A Note From President Daniel Mark Fogel

Road to Excellence

The new year is a natural time to refocus and reaffirm our direction, both as individuals and as an institution. In November I shared “The Road to Excellence — Advancing Academic Distinction at UVM,” a document authored by Interim Provost Jane Knodell, Vice President for Research and Graduate Studies Domenico Grasso, and myself. From the starting point of the University’s vision and mission statements, we consider two essential questions. Where does UVM stand today? And what must we do to continue our advance in a challenging economic landscape and a highly competitive environment for undergraduate admissions?

We laid out the train of thought summarized in the paper primarily for three reasons. First, we believe that it is essential that the University pursue the strategic directions outlined in the Strategic Plan 2009-2013 that was approved by the Faculty Senate and the Board of Trustees last year. Second, we believe that we must all bring intensified focus and urgency to acting on the University’s strategic imperatives in light of demands for accountability and value that must inevitably grow as resource constraints locally and nationally make for an increasingly competitive environment. And, third, we believe that in order to succeed we must have a shared understanding of our current position, of the implications for both undergraduate and graduate education of our aspiration to continue to rise among the leading small research universities, and of what we must do to advance along the shortest feasible line between where we are now and where we wish to be.

I encourage all who have not done so already to read “The Road to Excellence,” available on the web here: http://www.uvm.edu/president/roadtoexcellence/
Benefits – Rita Lemire, Chair
Debbie Stern gave an update to the Committee regarding a recent University Benefits Advisory Committee meeting. It was discussed that this group does not take the place of the Staff Council Benefits Committee. Barbara Johnson, Associate Vice President in Human Resource Services, joined the meeting to discuss tuition benefits and recent contact sheet issues that have been brought forward to the Committee. A list of questions regarding the tuition benefit was forwarded to her for input. She shared with us that tuition benefits cost the University several million dollars a year and all aspects of this benefit are currently being looked at in light of the budget constraints.

Communications – Joanne Montanye, Chair
The Communications Committee discussed three media-related items at its December 3rd meeting including a radio spot scheduled to run on WRUV 90.1, the addition of a monthly article to Staffline tentatively titled “Spotlight on Staff,” and a promotional bookmark with information for staff members about Staff Council. Other business focused on the re-writing of the Communications mission statement, which committee members decided was appropriate in its current iteration, as well as Staff Council’s overall mission. A discussion about administrative transparency and how to be included on the front-end of key administrative decisions spawned some ideas, despite the realization that serving as a clearing house for all meetings and discussions related to such issues would be unrealistic from a time management and resource perspective.

Education and Professional Development – Todd Stewart, Chair
The Education and Professional Development Committee did not meet in December.

Employee Environment and Facilities – Michelle Smith, Chair
The committee met on December 7th and decided on a list of invitees from Transportation and Parking for our January 12, 2010 meeting. A list of staff concerns will be compiled for that discussion. Ernie Buford followed up with Rose Leland, Physical Plant, regarding bicycle rack placement and availability. The Health and Wellness survey is complete, ready for distribution in spring. The Office of Sustainability request for help seeking a representative to the Clean Energy Fund was discussed, names of contacts offered, with the formal application process open until January 15th.
**Staff Council Committee Reports (cont.)**

**Internal Affairs - Sharone Mone, Chair**

The Internal Affairs committee has continued to work on the issues surrounding Shared Leave for Sick Pool and is almost ready to submit their final summary to Human Resources Services for their comment. The committee looks for closure for this agenda item in January 2010. The committee reviewed data collected from peer institutions regarding coverage of Short Term Disability, and will continue working on this agenda item in 2010. The committee received a new contact sheet question regarding salary distribution for non-represented staff who do not work 12 months and finalized its response back to the employee.

**Recreation – Marie Tiemann, Chair**

The Recreation Committee met on December 17, 2009 and discussed the results of the annual Holiday Bazaar. The bazaar proved to be an enjoyable and well attended event. This tremendous success was attributed to the increase in advertising, the increase in volunteer and faculty participation and the facilitation efforts on the part of the committee and Staff Council Office. We collected 230 lbs of food for the food drive. The Chittenden Emergency Food Shelf commented that this was impressive for a first time, one day food drive. We are grateful to everyone who participated in volunteering some time to contribute to the success of this event. We also thank all the shoppers who came to support the UVM community. And we also thank the Davis Center staff for their tremendous service and assistance. This event not only raises funds for Recreation committee events, and funds for the Community Service Awards, but creates a partnership within the UVM community.

