Reaffirming Common Ground

Last fall’s tragic death of Rutgers University student Tyler Clementi, coupled with the losses of a number of other young people across the country who suffered cruel and humiliating actions from others as a result of their actual or perceived sexual orientation or gender identity, shone a spotlight upon a sad reality in our world— that some of us routinely suffer at the hands of those who are bigoted and misguided.

No place is immune and true change will require not mere awareness, but commitment and vigilance. At the University of Vermont, we constantly aspire to be a just place which, in the words of Our Common Ground, rejects “bigotry, oppression, degradation, and harassment, and challenges injustice toward any member of our community.” As I noted in a letter to the campus community at the time of Tyler Clementi’s death, such moments impel us to redouble our commitment to these values and to reaffirm that this University is one that values each and every one of its members. We will not accept behavior that assaults our core values, and we ask all to join with us in being active and vigilant against discrimination, harassment, and bullying.

We feel a sincere sense of pride and gratitude for being part, with you, of our extraordinary University. Our commitment to embrace our differences and our ability to manifest care and support for our individual and collective well-being are essential for us to be a truly healthy learning community.
**Staff Council Committee Reports**

**Benefits – Nelson Sears, Chair**

The Benefits Committee met on January 11th and discussed prescription drug coverage and retirement contributions. We received a contact sheet regarding a possible change in prescription drug coverage for UVM employees. Upon further follow-up with UVM HRS and BC/BS, we discovered that no changes had been made and that the incident in question was an isolated matter that resulted from a conflict in the dosage amount for the particular medicine prescribed to the employee. However, as a result of this matter there was consensus among the committee that employees should err on the side of caution and make sure that changes to the quantity, dosage level, or brand of their medication will be approved prior to complete usage of an older prescription and the filling of a new one. In addition, the committee also wanted to emphasize the option of the retirement savings accounts for staff members and will go forward with a spotlight in the March *Staffline* to further provide information on available resources at UVM. This will be framed as a reminder, so that staff understand the option and eligibility. The next meeting is scheduled for Tuesday, February 8, 2011 in the Staff Council Conference room, 305 Waterman from 11:00am-12:00pm.

**Communications – Joanne Montanye, Chair**

The Communications Committee met on Thursday, January 13th, 2011, and spent the majority of the discussion in planning for events for the 40th Anniversary. Some events are nearing completion, while others are still in progress. Each committee member will work on the arrangements for a specific event and report back at our next meeting. Jeff updated us on the status of the committee restructuring project and the planning for the upcoming Survey. As a group we are all brainstorming historical questions for George Trono, a founding Staff Council leader who has generously offered to help us piece together the early years of our organization. Our next meeting is scheduled for Thursday, February 10, 2011 from 9am-10am in the Staff Council Conference Room, 305 Waterman.

**Employee Environment and Facilities – Michelle Smith, Chair**

In January, Jim Barr and Mary Provost, of Transportation and Parking Services, met with the EEF committee to discuss recent updates, ongoing outreach efforts, and current challenges. T&PS are still working through the wait list for Jeffords lot (green) permits and are considering various options for the "Jeffords East" lot formerly leased by FAHC. Campus shuttles and the Catsride program are important resources for staff, so we focused many of our questions on those resources. We also had a conversation with Erica Spiegel about identifying good ways to move forward with Greening Your Workplace outreach efforts, which have been slow to gain traction in the current format. Committee members will study other models for delivering workplace sustainability information in a way that reaches a broader audience and takes advantage of new staff resources that will soon be available. Our January meeting concluded with a brief discussion of Green Up Day. Marie Tiemann, from the Social Committee, joined us and will help to generate some momentum with this project. Our next meeting is scheduled for Tuesday, February 8, 2011 from 1:00pm – 2:00pm in the Staff Council Conference Room, 305 Waterman.

