page=meetingschedule.html

Staffline

Submission & Distribution Schedule

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<th>Edition</th>
<th>Submission Deadline</th>
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<td>April</td>
<td>Friday, March 16, 2012</td>
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<td>Summer</td>
<td>Friday, June 15, 2012</td>
<td>Wednesday, August 1, 2012</td>
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Spotlight on Staff Submissions

As staff members we all contribute something unique and valuable to the UVM community in both our professional and personal endeavors. Have you or someone you know at UVM accomplished something you would like to share with your colleagues? If so, we want to know about it and include it in Staffline. Simply email Staff.Council@uvm.edu with “Spotlight on Staff” in the subject line and tell us about it. We are willing to assist with writing a short piece on your behalf.

Follow us on: Facebook | Twitter

CONTACT
STAFF COUNCIL
Do you have an idea, suggestion or concern you would like the Staff Council to know about or investigate? If yes, consider filling out a Staff Council Contact Sheet to let us know. Contact sheets can be found on our website at www.uvm.edu/~stffcncl/?Page=contactsheets.html

ANNOUNCEMENTS
Do you have an announcement you would like to make in Staffline? If yes, please let us know. Email Staff.Council@uvm.edu