We are also seeking staff members to join our committee and are encouraging each other to personally recruit other colleagues to this committee.

**Rules & Election – Rob Rohr, Chair**

The Rules & Election Committee did not meet in December.

**Salary & Budget – Mary Reilly, Chair**

The Salary & Budget Committee met on December 17th to continue its discussion on Wage & Salary Increase Guidelines for Non-Represented Staff. The conversation centered around the economic reality of the nation and the current budget issues facing the University. An emphasis was put on providing a recommendation that was grounded in facts but also spoke to the specific issues facing non-represented staff. Two Staff Emergency Loan exceptions were also reviewed.
Staff Council Call for Staff Input

Campus Budget Update: Staff Council Request for Ideas

On December 15, 2009, President Fogel distributed a Budget Update to the University Community which provided further insight on UVM's current FY10 budget and the process intended to develop the FY11 budget.

You can read the complete communication on the President's webpage here: http://www.uvm.edu/president/?Page=letters/budgetupdate_Dec09.html

Jane Knodell, Provost and Richard Cate, Vice President for Finance and Administration will meet with each campus governance group to solicit ideas on how to address the issues impacting the FY11 budget.

To assist in this effort, President Fogel has called on all individuals "who wish to contribute to the budget deliberations" to do so through their particular governance body.

Staff Council is asking staff members to submit their questions, concerns, ideas, and suggestions regarding the development of the FY11 budget to Staff.Council@uvm.edu.

You may also submit anonymous hard copies through campus mail or the United States Postal Service to:

Staff Council Office
University of Vermont
313 Waterman
85 S. Prospect St.
Burlington, VT 05405

If you have any questions or concerns regarding this request, please contact the Staff Council Office at 802-656-4493.

Remember you can always contact the Staff Council

Do you have an idea, suggestion or concern you would like the Staff Council to know about or investigate? If yes, consider filling out a Staff Council Contact Sheet to let us know.

Contact sheets can be found on our website at www.uvm.edu/~stffcncl/?Page=contactsheet.html

or

Send an email to Staff.Council@uvm.edu
Clean Energy Fund Committee - Call for Applications

The Staff Council is currently accepting applications from permanent non-represented staff members to serve a half year term with the option of reappointment in July 2010 for a year long term on the Clean Energy Fund Committee.

About the Clean Energy Fund

The Clean Energy Fund (CEF) was created in response to students’ vision of the University of Vermont (UVM) running efficiently on a fraction of its current energy needs, powered by clean, locally produced renewable energy that fulfills both the University’s needs and supports the local economy.

The purpose of the CEF Committee is to invite and evaluate clean energy projects submitted by individuals and groups of the UVM community, and to recommend projects to the Vice President of Finance & Administration, who will make the final decision about the use of the fund.

Click Here to Fill Out an Application Form

http://www.uvm.edu/~stffcncl/pdf/cefapplication.pdf

Time Commitment:
One half year term with the option of reappointment in July 2010. This Committee meets once a month for 2 hours. The total time commitment for CEF related activities both in and out of meetings averages approximately 3-5 hours per month.

Meeting Location:
Most meetings occur in the Davis Student Center.

Application Deadline:
Those interested in this unique opportunity are asked to fill out an application form and return it no later than Friday, January 15, 2010.

- An Appointment will be determined by the Staff Council President and announced during the week of January 18, 2010.
- The individual appointed will be expected to attend a Clean Energy Fund Committee Meeting on Monday, January 25, 2010 from 2-4pm in the Chittenden Bank Room of the Davis Student Center.
- Any questions or concerns should be directed to the attention of Jeff Bukowski, Staff Council Office Administrator at Staff.Council@uvm.edu or 802-656-8767.

For more information about the Clean Energy Fund and its committee, please visit their website at: http://www.uvm.edu/~sustain/?Page=cef/cleanenergy.html&SM=cef/CEFmenu.html
Staff Council Call for Nominations

Board of Trustees Audit Committee - Call for Nominations

The Staff Council is accepting nominations for one permanent non-represented staff member to serve on the Board of Trustees Audit Committee.

The Audit Committee is responsible for overseeing the quality and integrity of the University’s financial statements, ensuring institutional compliance with mandatory auditing standards, and evaluating institutional systems of risk assessment and internal controls.