**Education and Professional Development – Todd Stewart, Chair**

The Education and Professional Development Committee met on January 10, 2011. The Committee would like to focus on collaborating with and supporting Human Resource Services - Learning Services in their future endeavors and work with them as they establish a New Employee Orientation process in 2011. The Staff Mentor Connection proposal presented in June 2010, was not supported by the Administration at this time. Our next meeting is scheduled for February 14, 2011 from 2:30pm – 3:30pm in the Staff Council Conference Room, 305 Waterman.
Internal Affairs – Sharon Mone, Chair

At its January 12, 2011 meeting, the committee was updated on the next steps for pursuing Short Term Disability coverage for employees. Human Resource Services in conjunction with the University Benefits Advisory Council (UBAC) is developing plan models to be used to request quotes from vendors. The committee has been asked to assist in reviewing these models prior to when they are sent out for bids. We discussed progress of committee restructuring efforts and upcoming survey. Our next meeting is scheduled for Wednesday, February 9, 2011 from 10:30am-11:30am in the Staff Council Conference Room, 305 Waterman.

Rules & Election Committee – Beth Walsh, Chair

The Rules and Election Committee met on January 20, 2011 where they continued their discussion regarding proposed changes to the Council’s existing Bylaws that would be necessary as a result of the Restructuring Standing Committee Initiative. The Committee also voted to adopt Lime Survey as the Council’s future election software after a sample election and thorough review of this software. Our next meeting is scheduled for Tuesday, February 15, 2011 from 12 noon – 1:00pm in the Staff Council Conference room, 305 Waterman.

Salary & Budget – Carol Gross, Chair

The Salary and Budget Committee met on January 20, 2011 and re-examined for FY 2012 salary recommendation proposals before reaffirming their decision to go with a prior majority vote of a flat dollar amount increase. It was then decided to propose $1,000 per year to all non-represented staff members working at 1.0 FTE. Those working part-time would receive prorated increases. Based on rough estimates from data provided by Central Administration, the Committee believes this is economically feasible for the University. It also seeks to provide a higher percent increase for those with the lowest salaries where the need is greatest. A draft of that proposal has been prepared for review by the Executive Board and ultimately the Staff Council as a whole at the February 1st meeting. If approved, the recommendation will be distributed to the Administration and Board of Trustees before the Trustee’s meeting on February 4th. Our next meeting is scheduled for Thursday, February 17, 2011 from 11am – 12 noon in the Staff Council Conference Room, 305 Waterman.

Social – Marie Tiemann, Chair

The Social Committee met on January 20, 2011. The members continued a discussion surrounding the Community Service Award. We have a goal to have the funds increase over time and provide more awareness to the community for participation. The committee chose two events to plan for the spring. We will begin planning for a bus trip in May to Ausable Chasm and we will work with the Employee Environment and Facilities Committee to assist with the Green Up Day in Burlington. Jeff Bukowski provided us with information on the Staff Council 40th Anniversary celebration to coincide with the proposed Staff Appreciation week of September 19th – 23rd. The Social Committee will work with Staff Council and the Communications Committee to assist with event planning for that week. Our next meeting is scheduled for Thursday, February 17, 2011 from 12 noon - 1pm in the Staff Council Conference Room, 305 Waterman.
Staff Council Call for Nominations

Board of Trustees
Budget, Finance and Investment Committee Representative
Nomination Information

The Committee shall have responsibility for overseeing the development of strategic, long-range institutional financial plans and related plan objectives. It shall engage in ongoing assessment of the current and long-range financial status of the institution.

The Committee shall oversee the formation and approval of annual budgets. It shall oversee the creation, implementation, and periodic review and revision of financial, treasury, investment and debt management policies.

The Committee shall retain investment managers and financial advisors as necessary and desirable in the conduct of its work. The Committee will exercise its charge in a manner consistent with University governance, including the Board’s reserved rights and delegations of authority.

Click Here to Fill Out an Nomination Form
http://www.uvm.edu/~stffcncl/pdf/botbfinomination.pdf

Time Commitment:
- One year term with the option of reappointment in March 2012.
- The Representative is also expected to attend the three regularly scheduled Board of Trustees meetings held in February, May, and October for 2-3 hours
- The Representative also meets in mid-April for a 3 hour off-cycle budget planning meeting

Responsibilities:
- The BFI Committee Representative will be expected to write a short summary after each Board of Trustees Meeting in February, May, and October for distribution among Staff Council and the UVM Staff Community.
- The Representative may also be requested to attend occasional Staff Council Meetings.

Applications will be accepted until Friday, February 18, 2011 and an appointment will be announced during the week of February 21, 2011. The appointed individual will begin a year term of service on Tuesday, March 1, 2011

For more information about Board of Trustees Budget, Finance and Investment Committee, please visit: http://www.uvm.edu/trustees/?Page=standing_com/bfi/content.html&SM=submenu1.html

Questions can be directed to Jeff Bukowski, Staff Council Office Administrator at 802-656-8767 or Jeff.Bukowski@uvm.edu
Staff Council Call for Nominations

Board of Trustees
Educational Policy and Institutional Resources Committee Representative
Nomination Information

The Educational Policy and Institutional Resources Committee shall have responsibility for overseeing the development and status of strategic, long-range University programmatic and resource use plans and related plan objectives.

The Committee shall oversee matters relating to educational policies and programs, including student enrollment; the University’s strategic diversity initiatives; rates and fees associated with enrollment, and financial aid; the quality of student and campus life; accreditation, academic programs, and degrees; research and scholarship, instructional, and service activities; and faculty affairs.

The Committee shall oversee strategic planning relating to diversity and promote the achievement of diversity goals across a broad spectrum of University programs and activities.

The Committee shall oversee matters relating to the procurement, use, quality, condition, and disposition of the University’s buildings and other facilities, and its assets, infrastructure, technologies, and other institutional resources.

The Committee shall oversee the University’s development and advancement programs and campaigns.

The Committee will exercise its charge in a manner consistent with University governance, including the Board’s reserved rights and delegations of authority.

Click Here to Fill Out an Nomination Form
http://www.uvm.edu/~stffcncl/pdf/botepirnomination.pdf

Time Commitment:
- One year term with the option of reappointment in March 2012.
- The Representative is also expected to attend the three regularly scheduled Board of Trustees meetings held in February, May, and October for 2-3 hours

Responsibilities:
- The EPIR Committee Representative will be expected to write a short summary after each Board of Trustees Meeting in February, May, and October for distribution among Staff Council and the UVM Staff Community.
- The Representative may also be requested to attend occasional Staff Council Meetings.

Applications will be accepted until Friday, February 18, 2011 and an appointment will be announced during the week of February 21, 2011. The appointed individual will begin a year term of service on Tuesday, March 1, 2011

For more information about Board of Trustees Educational Policy and Institutional Resources Committee, please visit: http://www.uvm.edu/trustees/?Page=standing_com/epir/content.html&SM=submenu1.html

Questions can be directed to Jeff Bukowski, Staff Council Office Administrator at 802-656-8767 or Jeff.Bukowski@uvm.edu
University News & Announcements

Presidents’ Day Bus Trip to Montreal Casino
February 21, 2011

Take advantage of the Presidents’ Day holiday and enjoy a trip with your friends to the Casino de Montreal. An accessible bus will depart from Waterman parking lot at 8:00 a.m. Monday, February 21st. For those who live north of Burlington, we will also make a pickup at the Collins-Perley Arena in St. Albans.

The Casino will issue each participant $10 in credit to use in the Casino and a $10 certificate good at any of the Casino’s restaurants.

Departure from Montreal is scheduled for 4:00 p.m. with an estimated arrival time of 6:00 p.m. back in Burlington.

In order to cross the border into Canada, you will be required to present a United States Passport, Passport Card or State Issued Enhanced Driver’s License.