The Committee will review and monitor progress on annual plans for audits and related services; select and interact with independent auditors; assess management’s response to audit findings; and evaluate the quality and effectiveness of institutional accounting procedures, the internal audit function, and institutional systems of risk assessment, internal control, and reporting.

For more information about Board of Trustees Audit Committee, please visit: http://www.uvm.edu/trustees/?Page=standing_com/audit/content.html&SM=submenu1.html

Click Here to Fill Out an Nomination Form
http://www.uvm.edu/~stffcncl/pdf/botauditnomination.pdf

Time Commitment:
One year term with the option of reappointment in March 2011.
On average, this Committee meets once a month for 1.5 hours.
The Representative is also expected to attend the three regularly scheduled Board of Trustees meeting held in May, October, and February.

Responsibilities:
The Audit Committee Representative will be expected to write a short summary after each Board of Trustees Meeting in May, October, and February for distribution among Staff Council and the UVM Staff Community.
The Representative may also be requested to attend occasional Staff Council Meetings.

- Nominations are due no later than Friday, February 12, 2010
- All completed Nomination Forms should be sent to the Staff Council Office, University of Vermont, 313 Waterman Building, Burlington, VT 05405. You may also email your form to Staff.Council@uvm.edu or fax it to 802-656-8790
- An Appointment will be determined by the Staff Council President and announced during the week of February 15, 2010.
- The individual appointed will begin his or her term on Monday, March 1, 2010.
- Any questions or concerns should be directed to the attention of Jeff Bukowski, Staff Council Office Administrator at Staff.Council@uvm.edu or 802-656-8767
UVM Employee & Retiree Discounts

Presidents’ Day Bus Trip

to Montreal Casino

February 15, 2010

Take advantage of the Presidents’ Day holiday and enjoy a trip with your friends to the Casino de Montreal. An accessible bus will depart from Waterman parking lot at 8:00 a.m. Monday, February 15th. For those who live north of Burlington, we will also make a pickup at the Collins-Perley Arena in St. Albans.

The Casino will issue each participant $10 in credit to use in the Casino and a $10 certificate good at any of the Casino’s restaurants.

Departure from Montreal is scheduled for 4:00 p.m. with an estimated arrival time of 6:00 p.m. back in Burlington.

In order to cross the border into Canada, you will be required to present a United States Passport, Passport Card or State Issued Enhanced Driver’s License.

Return the registration form below and payment (checks made payable to UVM) by January 29, 2010 to the Staff Council Office, 313 Waterman Bldg, Burlington, VT 05405. Our trip coordinator is UVM Retiree Jim Read: jread@winooski.k12.vt.us. Please contact the Staff Council Office at 656-4493, if you require accommodations or more information.

Name:___________________________________________

Campus Address:_____________________________________

Campus Phone:_____________________________________

E-Mail:_____________________________________________

# of UVM Staff or UVM Retirees @$21:________________________

# of non-UVMers @$26:____________________________________

TOTAL Amount enclosed:_____________________________________

Pickup Location: Waterman Lot ___ # Collins-Perley Arena ___ #

Please specify what form of ID you will present at the Canadian border crossing:

___ US Passport ___ Passport Card ___ State Issued Enhanced Driver’s License

Sponsored by UVM’s Staff Council Recreation Committee.

For a printable version of this reservation form, please visit the Staff Council website at the following link:

**UVM Employee and Retiree Discounts**

**Discounted Ski and Ride Vouchers**

UVM employees, retirees and family members with UVM identification are eligible.

Available for purchase in the Staff Council Office, 313 Waterman
8am - 3:30pm M-TH and 9am - 1pm F

Only Cash or Check made out to UVM will be accepted

For more information, please visit www.uvm.edu/~stffcncl/?Page=dis_ski.html

- There are ZERO limitations on the vouchers
- NO black out dates
- The voucher is fully transferable (which means you can give it to anyone as a gift)
- All vouchers expire at the end of the 2009-2010 Ski Season

**ALPINE LIFT COUPONS**

- $10.00 OFF Adult and Youth ANY FULL DAY TICKET, ANY DAY

**NORDIC TRAIL COUPONS**

- $5.00 OFF Adult and Youth ANY FULL DAY TICKET, ANY DAY

**ALPINE LIFT VOUCHERS**

(FULL DAY, ANY DAY)

- ADULTS (19+) ~ $47.00
- YOUTH (6 – 18) ~ $37.00
Ages 5 and under & 70 and over are free

**ALPINE LIFT VOUCHERS**

(FULL DAY, ANY DAY)

- ADULTS (19+) ~ $70.00

Ages 6 and under pay $10.00 at the Mountain
Free Learn to Ski, Snowboard or Snowshoe Events

January 4-10, 2010
Sponsored by Ski Vermont

January is Learn a Snow Sport Month, and in celebration of that Ski Vermont will offer first-timers a free beginner lift/trail pass, group lesson and rental equipment package from January 4-10, 2010 at many Vermont alpine ski resorts and select Nordic areas. In its third year, this program has helped thousands of curious snowsporters get on the slopes and to the trails. Open to adults and children, go to [www.skivermont.com](http://www.skivermont.com) for more information, including how to sign up for alpine and cross country skiing or snowboarding packages.

No need to worry if downhill snowsports aren’t for you, there’s opportunities for those interested in cross country skiing and snowshoeing as well. Winter Trails® will be held on January 9, 2010 at 15 Nordic ski areas around Vermont, where first-timers can try out Nordic skiing and snowshoeing for free, two sports renowned for their low-impact, heart-healthy workout. For more information, including a list of participating ski areas, visit [www.wintertrails.org](http://www.wintertrails.org).
A Green Update
Provided by the Staff Council Employee Environment and Facilities Committee (EEF)

“TECHNO TRASH” Recycling bins are located at eighteen convenient locations around campus. These green receptacles can be found at the main desk of every Residence hall in addition to the Bailey-Howe Library, two in the Davis Student Center, the OSCAR Room in Billings Center, the Waterman Computer Lab, the main entrance of the Old Mill Annex, and the Brickyard Lounge at Given and Rowell. Techno Trash Recycling bins are designed to accept computer storage devices, CD’s, floppy disks, hard drives, Zip disks, cell phones, i-pods, empty print cartridges, cables, cords, parts of circuit boards, video tapes, PDA’s, handheld games, all types of batteries, and unbroken Compact fluorescent lamps (CFL). Good Point Recycling in Middlebury receives the Techno Trash collected by UVM. Additional information can be found at UVM Recycling and Waste Management, http://www.uvm.edu/recycle.

Let’s continue to do our part in the Greening of UVM by using the Techno Trash Recycling bins.

Information from UVM Recycling and Waste Management website
UVM Faculty, Staff & Students:

In an effort to reduce the amount of energy consumed here at The University of Vermont (UVM), the following are a few suggestions on how you can help us conserve. Please take this into consideration for the 2009/2010 winter season and upcoming, UVM holiday break. The energy tips are as follows:

- Turn off all UVM office or residence hall lights, computers and other miscellaneous office equipment (including PC monitors, laser printers and copy machines) when not needed. Also, please “unplug” those electrical devices that are typically not being used for an extended period of time.
- Switch or enable the “energy-saving” feature on your desktop or laptop computer. This will turn off your monitor, but leave your PC in a low-power standby mode.
- Please make sure that all office windows and exterior doors are securely closed, at all times, including the exterior storm windows and doors.
- Pull the window shades or blinds closed in the late afternoon hours (and at night) in order to lessen the heat loss during the cold, fall and winter months.
- Lower the temperature setting of your thermostat or radiator control valve to 68 degrees — and turn down (a few degrees) before leaving your office or residence hall for the evening.
- Please call UVM’s Service Operations Support (S.O.S.) at 656-2560 with any problems that you may view as a waste of energy. UVM’s S.O.S. can also be reached, via e-mail, at sos@uvm.edu

If there are any questions and/or comments, or you would like to know more about how you can help conserve energy at UVM, please give me a call at 656-8213 or via e-mail at energy@uvm.edu

Thanks in advance for your time and cooperation. Energy Conservation is a “team effort” at UVM!

Richard Wolbach, BOC & CEM
UVM – Physical Plant Department
Energy Management Office

ENERGY CONSERVATION... LET'S MAKE IT A TEAM EFFORT!

An Equal Opportunity/Affirmative Action Employer
A Celebration Fit for a King
in honor of
Dr. Martin Luther King, Jr.