Return the registration form, risk and release form (one for each participant), and payment (checks made payable to UVM) by Friday, February 4, 2011 to the Staff Council Office, 313 Waterman Bldg, Burlington, VT 05405. Please contact the Staff Council Office at 656-4493 or Staff.Council@uvm.edu if you require accommodations or more information.

Name: ____________________________________________

Campus Address: ___________________________________

Campus Phone: _________________________________

E-Mail: __________________________________________

# of UVM Staff or UVM Retirees ______ @ $23 ______ : _______

# of non-UVMers __________ @ $28 ______ : _______

TOTAL Amount enclosed: __________________________

Pickup Location: Waterman Lot ______ Collins-Perley Arena ______

Please specify what form of ID you will present at the Canadian border crossing:

_____ US Passport _____ Passport Card _____ State Issued Enhanced Driver’s License

Sponsored by UVM’s Staff Council Social Committee

A full reservation and risk & release form can be found at http://www.uvm.edu/~stffcncl/pdf/montrealcasinotrip2011.pdf

All questions or concerns should be directed to the Staff Council Office at 656-4493 or Staff.Council@uvm.edu

Only a few seats remain!
Discounted Ski and Ride Vouchers

NOW AVAILABLE

UVM employees, retirees and family members with UVM identification are eligible

To purchase Ski and Ride Vouchers
Please visit the
Staff Council Office
313 Waterman
M-TH 8am - 3:30pm and F 9am - 1pm

Only Cash and Checks made out to UVM will be accepted.

For information and updates please visit:
http://www.uvm.edu/~stffcncl/?Page=dis_ski.html
Or call 656-4493

• There are ZERO limitations on the vouchers
• NO black out dates
• The voucher is fully transferable, which means you can give it as a gift to family members
• All vouchers expire at the end of the 2010-2011 ski season

ALPINE LIFT COUPONS
$10.00 OFF  ADULTS & YOUTH
ANY FULL DAY TICKET, ANY DAY

NORDIC TRAIL COUPONS
$5.00 OFF  ADULTS & YOUTH
ANY FULL DAY TICKET, ANY DAY

ALPINE LIFT VOUCHERS
ANY FULL DAY TICKET, ANY DAY
• ADULTS (19+) ~ $42.00
• YOUTH (6 – 18) ~ $36.00
• Ages 5 and under ~ $10.00
  (available at Jay Peak Resort)

ALPINE LIFT VOUCHERS
ANY FULL DAY TICKET, ANY DAY
• ADULTS (19+) ~ $48.00
• YOUTH (6 – 18) ~ $38.00
• Ages 5 and under & 70 and over are free.
University News & Announcements

The North Hero House
INN & RESTAURANT

A Getaway not Far Away

- We invite UVM Employees and Retirees to join the UVM CLUB at the North Hero House
- Receive Exclusive Special Savings at NO CHARGE
  - $10 coupon for signing up
  - $20 coupon for your Birthday
  - Champagne for your Anniversary
  - Spontaneous Special - Romantic Room for $49
  - Other Valuable Offers

Sign up at: northherohouse.com/uvmclub/

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2011 Special University Pricing,

The Staff of Vermont Eye Laser invite the employees of the University of Vermont and their family members and retirees to receive a special 30% discount on the surgical price of iLASIK, Custom LASIK or PRK (proof of eligibility required). Financing is available to qualified applicants.

“We appreciate your contributions to our Community!”

- Juli A. Larson, M.D.

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KAPLAN TEST PREP

Kaplan is the world’s leader in test preparation for students seeking to take the SAT, GRE, GMAT, LSAT, MCAT, NCLEX and USMLE standardized tests. We are offering 10%* off all Pre College programs (PSAT, SAT, & ACT Classroom, Live Online, Online, and Private Tutoring courses) priced $999 or above and Graduate programs (GMAT, GRE, LSAT, MCAT, DAT, OAT or PCAT Classroom On Site, Classroom Anywhere™, On Demand, and One-On-One courses) $1,100 or above to UVM employees and their families. UVM ID required.

Contact:
Peter Zuk
Kaplan Test Preparation and Admissions
Burlington, Vermont 05401
cell: 802.598.7091
e-mail: Peter.Zuk@Kaplan.com
www.kaptest.com
University News & Announcements

Eco-Ware has arrived and is available for use in Brennan's (Davis Center) and the University Marché (Living/Learning). Eco-Ware is a reusable take-out container exchange program, created to take a bite out of the environmental impact of take-out dining. It works like this: You buy a container for 7.50 from Brennan's or the Marché and then return it after you're finished for an Eco-Ware Cow Tag. When you're ready for another meal to be served in your Eco-Ware container, you simply exchange your Cow Tag for a clean container and repeat this process again and again. You can use your meal points to buy the container and we'll give you 5 cents off every Eco-Ware meal!

The program is open to anyone (including staff and faculty!)

Please check out the Eco-Ware page on the University Dining Services website here: http://uds.uvm.edu/eco-ware

All questions and concerns should be directed to Jay Taylor in University Dining Services at jtaylor2@uvm.edu
Wondering About Your Tax Withholding?
In late December, the US Congress agreed on a tax package for 2011 that included:

1. a temporary reduction in the employee's contribution to Social Security from 6.2% to 4.2%
2. a change in the federal withholding tax table, most noticeable at the lower end of the table

The temporary reduction (#1 above) results in a little money back in your pocket. The federal government indicates that it intends to do this without lowering the level it records as your contribution for the year. (In other words, you put in only 4.2%, but they record it as though you had put in the full 6.2%.)

The change in the withholding tables (#2 above) is not as straightforward, but here's an example: In 2010, a single individual with no allowances was taxed for biweekly earnings over $233. In 2011, that same individual with the same allowances will be taxed for earnings over $81. Thus the individual in the example will be taxed on an additional $152 in 2011. Other tax brackets in the 2011 tax table have changed somewhat, but not as significantly as those at the lower end of the spectrum. If your tax withholding is significantly different than last year, it may well be due to one or both of these two changes.

MLK Food Drive Update
Many thanks to everyone who participated in the Food Drive during UVM’s Martin Luther King Celebration. We had tables in five locations on campus and collected a total of 450 pounds of food to benefit the Chittenden Emergency Food Shelf—roughly twice what UVM donated last year. We also wish to extend a special word of appreciation to Physical Plant’s Recycling Crew for picking up and delivering all of your donations.

Missing Your W-2?
The University mailed all W-2s on January 25. If you have not received yours, check your home address in PeopleSoft. If PeopleSoft lists the incorrect address, we ask you to update your home address in the system, then notify HRS that you have done so. (From the Employee Tab in the myUVM portal, click on “PeopleSoft Human Resources,” then Self Service > Personal Information > Home and Mailing Address. Use the yellow “Edit” button to make changes.) If HRS has not received your W-2 back from the USPS, expect that it will take 2 to 3 weeks for your duplicate W-2 to be reissued.

Flexible Spending Account Reminder
Reimbursement: You have until March 31, 2011 to request reimbursement for eligible medical expenses incurred during the 2010 calendar year. Any 2010 funds not reimbursed by March 31, 2011 will be forfeited.

Retirement Savings Account Contribution Limits for 2011
The Federal government limits the amount an individual can contribute to Retirement Savings Account(s) during 2011 to $16,500. If you are maxing out your contribution and are eligible for either the Age 50 or older catch-up or the 15 or more years of service catch-up, inquire about your options via e-mail to HRSInfo@uvm.edu.

Recent General Interest Memos
General interest memos from HRS that are sent on the FacultyStaff listserv are available on the HRS web site. Check near the bottom of the main menu, under the heading Recent Memos.
The first annual Exploring Discrimination and Bias conference is looking for program presenters. The conference is about discrimination and bias across all identities. We are looking for programs on how to identify, discuss, and respond to discrimination and bias.