Soledad O’Brien
CNN Anchor and Special Correspondent

Tuesday, January 26, 2010
4:00 p.m. – 5:00 p.m.
Ira Allen Chapel

Special Guest Performance by
The New Alpha Missionary Baptist Church
Children’s Gospel Choir

Faith, Hope, and Courage

Free And Open To The Public
Organized by The Office of the President, Student Life, and the
Associate Provost for Multicultural Affairs and Academic Initiatives
www.uvm.edu/~provost/OMA/

Save the Date!
Tuesday, January 26, 2010

A Celebration Fit for a King
in honor of
Dr. Martin Luther King, Jr.

We are pleased to announce that our keynote speaker for our Martin Luther King Celebration, Education and Learning Week 2010 is Soledad O’Brien, CNN Anchor and Special Correspondent.

* * * *

Join us for celebration and reflection beginning on Tuesday, January 19, 2010 through Friday, January 29, 2010.

* * * *

The event is being organized by the Office of the President, Student Life and the Office of the Associate Provost for Multicultural Affairs and Academic Initiatives.
HRS News and Notes
From UVM's Human Resource Services

Flexible Spending Accounts
If you enrolled in a Flexible Spending Account for 2010, your requested withholding has been entered into the system. Those wishing to check their withholding can do so in PeopleSoft Human Resources (Self Service > Benefits Information > Flexible Spending Accounts). Please note that the period for enrolling in a Flexible Spending Account ended November 30, and it is too late to enroll at this point, except that individuals may be entitled to change their decision to participate as a result of a qualifying major life event (see the Staff Handbook for details).

Questions? e-Mail HRSInfo@uvm.edu or call 656-3150.

Flexible Spending Reimbursement Option
Our benefit administrator (EBPA) receives flexible spending account claims via a secure site on the web. To take advantage of this convenient service, scan your claim forms and supporting documentation to your computer, then upload the file to the EBPA web site. The submission process is secure and saves you the hassle of copying your receipts.

Visit the EBPA secure submission portal through the HRS website at www.uvm.edu/hrs
(Employee Information > Benefits > Flexible Spending Accounts)

Once on the EBPA portal, click on “Reimbursement Accounts,” fill in the required information and browse to your documents to select them. Your attached documents should still include a completed copy of the Flexible Spending Account claim form found on the HRS web site under “Forms.”

Mastering the Maze 2010
Planning is well under way for Mastering the Maze 2010. We are awaiting confirmation on some of the plenary sessions and workshops—and we’ll tell you all about them soon—but we’re excited about the way that the pieces are falling into place.

The theme for this year’s day of training and development for staff is “Student Life and Perspective.” We have a number of great workshops lining up to address this theme, plus a variety of other sessions aimed at technology training, leadership development, health and wellness, diversity issues and much more.

Maze is scheduled this year for Thursday, March 11 . . . so SET ASIDE this day NOW on your calendar. Expect to see more information in the February Staffline. Also, brochures with workshop choices will be available in early February and staff will receive an e-mail with registration information.

Other Opportunities and Resources
• Significant improvements have been made to the hiring process through PeopleAdmin. See all the new PeopleAdmin resources on the HRS web site in the Manager’s Corner.

• At the request of the President’s Committee on Diversity and Inclusion, we have created a valuable new resource for those staff who are learning the English language. Find it on the HRS web site under Skills Development.

• We maintain a helpful list of online training classes and other types of learning resources (many of them free!) aimed at staff development. Again, find the list on the HRS web site under Skills Development.
Clay Warren’s old office, located in the basement of the Given Medical Building, isn’t much bigger than a closet and has no sunlight. The supervisor senior mechanic spent many of his 48 years at UVM working there or in similarly grim locales on campus, fielding calls at all hours of the day and night from faculty and staff who need something fixed.

Regardless of his location on campus, Warren still greets visitors with a smile, immediately eliminating any thoughts that he might be a disgruntled, burned-out lifer riding out his last few years of employment. Quite the contrary. In fact, Warren has been living life to the fullest since he started working at UVM for $1 an hour in the summer of 1961. He figures he’s taken more than 100 classes at UVM in subjects ranging from geology to religion to thermodynamics to philosophy. He uses university facilities to play racquetball after work and exercise when he’s not riding his bike, trail running, tracking rattlesnakes in southern Vermont or running the New York City Marathon like he did in November of 2009 at age 68.

But what really gets him through those tough winter workdays are thoughts of the two months he spends each summer at Katmai National Park in Alaska as a supporter of a research team that studies grizzly bears for the National Park Service. During his time there he has lived in a volcano; witnessed 57 bears eating together; had a grizzly bear enter his tent while he was sleeping; been surrounded by 40 Beluga whales while sea kayaking; and had to endure three emergency airplane landings.