The conference will be held on March 19, 2011. It is a day long conference featuring keynotes Robert Nash, a professor of Integrated Professional Studies, and Thomas Howard, from the Matthew Shepard Foundation. The conference will have 4 hour long programming sessions at 10:15, 11:30, 1:45, and 3:00. After which, we will have a meet and greet reception and a performance by Giles Li, an Asian American spoken word artist.

We are looking for programs and program presenters for the conference. We are asking program presenters to present twice during the conference; either the first two slots in the morning or the second two slots in the afternoon.

If you are interested in presenting a program, please fill out the form attached to this email and return it to expldiscrimbiasconference@gmail.com with an outline of your program by February 12, 2011.

The idea for business service centers was originally brought before the University Business Council (UBC) in 2008 and was accepted as a UBC project with a dedicated committee made up of UBC members along with appropriate representatives from outside the UBC. The initial design work was informed by research into other universities that have implemented service centers with one of our peer institutions – the University of New Hampshire – serving as the primary example. An internal controls audit provided further momentum for the business service center project in 2009 by identifying a need to design and implement a system of internal controls and create a more standardized and transparent process of compiling budget balances.

In 2010, the full UBC membership recommended implementation of the business service center concept to Richard Cate, Vice President for Finance and Administration. The first business service center serving administrative units was started in September with the goal of being fully functional by March 1, 2011.

The Administrative Business Service Center will initially be staffed by an 12 member team consisting of a manager, two team leads, four administrative analyst planners, and five business support generalists. As of January 24, 2011, team members entered the service center to commence training.

For more information about the Administrative Business Service Center visit http://www.uvm.edu/~adminbsc/
The new Code of Business Conduct, approved in October 2010, provides guidance regarding appropriate practices in conducting University business. An explanatory brochure has been developed by the Office of Compliance Services. The brochure provides an overview of the Code, highlights key provisions, and explains the Ethics and Compliance Reporting and Help Line, an avenue for reporting concerns or seeking answers to your compliance questions. The Staff Council's Office has paper copies of the brochure available while supplies last. In addition, posters highlighting the Ethics and Compliance Reporting and Helpline are available to departments.

To request paper brochures or posters for your department please contact Amy Vile at x63086 or amy.vile@uvm.edu. The online version of the brochure is always available at the Office of Compliance Services website:

http://www.uvm.edu/~complian/

Learn the Code today!

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The Vermont Business Center at UVM is offering the Professional Certificate in Leadership and Management starting February 4, 2011, the seminars can also be taken individually. We are happy to let you know that as University of Vermont faculty and staff, you and your family members are eligible for a 20% discount on the certificate series as well as all individual management development seminars.

We have a fantastic line up of instructors including faculty from the School of Business Administration as well as expert practitioners, so there is a mix of academic and professional perspectives in the program delivery. We have had a very diverse group of participants from the businesses community around the state, and this has helped create a great networking opportunity, group problem solving sessions, and vibrant conversation. Many UVM staff members have successfully completed the Professional Certificate and brought the skills and expertise from the classroom directly to the workplace. Completing the certificate adds a valuable credential to your resume, in addition you will gain the skills needed to thrive in a leadership position at UVM or beyond.

The Leadership and Management Certificate information can be found at http://www.uvm.edu/vbc/certificate_programs/ We are also offering seminars in Project Management, Workload Management, Recruitment and Interviewing Strategies, and many more. These offerings can be found at http://www.uvm.edu/vbc/management_seminars visit http://www.uvm.edu/vbc/ for information or call Tracey Maurer 802-656-4681.

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Do you want to take part in sustainability at UVM? The Environmental Forum is a monthly meeting, hosted by the Office of Sustainability and open to all faculty, staff, and students at the University of Vermont. The next meeting is Wednesday February 16, 2-4pm, at the Davis Center Chittenden Bank Room. We will be discussing UVM's beverage contract, among other issues.