“I’ve always tried to take advantage of the benefits we have here,” says Warren, who figures he makes more today in one hour of overtime than he did in a week when he first started at UVM. “Every once in a while, I think about retiring, but I love it here. It’s a great place with a lot of dedicated people who work extremely hard. I’m just so impressed with students today and how hard they work.”

For his part, Warren says that one of the most satisfying aspects of spending decades in the same place is the opportunity to trace continuity and change in one particular community.

“A lot has changed over the years,” says Warren, who just completed an online course in entrepreneurship at MIT. “We used to push our tools around in a wheel barrel and fix everything. If the university owned it, we fixed it. But to me the most interesting thing to see is the different values of students. The Vietnam era students, the conservation era, and today’s students are all different. But they have all been so impressive to me. I still hear from students after they graduate and start working in hospitals. Community is important to me and this has been a good community of people to work with over the years.”

By Jon Reidel
UVM DEPARTMENT OF THEATRE PRESENTS

GODSPELL

The Off-Broadway hit musical GODSPELL based on the gospel according to St. Matthew will close the UVM Department of Theatre’s 2009-2010 season running February 18-20 and 25-28. Originally conceived by John Michael Trebelak and with new music and lyrics by Stephen Schwartz the immensely successful musical broke new ground delivering such songs as Day by Day, All For The Best, All Good Gifts, Turn Back O Man and Save The People. GODSPELL marks the second musical production under the direction of Professor Gregory Ramos (Cabaret, Found a Peanut and La Ronde) and Musical Director Professor Thomas Cleary (Cabaret)

Tickets for GODSPELL will be $20 for Adults and $17 UVM Faculty/Staff/Alumni, Non-UVM Students and Seniors 55+. UVM Students will be $9. Group discounts are available for parties of 10 or more. The Box Office will open for phone and walk up sales January 20th but tickets are available now at www.uvmtheatre.org. Get tickets early as UVM Theatre musicals always sell out!

Opening Night is now on Thursday and a Saturday Matinee has been added to the first week run. All evening performances are at 7:30pm and the 1st Saturday and 2nd Sunday Matinees are at 2pm. For information on tickets and performances visit www.uvmtheatre.org or call the box office at 656-2094 after January 20th.
Campus News & Announcements

Staff Council Meetings

January
Staff Council Meeting: Tues., Jan. 5th
12:05 - 1:30 p.m.
Davis Center, Livak Ballroom

February
Council Meeting: Tues., Feb. 2nd
12:05 - 1:30 p.m.
Davis Center, Livak Ballroom

For a complete list of Staff Council Meetings, visit
http://www.uvm.edu/~stffcncl/?Page=meetingschedule.html

Staff Council Office Hours

Staff Council Office
313 Waterman
85 South Prospect Street
Burlington, VT 05405

Monday - Thursday 8am - 3:30pm
Friday 9am - 1pm

Spring 2010 Staffline
Submission & Distribution Schedule

<table>
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<tr>
<th>Edition</th>
<th>Submission Deadline</th>
<th>Distribution of Staffline</th>
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<tr>
<td>February</td>
<td>Friday, January, 15, 2010</td>
<td>Monday, February 1, 2010</td>
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<td>March</td>
<td>Friday, February 13, 2010</td>
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<td>April</td>
<td>Friday, March 19, 2010</td>
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<td>May</td>
<td>Friday, April 16, 2010</td>
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<tr>
<td>Summer</td>
<td>Friday, June 18, 2010</td>
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Announcements

Our condolences go out to John St. Louis on the recent loss of his brother Ronald “Ron” St. Louis

Do you have an idea, suggestion or concern you would like the Staff Council to know about or investigate?

If yes, consider filling out a Staff Council Contact Sheet to let us know. Contact sheets can be found on our website at:
www.uvm.edu/~stffcncl/?Page=contacts sheet.html

Spotlight on Staff Submissions

As staff members we all contribute something unique and valuable to the UVM community in both our professional and personal endeavors. Have you or someone you know at UVM accomplished something you would like to share with your colleagues? If so, we want to know about it and include it in Staffline. Simply email Staff.Council@uvm.edu with “Spotlight on Staff” in the subject line and tell us about it. We are willing to assist with writing a short piece on