If there is something you would like to address at an Environmental Forum Meeting, please email Tatiana.Abatemarco@uvm.edu
University News & Announcements

Are you thinking about starting or expanding your family?

**IF YOU ARE A WOMAN:**
- Between the ages of 18 and 40
- Plan to conceive in the next year
  
  **AND**
  
  - Have never had a child before
  
  **OR**
  
  - Have had preeclampsia in the past
    
    **OR**
    
    - Have Type 1 diabetes
  
  - Have personal or family history of hypertension or preeclampsia

  **THEN**

We would like to speak with you. We are recruiting healthy women who wish to conceive for a study on preeclampsia. Preeclampsia is a disease of pregnancy, associated with high blood pressure and protein in the urine in pregnant women. It can be dangerous to both mother and baby. In this study, we will be looking at the way differences in body function can contribute to the development of preeclampsia.

We will provide you with ovulation detection kits to aid timing your conception. Financial compensation of up to $375 is provided.

If you are interested in participating, or would like to know more, please call (802) 656-0309 and leave your name and phone number. You can also email Carole McBride at carole.mcbride@uvm.edu

Transportation and Parking Services

Winter Campus Parking

Vermont’s winter months pose a challenge for us all – whether it is commuting to campus, or parking on campus. Please remember to allow yourself extra travel time and extra time to park on campus. Our department works very closely with the Department of Physical Plant to maximize resources and effectively make roadways and parking areas as clear and safe as possible, considering the circumstances Mother Nature presents us with. If you decide you would like to keep your car on campus overnight we ask you do so in the covered areas of the Gutterson Garage. This will prevent you from being plowed in and the Physical Plant crew clear the lots more efficiently when they don’t have to work around vehicles. Please remember there is no overnight parking on the top of Gutterson Garage. This level must be clear of vehicles for special plowing equipment from November 15 to April 1 from 11pm to 7am.

The enforcement staff do all they can to see displayed permits when windshields are covered with snow and ice. Please assist them by putting them in a prominent position close to the traditional placement (rearview mirror and driver’s side dashboard).

Mary Provost
Customer Service Supervisor
University News & Announcements

Do you or one of your family members have ASTHMA?

If so you may be able to participate in one of our asthma research studies at the Vermont Lung Center.

What are the Benefits of being in a Study?

- Gain a better understanding of your asthma
- Financial compensation provided

Who can participate in our studies?

- Children 6 – 17 and adults up to 70 (depending on the study)
- Physician diagnosed asthma
- Non-smoker (for at least 1 year)

If you are interested in learning more, please call (802)847-2193 or e-mail us at Laurianne.Griffes@vtmednet.org or Stephanie.Burns@vtmednet.org for more information.

Spotlight on Staff Submissions

As staff members we all contribute something unique and valuable to the UVM community in both our professional and personal endeavors. Have you or someone you know at UVM accomplished something you would like to share with your colleagues? If so, we want to know about it and include it in Staffline.

Simply email Staff.Council@uvm.edu with “Spotlight on Staff” in the subject line and tell us about it. We are willing to assist with writing a short piece on your behalf.
The UVM Department of Theatre closes its 2010 Season with the beloved comedy *Twelfth Night* by William Shakespeare running February 17-27 at the Royall Tyler Theatre. *Twelfth Night or What You Will* is the tale of a young woman shipwrecked and stranded whom in a moment of desperation, sets a series of events into motion creating a tangled knot of romance and mistaken identity. Directed by Professor Peter Jack Tkatch with Musical Direction by Professor Tom Cleary the cast of *Twelfth Night* is a delightful combination of favorite faces from past performances as well as bright new talent eager to shine on the Royall Tyler Stage.

Scenic Design is by Professor Jeff Modereger, Lighting Design by Professor John B. Forbes and Costume Design by Professor Martin Thaler.

Performances are February 17 – 19 and 24 – 26 at 7:30pm and February 19 and 27 at 2pm. Tickets are $18 for Adults, $15 for UVM Faculty and Staff, Seniors 55+ and Non-UVM Students & Children. UVM Student tickets are $7 and must be purchased at the box office. Group discounts are available and the ASL and Audio Description performance will be offered Sunday, February 27 at 2pm.

Tickets may be ordered by walk up or by calling the box office at 656-2094. Order online anytime at www.uvmtheatre.org. Tickets ordered by phone or web will be held at the box office and not mailed. Box Office hours are Monday – Friday 11:00am – 4:00pm and two hours before evening and weekend performances.
University News & Announcements

Do you struggle to find a babysitter when you need one?
Are you looking for a sitter who has a flexible schedule, babysitting experience, and lives close by?
If so come to the...

UVM Babysitter Mingler

Fun kids activities
& a chance to meet and mingle with UVM students who want to be your babysitters!!

**When:** Sunday, February 6th, 10:30am-12pm

**Where:** UVM Davis Student Center
590 Main Street in Burlington

**To RSVP:** Email Alicia.Taylor@uvm.edu or call 656-9405

*Kids are welcome and encouraged to come! Please Let us know how many will be attending when you RSVP***

**NOTE:** As UVM affiliates we can not take on the role of holding, exchanging, or advertising the particular babysitting needs of parents in the community, or the particular babysitting availability and/or qualifications of our students. We can host Babysitter Minglers where we bring students and parents together so that they can meet face to face and exchange information if they so choose. We do recommend that parents check references of the students who attended the Babysitter Mingler and use whatever screening process they would normally use when hiring a sitter.
Start Your Plants in the UVM Greenhouse Facilities

If you dream of starting your own seedlings for your home garden, we can make it happen. We provide soil, containers, and labels. We water, fertilize, and protect your plants from insects and diseases.

Why?  We make growing fun and easy. You can grow your favorite, new, hard-to-find, or heirloom varieties. We like working with people who have never gardened before as well as experts.

When?  Anytime starting February through June 2011.

How?  Sign up by contacting us at greenhouses@uvm.edu. You provide the seed; we provide the space (10 ft² that's enough for ninety small pots or thirty 6 packs). $60 for the first month; $30 each 2 week period afterward. Share the space with a friend to save even more! We will have a limited number of “organic” spaces at our Spear Street facility. The cost for this space is $70 for the first month and $35 for every 2 week period afterward.

Contact UVM Greenhouse Facilities personnel
Call: 656-0465
e-mail: greenhouses@uvm.edu
Staff Council Meetings

February
Council Meeting: Tues. Feb. 1st
12:05 pm to 1:30 pm
Davis Center, Livak Ballroom

March
Council Meeting: Tues. Mar. 1st
12:05 pm to 1:30 pm
Davis Center, Livak Ballroom

For a complete list of Staff Council Meetings, visit
http://www.uvm.edu/~stffcncl/?Page=meetingschedule.html

Staffline
Submission & Distribution Schedule

<table>
<thead>
<tr>
<th>Month</th>
<th>March</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>Summer</th>
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<tbody>
<tr>
<td></td>
<td>Friday, February 18, 2011</td>
<td>Friday, March 18, 2011</td>
<td>Friday, April 15, 2011</td>
<td>Friday, May 14, 2011</td>
<td>Friday, June 17, 2011</td>
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<td>Monday, May 2, 2011</td>
<td>Wednesday, June 1, 2011</td>
<td>Monday, August 2, 2011</td>
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</table>

ANNOUNCEMENTS

Do you have an announcement you would like to make in Staffline? If yes, please let us know. Email Staff.Council@uvm.edu

CONTACT STAFF COUNCIL

Do you have an idea, suggestion or concern you would like the Staff Council to know about or investigate? If yes, consider filling out a Staff Council Contact Sheet to let us know. Contact sheets can be found on our website at www.uvm.edu/~stffcncl/?Page=contactsht.html